R4200-2

CDE HANDBOOK

CORPORATE DATA EXCHANGE, INC.

PENSION INVESTMENTS

A SOCIAL AUDIT

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Acknowledgements

CDE wishes to thank the following persons for their valuable assistance and advice on the project: Randy Barber, Dedra Hauser, Vic Reinemer, Jeremy Rifkin, and Jenny Speicher.

This study was made possible through grants from: the Fairtree Foundation, the Needmor Fund, the Seed Fund, Henry Stern, the People's Business Commission, and Teamster Local 70 (Oakland, CA), and through an anonymous donation arranged by David Hunter of the Stern Fund.

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Corporations: $75 Non-Profit Institutions: $25

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Printed in the United States of America

ISBN 0-917720-51-2
Library of Congress Catalog Card Number: 79-90311

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Abbreviations and Symbols

A, November 30, 1975.
AFTRA, American Federation of Television & Radio Artists.
B, December 31, 1975.
Barg, bargained.
Ben, benefit.
C, January 31, 1976.
Coll, collectively.
Comm, communications.
D, February 28, 1976.
Dis, disability.
Disab, disability.
E, March 31, 1976.
Emp, employee.
Empl, employee.
Emps, employees.
EEO, Equal Employment Opportunity.
F, April 30, 1976.
Fd, fund.
G, May 31, 1976.
H, June 30, 1976.
I, July 31, 1976.
Ind, industry.
IAM, International Association of Machinists & Aerospace Workers.
IBEW, International Brotherhood of Electrical Workers.
ILA, International Longshoremen's Association.
ILWU, International Longshoremen's & Warehousemen's Union.
IWA, International Woodworkers of America.
J, August 31, 1976.
K, September 30, 1976.
M, October 31, 1976.
N, November 30, 1976.
NMU, National Maritime Union.
OSHA, Occupational Safety & Health Administration.
PMA, Pacific Maritime Association.
Pen, pensions.
PNU, predominantly non-unionized.
Prof, profit.
Q, January 31, 1977.
R, February 28, 1977.
Retir, retirement.
S, March 31, 1977.
Sal, salaried.
Sav, savings.
SA, South Africa.
Stk, stock.
Subs, subsidiaries.
T, April 30, 1977.
TIAA-CREF, Teachers Insurance Annuity Association–College Retirement Equities Fund.
Tr, trust.
U, May 31, 1977.
UAW, United Auto Workers.
UMW, United Mine Workers.
USW, United Steel Workers.
V, June 30, 1977.
W, July 31, 1977.
X, August 31, 1977.
Y, September 30, 1977.
Z, October 31, 1977.

Introduction

This study seeks to determine if pension plan assets are invested in ways that undermine the interests of beneficiaries. By providing extensive data on the holdings of major private and public plans, CDE hopes to assist union members, government officials, retirees, the public and others in evaluating the social impact of current investment policies. An underlying assumption of this report is that beneficiaries have a direct interest in the impact of investment decisions on working and living conditions. It is clear from the findings that plan administrators and outside money managers have pretty much ignored this issue. This in turn raises the broader political question of who should control future investment policies and how this control should be exercised.

Pension funds are the largest pool of capital in the United States. At $500 billion and growing by 10 percent a year, pension funds already own between 20 and 25 percent of the stock of companies listed on the New York and American exchanges. Some analysts predict that by 1986, pension funds will be worth $1.3 trillion and provide almost half of all capital raised by U.S. corporations. Senator Howard Metzenbaum (D. Ohio), who recently held Congressional hearings on pension funds, stated, "Pension funds have ... become one of the most important sources of capital in the Nation's financial markets. Without question, those who manage the pension funds are in a position to play a crucial role in determining the nature and direction of the Nation's economic growth and development."[1]

While the business community has long been aware of the importance of this vital source of capital, labor leaders, government officials and the general public have just begun to recognize the significance of these assets. Several years ago the late Senator Philip Hart predicted the battle over control of pension funds would be the "central structural and policy problem of the American economy and society for years to come."

A debate is emerging about who really owns this huge pool of money and who should control it. Conservative business author Peter Drucker contends that through pension funds, socialism has come to America virtually unseen. He says the American worker is the first in history to actually "own the means of production" through his or her pension fund.

In practice, however, American pension beneficiaries today have virtually none of the rights and responsibilities usually attributed to ownership. In their recent book, ***The North Will Rise Again: Pensions, Politics and Power in the 1980's***, authors Jeremy Rifkin and Randy Barber point out that a huge gulf exists between ownership and actual control of pension plan assets. They cite the fact that the top 100 banks in the nation controlled $145 billion in pension assets at the end of 1975, with the top ten banks alone controlling $80 billion. Insurance companies managed $80 billion in pension assets. These financial institutions have concentrated pension investments in a small universe of giant corporations.

Rifkin and Barber argue that the separation between ownership and control of pension funds has played a major role in the decline of organized labor and the economic crisis which now plagues the industrial Northeast and Midwest. Billions of dollars in state and municipal as well as union-related pension assets from the financially troubled Northeast and Midwest are being invested by a select few financial institutions in companies that are moving to the non-unionized Sunbelt region or abroad. In other words, the authors contend, workers in the North are financing the loss of their own jobs and the destruction of their communities through pension investments in runaway corporations.

The authors also point out that the current allocation of pension assets has cost workers millions of dollars in retirement benefits. Over the past ten years, pension assets would have grown more in savings accounts than they did under the management of the professional investment community. Between 1966 and 1977, for example, banks averaged a 4.4% return on their pension equity investments, which is 33% less than the stock market averages, and significantly less than inflation. Senator Howard Metzenbaum has warned working Americans that the pension money "on which they are relying has not grown and they may discover that it is totally inadequate to pay the expected retirement income."

Rifkin and Barber conclude: "The record of bank investments of pension funds is so poor that one is forced to conclude that either the investment community is virtually incompetent or the system in which it is investing is on its deathbed, or both. In either case, it raises some fundamental questions about who should control pension capital investments in the future and for what ends that capital should be used."

Over the last decade an increasing number of major nonprofit institutions such as churches, universities and foundations have begun to examine, evaluate and often adjust their endowment portfolios in accordance with newly emerging social standards of corporate performance. The Interfaith Center on Corporate Responsibility, a coalition of religious groups, has been active in coordinating church investments towards this end.

More recently, labor unions and several local and state governments have begun to examine their pension assets and explore ways to channel pension monies into con-

structive investments. In December 1977, the AFL-CIO passed Resolution 240, urging member unions to assign the assets of negotiated pension plans to "financial institutions whose investment policies are not inimical to the welfare of working men and women." Some public and private plans have imposed social guidelines in the selection of investments. Others are examining the allocation of their pension monies in terms of social criteria.[2]

A dramatic example of the economic leverage available through pension funds occured as part of a union campaign to organize J P Stevens. As corporate campaign director for the Amalgamated Clothing and Textile Workers Union, Ray Rogers mobilized the support of unions around the country to challenge Manufacturers Hanover Trust about its interlocking board ties to Stevens. Unions threatened to withdraw $1 billion in pension funds managed by Manufacturers Hanover if the bank didn't sever its board ties to Stevens. The bank bowed to these economic pressures and forced two Stevens directors to resign from the bank board.

Rogers' ability to mobilize union support depended on access to union-related pension data that was not widely available prior to the publication of this Handbook. Historically, the only comprehensive information on pension holdings has been available through financial consultants at a cost which is prohibitive to working Americans and activist groups.

If the pension debate of the 1980's is to be characterized by rational informed discourse, reliable information must be available to all Americans. This study demonstrates the feasibility of defining and measuring the social performance of corporate pension investments. The Handbook is ***not*** a comprehensive source on all pension funds. Nor is it a definitive study of corporate social performance. CDE chose to concentrate on a representative sample of pension funds and a selected group of pension investments.

Description of Study

The study focuses on the stock investments of 142 major private and public plans.* The portfolio of each plan was systematically searched for any stock holdings in 99 publicly traded "target" companies which were selected on the basis of meeting one or more of the following social performance criteria:

1. Companies that are predominantly non-unionized (***PNU***);
2. Firms with a poor record in the field of occupational health and safety (***OSHA Violators***);
3. Companies that failed to meet equal employment opportunity guidelines (***EEO Violators***);
4. Major investors in or lenders to South Africa (***SA Investors/Lenders***).

The guiding principle in the selection of these criteria was to identify issues of general public concern that were of specific interest to pension plan beneficiaries and working Americans in general. We included 50 PNU companies, 14 OSHA Violators, 26 EEO Violators, and 30 SA Investors/Lenders, for a total of 99 unique companies because several firms met more than one criteria (see Table 2 for a complete list of the target companies grouped by the four social performance criteria).

The pension plans surveyed consisted of 122 of the largest private plans, with over $35 million apiece in assets, and 20 public pension plans, each with assets of over $450 million (see Table 3 for a complete list of plans included). CDE chose to review the largest plans because of the high degree of concentration of both participants and assets in these plans. For example, more than 85 percent of all private pension participants are in 8 percent of the plans with 100 or more participants. The top 500 private plans own more than 50 percent of all private plan assets, totaling approximately $265 billion at year end 1976.

Within the top 500 private plans CDE chose to include or exclude plans based on such considerations as the type of plan control structure, fund management, the size of the plan's stock portfolio, and the availability of a portfolio listing. Of these, the most important was plan structure, which basically involves two characteristics—whether or not the plan is subject to collective bargaining and the make-up of the plan's board of trustees. While negotiated plans offer some union influence over investment policies, plans with boards composed jointly of employer and union representatives are

(continued on page 15)

* See the chapter on "Methodology" for a detailed explanation of target company and pension plan selection.

TABLE 1: Pension Plans in CDE Study by Type of Plan

	Union-Related			Solely Employer		
Number of Plans in Study	Coll Barg – Employer Control	Coll Barg – Joint Control	Total	Not Coll Barg – Employer Control	Public	Total
Number of Plans	54	44	98	24	20	142
Total Plan Assets*	$48,692.6	$17,064.8	$65,757.4	$20,487.8	$70,818.0	$157,063.3
Common Stock Assets*	$26,784.5	$ 6,179.7	$32,964.2	$11,678.6	$16,561.9	$ 61,204.7
Common Stock as % of Total Plan Assets	55.0%	36.2%	50.1%	57.0%	23.4%	39.0%

* Market value in $ millions.

Table 2: Plan Investments in Target Companies, Listed by Company and Type of Plans

Target Companies	Not Coll Barg – Employer Control Plans	Coll Barg – Employer Control Plans	Coll Barg – Joint Control Plans	Public Plans	Total Plan Holdings	Mkt Val of Company Common Stock	Plan Holdings as % Company Common Stock
PREDOMINANTLY NON-UNIONIZED COMPANIES (50)							
Allied Stores	$ 3.0	$ 17.5	$ 1.2	$ 5.8	$ 27.5	$ 436	6.3%
American Home Products	92.8	180.9	38.6	147.4	459.8	5,044	9.1
Blue Bell*	1.4	4.8	0.3	0.4	6.9	359	1.9
Burlington Industries*	12.1	47.2	3.0	9.6	71.9	794	9.1
Cannon Mills	–	–	1.0	–	1.0	141	0.7
Carter Hawley Hale Stores	1.1	11.7	11.3	17.3	41.4	372	11.1
Control Data	–	3.3	0.1	–	3.4	432	0.8
Coors (Adolph)*	2.6	4.7	0.1	–	7.4	717	1.0
Dan River	–	–	–	–	–	53	none
Dayton Hudson	–	19.4	–	6.3	25.7	608	4.2
Delta Air Lines	16.3	34.8	17.2	43.6	111.9	765	14.6
Digital Equipment	93.8	152.9	45.8	30.4	323.0	2,092	15.4
Dow Chemical	124.2	404.6	59.4	205.9	794.1	8,042	9.9
Eastman Kodak	141.6	502.4	135.4	351.0	1,130.4	13,896	8.1
Emerson Electric	21.6	131.7	28.5	118.0	299.8	1,965	15.3
Exxon*	190.4	650.0	192.9	456.6	1,489.8	24,006	6.2
General Mills	75.6	84.1	18.6	66.7	245.0	1,696	14.4
Grace (W R)	0.1	4.6	0.1	6.9	11.7	1,032	1.1
Halliburton*	223.9	280.8	28.7	205.3	738.7	3,815	19.4
Holiday Inns	0.1	26.2	1.0	26.1	53.3	387	13.8
Honeywell*	5.2	50.2	22.0	66.7	144.1	1,004	14.4
Howard Johnson	4.7	14.4	0.6	3.0	22.7	274	8.3
IBM*	698.6	1,609.3	312.6	863.7	3,484.1	41,825	8.3
K Mart	143.4	332.1	45.2	250.7	771.5	4,915	15.7
Lucky Stores	1.1	6.0	13.5	21.2	41.7	576	7.2
Marriott	12.2	26.4	0.5	5.0	44.1	494	8.9
McDonald's	67.2	152.3	52.8	71.5	343.9	2,148	16.0
Mobil*	71.6	171.1	57.3	87.1	387.1	6,887	5.6
Northrop	–	4.2	0.4	–	4.7	315	1.5
Penney (J C)	66.7	181.2	22.9	175.5	446.4	3,329	13.4
Pepsico	47.8	101.6	35.2	104.7	289.2	1,693	15.3
Pet	–	2.6	0.1	–	2.7	202	1.3
Procter & Gamble	96.0	197.9	39.2	187.6	520.8	7,730	6.7
Raytheon	30.8	56.0	8.5	6.4	101.6	924	11.0
RCA*	16.3	26.4	22.6	25.9	91.3	2,006	4.5
Reynolds (R J) Industries	22.3	97.1	2.7	48.9	171.0	3,096	5.5
Schlumberger	96.3	401.2	46.2	26.0	569.8	5,523	10.3
Sears Roebuck	2,318.0	291.6	46.4	186.2	2,842.3	10,946	26.0
Southland	6.1	11.9	14.9	14.0	46.9	503	9.3
Standard Oil of Calif*	39.2	123.6	57.9	90.4	311.1	6,964	4.5
Standard Oil (Ohio)	66.8	74.0	16.1	91.7	248.7	2,269	11.0
Stevens (J P)	–	0.1	0.6	2.4	3.0	227	1.3
Sunbeam	8.9	10.6	2.3	22.9	44.8	356	12.6
Texaco*	26.0	144.1	7.8	81.1	259.1	7,533	3.4
Texas Instruments	69.0	176.8	14.1	128.9	388.8	2,356	16.5
TRW	4.9	49.5	11.7	8.7	74.8	1,014	7.4
West Point-Pepperell	–	1.2	0.1	–	1.4	195	0.7
Winn-Dixie Stores*	8.6	7.2	0.2	6.7	22.7	876	2.6

Target Companies	Not Coll Barg – Employer Control Plans	Coll Barg – Employer Control Plans	Coll Barg – Joint Control Plans	Public Plans	Total Plan Holdings	Mkt Val of Company Common Stock	Plan Holdings as % Company Common Stock
(Predominantly Non-unionized Cos – cont'd)							
Woolworth (F W)	$ 0.5	$ 0.9	$ 0.1	$ 3.1	$ 4.6	$ 747	0.6%
Zenith Radio	5.7	15.0	6.9	16.2	43.8	525	8.3
PNU Total	**$4,934.8**	**$ 6,897.9**	**$1,444.4**	**$4,293.6**	**$17,570.7**	**$184,304**	**9.5%**
OSHA VIOLATORS (14)							
Bethlehem Steel	$ 12.9	$ 54.6	$ 11.8	$ 66.3	$ 145.6	$ 1,763	8.3%
Du Pont (E I) de Nemours	36.4	97.0	25.6	182.3	341.4	6,591	5.2
Ethyl	–	2.2	–	1.9	4.0	396	1.0
Ford Motor*	58.8	178.2	41.8	141.9	420.7	5,812	7.2
GAF	0.3	0.2	0.4	–	0.9	178	0.5
General Electric*	128.2	352.9	127.1	316.8	925.0	12,501	7.4
Halliburton*	223.9	280.8	28.7	205.3	738.7	3,815	19.4
Lykes	–	0.1	–	–	0.1	116	insign
National Steel	4.6	18.0	2.7	0.1	25.3	852	3.0
Northwest Industries	3.5	2.2	1.4	2.2	9.3	649	1.4
Rockwell International*	–	5.1	0.4	14.7	20.1	972	2.1
Seatrain Lines	–	–	–	–	–	110	none
Texaco*	26.0	144.1	7.8	81.1	259.1	7,533	3.4
United States Steel	60.0	99.4	29.2	82.9	271.6	4,072	6.7
OSHA Total	**$ 554.6**	**$ 1,234.7**	**$ 277.0**	**$1,095.4**	**$ 3,161.7**	**$ 45,360**	**7.0**
EQUAL EMPLOYMENT VIOLATORS (26)							
ATT	$ 670.1	$ 537.1	$ 251.8	$ 411.9	$ 1,870.9	$ 38,339	4.9%
BankAmerica	43.9	131.7	45.7	120.2	341.5	4,402	7.8
Blue Bell*	1.4	4.8	0.3	0.4	6.9	359	1.9
Braniff International	1.3	1.3	–	6.8	9.4	217	4.3
Celanese	2.2	12.3	2.1	19.3	35.8	685	5.2
Cities Service	0.3	20.9	2.7	11.2	35.1	1,612	2.2
Colonial Stores	0.1	0.1	–	–	0.2	87	0.2
Coors (Adolph)*	2.6	4.7	0.1	–	7.4	717	1.0
Halliburton*	223.9	280.8	28.7	205.3	738.7	3,815	19.4
Honeywell*	5.2	50.2	22.0	66.7	144.1	1,004	14.3
Kimberley-Clark*	15.2	55.7	2.4	19.3	92.7	1,025	9.0
Merrill Lynch	0.6	1.5	–	–	2.1	892	0.2
Mobil*	71.6	171.1	57.3	87.1	387.1	6,887	5.6
Ogden	–	–	–	–	–	215	none
Owens-Illinois*	3.8	52.6	6.2	18.7	81.3	794	10.2
Philip Morris	112.3	208.0	15.9	45.4	381.5	3,668	10.4
Phillips Petroleum	60.5	173.5	66.1	181.5	481.7	5,055	9.5
RCA*	16.3	26.4	22.6	25.9	91.3	2,006	4.6
Rockwell International*	–	5.1	0.4	14.7	20.1	972	2.1
Safeway	3.4	18.1	1.9	20.6	43.9	1,301	3.4
Shell Oil	5.1	398.4	4.4	29.3	437.1	5,513	7.9
Uniroyal	4.0	5.6	0.5	–	10.1	256	3.9
UAL	12.8	28.7	15.8	14.4	71.7	658	10.9
United Technologies*	9.0	28.5	1.0	19.5	58.0	1,000	5.8
Westinghouse Electric	5.2	34.5	6.1	28.8	74.6	1,542	4.9
Winn-Dixie Stores*	8.6	7.2	0.2	6.7	22.7	876	2.6
EEO Total	**$1,279.4**	**$ 2,258.7**	**$ 554.2**	**$1,353.6**	**$ 5,445.8**	**$ 83,897**	**6.5%**
SOUTH AFRICA INVESTORS/LENDERS (30)							
AMAX	$ 6.8	$ 77.6	$ 6.0	$ 15.5	$ 105.9	$ 1,896	5.6%
Burlington Industries*	12.1	47.2	3.0	9.6	71.9	793	9.1
Carnation	7.4	33.9	2.8	6.9	51.1	1,466	3.5

Target Companies	Not Coll Barg – Employer Control Plans	Coll Barg – Employer Control Plans	Coll Barg – Joint Control Plans	Public Plans	Total Plan Holdings	Mkt Val of Company Common Stock	Plan Holdings as % Company Common Stock
(South Africa Investors/Lenders – cont'd)							
Caterpillar Tractor	$ 139.5	$ 293.0	$ 37.0	$ 231.6	$ 701.1	$ 4,994	14.0%
Chase Manhattan	2.0	8.9	1.3	9.4	21.6	982	2.2
Chrysler	0.7	2.5	0.7	0.1	4.0	1,227	0.3
Citicorp	89.7	260.1	70.1	114.2	534.0	4,084	13.1
Coca-Cola	52.6	157.7	36.4	116.9	363.6	4,734	7.7
Colgate-Palmolive	21.0	45.2	24.7	82.9	173.8	2,095	8.3
Deere	39.4	171.1	28.2	89.3	328.0	1,886	17.4
Dresser Industries	29.8	73.9	14.1	72.6	190.5	1,646	11.5
Exxon*	190.4	650.0	192.9	456.6	1,489.8	24,006	6.2
Firestone Tire & Rubber	3.5	59.5	6.6	20.7	90.3	1,363	6.6
First Boston	–	–	–	–	–	74	none
Ford Motor*	58.8	178.2	41.8	141.9	420.7	5,812	7.2
General Electric*	128.2	352.9	127.1	316.8	925.0	12,501	7.4
General Motors	126.8	473.9	94.9	265.6	961.2	22,582	4.3
Goodyear Tire & Rubber	17.7	75.6	2.3	94.7	190.3	1,705	11.1
IBM*	698.6	1,609.3	312.6	863.7	3,484.1	41,825	8.3
International Harvester	1.9	5.9	–	2.4	10.2	936	1.1
Kimberley-Clark*	15.2	55.7	2.4	19.3	92.7	1,025	9.1
Manufacturers Hanover	3.4	37.8	6.7	11.7	59.6	1,165	5.2
Mobil*	71.6	171.1	57.3	87.1	387.1	6,887	5.6
Morgan (J P)	37.7	105.5	5.7	55.6	204.5	2,177	9.4
NCR	7.5	30.9	23.9	9.2	71.5	974	7.4
Newmont Mining	4.2	34.6	3.4	6.6	48.9	690	7.1
Owens-Illinois*	3.8	52.6	6.2	18.7	81.3	794	10.2
Standard Oil of Calif*	39.2	123.6	57.9	90.4	311.1	6,964	4.5
Texaco*	26.0	144.1	7.8	81.1	259.1	7,533	3.4
United Technologies*	9.0	28.5	1.0	19.5	58.0	1,000	5.8
SA Total	**$1,844.6**	**$ 5,360.8**	**$1,174.8**	**$3,310.5**	**$11,690.7**	**$165,816**	**7.1%**
Grand Total*	**$6,780.9**	**$11,363.7**	**$2,472.3**	**$7,255.3**	**$27,872.3**	**$342,253**	**8.1%**

NOTE: All dollar figures in millions. Totals my not add due to rounding.

* Indicates target company appearing in more than one social performance category. In calculating the Grand Total of plan holdings these companies were counted only once.

Table 3: Plan Investments in Target Companies, Listed by Plan and Type of Social Criteria

Plan	Investments in PNU Companies	Investments in OSHA Violators	Investments in EEO Violators	Investments in SA Investors/ Lenders	Total Plan Investments in Target Cos*	% of Plan Com Stock Invested in Target Cos
NOT COLL BARG – EMPLOYER CONTROL (24)						
ATT Bell System Savings Plan for Salaried Emps	$ 187.6	$ 33.6	$ 529.6	$ 105.6	$ 753.1	66%
Chase Manhattan Emps Retir & Family Ben Plan	41.0	1.6	5.0	29.0	56.7	46
Citibank NA & Affiliates Pension Plan	73.8	6.6	18.4	45.2	116.0	56
Delta Family-Care Retir Plan	12.7	3.4	5.3	12.1	23.6	46
Dow Chemical Emps Retir Plan	108.6	8.5	9.3	57.7	140.8	38
Du Pont Pension & Retir Plan	478.5	116.2	199.2	306.8	802.4	47
Eastman Kodak Retir Income Plan	170.2	32.5	44.3	123.4	265.0	48
First Natl Bank of Chicago Pension Plan	35.1	7.2	3.2	36.6	56.9	37
FMC Corp Salaried Emps Retir Plan	10.7	4.4	1.9	10.1	17.5	13
Ford Motor General Retir Plan	321.8	58.2	97.4	252.4	526.1	44
General Motors Retir Program for Salaried Emps	397.7	49.2	66.7	264.8	559.7	51
Grace (W R) Retir Plan for Salaried Emps	5.0	1.2	2.5	7.9	10.4	37
Grumman Corp Emps Retir System	39.1	12.4	11.3	39.5	70.6	43
Gulf & Western Commingled Tr Pen & Prof Plans	10.3	–	5.1	7.0	16.1	35
Halliburton Profit Sharing & Savings Plan	133.8	120.8	121.8	19.4	151.8	78
IBM Retir Plan	503.6	56.1	71.4	372.8	657.9	51
INA Corp Pension Plan	9.7	2.8	6.7	7.7	19.4	34
Manufacturers Hanover Trust Co Retir Plan	22.1	3.3	6.1	14.6	36.7	35
Philadelphia Electric Service Annuity Plan	24.1	4.2	10.7	27.5	43.0	30
Sears Roebuck Emps Sav & Prof Sharing Fund	2,299.8	21.9	35.1	59.6	2,364.5	88
Sears Roebuck Supplemental Pension Plan	25.3	5.9	9.1	28.1	47.0	52
Travelers & Subs Salaried Emp Retir Plan	8.5	2.4	2.4	7.1	14.9	43
Uniroyal Retir Plan B	7.3	0.9	8.1	7.0	20.2	37
Winn-Dixie Stores Prof Sharing Retir Program	8.5	1.0	8.6	2.7	10.7	32
Subtotal	**$ 4,934.8**	**$ 524.6**	**$1,279.4**	**$ 1,844.6**	**$ 6,780.9**	**58%**
COLLECTIVELY BARGAINED – EMPLOYER CONTROL (54)						
American Airlines Pilot Retir Ben Plan	$ 94.8	$ 50.9	$ 41.1	$ 119.4	$ 190.0	36%
American Can Pen Plan for Canco USW Emps	42.8	7.2	19.0	30.0	69.4	47
American Electric Power System Retir Plan	16.4	10.1	5.2	15.0	35.0	22
ARMCO Steel Noncontributory Pension Plan	76.1	17.4	27.8	55.8	123.8	43
Atlantic Richfield Retir Plan	101.1	18.7	27.1	74.3	171.4	44
ATT Plan for Emps Pension, Disability & Death Plan	93.5	19.5	27.1	107.4	175.8	35
Bethlehem Steel & Subsidiary Cos Pension Plan	149.5	21.2	66.3	148.3	268.9	37
Boeing Co Emp Retir Plan	101.7	21.6	41.2	77.3	183.1	42
Chrysler-UAW Pension Agreement	139.1	14.8	26.5	91.8	196.5	42
Commonwealth Edison Service Annuity System	64.9	9.3	21.9	47.9	103.4	41
Continental Oil Retir Plan	52.3	8.0	7.8	39.9	77.2	45
Deere Pen Plan for Hourly & Incentive Paid Emps	67.0	10.2	17.3	45.4	101.8	50
Delta Pilots Retir Plan	27.2	7.3	11.3	25.7	50.3	46
Esmark Pension Plan for Non-salaried Emps	52.1	8.7	15.8	43.1	75.3	43
Exxon Annuity Plan	246.1	39.0	62.3	157.8	377.6	46
Firestone Tire & Rubber Retir Plan	51.8	41.6	15.2	87.6	132.0	35
Ford Motor-UAW Retir Plan	272.3	34.8	55.4	192.3	408.5	47
General Electric Pension Plan	776.2	103.2	207.7	584.6	1,163.0	48
General Motors Hourly-Rate Emps Pension Plan	624.2	78.2	124.7	414.2	891.6	49
General Tel & Electronics Pension Plan Tr A-11 Cos	37.3	8.2	14.2	31.6	63.4	31
General Tel & Electronics Pension Plan Tr B-21 Cos	62.4	7.8	6.1	26.8	81.3	46
General Tire Pension Plan	2.7	0.8	2.4	2.0	5.6	15

Plan	Investments in PNU Companies	Investments in OSHA Violators	Investments in EEO Violators	Investments in SA Investors/ Lenders	Total Plan Investments in Target Cos*	% of Plan Com Stock Invested in Target Cos
(Collectively Bargained-Employer Control – cont'd)						
Goodrich (B F) Pension Plan	$ 30.1	$ 3.0	$ 4.0	$ 22.3	$ 39.3	34%
Gulf Oil Pension Plan	96.5	17.4	30.0	82.1	165.9	44
Illinois Bell Tel Plan for Emps Pension, Disab Ben	95.7	18.1	11.2	90.6	153.2	41
International Paper Co Emp Retir Plan	59.6	11.7	18.9	40.0	90.6	51
Lockheed Retir Inc Plan-Certain Salaried Emps	86.5	18.8	19.8	74.4	145.7	45
McDonnell Douglas Emp Retir Inc Plan-Salaried	61.7	7.5	23.3	38.8	92.2	45
Michigan Bell Tel Emp Pen, Disability & Death Plan	62.5	9.3	9.4	53.3	92.4	34
Mobil Oil Corp Retir Plan	102.3	22.5	31.9	64.2	156.3	41
Mountain States Bell Tel Emps Pen, Disability Plan	74.5	18.5	35.5	70.8	132.9	45
New England Bell Tel Emps Pension, Disability	182.2	30.6	35.0	122.3	270.6	54
New Jersey Bell Tel Emps Pension, Dis Plan	51.8	12.6	12.5	36.3	88.4	44
New York Bell Tel Emps Pen, Dis & Death Plan	186.4	33.8	52.6	93.0	300.8	44
Northwestern Bell Tel Emps Pension, Dis Plan	45.6	12.0	24.1	36.4	76.4	38
Pacific Bell Tel Emps Pen, Dis & Death Plan	206.0	49.1	76.7	160.5	352.2	37
Penn Bell Tel Plan for Emps Pen, Disability Ben	71.3	12.7	30.3	58.6	114.7	41
RCA Emps Retir Plan	145.1	30.1	46.5	128.0	233.0	44
Republic Steel Pension Plan	38.8	11.0	28.1	39.2	80.9	35
Rockwell International Retir Plan	28.8	4.6	6.7	21.2	41.4	56
Shell Oil Pension Plan	102.3	13.2	22.0	79.1	159.8	39
Shell Oil Provident Fund	27.6	3.7	353.4	20.2	397.5	88
South Central Bell Tel Emps Pen, Dis Plan	96.6	28.9	38.2	89.7	182.6	40
Southern Bell Tel Emps Pen, Dis & Death Plan	97.8	30.2	38.1	88.4	180.1	40
Southwestern Bell Tel Emps Pen, Dis & Death Plan	158.6	42.1	50.0	118.9	255.4	36
Sperry Rand Retir Program-Part A & Others	20.4	2.2	4.2	17.0	29.8	34
Standard Oil of CA Emps Annuity Plan	99.0	15.5	35.7	70.0	156.6	48
Standard Oil of Indiana Retir Plan	120.0	13.8	26.2	65.9	167.1	43
Union Carbide Retir Program for Employees	87.9	5.6	20.3	77.8	152.2	39
Uniroyal Retir Plan A	9.1	1.2	9.4	10.7	24.5	38
United States Steel Emps Pension Plan	459.5	76.1	121.2	448.3	756.2	27
United Technologies Cooperative Retir Plan	98.3	13.7	36.3	66.2	159.3	42
Western Electric Emp Pen, Dis & Death Plan	572.7	103.5	106.6	429.9	903.4	48
Westinghouse Electric Pension Plan	170.4	23.3	50.7	128.3	267.5	47
Subtotal	**$ 6,896.9**	**$1,234.7**	**$2,258.7**	**$ 5,360.3**	**$11,363.7**	**42%**
COLLECTIVELY BARGAINED – JOINT CONTROL (44)						
AFTRA Pension Fund	$ 5.0	$ 0.4	$ 0.2	$ 2.2	$ 7.5	25
Bakery & Confectionery Union & Ind Pension Fd	39.6	8.9	9.2	28.9	63.0	37
Boilermaker-Blacksmith Natl Pension Trust	25.7	3.1	12.5	15.9	43.6	33
Carpenters Pension Plan of Ohio	8.5	0.5	4.2	7.4	13.4	43
Carpenters Pension Tr Fd for Northern Calif	5.5	3.5	5.7	13.5	22.0	24
Carpenters Pension Tr Fd of Detroit & Vicinity	9.8	1.6	1.5	9.5	16.9	28
Carpenters Pension Tr Fd for Southern Calif	8.0	–	1.6	7.0	12.5	30
Distributive Workers 65 Security Plan Pension Fd	1.0	1.7	3.0	1.1	5.2	23
Graphic Arts Internl Suppl Retir & Disab Fund	5.8	1.5	2.4	4.6	10.5	31
Greyhound Retir & Disability Trust	4.1	1.8	1.5	5.9	7.5	37
IAM Pension Fund Ben Plan A	18.4	3.7	5.4	13.7	30.1	53
IBEW Annuity Plan of the Electrical Industry	12.3	1.5	2.7	8.7	18.6	52
IBEW-Natl Electrical Contractors Pen Tr Fund	7.1	3.2	4.0	6.3	15.6	26
ILA-Masters, Mates & Pilots Pension Plan	6.0	1.8	1.1	4.2	8.5	30
ILA-New Orleans Steamship Assoc Pension Plan	4.8	1.2	2.7	4.1	8.7	30
ILA-NY Shipping Assoc Pension Trust Fund	12.3	3.1	3.9	12.5	22.7	38
ILWU-PMA Pension Plan	5.3	1.0	3.2	7.1	12.6	35
Iron Workers Local 25 Pension Tr Fd (Detroit)	5.2	0.9	1.6	6.1	8.5	37

Plan	Investments in PNU Companies	Investments in OSHA Violators	Investments in EEO Violators	Investments in SA Investors/ Lenders	Total Plan Investments in Target Cos*	% of Plan Com Stock Invested in Target Cos
(Collectively Bargained-Joint Control – cont'd)						
Laborers Pension Tr Fd for Southern Calif	$ 5.7	$ 1.4	$ 0.3	$ 4.2	$ 8.6	55%
Motion Picture Industry Pension Plan	7.2	3.2	7.9	8.8	16.3	61
NMU Pension & Welfare Plan	9.6	0.5	3.6	9.6	17.4	40
Northern Calif Retail Clerks & Food Emp Pen Plan	14.0	4.6	4.6	12.9	27.3	40
Operating Engineers Pension Tr (Los Angeles)	1.9	–	7.7	1.4	9.6	37
Operating Engineers-Employers Central Pen Fund	27.7	4.8	5.1	20.1	40.9	35
Operating Engineers Loc 312 & 612-Emp Retir Fund	20.1	3.1	5.1	17.8	31.5	42
Plumbers (Steamfitters) Industry Pension Fd (NY)	4.1	0.9	1.4	3.8	7.2	43
Printing & Graphic Comm Union-Emp Retir	5.3	0.3	3.0	4.4	9.9	44
Retail Clerks Union & Employers Pension Fund	3.8	1.6	2.9	2.8	7.5	28
Retail Store & Food Emp Pension Fund (Detroit)	5.0	0.9	1.4	6.6	8.4	34
Seafarers Pension Plan (Brooklyn, NY)	6.2	1.9	2.2	5.7	12.7	40
Sheet Metal Workers National Pension Plan	2.4	1.4	2.0	1.9	4.9	26
Southern Calif Retail Clerks & Food Emp Pen Plan	12.2	1.1	4.2	6.5	17.9	27
Teamsters Affiliates Pension Plan (Union Fund)	8.1	1.8	2.9	7.2	14.3	29
Teamsters Central Penn Pension Plan	8.6	1.7	1.1	9.0	12.6	19
Teamsters Central States, SE & SW Pension Fund	23.7	6.7	9.8	17.8	41.2	45
Teamsters Local 641 Trucking Emp N NJ Pension	0.8	0.4	1.1	1.3	2.5	19
Teamsters Local 705 Pension Trust (Chicago)	4.7	1.2	1.9	3.7	8.3	36
Teamsters Local 807 Labor-Mngt Pension (NY)	2.1	1.0	0.9	4.3	5.3	41
Teamsters Pension Plan of Phila & Vicinity	3.8	2.5	3.4	5.4	11.2	48
TIAA-CREF	1,044.7	188.7	400.4	829.4	1,762.5	42
Timber Operators Council-IWA Pension Plan	5.1	2.0	3.0	4.9	9.8	46
Typographical Union Negotiated Pension Plan	6.2	0.8	3.2	5.9	11.7	48
UMW 1974 Pension Plan	12.2	2.8	3.8	11.6	21.7	47
Upholsterers Union National Pension Program	14.8	2.8	4.6	9.1	23.5	45
Subtotal	**$ 1,444.4**	**$ 277.0**	**$ 554.2**	**$ 1,174.8**	**$ 2,472.3**	**40%**
PUBLIC (20)						
Calif Public Emps & Teachers Retir System	$ 629.1	$ 152.3	$ 211.2	$ 392.1	$ 984.3	47%
Connecticut State Trust Fund	51.2	12.5	21.3	34.5	84.5	36
Florida State Board of Administration	41.9	11.9	15.6	30.6	79.9	61
Los Angeles County Emp Retir Assn	89.6	41.9	40.7	70.2	166.2	34
Maryland State Retir Systems	144.8	34.6	31.4	128.4	242.1	39
Minnesota State Board of Investment	252.1	55.4	89.0	232.2	439.9	40
New Jersey State Common Pension Funds	132.3	9.6	26.7	116.2	212.4	32
New York City Employees Retir System	255.9	70.7	100.7	202.7	439.2	44
New York City Teachers Retir System	269.9	56.6	103.3	216.8	454.6	41
New York State Common Retir Fund	432.3	101.3	111.8	302.4	694.9	39
New York State Teachers Retir System	520.5	192.5	117.2	431.4	982.4	54
Ohio Public Emps Retir System	239.5	39.8	64.5	155.5	366.7	38
Ohio State Teachers Retir System	296.3	65.2	73.6	203.9	455.6	42
Oregon Public Emp Retir System	76.1	18.9	36.2	78.8	142.0	49
Pennsylvania Public School Emp Retir System	99.8	36.8	36.5	99.5	203.4	51
Tennessee Valley Authority Retir System	77.1	15.0	4.5	58.1	120.4	54
Texas Teachers Retir System	254.7	60.4	83.9	203.4	420.4	58
Virginia Supplemental Retir System	97.1	12.4	32.2	73.6	169.6	40
Washington Dept of Retir Systems	110.1	25.9	21.1	68.1	161.1	44
Wisconsin State Board of Investment	223.2	81.5	132.3	212.1	435.8	42
Subtotal	**$ 4,293.6**	**$1,095.4**	**$1,353.6**	**$ 3,310.5**	**$ 7,255.3**	**44%**
Grand Total	**$17,569.7**	**$3,161.7**	**$5,445.9**	**$11,960.2**	**$27,872.2**	

NOTE: All dollar figures in millions. Totals may not add due to rounding.
* Target companies appearing in more than one social performance category have only been counted once in the totals.

PNU Predominantly Non-unionized.
OSHA Occupational Safety and Health Administration.
EEO Equal Employment Opportunity. SA South Africa.

(continued from page 8)

subject to strong union direction. To determine if these features in any way affected a private plan's investments, CDE included (see Table 1):

1. Twenty-four (24) plans not subject to collective bargaining with only employer trustees (***Not Collectively Bargained–Employer Control***),
2. Fifty-four (54) plans subject to collective bargaining but solely employer trusteed (***Collectively Bargained–Employer Control***);
3. Forty-four (44) plans subject to collective bargaining with boards composed of employer and union representatives (***Collectively Bargained–Joint Control***).

The plan sample was completed by selecting 20 large public funds. Given the different governing structures, political forces and interests of state, county and municipal plans, they were categorized separately. It should be noted however that most are subject to union influence through collective bargaining and joint administration.

As mentioned earlier, this Handbook reviews only the common stock owned by the 142 plans in the 99 target companies. The principal reason for narrowing the scope of assets considered lies in the complexity and lack of uniformity in debt and preferred stock holdings. In addition, private pension plans hold in excess of 50 percent of their aggregate assets in common stock, which makes it the single largest component of the average private plan's assets.

Only the stock holdings in the 99 target companies which are held exclusively by the plan, or a set of related plans, are covered in this study. Plans often own additional stock through pooled funds run by banks or insurance companies, but such holdings are not directly attributable to any one plan. In those instances where several related plans hold their assets jointly in a "master trust fund," the full assets of the commingled fund have been reviewed and the relevant holdings appear in this Handbook under the name of the plan with the largest share in the fund. The data on stock holdings is based on the most current information available at the time of the study, which was December 31, 1976.

All the findings are presented in tabular form in Charts A and B. The first (Chart A) presents the 99 target companies listing any of the 142 plans which have stock holdings in the company. Chart B reverses the information, presenting the 142 plans with their holdings in any of the target companies. (See "Guide to Charts" for a detailed description of Charts A and B.)

Findings

The assets of the 142 pension plans covered in this study amounted to $157 billion, or 41 percent of all nonfederal fund assets in the United States (see Table 1). More than $61 billion of this total (or 39 percent) was invested in common stock. Almost half of the common stock is invested in the 99 target companies, indicating a high degree of concentration in relatively few securities (see Table 4). Union-related plans had 42 percent of their total stock assets in the 99 companies, while solely employer administered plans had 58 percent.

Some of the more significant findings of the study are the following:

1. It is eminently feasible to review pension plan holdings in terms of social performance guidelines. The disclosure requirements of ERISA, especially the filing of DOL Form 5500, make it possible for anyone to systematically analyze and compare holdings. Most importantly the CDE study demonstrated that new social criteria, such as a company's level of unionization, can be used for gauging the impact of a plan's investments on its beneficiaries.

2. Large sums of pension fund assets have flowed into companies whose social performance record runs counter to the interests of plan beneficiaries. For instance, union-related private plans invested 25 percent ($8.3 billion) of their stock assets in predominantly non-unionized firms, 5 percent ($1.5 billion) in OSHA violators, 9 percent ($2.8 billion) in EEO violators, and 21 percent ($6.8 billion) in South Africa investors/lenders

TABLE 4: Common Stock Investments of Pension Plans in Target Companies by Social Performance Criteria and Type of Plan

Plan Type (number of plans)	Total Com Stk Assets	Holdings in 50 PNU Cos	% of Total Stock	Holdings in 14 OSHA Violators	% of Total Stock	Holdings in 26 EEO Violators	% of Total Stock	Holdings in 30 SA Cos	% of Total Stock	Holdings in 99 Target Cos*	% of Total Stock
Union-Related Plans (98)	$32,964.2	$ 8,341.3	25%	$1,511.7	5%	$2,512.9	9%	$ 6,805.1	21%	$13,836.0	42%
Coll-Barg-Employer Cont (54)	26,784.5	6,896.9	26	1,234.7	5	2,258.7	8	5,360.3	20	11,363.7	42
Coll Barg-Joint Cont (44)	6,179.7	1,444.4	23	277.0	5	554.2	9	1,174.8	19	2,472.3	40
Not Coll Barg-Employer Cont (24)	11,678.6	4,934.8	42	554.6	5	1,279.4	11	1,844.6	16	6,780.9	58
Public Plans (20)	16,561.9	4,293.6	26	1,095.4	7	1,353.6	8	3,310.5	20	7,255.3	44
All Plans (142)	$61,204.7	$17,569.7	29%	$3,161.7	6%	$5,445.9	9%	$11,960.2	20%	$27,872.2	46%

NOTE: All dollar figures in millions.
* Companies in more than one category are counted only once.

PNU Predominantly Non-unionized
SA South Africa

(see Table 4). More specifically, UAW-related funds have a major investment in Texas Instruments (TI), an anti-union company which the UAW has tried to organize without success. These holdings have not been utilized for gaining leverage over Texas Instruments. In fact, 55 union-related plans were identified as owning more than 8 percent of TI's common stock, a potentially powerful weapon in any union drive.

3. A number of public funds that must be cognizant of state OSHA and EEO regulations have substantial holdings in companies with a poor record in these fields (see Table 3). By investing in these companies public funds are supporting firms that practice discrimination and fai fail to protect their employees.

4. TIAA-CREF, the largest private plan in the study, has acquired a reputation for using social responsibility standards in voting its stock holdings. Yet TIAA-CREF is the biggest stockholder ($829 million) in the 30 South South Africa Investors/Lenders, despite increasing public support for divestment.

5. The combined union-related and public plan holdings constitute 5 percent or more of the outstanding stock in 53 of the 99 target companies. The potential influence of a relatively small number of plans therefore exceeds the benchmark considered by most to denote working control of a widely-held corporation.

6. The potential power of a union has to be measured by combining the holdings of all the plans it collectively bargains. This is most obvious in the case of the Communication Workers of America (CWA), which represents most of the employees in the nation's telephone companies, including ATT and its affiliates. Sixteen telephone company plans are included in this study, all of which are collectively bargained by the CWA. The combined investment of these plans in predominantly non-unionized companies amounts to over $2 billion. It includes substantial leverage in several totally ununionized companies such as Texas Instruments (holdings of 2.6 percent of the company's common stock), K mart (2.8 percent), Halliburton (2.1 percent), McDonald's (1.9 percent), J C Penney (1.4 percent), Eastman Kodak (1.1 percent), and Sears (1.1 percent).

7. Plans solely controlled by the employer (i.e., not collectively bargained-employer control) invest a significantly larger portion of their stock assets in predominantly non-unionized companies. Whereas union-related and public plans had on the average about 25 percent invested in such companies, the solely employer controlled plans placed 42 percent in these companies. This tends to substantiate the claim that union participation has an effect on investment policies.

8. While it is true that a small number of banks and insurance companies are largely responsible for investment policies, union leaders and government officials must also be held accountable for the poor investment record. By placing the plan's assets under the control of outside investment managers, they abdicate their responsibility to direct the use of these funds.

9. ERISA established new disclosure standards for pension plans. However, there are three areas that need improvement. First, certain key information is still not disclosed (e.g., the 5500 Form should clearly state how many plan members are covered by collective bargaining agreements and identify the unions involved). Second, plan administrators fail to fully comply with the current disclosure regulations (e.g., several plans failed to attach their schedule of investments). Third, the Department of Labor, which is responsible for enforcing the regulations, fails to monitor and correct obvious deficiencies.

NOTES

1. Opening Statement of Senator Howard Metzenbaum in ***Pension Fund Investment Policies,*** Hearings before the Subcommittee on Citizens and Shareholders Rights and Remedies, Committee of the Judiciary, U.S. Senate (1979), p. 2.

2. See Edward Cotlam and Shelley Metzenbaum, ***Investing in Ourselves: Public Employee Pension Fund Investment Strategies for Economic Impact and Social Responsibility***, (Boston, 1979); Lee Webb and William Schweke (editors), ***Public Employee Pension Funds: New Strategies for Investment*** (Washington, D.C., 1979).

Guide to Charts

The data gathered on pension plan stock investments is presented in two extensive data charts. If you want to look up a target company and identify which plans hold stock in it, consult Chart A; if you want to look up a particular plan and identify its target company holdings, see Chart B. An index to the 99 target companies and 142 pension plans included in this study appears on page 5.

Chart A: Pension Plan Holdings, Listed by Company

Chart A lists the target companies for which shares of common stock were found in one or more of the surveyed pension funds (only 95 of the 99 target companies appear because no holdings were uncovered for four firms — Dan River, First Boston, Ogden, and Seatrain). Immediately below the target company name is the social performance criteria used for including the company in the study (Predominantly Non-unionized, OSHA Violator, EEO Violator, and/or South Africa Investor/Lender).

Each plan holding stock in a target company is grouped according to its type of administrative structure: 1) Not Collectively Bargained — Employer Control; 2) Collectively Bargained — Employer Control; 3) Collectively Bargained — Joint Control; and 4) Public. Within each type, the plans are ranked by the size of their holdings (i.e., the market value of the shares). The corresponding number of shares owned by each plan is also listed. All findings are for ***December 31, 1976*** except where the number of shares is followed by a letter. This indicates that the plan's holding is off-dated from 12-31-76, which in turn affects price per share given the fluctuations of

SAMPLE FROM CHART A

Target company

CARNATION

Amount invested in target company by all surveyed plans

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $51,055

Social performance criteria

Type of plan structure

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
30,000	2,363	CITIBANK NA & AFFILIATES PEN PL
26,500	2,087	FIRST NATL BANK OF CHICAGO PEN PL
20,000	1,575	EASTMAN KODAK RETIR INCOME PL
18,000	1,418	FORD MOTOR GENERAL RETIR PL
	$7,442	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

Number of target company shares owned by plan

Market value of target company shares owned by plan

Letter indicating date of holding other than 12-31-76

Name of plan owning shares in target company

SHARES	VALUE ($000)	PLAN
76,340	6,012	STANDARD OIL OF CA EMPS ANNUITY PL
53,000	4,174	EXXON ANNUITY PL
40,000	3,150	ESMARK PEN PL FOR NON-SALARIED EMPS
34,700H	2,603	ATLANTIC RICHFIELD RETIR PL
30,400	2,394	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
30,000	2,363	FORD MOTOR-UAW RETIR PL
27,350	2,154	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
24,800	1,953	GULF OIL PEN PL
20,000	1,575	BOEING CO EMP RETIR PL
19,000	1,496	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
21,800B	1,488	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
16,000B	1,092	STANDARD OIL OF INDIANA RETIR PLAN
11,000	866	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
10,000	788	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
9,875	778	ARMCO STEEL NONCONTRIBUTORY PEN PL
5,700	449	WESTINGHOUSE ELECTRIC PENSION PL
5,000	394	AMERICAN AIRLINES PILOT RETIR BEN PL
2,000	158	AMERICAN CAN PEN PL FOR CANCO USW EMPS
	$33,864	

Subtotal for plan holdings in this category

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
12,000H	900	ILWU-PMA PEN PL
7,00S	740	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN

the stock market as well as stock splits. (The off-date represented by each letter can be found in Abbreviations and Symbols on page 6). This explans why in some listings a smaller number of shares can be worth a larger amount of money. Subtotals by plan category are presented along with the total for all plan holdings in the target company.

Chart B: Pension Plan Holdings, Listed by Plan

Chart B reverses the information presented in Chart A, alphabetically listing the data by pension plan. Directly under the name of each plan is the type of structure under which it operates, followed by the date of the portfolio surveyed, total plan assets, common stock assets as a percent of total plan assets, total target company holdings, and target company holdings as a percent of the plan's common stock assets.

We have grouped the target companies in which the plan has holdings according to the social performance criteria: 1) Predominantly Non-unionized, 2) OSHA Violator, 3) EEO Violator, and 4) South Africa Investor/Lender. Within each category the companies are ranked by the dollar value of the plan's holdings (i.e., market value). Companies meeting more than one social criteria are listed within each category, but the plan's holdings were only counted once in determining the total plan holdings.

SAMPLE FROM CHART B

Pension plan surveyed

FIRESTONE TIRE & RUBBER RETIR PLAN

Type of plan structure

Date of plan portfolio surveyed

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(10-31-76) TOTAL ASSETS(000): $598,396
COMMON STOCK: 62% OF PLAN ASSETS
TARGET CO STK(000): $131,973 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
245,200	12,873	EXXON
40,625	11,040	IBM
161,000	4,839	GENERAL MILLS
71,000	4,571	REYNOLDS (R J)
166,900	4,540	TEXACO
133,000	4,439	AMERICAN HOME
100,000	2,548	RCA
45,000	1,958	ALLIED STORES
47,900	1,766	STANDARD OIL CA
75,800	872	HOLIDAY INNS
14,000	847	MOBIL
13,441	593	NORTHROP
6,800	457	SEARS ROEBUCK
6,900	354	PENNEY (J C)
1,500	142	PROCTER&GAMBLE

Number of target company shares owned by plan

Market value of target company shares owned by plan

Social performance criteria

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
282,500	16,032	FORD MOTOR
155,000	8,276	GENERAL ELECTR
166,900	4,540	TEXACO
120,000	4,485	BETHLEHEM STEEL
91,400	4,342	U S STEEL
30,500	3,942	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
333,800	5,509	WESTINGHOUSE
100,000	2,548	RCA
94,900	2,398	BANKAMERICA
38,250	2,358	

Chart A: Pension Plan Holdings, Listed by Target Company

ALLIED STORES

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $27,548

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
30,000	1,380	EASTMAN KODAK RETIR INCOME PL
15,000	690	IBM RETIR PL
14,500K	645	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
4,798H	236	DELTA FAMILY-CARE RETIR PL*
1,500	69	MANUFACTURERS HANOVER TR CO RETIR PL
	$3,020	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
85,000	3,910	UNION CARBIDE RETIR PROG FOR EMPLOYEES
53,700	2,470	EXXON ANNUITY PL
45,000M	1,958	FIRESTONE TIRE & RUBBER RETIR PL*
35,100	1,615	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
30,000N	1,470	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
30,000S	1,335	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
24,600	1,132	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
17,000	782	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
15,000	690	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
11,000	506	MOBIL OIL CORP RETIR PL
10,201H	501	DELTA PILOTS RETIR PL*
10,098	465	SHELL OIL PROVIDENT FD
7,500	345	AMERICAN AIRLINES PILOT RETIR BEN PL*
4,000	184	WESTINGHOUSE ELECTRIC PENSION PL
2,000	92	CHRYSLER-UAW PEN AGREEMENT
1,600	74	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
	$17,527	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
30,000T	611	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
5,000	230	ILA-NY SHIPPING ASSOC PEN TR FD
4,000	184	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
4,000	184	NMU PEN & WELFARE PL
	$1,209	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
49,091	2,258	NEW YORK CITY TEACHERS RETIR SYSTEM
40,000	1,840	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
85,200V	1,694	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$5,792	

AMERICAN HOME PRODUCTS

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $459,755

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
613,900	19,645	DU PONT PEN & RETIR PL
526,500K	18,559	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
489,300	15,658	IBM RETIR PL
411,900	13,181	FORD MOTOR GENERAL RETIR PL
198,500B	6,292	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
143,000	4,576	EASTMAN KODAK RETIR INCOME PL
123,900	3,965	CITIBANK NA & AFFILIATES PEN PL
91,100	2,915	DOW CHEMICAL EMPS RETIR PL
71,000	2,272	FIRST NATL BANK OF CHICAGO PEN PL
49,000	1,568	GRUMMAN CORP EMPS RETIR SYSTEM
35,000	1,120	HALLIBURTON PROFIT SHARING & SAVINGS PL
32,900	1,053	MANUFACTURERS HANOVER TR CO RETIR PL
30,000	960	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
20,000H	685	WINN DIXIE STORES PROF SHARING RETIR PROG
8,000	256	FMC CORP SALARIED EMPS RETIR PL
4,159H	142	DELTA FAMILY-CARE RETIR PL*
	$92,847	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
852,800K	30,001	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
575,000	18,400	GENERAL ELECTRIC PEN PL
358,800	11,482	NEW ENGLAND BELL TELL EMPS PEN. DIS
330,600	10,579	FORD MOTOR-UAW RETIR PL
259,200	8,294	EXXON ANNUITY PL
216,200	6,918	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
211,600	6,771	RCA EMPS RETIR PL
186,000	5,952	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
180,200	5,766	WESTINGHOUSE ELECTRIC PENSION PL
168,600	5,395	GULF OIL PEN PL
157,500	5,040	SHELL OIL PEN PL
133,000M	4,439	FIRESTONE TIRE & RUBBER RETIR PL*
127,000	4,064	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
118,000H	4,042	ATLANTIC RICHFIELD RETIR PL
123,800	3,962	BOEING CO EMP RETIR PL
123,100	3,939	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL*
121,000	3,877	CHRYSLER-UAW PEN AGREEMENT
113,000	3,616	STANDARD OIL OF CA EMPS ANNUITY PL
111,000	3,552	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
100,000B	3,338	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
89,500B	2,987	INTERNATIONAL PAPER CO EMP RETIR PL
92,000	2,944	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
79,100B	2,640	CONTINENTAL OIL RETIR PLAN
72,160M	2,408	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
73,471	2,351	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
68,900	2,205	ARMCO STEEL NONCONTRIBUTORY PEN PL*
60,200	1,926	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
52,900	1,693	MOBIL OIL CORP RETIR PL
49,500	1,584	AMERICAN AIRLINES PILOT RETIR BEN PL*
46,500B	1,552	STANDARD OIL OF INDIANA RETIR PLAN
48,600	1,355	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
36,700	1,174	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
36,500	1,168	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
36,063	1,154	SHELL OIL PROVIDENT FD
34,500B	1,151	NORTHWESTERN BELL TEL EMPS PEN. DIS
34,900	1,117	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
27,100	867	ROCKWELL INTERNATIONAL RETIR PL

(CONT'D) AMERICAN HOME

25,000N	728	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
8,841H	303	DELTA PILOTS RETIR PL*
5,200	166	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$180,902	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
957,000	30,624	TIAA-CREF
47,000S	1,398	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
27,100	867	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
25,000	800	IAM PEN FD BEN PL A
22,000K	776	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
26,995Q	773	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
18,000	583	BOILERMAKER-BLACKSMITH NATL PEN TR
18,000T	493	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
15,000	480	UPHOLSTERS UNION NATIONAL PEN PROGRAM
12,000H	411	UMW 1974 PENSION PL
13,000S	387	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
10,100	323	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
8,000F	282	CARPENTERS PEN TR FD OF DETROIT & VICINITY
4,900	157	PRINTING & GRAPHIC COMM UNION-EMP RETIR
4,250	136	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
2,700Q	77	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$38,566	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
683,500	21,872	TEXAS TEACHERS RETIR SYSTEM
568,000	18,176	NEW YORK STATE COMMON RETIR FD
495,600	15,859	NEW YORK STATE TEACHERS RETIR SYSTEM
400,000H	13,700	NEW JERSEY STATE COMMON PENSION FUNDS
412,300	13,184	OHIO PUBLIC EMPS RETIR SYSTEM
402,500	12,880	OHIO STATE TEACHERS RETIR SYSTEM
238,400	7,629	MINNESOTA STATE BOARD OF INVESTMENT
200,000H	6,850	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
213,100	6,819	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
260,000U	6,533	WISCONSIN STATE BOARD OF INVESTMENT
203,000V	5,099	NEW YORK CITY EMPLOYEES RETIR SYSTEM
126,500	4,048	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
110,000	3,520	WASHINGTON DEPT OF RETIR SYSTEMS
133,900V	3,364	MARYLAND STATE RETIR SYSTEMS
110,000U	2,763	FLORIDA STATE BOARD OF ADMINISTRATION
80,509	2,576	NEW YORK CITY TEACHERS RETIR SYSTEM
53,000U	1,332	CONNECTICUT STATE TRUST FD
43,000V	1,236	OREGON PUBLIC EMP RETIR SYSTEM
	$147,440	

ATT

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $1,870,885

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
11,103,084B	488,459	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
1,361,205	86,437	DU PONT PEN & RETIR PL
325,758	20,686	FORD MOTOR GENERAL RETIR PL
230,000	14,605	IBM RETIR PL
231,000K	13,889	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
200,000	12,700	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
176,938	11,201	EASTMAN KODAK RETIR INCOME PL
58,000	3,683	GRUMMAN CORP EMPS RETIR SYSTEM
50,000	3,175	SEARS ROEBUCK SUPPLEMENTAL PEN PL
50,000	3,152	HALLIBURTON PROFIT SHARING & SAVINGS PL
42,800	2,718	MANUFACTURERS HANOVER TR CO RETIR PL
35,184	2,234	FIRST NATL BANK OF CHICAGO PEN PL
32,402	2,058	UNIROYAL RETIR PLAN B
30,000	1,905	INA PEN PL
13,230	840	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
15,000B	763	GULF & WESTERN COMINGLED TR PEN & PROF PLS
11,228H	634	DELTA FAMILY-CARE RETIR PL*
8,257	524	GRACE (W R) RETIR PL FOR SALARIED EMPS
6,800	432	FMC CORP SALARIED EMPS RETIR PL
	$670,095	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,152,305	73,171	GENERAL ELECTRIC PEN PL
524,749	33,324	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
420,027	26,672	UNITED STATES STEEL EMPS PEN PL
404,340	25,676	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
400,059	25,404	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
404,000K	24,291	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
258,346	16,405	EXXON ANNUITY PL
246,127	15,629	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
243,272	15,448	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
232,800	14,783	NEW ENGLAND BELL TELL EMPS PEN, DIS
229,907	14,599	RCA EMPS RETIR PL
228,500	14,510	GULF OIL PEN PL
210,500	13,367	AMERICAN AIRLINES PILOT RETIR BEN PL*
204,200	12,967	STANDARD OIL OF CA EMPS ANNUITY PL
191,900	12,186	UNION CARBIDE RETIR PROG FOR EMPLOYEES
191,800	12,179	WESTINGHOUSE ELECTRIC PENSION PL
190,000	12,160	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
180,928	11,489	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
174,584	11,086	ARMCO STEEL NONCONTRIBUTORY PEN PL*
157,235	9,984	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
155,000	9,843	FORD MOTOR-UAW RETIR PL
137,745	8,747	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
131,356	8,341	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
121,934	7,743	BOEING CO EMP RETIR PL
140,000B	7,123	STANDARD OIL OF INDIANA RETIR PLAN
115,042N	7,118	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
111,550	7,083	CHRYSLER-UAW PEN AGREEMENT
136,535B	6,946	NORTHWESTERN BELL TEL EMPS PEN, DIS
135,516B	6,894	INTERNATIONAL PAPER CO EMP RETIR PL
126,919B	6,457	NEW JERSEY BELL TEL EMPS PEN, DIS PL
100,000	6,350	ESMARK PEN PL FOR NON-SALARIED EMPS*
110,000H	6,215	ATLANTIC RICHFIELD RETIR PL
96,000	6,096	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
80,952	5,140	MOBIL OIL CORP RETIR PL
77,111	4,897	REPUBLIC STEEL PEN PL
76,800	4,877	SHELL OIL PEN PL
74,700	4,743	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
64,000	4,064	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
50,971	3,237	SHELL OIL PROVIDENT FD
61,153B	3,111	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
40,386	2,565	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
40,000M	2,455	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
38,250M	2,358	FIRESTONE TIRE & RUBBER RETIR PL*
30,000	1,905	UNIROYAL RETIR PLAN A
30,000	1,905	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
28,850B	1,468	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
23,872H	1,349	DELTA PILOTS RETIR PL*
19,500	1,238	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
15,000	953	ROCKWELL INTERNATIONAL RETIR PL
9,100N	563	GENERAL TIRE PEN PL*
	$537,111	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
3,189,400	202,527	TIAA-CREF
88,890J	5,267	CARPENTERS PEN TR FD FOR NORTHERN CALIF
70,000	4,445	MOTION PICTURE INDUSTRY PEN PL
75,000H	4,238	OPERATING ENGINEERS PENS TR (LOS ANGELES)
50,800	3,180	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
40,000S	2,510	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
35,800	2,273	IAM PEN FD BEN PL A
35,612C	1,959	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD

(CONT'D) ATT

27,550	1,749	ILA-NY SHIPPING ASSOC PEN TR FD
25,000U	1,578	BAKERY & CONFECTIONERY UNION & IND PEN FD
23,504	1,493	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
23,250	1,476	PRINTING & GRAPHIC COMM UNION-EMP RETIR
20,000	1,263	BOILERMAKER-BLACKSMITH NATL PEN TR
20,000S	1,255	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
20,537K	1,235	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
19,030	1,208	NMU PEN & WELFARE PL
19,000	1,207	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
21,876G	1,198	TIMBER OPERATORS COUNCIL-IWA PENSION PL
18,000	1,143	TEAMSTERS PEN PL OF PHILA & VICINITY
17,200	1,092	TEAMSTERS AFFILIATES PEN PL (UNION FD)
16,465	1,046	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
18,000F	1,040	CARPENTERS PEN PL OF OHIO
16,126	1,024	SEAFARERS PEN PL (BROOKLYN, NY)
16,000H	904	ILWU-PMA PEN PL
15,000K	902	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
13,100Q	830	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
13,000H	735	UMW 1974 PENSION PL
11,000R	700	TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PEN
10,200	648	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
7,000	445	SHEET METAL WORKERS NATIONAL PEN PL
6,000	381	RETAIL CLERKS UNION & EMPLOYERS PEN FD
5,000F	289	CARPENTERS PEN TR FD OF DETROIT & VICINITY
4,077A	206	AFTRA PENSION FUND
2,700T	170	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
2,500T	158	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
	$251,771	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
1,036,774	65,835	NEW YORK STATE TEACHERS RETIR SYSTEM
874,475U	55,201	WISCONSIN STATE BOARD OF INVESTMENT
521,426	33,112	MINNESOTA STATE BOARD OF INVESTMENT
483,409	30,696	NEW YORK STATE COMMON RETIR FD
416,971	26,478	OHIO PUBLIC EMPS RETIR SYSTEM
412,300	26,181	OHIO STATE TEACHERS RETIR SYSTEM
382,814	24,309	NEW YORK CITY TEACHERS RETIR SYSTEM
382,631	24,297	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
370,508V	23,386	NEW YORK CITY EMPLOYEES RETIR SYSTEM
326,000H	18,419	NEW JERSEY STATE COMMON PENSION FUNDS
264,058	16,768	LOS ANGELES COUNTY EMP RETIR ASSN
239,600	15,215	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
205,646V	13,059	OREGON PUBLIC EMP RETIR SYSTEM
191,005V	12,056	MARYLAND STATE RETIR SYSTEMS
124,500	7,906	TEXAS TEACHERS RETIR SYSTEM
110,000	6,985	WASHINGTON DEPT OF RETIR SYSTEMS
65,000	4,128	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
65,000U	4,103	FLORIDA STATE BOARD OF ADMINISTRATION
59,800U	3,775	CONNECTICUT STATE TRUST FD
	$411,908	

AMAX

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $105,930

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
36,000	2,151	DOW CHEMICAL EMPS RETIR PL
29,500	1,763	FORD MOTOR GENERAL RETIR PL
13,000K	748	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
12,500B	591	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
9,700	580	UNIROYAL RETIR PLAN B
8,000	478	IBM RETIR PL
5,500	329	EASTMAN KODAK RETIR INCOME PL
3,199H	187	DELTA FAMILY-CARE RETIR PL*
	$6,825	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
362,700	21,671	UNITED STATES STEEL EMPS PEN PL
150,000	8,963	GENERAL ELECTRIC PEN PL
78,000	4,661	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
76,100	4,547	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
73,000	4,362	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
65,000	3,884	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
44,000	2,629	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
35,000	2,091	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
33,800	2,020	EXXON ANNUITY PL
33,500	2,002	UNIROYAL RETIR PLAN A
31,800	1,900	AMERICAN AIRLINES PILOT RETIR BEN PL*
28,000H	1,635	ATLANTIC RICHFIELD RETIR PL
26,800	1,601	FORD MOTOR-UAW RETIR PL
25,000	1,494	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
25,000	1,494	ESMARK PEN PL FOR NON-SALARIED EMPS*
24,000	1,434	SHELL OIL PEN PL
29,000B	1,370	STANDARD OIL OF INDIANA RETIR PLAN
25,000N	1,359	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
22,000K	1,245	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
19,200	1,147	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
18,200	1,087	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
21,000B	992	NEW JERSEY BELL TEL EMPS PEN, DIS PL
10,000	598	BOEING CO EMP RETIR PL
10,000	598	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
10,000	598	REPUBLIC STEEL PEN PL
12,000B	567	NORTHWESTERN BELL TEL EMPS PEN, DIS
10,400B	491	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
6,801H	397	DELTA PILOTS RETIR PL*
4,700	281	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,400B	161	INTERNATIONAL PAPER CO EMP RETIR PL
2,500	149	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
2,400	143	NEW ENGLAND BELL TEL EMPS PEN, DIS
1,000	60	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$77,630	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
37,000J	2,040	CARPENTERS PEN TR FD FOR NORTHERN CALIF
15,000T	744	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
15,000T	744	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
10,000	598	UPHOLSTERS UNION NATIONAL PEN PROGRAM
10,100A	460	AFTRA PENSION FUND
6,700	400	SEAFARERS PEN PL (BROOKLYN, NY)
6,000	359	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
5,000F	277	CARPENTERS PEN PL OF OHIO
4,000Q	219	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
3,000F	166	CARPENTERS PEN TR FD OF DETROIT & VICINITY
	$6,006	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
138,400	8,269	NEW YORK STATE COMMON RETIR FD
79,723	4,763	NEW YORK CITY TEACHERS RETIR SYSTEM
29,500V	1,232	OREGON PUBLIC EMP RETIR SYSTEM
27,000U	1,205	CONNECTICUT STATE TRUST FD
	$15,469	

BANKAMERICA

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $341,526

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
323,600	9,789	FORD MOTOR GENERAL RETIR PL
200,000B	8,500	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
280,000	8,470	IBM RETIR PL
196,000	5,929	CITIBANK NA & AFFILIATES PEN PL
170,000	5,143	EASTMAN KODAK RETIR INCOME PL
35,000B	1,488	GULF & WESTERN COMINGLED TR PEN & PROF PLS
48,000	1,452	HALLIBURTON PROFIT SHARING & SAVINGS PL
39,000	1,180	DOW CHEMICAL EMPS RETIR PL
32,040	969	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
20,000	603	TRAVELERS & SUBS SALARIED EMP RETIR PL
7,038H	396	DELTA FAMILY-CARE RETIR PL*
	$43,917	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
650,000	19,663	GENERAL ELECTRIC PEN PL
548,000K	13,158	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
383,600	11,604	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
302,000	9,136	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
252,000	7,623	EXXON ANNUITY PL
246,400	7,454	BOEING CO EMP RETIR PL
246,000	7,442	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
170,000	5,143	FORD MOTOR-UAW RETIR PL
160,000	4,860	WESTINGHOUSE ELECTRIC PENSION PL
144,000	4,356	STANDARD OIL OF CA EMPS ANNUITY PL
80,000B	3,400	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
106,000	3,207	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
56,000H	3,150	ATLANTIC RICHFIELD RETIR PL
104,000	3,145	RCA EMPS RETIR PL
102,300	3,095	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
102,000	3,086	AMERICAN AIRLINES PILOT RETIR BEN PL*
110,000M	2,791	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
60,000B	2,550	CONTINENTAL OIL RETIR PLAN
94,900M	2,398	FIRESTONE TIRE & RUBBER RETIR PL*
66,000	1,997	ARMCO STEEL NONCONTRIBUTORY PEN PL*
64,800	1,960	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
61,000	1,845	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
47,000	1,422	SHELL OIL PEN PL
42,000	1,271	MOBIL OIL CORP RETIR PL
39,000	1,180	GULF OIL PEN PL
34,000	1,029	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
14,962H	842	DELTA PILOTS RETIR PL*
21,800	659	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
20,400	617	NEW ENGLAND BELL TELL EMPS PEN. DIS
12,000B	510	STANDARD OIL OF INDIANA RETIR PLAN
15,600N	406	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
7,900	240	CHRYSLER-UAW PEN AGREEMENT
5,000	151	REPUBLIC STEEL PEN PL
4,800	145	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
4,300	130	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$131,661	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,300,000	39,325	TIAA-CREF
20,000H	1,125	ILWU-PMA PEN PL
40,000S	995	SOUTHERN CAL RETAIL CLERKS & FCOD EMPL PEN
30,000T	735	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
22,500	681	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
20,000	605	NMU PEN & WELFARE PL
18,000	545	UPHOLSTERS UNION NATIONAL PEN PROGRAM
11,640	352	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
6,000F	324	CARPENTERS PEN PL OF OHIO
9,998K	244	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
7,800	236	PRINTING & GRAPHIC COMM UNION-EMP RETIR
6,000	182	SHEET METAL WORKERS NATIONAL PEN PL
6,500Q	173	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
4,000	121	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
3,000	91	TEAMSTERS AFFILIATES PEN PL (UNION FD)
	$45,732	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
1,875,400	56,731	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
532,000	16,093	OHIO PUBLIC EMPS RETIR SYSTEM
365,000	11,041	LOS ANGELES COUNTY EMP RETIR ASSN
245,600	7,429	TEXAS TEACHERS RETIR SYSTEM
213,000	6,443	MINNESOTA STATE BOARD OF INVESTMENT
209,200	6,328	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
189,200	5,723	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
80,300H	4,517	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
110,000	3,328	NEW YORK STATE COMMON RETIR FD
40,000V	900	MARYLAND STATE RETIR SYSTEMS
40,000U	900	CONNECTICUT STATE TRUST FD
20,000V	485	OREGON PUBLIC EMP RETIR SYSTEM
9,818	297	NEW YORK CITY TEACHERS RETIR SYSTEM
	$120,216	

BETHLEHEM STEEL

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $145,647

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
125,000	5,047	IBM RETIR PL
65,900	2,661	FORD MOTOR GENERAL RETIR PL
60,000	2,423	EASTMAN KODAK RETIR INCOME PL
24,000K	966	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
20,000	808	GRUMMAN CORP EMPS RETIR SYSTEM
14,500	585	MANUFACTURERS HANOVER TR CO RETIR PL
9,277H	422	DELTA FAMILY-CARE RETIR PL*
	$12,911	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
272,800	11,014	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
145,000	5,854	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
120,000M	4,485	FIRESTONE TIRE & RUBBER RETIR PL*
97,000	3,916	UNION CARBIDE RETIR PROG FOR EMPLOYEES
58,000	2,342	AMERICAN AIRLINES PILOT RETIR BEN PL*
50,000	2,019	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
48,300	1,950	EXXON ANNUITY PL
48,200	1,946	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
46,000K	1,852	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
45,700	1,845	BOEING CO EMP RETIR PL
45,000	1,817	FORD MOTOR-UAW RETIR PL
36,800	1,486	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
32,800	1,324	WESTINGHOUSE ELECTRIC PENSION PL
30,000	1,211	REPUBLIC STEEL PEN PL
30,000	1,211	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
29,400	1,187	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
27,700	1,118	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
24,000H	1,092	ATLANTIC RICHFIELD RETIR PL
30,000N	1,084	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
24,000M	903	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
19,723H	897	DELTA PILOTS RETIR PL*
19,219	776	SHELL OIL PROVIDENT FD
15,000	606	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
15,000	606	ARMCO STEEL NONCONTRIBUTORY PEN PL*
13,000	525	RCA EMPS RETIR PL
12,355	499	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL

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(CONT'D) BETHLEHEM STEEL

10,000	404	MOBIL OIL CORP RETIR PL
12,000B	395	INTERNATIONAL PAPER CO EMP RETIR PL
3,200	129	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,400	57	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,400	57	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$54,606	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
200,000	8,075	TIAA-CREF
17,000H	774	UMW 1974 PENSION PL
18,000T	637	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
14,600	589	UPHOLSTERS UNION NATIONAL PEN PROGRAM
13,000	525	SEAFARERS PEN PL (BROOKLYN, NY)
10,000	404	IAM PEN FD BEN PL A
6,000	242	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
6,000	242	RETAIL CLERKS UNION & EMPLOYERS PEN FD
5,000	202	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
2,000	81	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
1,100	44	ILA-NY SHIPPING ASSOC PEN TR FD
700	28	NMU PEN & WELFARE PL
	$11,843	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
490,000	19,784	NEW YORK STATE TEACHERS RETIR SYSTEM
352,900U	11,690	WISCONSIN STATE BOARD OF INVESTMENT
250,000	10,095	LOS ANGELES COUNTY EMP RETIR ASSN
242,500	9,792	OHIO PUBLIC EMPS RETIR SYSTEM
152,000	6,137	WASHINGTON DEPT OF RETIR SYSTEMS
175,600V	5,816	NEW YORK CITY EMPLOYEES RETIR SYSTEM
44,000U	1,458	CONNECTICUT STATE TRUST FD
23,168	936	NEW YORK CITY TEACHERS RETIR SYSTEM
18,800V	580	OREGON PUBLIC EMP RETIR SYSTEM
	$66,287	

L'UE BELL

PREDOMINANTLY NON-UNIONIZED
-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $6,920

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
30,000	870	EASTMAN KODAK RETIR INCOME PL
12,000H	507	WINN DIXIE STORES PROF SHARING RETIR PROG
	$1,377	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
102,000N	2,611	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
40,000	1,160	UNIROYAL RETIR PLAN A
24,000	696	MOBIL OIL CORP RETIR PL
9,000H	380	ATLANTIC RICHFIELD RETIR PL
	$4,847	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
9,998Q	301	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
	$301	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
15,100V	394	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$394	

BRANIFF INTERNATIONAL

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $9,410

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
100,000	1,088	FORD MOTOR GENERAL RETIR PL
20,000	218	FMC CORP SALARIED EMPS RETIR PL
	$1,305	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	538	BOEING CO EMP RETIR PL
57,886B	521	NORTHWESTERN BELL TEL EMPS PEN, DIS
13,000	141	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
10,300	112	MOBIL OIL CORP RETIR PL
	$1,312	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
624,679	6,793	OHIO STATE TEACHERS RETIR SYSTEM
	$6,793	

BURLINGTON INDUSTRIES

-PREDOMINANTLY NON-UNIONIZED
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $71,943

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
220,200	6,248	FORD MOTOR GENERAL RETIR PL
70,000	1,986	IBM RETIR PL
65,400K	1,741	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
40,000	1,135	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
30,000	851	EASTMAN KODAK RETIR INCOME PL
6,111	173	FMC CORP SALARIED EMPS RETIR PL
	$12,135	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
276,500	7,846	GENERAL ELECTRIC PEN PL
197,800	5,613	AMERICAN AIRLINES PILOT RETIR BEN PL*
175,000	4,900	BETHLEHEM STEEL & SUBSIDARY COS PEN PL

(CONT'D) BURLINGTON IND

129,200	3,666	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
102,000	2,894	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
108,300K	2,883	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
100,000	2,838	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
85,500	2,426	FORD MOTOR-UAW RETIR PL
54,300	1,541	WESTINGHOUSE ELECTRIC PENSION PL
54,000	1,533	UNITED STATES STEEL EMPS PEN PL
43,500	1,234	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
40,000B	1,110	CONTINENTAL OIL RETIR PLAN
35,000	993	ROCKWELL INTERNATIONAL RETIR PL
35,900M	951	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
30,000	851	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
25,000B	694	STANDARD OIL OF INDIANA RETIR PLAN
25,000B	694	NORTHWESTERN BELL TEL EMPS PEN, DIS
21,700	616	ARMCO STEEL NONCONTRIBUTORY PEN PL*
21,500	610	BOEING CO EMP RETIR PL
21,400	607	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
17,600	499	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
16,000	454	CHRYSLER-UAW PEN AGREEMENT
15,000	426	SHELL OIL PEN PL
15,000	426	MOBIL OIL CORP RETIR PL
12,000	341	STANDARD OIL OF CA EMPS ANNUITY PL
10,400B	289	INTERNATIONAL PAPER CO EMP RETIR PL
3,300	94	EXXON ANNUITY PL
2,100	60	NEW ENGLAND BELL TELL EMPS PEN, DIS
2,000	57	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
1,500	43	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
900	26	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$47,212	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
54,000	1,533	TIAA-CREF
45,000H	1,136	UMW 1974 PENSION PL
11,000	312	RETAIL CLERKS UNION & EMPLOYERS PEN FD
	$2,981	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
170,217	4,831	NEW YORK CITY TEACHERS RETIR SYSTEM
100,000U	2,263	FLORIDA STATE BOARD OF ADMINISTRATION
31,200	885	MINNESOTA STATE BOARD OF INVESTMENT
27,600V	662	OREGON PUBLIC EMP RETIR SYSTEM
26,200U	593	CONNECTICUT STATE TRUST FD
16,700V	376	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$9,615	

CANNON MILLS

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $951

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
59,000	951	TEAMSTERS CENTRAL PENN PENSION PL
	$951	

CARNATION

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $51,055

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
30,000	2,363	CITIBANK NA & AFFILIATES PEN PL
26,500	2,087	FIRST NATL BANK OF CHICAGO PEN PL
20,000	1,575	EASTMAN KODAK RETIR INCOME PL
18,000	1,418	FORD MOTOR GENERAL RETIR PL
	$7,442	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
76,340	6,012	STANDARD OIL OF CA EMPS ANNUITY PL
53,000	4,174	EXXON ANNUITY PL
40,000	3,150	ESMARK PEN PL FOR NON-SALARIED EMPS*
34,700H	2,603	ATLANTIC RICHFIELD RETIR PL
30,400	2,394	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
30,000	2,363	FORD MOTOR-UAW RETIR PL
27,350	2,154	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
24,800	1,953	GULF OIL PEN PL
20,000	1,575	BOEING CO EMP RETIR PL
19,000	1,496	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
21,800B	1,488	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
16,000B	1,092	STANDARD OIL OF INDIANA RETIR PLAN
11,000	866	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
10,000	788	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
9,875	778	ARMCO STEEL NONCONTRIBUTORY PEN PL*
5,700	449	WESTINGHOUSE ELECTRIC PENSION PL
5,000	394	AMERICAN AIRLINES PILOT RETIR BEN PL*
2,000	158	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
	$33,884	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
12,000H	900	ILWU-PMA PEN PL
10,500S	740	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
8,650	681	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
7,000Q	494	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
	$2,816	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
119,800V	4,418	OREGON PUBLIC EMP RETIR SYSTEM
20,000	1,575	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
6,125	482	WASHINGTON DEPT OF RETIR SYSTEMS
14,600V	438	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$6,913	

CARTER HAWLEY HALE STORES

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $41,367

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
55,000K	1,093	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
	$1,093	

(CONT D) CARTER HAWLEY

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
250,000	4,808	UNITED STATES STEEL EMPS PEN PL
85,000K	1,689	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
79,500	1,530	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
33,000B	825	STANDARD OIL OF INDIANA RETIR PLAN
34,000	655	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
25,000B	625	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
25,000H	491	ATLANTIC RICHFIELD RETIR PL
25,000	481	NEW ENGLAND BELL TELL EMPS PEN, DIS
18,000	347	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
6,450	124	REPUBLIC STEEL PEN PL
3,400	65	EXXON ANNUITY PL
2,500	48	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
	$11,688	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
568,000	10,934	TIAA-CREF
16,..'5	325	BOILERMAKER-BLACKSMITH NATL PEN TR
	$11,259	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
457,023	8,798	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
368,400U	6,631	WISCONSIN STATE BOARD OF INVESTMENT
95,000	1,829	WASHINGTON DEPT OF RETIR SYSTEMS
3,633	70	NEW YORK CITY TEACHERS RETIR SYSTEM
	$17,328	

CATERPILLAR TRACTOR

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $701,062

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
981,450	56,924	DU PONT PEN & RETIR PL
323,500	18,763	IBM RETIR PL
256,324K	14,194	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
156,250	9,063	FORD MOTOR GENERAL RETIR PL
127,000	7,366	EASTMAN KODAK RETIR INCOME PL
89,700	5,203	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
88,100	5,110	CITIBANK NA & AFFILIATES PEN PL
61,500B	4,290	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
69,250	4,017	DOW CHEMICAL EMPS RETIR PL
60,450	3,506	GRUMMAN CORP EMPS RETIR SYSTEM
50,000	2,900	SEARS ROEBUCK SUPPLEMENTAL PEN PL
38,250	2,219	FIRST NATL BANK OF CHICAGO PEN PL
34,150	1,981	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
29,500	1,711	HALLIBURTON PROFIT SHARING & SAVINGS PL
10,908H	994	DELTA FAMILY-CARE RETIR PL*
10,850	629	TRAVELERS & SUBS SALARIED EMP RETIR PL
10,200	592	UNIROYAL RETIR PLAN B
	$139,460	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
700,000	40,600	GENERAL ELECTRIC PEN PL
656,650	38,086	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
430,432K	23,908	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
379,950	22,037	UNITED STATES STEEL EMPS PEN PL
253,575	14,707	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
193,550	11,226	EXXON ANNUITY PL
180,800	10,846	FORD MOTOR-UAW RETIR PL
125,450	7,276	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
124,500	7,221	UNION CARBIDE RETIR PROG FOR EMPLOYEES
113,150	6,563	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
109,850	6,371	BOEING CO EMP RETIR PL
86,300B	6,019	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
65,900H	6,005	ATLANTIC RICHFIELD RETIR PL
96,400	5,591	NEW ENGLAND BELL TELL EMPS PEN, DIS
94,104	5,458	CHRYSLER-UAW PEN AGREEMENT
87,750	5,090	GULF OIL PEN PL
83,200	4,825	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
79,700	4,623	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
77,550	4,498	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
76,100	4,414	SHELL OIL PEN PL
72,250	4,191	WESTINGHOUSE ELECTRIC PENSION PL
70,000	4,060	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
67,100	3,892	RCA EMPS RETIR PL
65,250	3,785	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
53,000B	3,697	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
60,000N	3,443	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
57,900	3,358	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
50,400	2,923	MOBIL OIL CORP RETIR PL
50,000	2,900	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
38,500B	2,685	CONTINENTAL OIL RETIR PLAN
38,000	2,204	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
23,192H	2,113	DELTA PILOTS RETIR PL*
32,568	1,889	SHELL OIL PROVIDENT FD
30,150	1,749	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
30,000	1,740	UNIROYAL RETIR PLAN A
26,000	1,508	AMERICAN AIRLINES PILOT RETIR BEN PL*
21,000B	1,465	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
23,750	1,378	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
23,400	1,357	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
23,250M	1,349	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
18,000	1,044	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
16,000	928	ARMCO STEEL NONCONTRIBUTORY PEN PL*
12,400B	865	NORTHWESTERN BELL TEL EMPS PEN, DIS
11,200B	781	INTERNATIONAL PAPER CO EMP RETIR PL
10,000B	698	STANDARD OIL OF INDIANA RETIR PLAN
10,950	635	STANDARD OIL OF CA EMPS ANNUITY PL
8,000	464	REPUBLIC STEEL PEN PL
5,000B	349	GOODRICH (B F) PENSION PL
2,550	148	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$292,960	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
300,000	17,400	TIAA-CREF
79,399U	4,486	BAKERY & CONFECTIONERY UNION & IND PEN FD
17,700F	1,544	CARPENTERS PEN TR FD OF DETROIT & VICINITY
26,250	1,523	IAM PEN FD BEN PL A
22,650	1,314	ILA-NY SHIPPING ASSOC PEN TR FD
21,000	1,218	NMU PEN & WELFARE PL
10,000H	911	ILWU-PMA PEN PL
10,000H	911	UMW 1974 PENSION PL
14,000S	765	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
13,500T	738	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
8,100E	660	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
10,500	609	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
8,000A	552	AFTRA PENSION FUND
9,298K	515	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
8,850	513	GREYHOUND RETIR & DISABILITY TR
9,300T	507	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
10,500	473	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
6,999Q	361	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
4,000G	355	TIMBER OPERATORS COUNCIL-IWA PENSION PL
5,720	332	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
5,250	305	RETAIL CLERKS UNION & EMPLOYERS PEN FD
4,550Q	235	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
4,000	232	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
3,750	218	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
3,250	189	TYPOGRAPHICAL UNION NEGOTIATED PEN PL

(CONT'D) CATERPILLAR

1,500T	82	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
1,050	61	PRINTING & GRAPHIC COMM UNION-EMP RETIR
	$37,007	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
799,050	46,345	NEW YORK STATE TEACHERS RETIR SYSTEM
728,400	42,247	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
326,000	18,908	NEW YORK STATE COMMON RETIR FD
300,000	17,400	OHIO STATE TEACHERS RETIR SYSTEM
288,800U	16,317	WISCONSIN STATE BOARD OF INVESTMENT
260,672	15,119	NEW YORK CITY TEACHERS RETIR SYSTEM
191,000	11,078	WASHINGTON DEPT OF RETIR SYSTEMS
187,800	10,892	TEXAS TEACHERS RETIR SYSTEM
179,450	10,408	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
180,000V	10,170	NEW YORK CITY EMPLOYEES RETIR SYSTEM
160,600	9,315	MINNESOTA STATE BOARD OF INVESTMENT
115,000	6,670	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
90,650V	5,122	MARYLAND STATE RETIR SYSTEMS
60,500V	3,494	OREGON PUBLIC EMP RETIR SYSTEM
47,100U	2,661	CONNECTICUT STATE TRUST FD
27,400H	2,497	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
19,500H	1,777	NEW JERSEY STATE COMMON PENSION FUNDS
21,500U	1,215	FLORIDA STATE BOARD OF ADMINISTRATION
	$231,635	

CELANESE

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $35,786

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
35,000	1,724	INA PEN PL
9,000	443	FORD MOTOR GENERAL RETIR PL
	$2,167	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
113,800	5,605	UNITED STATES STEEL EMPS PEN PL
30,000	1,478	MOBIL OIL CORP RETIR PL
23,500	1,157	REPUBLIC STEEL PEN PL
22,000	1,084	ARMCO STEEL NONCONTRIBUTORY PEN PL*
20,000	985	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
20,000	985	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
15,000	739	AMERICAN AIRLINES PILOT RETIR BEN PL*
2,000	99	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
1,700	84	EXXON ANNUITY PL
1,000	49	NEW ENGLAND BELL TELL EMPS PEN, DIS
	$12,263	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
20,000	963	BOILERMAKER-BLACKSMITH NATL PEN TR
7,000C	385	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
6,100	300	UPHOLSTERS UNION NATIONAL PEN PROGRAM
6,300K	287	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
2,728	134	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
	$2,069	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
266,900	13,145	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
75,000	3,694	WASHINGTON DEPT OF RETIR SYSTEMS
40,844	2,012	NEW YORK CITY TEACHERS RETIR SYSTEM
9,200V	437	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$19,287	

CHASE MANHATTAN

-SOUTH AFRICA INVESTOR LENDER
TOTAL PLAN HOLDINGS(000): $21,647

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
33,000	1,011	EASTMAN KODAK RETIR INCOME PL
25,000	762	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
7,432	228	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$2,000	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
99,200	3,038	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
53,600M	1,599	FIRESTONE TIRE & RUBBER RETIR PL*
50,000	1,531	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
38,700	1,185	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
20,000H	613	ATLANTIC RICHFIELD RETIR PL
14,000	429	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
4,800	147	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
4,000	123	EXXON ANNUITY PL
4,000B	110	NORTHWESTERN BELL TEL EMPS PEN, DIS
2,400	74	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,400	43	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,000	31	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$8,921	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
22,000	674	TEAMSTERS PEN PL OF PHILA & VICINITY
10,000	306	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
8,000F	226	CARPENTERS PEN PL OF OHIO
2,499K	72	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
	$1,278	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
305,200	9,348	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
3,240	99	NEW YORK CITY TEACHERS RETIR SYSTEM
	$9,448	

CHRYSLER

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $3,971

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
20,756	423	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
15,000H	279	WINN DIXIE STORES PROF SHARING RETIR PROG
	$702	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
111,400M	2,172	FIRESTONE TIRE & RUBBER RETIR PL*
9,000	183	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
4,500	92	NEW ENGLAND BELL TELL EMPS PEN. DIS
1,900	39	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
	$2,486	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
33,000J	681	TEAMSTERS LOCAL 807 LABOR-MNGT PEN (NY)
	$681	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
4,945	102	NEW YORK CITY TEACHERS RETIR SYSTEM
	$102	

CITICORP

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $534,022

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
593,872K	18,807	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
500,044	16,376	DU PONT PEN & RETIR PL
443,079	14,511	FORD MOTOR GENERAL RETIR PL
292,000B	8,614	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
345,308	8,034	DOW CHEMICAL EMPS RETIR PL
226,773	7,427	IBM RETIR PL
107,400	3,517	EASTMAN KODAK RETIR INCOME PL
68,000	2,227	HALLIBURTON PROFIT SHARING & SAVINGS PL
60,000	1,965	SEARS ROEBUCK SUPPLEMENTAL PEN PL
52,900	1,745	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
48,000	1,572	GRUMMAN CORP EMPS RETIR SYSTEM
48,000	1,572	MANUFACTURERS HANOVER TR CO RETIR PL
27,800	910	TRAVELERS & SUBS SALARIED EMP RETIR PL
26,424	865	GRACE (W R) RETIR PL FOR SALARIED EMPS
24,184	792	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
12,000	393	UNIROYAL RETIR PLAN B
10,200	334	FMC CORP SALARIED EMPS RETIR PL
	$89,662	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
987,000K	31,115	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
796,000	26,069	GENERAL ELECTRIC PEN PL
764,217	25,028	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
501,536	16,425	UNITED STATES STEEL EMPS PEN PL
374,377	12,261	FORD MOTOR-UAW RETIR PL
369,300	12,095	NEW ENGLAND BELL TELL EMPS PEN. DIS
312,000	10,218	AMERICAN AIRLINES PILOT RETIR BEN PL*
196,750	6,446	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
194,700	6,376	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
190,000	6,223	SHELL OIL PEN PL
189,000	6,191	RCA EMPS RETIR PL
180,000	5,940	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
171,000	5,600	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
169,000	5,536	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
168,600	5,522	UNION CARBIDE RETIR PROG FOR EMPLOYEES
160,232	5,248	WESTINGHOUSE ELECTRIC PENSION PL
159,300	5,217	EXXON ANNUITY PL
141,000	4,618	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
137,784	4,512	CHRYSLER-UAW PEN AGREEMENT
113,240	3,709	GULF OIL PEN PL
122,700B	3,620	STANDARD OIL OF INDIANA RETIR PLAN
112,000B	3,304	NEW JERSEY BELL TEL EMPS PEN. DIS PL
105,847M	3,202	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
96,900	3,173	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
83,000H	2,998	ATLANTIC RICHFIELD RETIR PL
85,000	2,784	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
91,673B	2,704	CONTINENTAL OIL RETIR PLAN
90,217B	2,561	INTERNATIONAL PAPER CO EMP RETIR PL
80,700	2,643	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
78,000	2,555	STANDARD OIL OF CA EMPS ANNUITY PL
77,600	2,541	MOBIL OIL CORP RETIR PL
75,000	2,456	ESMARK PEN PL FOR NON-SALARIED EMPS*
73,910	2,421	ARMCO STEEL NONCONTRIBUTORY PEN PL*
73,500	2,407	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
77,753B	2,294	GOODRICH (B F) PENSION PL
55,000	1,801	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
60,800B	1,794	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
53,445	1,750	SHELL OIL PROVIDENT FD
41,908	1,471	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
44,245	1,449	BOEING CO EMP RETIR PL
37,200	1,218	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
40,000N	1,145	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
29,000B	856	NORTHWESTERN BELL TEL EMPS PEN. DIS
24,200	793	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
23,800	779	REPUBLIC STEEL PEN PL
23,122	757	ROCKWELL INTERNATIONAL RETIR PL
6,000	197	UNIROYAL RETIR PLAN A
	$260,120	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,705,000	55,839	TIAA-CREF
75,000	2,456	BOILERMAKER-BLACKSMITH NATL PEN TR
80,000U	2,100	BAKERY & CONFECTIONERY UNION & IND PEN FD
34,000	1,114	IAM PEN FD BEN PL A
30,400	996	ILA-NY SHIPPING ASSOC PEN TR FD
30,100S	847	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
22,000Q	682	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
20,000	655	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
19,000	622	TEAMSTERS CENTRAL PENN PENSION PL
15,000	491	MOTION PICTURE INDUSTRY PEN PL
15,000	491	NMU PEN & WELFARE PL
13,000H	470	UMW 1974 PENSION PL
13,500	442	TEAMSTERS AFFILIATES PEN PL (UNION FD)
12,807	419	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
13,500Q	419	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
11,800	386	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
11,000K	347	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
9,000F	313	CARPENTERS PEN TR FD OF DETROIT & VICINITY
10,000T	270	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
7,000	229	PRINTING & GRAPHIC COMM UNION-EMP RETIR
6,000	197	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
5,000	164	UPHOLSTERS UNION NATIONAL PEN PROGRAM
3,000K	95	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
1,100T	30	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
	$70,071	

(CONT'D) CITICORP

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
978,800	32,056	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
508,500	16,653	OHIO STATE TEACHERS RETIR SYSTEM
348,844	11,425	MINNESOTA STATE BOARD OF INVESTMENT
330,000	10,808	OHIO PUBLIC EMPS RETIR SYSTEM
386,492V	10,145	MARYLAND STATE RETIR SYSTEMS
249,600	8,174	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
227,900	7,464	TEXAS TEACHERS RETIR SYSTEM
142,300	4,660	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
131,700U	3,457	CONNECTICUT STATE TRUST FD
110,900U	2,911	WISCONSIN STATE BOARD OF INVESTMENT
76,582	2,508	NEW YORK CITY TEACHERS RETIR SYSTEM
80,000U	2,100	FLORIDA STATE BOARD OF ADMINISTRATION
66,000V	1,807	OREGON PUBLIC EMP RETIR SYSTEM
	$114,168	

CITIES SERVICE

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $35,138

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
4,253	253	GRACE (W R) RETIR PL FOR SALARIED EMPS
960H	51	DELTA FAMILY-CARE RETIR PL*
	$304	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
60,770	3,616	ESMARK PEN PL FOR NON-SALARIED EMPS*
53,300	3,171	EXXON ANNUITY PL
36,350	2,163	REPUBLIC STEEL PEN PL
30,000	1,785	MOBIL OIL CORP RETIR PL
25,900	1,541	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
25,000	1,488	ARMCO STEEL NONCONTRIBUTORY PEN PL*
20,000	1,190	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
17,000	1,012	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
15,000	893	GULF OIL PEN PL
13,000	774	AMERICAN AIRLINES PILOT RETIR BEN PL*
13,000	774	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
10,000	595	WESTINGHOUSE ELECTRIC PENSION PL
15,000B	581	NORTHWESTERN BELL TEL EMPS PEN, DIS
15,000B	581	INTERNATIONAL PAPER CO EMP RETIR PL
4,100N	240	GENERAL TIRE PEN PL*
4,000	238	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
2,000	119	NEW ENGLAND BELL TELL EMPS PEN, DIS
2,040H	107	DELTA PILOTS RETIR PL*
800	48	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$20,914	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
25,000	1,488	BOILERMAKER-BLACKSMITH NATL PEN TR
15,075	897	TEAMSTERS PEN PL OF PHILA & VICINITY
6,000T	363	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
	$2,747	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
117,000V	6,669	MARYLAND STATE RETIR SYSTEMS
50,000	2,975	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
18,800V	1,072	NEW YORK CITY EMPLOYEES RETIR SYSTEM
5,400V	323	OREGON PUBLIC EMP RETIR SYSTEM
2,258	134	NEW YORK CITY TEACHERS RETIR SYSTEM
	$11,173	

COCA-COLA

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $363,566

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
189,900K	16,308	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
155,100	12,253	IBM RETIR PL
89,700	7,086	FORD MOTOR GENERAL RETIR PL
72,500	5,728	EASTMAN KODAK RETIR INCOME PL
66,000	5,214	CITIBANK NA & AFFILIATES PEN PL
30,000B	2,468	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
24,000	1,896	FIRST NATL BANK OF CHICAGO PEN PL
9,600	758	HALLIBURTON PROFIT SHARING & SAVINGS PL
9,500	751	TRAVELERS & SUBS SALARIED EMP RETIR PL
1,500	119	FMC CORP SALARIED EMPS RETIR PL
320H	27	DELTA FAMILY-CARE RETIR PL*
	$52,607	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
389,000	30,734	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
279,500K	24,002	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
169,500	13,391	NEW ENGLAND BELL TELL EMPS PEN, DIS
129,400	10,223	EXXON ANNUITY PL
81,300	6,423	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
66,150	5,226	GULF OIL PEN PL
61,300	4,843	WESTINGHOUSE ELECTRIC PENSION PL
57,400	4,535	BOEING CO EMP RETIR PL
53,000H	4,459	ATLANTIC RICHFIELD RETIR PL
53,400	4,219	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
53,100	4,195	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
50,000B	4,113	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
46,500	3,674	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
46,500	3,674	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
40,400	3,191	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
34,200	2,702	FORD MOTOR-UAW RETIR PL
33,000	2,607	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
31,500	2,489	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
27,500	2,173	ARMCO STEEL NONCONTRIBUTORY PEN PL*
26,000B	2,139	CONTINENTAL OIL RETIR PLAN
24,500	1,916	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
20,800M	1,711	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
20,000B	1,645	GOODRICH (B F) PENSION PL
16,500	1,304	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
15,500	1,225	AMERICAN AIRLINES PILOT RETIR BEN PL*
15,000	1,185	CHRYSLER-UAW PEN AGREEMENT
14,900	1,177	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
13,000B	1,069	NEW JERSEY BELL TEL EMPS PEN, DIS PL
13,000	1,027	STANDARD OIL OF CA EMPS ANNUITY PL
12,500	988	MOBIL OIL CORP RETIR PL
11,500	909	SHELL OIL PEN PL
10,000	790	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
10,000	790	ROCKWELL INTERNATIONAL RETIR PL
9,000B	740	NORTHWESTERN BELL TEL EMPS PEN, DIS
7,700B	633	STANDARD OIL OF INDIANA RETIR PLAN
6,000B	494	INTERNATIONAL PAPER CO EMP RETIR PL
5,400	427	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
3,500	277	REPUBLIC STEEL PEN PL
3,000B	247	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
1,050	83	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
680H	57	DELTA PILOTS RETIR PL*
	$157,697	

(CONT'D) COCA-COLA

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
373,000	29,467	TIAA-CREF
24,000Q	1,794	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
20,000U	1,438	BAKERY & CONFECTIONERY UNION & IND PEN FD
10,000	790	IAM PEN FD BEN PL A
8,000	632	MOTION PICTURE INDUSTRY PEN PL
4,992K	429	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
5,000	395	UPHOLSTERS UNION NATIONAL PEN PROGRAM
3,500F	289	CARPENTERS PEN PL OF OHIO
3,500	277	TEAMSTERS AFFILIATES PEN PL (UNION FD)
3,000H	252	UMW 1974 PENSION PL
3,000	237	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
2,000	158	PRINTING & GRAPHIC COMM UNION-EMP RETIR
1,800	142	RETAIL CLERKS UNION & EMPLOYERS PEN FD
1,000K	86	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$36,385	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
316,000	24,964	NEW YORK STATE COMMON RETIR FD
225,900	17,846	NEW YORK STATE TEACHERS RETIR SYSTEM
195,000V	14,017	MARYLAND STATE RETIR SYSTEMS
170,300	13,454	TEXAS TEACHERS RETIR SYSTEM
116,700	9,219	MINNESOTA STATE BOARD OF INVESTMENT
110,454	8,726	NEW YORK CITY TEACHERS RETIR SYSTEM
109,800V	7,892	NEW YORK CITY EMPLOYEES RETIR SYSTEM
78,100	6,170	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
54,300H	4,568	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
55,000U	3,953	FLORIDA STATE BOARD OF ADMINISTRATION
50,000	3,950	WASHINGTON DEPT OF RETIR SYSTEMS
17,400	1,375	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
20,000V	745	OREGON PUBLIC EMP RETIR SYSTEM
	$116,878	

COLGATE-PALMOLIVE

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $173,827

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
217,800	5,990	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
125,600K	3,428	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
82,000	2,255	DOW CHEMICAL EMPS RETIR PL
73,000	2,008	EASTMAN KODAK RETIR INCOME PL
60,000	1,650	HALLIBURTON PROFIT SHARING & SAVINGS PL
58,500	1,609	FIRST NATL BANK OF CHICAGO PEN PL
50,000	1,375	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
30,000	825	GRUMMAN CORP EMPS RETIR SYSTEM
28,700	789	IBM RETIR PL
25,250	694	FORD MOTOR GENERAL RETIR PL
15,000	413	UNIROYAL RETIR PLAN B
	$21,035	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
192,700K	5,251	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
145,480	4,029	EXXON ANNUITY PL
133,800	3,680	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
120,000	3,300	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
115,000	3,163	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
111,400	3,064	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
104,500	2,874	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
88,000	2,420	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
85,000	2,338	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
65,000	1,788	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
65,000	1,788	CHRYSLER-UAW PEN AGREEMENT
49,700	1,367	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
44,500	1,224	FORD MOTOR-UAW RETIR PL
44,000	1,202	GULF OIL PEN PL
40,300B	1,159	STANDARD OIL OF INDIANA RETIR PLAN
40,000	1,100	RCA EMPS RETIR PL
34,200	941	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
31,036M	826	FIRESTONE TIRE & RUBBER RETIR PL*
30,000	825	MOBIL OIL CORP RETIR PL
20,000	550	WESTINGHOUSE ELECTRIC PENSION PL
16,000	440	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
15,000	413	STANDARD OIL OF CA EMPS ANNUITY PL
14,000B	403	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
12,000	330	REPUBLIC STEEL PEN PL
10,000	275	ARMCO STEEL NONCONTRIBUTORY PEN PL*
8,000	220	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
5,700	157	NEW ENGLAND BELL TELL EMPS PEN, DIS
2,400	66	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$45,187	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
705,000	19,388	TIAA-CREF
47,000H	1,257	UMW 1974 PENSION PL
30,994Q	740	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
20,600	567	SEAFARERS PEN PL (BROOKLYN, NY)
20,000T	490	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
17,400A	489	AFTRA PENSION FUND
15,300	421	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
8,440K	230	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
8,000	220	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
7,500F	193	CARPENTERS PEN TR FD OF DETROIT & VICINITY
7,000	193	GREYHOUND RETIR & DISABILITY TR
7,000	193	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
5,000	138	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
3,900	107	PRINTING & GRAPHIC COMM UNION-EMP RETIR
4,400Q	105	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$24,729	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
652,600	17,947	NEW YORK STATE TEACHERS RETIR SYSTEM
630,000	17,325	NEW YORK STATE COMMON RETIR FD
456,000	12,540	OHIO PUBLIC EMPS RETIR SYSTEM
292,600	8,047	TEXAS TEACHERS RETIR SYSTEM
258,000	7,095	MINNESOTA STATE BOARD OF INVESTMENT
181,000	4,978	WASHINGTON DEPT OF RETIR SYSTEMS
151,900	4,177	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
98,900	2,720	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
95,000V	2,351	OREGON PUBLIC EMP RETIR SYSTEM
90,000V	2,193	MARYLAND STATE RETIR SYSTEMS
69,000U	1,682	CONNECTICUT STATE TRUST FD
41,100V	1,002	NEW YORK CITY EMPLOYEES RETIR SYSTEM
29,847	821	NEW YORK CITY TEACHERS RETIR SYSTEM
	$82,876	

COLONIAL STORES

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $218

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
3,199H	70	DELTA FAMILY-CARE RETIR PL*
	$70	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
6,801H	148	DELTA PILOTS RETIR PL*
	$148	

CONTROL DATA

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $3,389

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	1,288	MOBIL OIL CORP RETIR PL
35,000	901	ARMCO STEEL NONCONTRIBUTORY PEN PL*
17,100	440	RCA EMPS RETIR PL
15,000	386	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
10,000	258	REPUBLIC STEEL PEN PL
	$3,273	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
4,500	116	TEAMSTERS PEN PL OF PHILA & VICINITY
	$116	

COORS (ADOLPH)

-PREDOMINANTLY NON-UNIONIZED
-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $7,404

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
80,000B	2,040	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
30,000	608	FORD MOTOR GENERAL RETIR PL
	$2,648	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	1,013	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
43,400	889	EXXON ANNUITY PL
35,300	722	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
30,000	608	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
20,000B	510	STANDARD OIL OF INDIANA RETIR PLAN
21,500	435	STANDARD OIL OF CA EMPS ANNUITY PL
14,000	287	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
6,000N	116	GENERAL TIRE PEN PL*
2,600	53	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,800	36	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,100	22	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$4,690	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
3,000K	67	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$67	

DAYTON HUDSON

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $25,743

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
360,000	13,377	GENERAL ELECTRIC PEN PL
50,000N	1,800	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
26,100	998	GULF OIL PEN PL
27,000M	867	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
22,300	853	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
24,000B	630	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
12,000	459	AMERICAN AIRLINES PILOT RETIR BEN PL*
11,000	421	WESTINGHOUSE ELECTRIC PENSION PL
	$19,405	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
165,700	6,338	MINNESOTA STATE BOARD OF INVESTMENT
	$6,338	

DEERE

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $327,986

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
500,000	15,813	DU PONT PEN & RETIR PL
136,000K	4,318	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
107,300	3,393	IBM RETIR PL
100,000B	3,188	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
86,000	2,720	GRUMMAN CORP EMPS RETIR SYSTEM
73,300	2,318	FORD MOTOR GENERAL RETIR PL
59,600	1,885	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
51,600	1,632	SEARS ROEBUCK SUPPLEMENTAL PEN PL
40,000	1,265	EASTMAN KODAK RETIR INCOME PL
40,000	1,265	MANUFACTURERS HANOVER TR CO RETIR PL
26,000	822	DOW CHEMICAL EMPS RETIR PL
10,000B	519	GULF & WESTERN COMINGLED TR PEN & PROF PLS
2,259H	156	DELTA FAMILY-CARE RETIR PL*
3,500	111	FMC CORP SALARIED EMPS RETIR PL
	$39,404	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,700,000	53,763	GENERAL ELECTRIC PEN PL
1,128,920	35,708	UNITED STATES STEEL EMPS PEN PL
362,800	11,477	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
265,400	8,393	UNION CARBIDE RETIR PROG FOR EMPLOYEES

(CONT'D) DEERE

210,000	6,641	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
196,200	6,278	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
156,000	4,934	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
55,700H	3,871	ATLANTIC RICHFIELD RETIR PL
100,000M	3,163	FIRESTONE TIRE & RUBBER RETIR PL*
92,000	2,910	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
83,000	2,625	WESTINGHOUSE ELECTRIC PENSION PL
80,500	2,546	GULF OIL PEN PL
76,000	2,404	STANDARD OIL OF CA EMPS ANNUITY PL
66,900	2,116	BOEING CO EMP RETIR PL
40,000B	2,075	CONTINENTAL OIL RETIR PLAN
67,000	2,039	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
59,600	1,885	ARMCO STEEL NONCONTRIBUTORY PEN PL*
58,999	1,866	SHELL OIL PROVIDENT FD
52,600	1,663	AMERICAN AIRLINES PILOT RETIR BEN PL*
48,000	1,518	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
28,100B	1,458	NORTHWESTERN BELL TEL EMPS PEN, DIS
46,000	1,455	CHRYSLER-UAW PEN AGREEMENT
44,200	1,398	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
18,000B	934	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
28,700	908	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
30,000N	893	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
22,200	702	ROCKWELL INTERNATIONAL RETIR PL
21,200	670	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
20,000	633	MOBIL OIL CORP RETIR PL
20,000	633	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
15,998	506	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
13,500	427	FORD MOTOR-UAW RETIR PL
12,600	398	REPUBLIC STEEL PEN PL
7,000B	363	INTERNATIONAL PAPER CO EMP RETIR PL
4,761H	331	DELTA PILOTS RETIR PL*
6,000B	311	GOODRICH (B F) PENSION PL
9,000	285	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
5,000B	260	STANDARD OIL OF INDIANA RETIR PLAN
7,200	228	EXXON ANNUITY PL
6,500	206	SHELL OIL PEN PL
4,500	142	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,900	60	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,500	47	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
	$171,119	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
600,000	18,975	TIAA-CREF
40,000J	2,605	CARPENTERS PEN TR FD FOR NORTHERN CALIF
41,200	1,303	ILA-NY SHIPPING ASSOC PEN TR FD
35,000	1,107	IAM PEN FD BEN PL A
25,200S	772	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
11,000H	765	UMW 1974 PENSION PL
22,600	715	NMU PEN & WELFARE PL
19,000	601	UPHOLSTERS UNION NATIONAL PEN PROGRAM
10,000	316	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
7,000T	223	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
7,000	221	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
6,668	211	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
3,000G	203	TIMBER OPERATORS COUNCIL-IWA PENSION PL
3,000F	193	CARPENTERS PEN TR FD OF DETROIT & VICINITY
	$28,209	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
660,000H	45,870	NEW JERSEY STATE COMMON PENSION FUNDS
449,100	14,203	NEW YORK STATE TEACHERS RETIR SYSTEM
325,100U	10,363	WISCONSIN STATE BOARD OF INVESTMENT
261,000	8,255	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
250,800V	7,996	NEW YORK CITY EMPLOYEES RETIR SYSTEM
50,948	1,611	NEW YORK CITY TEACHERS RETIR SYSTEM
30,000V	956	MARYLAND STATE RETIR SYSTEMS
	$89,254	

DELTA AIR LINES

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $111,893

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
189,000B	7,135	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
64,100K	2,612	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
62,000	2,387	IBM RETIR PL
36,600	1,409	FORD MOTOR GENERAL RETIR PL
33,000	1,271	EASTMAN KODAK RETIR INCOME PL
27,500	1,059	MANUFACTURERS HANOVER TR CO RETIR PL
6,000	231	UNIROYAL RETIR PLAN B
5,500	212	FMC CORP SALARIED EMPS RETIR PL
	$16,315	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
113,100K	4,609	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
95,000	3,658	MOBIL OIL CORP RETIR PL
68,400	2,633	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
67,000	2,580	CHRYSLER-UAW PEN AGREEMENT
60,300	2,322	UNION CARBIDE RETIR PROG FOR EMPLOYEES
47,900	1,844	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
47,000B	1,774	STANDARD OIL OF INDIANA RETIR PLAN
42,700	1,644	WESTINGHOUSE ELECTRIC PENSION PL
40,000	1,540	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
35,000	1,348	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
35,000	1,348	BOEING CO EMP RETIR PL
30,000	1,155	ARMCO STEEL NONCONTRIBUTORY PEN PL*
30,000B	1,133	NORTHWESTERN BELL TEL EMPS PEN, DIS
26,500	1,020	NEW ENGLAND BELL TELL EMPS PEN, DIS
25,000B	944	INTERNATIONAL PAPER CO EMP RETIR PL
24,018	925	SHELL OIL PROVIDENT FD
21,000M	782	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
19,600	755	GULF OIL PEN PL
15,000N	534	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
12,000	462	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
11,000B	415	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
10,000	385	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
10,000	385	UNIROYAL RETIR PLAN A
7,000	270	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
5,000	193	STANDARD OIL OF CA EMPS ANNUITY PL
2,400	92	EXXON ANNUITY PL
1,000	39	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$34,786	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
400,000	15,400	TIAA-CREF
17,000H	757	UMW 1974 PENSION PL
13,700	527	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
7,800	300	SEAFARERS PEN PL (BROOKLYN, NY)
4,800Q	171	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$17,155	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
217,900V	7,735	NEW YORK CITY EMPLOYEES RETIR SYSTEM
195,000	7,508	LOS ANGELES COUNTY EMP RETIR ASSN
180,000	6,930	OHIO STATE TEACHERS RETIR SYSTEM
154,900U	5,499	WISCONSIN STATE BOARD OF INVESTMENT
121,500V	4,313	MARYLAND STATE RETIR SYSTEMS
85,000	3,273	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
70,396	2,710	NEW YORK CITY TEACHERS RETIR SYSTEM
63,000U	2,237	CONNECTICUT STATE TRUST FD

(CONT'D) DELTA AIR LINES

58,000	2,233	MINNESOTA STATE BOARD OF INVESTMENT
33,800U	1,200	FLORIDA STATE BOARD OF ADMINISTRATION
	$43,637	

DIGITAL EQUIPMENT

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $322,952

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
733,800	39,533	DU PONT PEN & RETIR PL
64,300K	10,159	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
168,300	9,067	FORD MOTOR GENERAL RETIR PL
161,000	8,706	EASTMAN KODAK RETIR INCOME PL
104,700	5,641	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
87,000	4,687	IBM RETIR PL
70,500	3,798	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
27,000B	3,696	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
54,000	2,909	CITIBANK NA & AFFILIATES PEN PL
42,000	2,263	MANUFACTURERS HANOVER TR CO RETIR PL
31,500	1,697	GRUMMAN CORP EMPS RETIR SYSTEM
5,054H	893	DELTA FAMILY-CARE RETIR PL*
7,800	420	TRAVELERS & SUBS SALARIED EMP RETIR PL
3,600	194	HALLIBURTON PROFIT SHARING & SAVINGS PL
3,000	162	FMC CORP SALARIED EMPS RETIR PL
	$93,826	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
113,200K	17,886	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
267,600	14,417	FORD MOTOR-UAW RETIR PL
220,500	11,879	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
168,300	9,067	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
166,500	8,970	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
157,675	7,951	EXXON ANNUITY PL
129,000	6,950	CHRYSLER-UAW PEN AGREEMENT
122,700	6,610	UNION CARBIDE RETIR PROG FOR EMPLOYEES
101,750	5,482	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
92,600	4,989	WESTINGHOUSE ELECTRIC PENSION PL
92,300	4,973	STANDARD OIL OF CA EMPS ANNUITY PL
35,000B	4,791	STANDARD OIL OF INDIANA RETIR PLAN
84,000	4,526	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
79,550	4,286	MOBIL OIL CORP RETIR PL
72,000	3,879	SHELL OIL PEN PL
47,000N	3,192	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
55,800	3,006	BOEING CO EMP RETIR PL
50,475	2,719	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
15,000H	2,651	ATLANTIC RICHFIELD RETIR PL
48,690	2,623	RCA EMPS RETIR PL
48,000	2,586	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
46,200	2,489	SHELL OIL PROVIDENT FD
42,100	2,268	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
35,700	1,923	GULF OIL PEN PL
10,746H	1,899	DELTA PILOTS RETIR PL*
32,305	1,741	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
10,000B	1,369	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
22,200	1,196	ARMCO STEEL NONCONTRIBUTORY PEN PL*
7,000M	1,061	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
18,900	1,018	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
15,000	808	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
14,100	760	REPUBLIC STEEL PEN PL
5,000B	684	NORTHWESTERN BELL TEL EMPS PEN, DIS
5,000B	684	INTERNATIONAL PAPER CO EMP RETIR PL
4,000B	548	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
3,000B	411	GOODRICH (B F) PENSION PL
5,800	312	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,100	167	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,300	70	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
1,200	65	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$152,906	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
669,000	36,042	TIAA-CREF
39,000S	1,628	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
33,000U	1,337	BAKERY & CONFECTIONERY UNION & IND PEN FD
21,000	1,131	ILA-NY SHIPPING ASSOC PEN TR FD
18,000	970	IAM PEN FD BEN PL A
15,000	808	NMU PEN & WELFARE PL
12,000	647	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
12,000Q	561	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
9,580	516	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
2,000G	326	TIMBER OPERATORS COUNCIL-IWA PENSION PL
5,900	318	UPHOLSTERS UNION NATIONAL PEN PROGRAM
5,000	269	TEAMSTERS AFFILIATES PEN PL (UNION FD)
1,500K	237	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
6,000T	231	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
4,800Q	224	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
1,200F	207	CARPENTERS PEN TR FD OF DETROIT & VICINITY
3,000	162	PRINTING & GRAPHIC COMM UNION-EMP RETIR
1,000K	158	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
	$45,772	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
168,400	9,073	OHIO STATE TEACHERS RETIR SYSTEM
137,700	7,419	MINNESOTA STATE BOARD OF INVESTMENT
71,470	3,851	NEW YORK CITY TEACHERS RETIR SYSTEM
79,000V	3,200	MARYLAND STATE RETIR SYSTEMS
51,500	2,749	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
59,000U	2,390	CONNECTICUT STATE TRUST FD
10,000H	1,768	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
	$30,447	

DOW CHEMICAL

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $794,086

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
790,732	34,298	DOW CHEMICAL EMPS RETIR PL
598,348K	26,626	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
392,476	17,024	DU PONT PEN & RETIR PL
108,000B	9,895	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
164,000	7,113	EASTMAN KODAK RETIR INCOME PL
149,400	6,480	IBM RETIR PL
110,600	4,797	FORD MOTOR GENERAL RETIR PL
84,500	3,665	CITIBANK NA & AFFILIATES PEN PL
55,900	2,425	FIRST NATL BANK OF CHICAGO PEN PL
52,200	2,277	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
50,000	2,169	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
43,000	1,865	GRUMMAN CORP EMPS RETIR SYSTEM
40,000	1,735	MANUFACTURERS HANOVER TR CO RETIR PL
24,000	1,041	TRAVELERS & SUBS SALARIED EMP RETIR PL
19,400	841	INA PEN PL
17,114H	826	DELTA FAMILY-CARE RETIR PL*
18,000	781	UNIROYAL RETIR PLAN B
8,000	347	FMC CORP SALARIED EMPS RETIR PL
	$124,206	

(CONT'D) DOW CHEMICAL

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,510,000	65,496	GENERAL ELECTRIC PEN PL
988,372K	41,983	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
765,144	33,192	UNITED STATES STEEL EMPS PEN PL
622,600	27,008	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
448,300	18,578	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
153,778B	14,090	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
318,700	13,824	FORD MOTOR-UAW RETIR PL
293,654	12,737	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
270,868	11,749	CHRYSLER-UAW PEN AGREEMENT
266,000	11,438	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
258,900	11,230	NEW ENGLAND BELL TELL EMPS PEN, DIS
255,800	11,095	EXXON ANNUITY PL
92,000B	8,430	STANDARD OIL OF INDIANA RETIR PLAN
168,000	7,287	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
157,700	6,840	UNION CARBIDE RETIR PROG FOR EMPLOYEES
153,200	6,645	STANDARD OIL OF CA EMPS ANNUITY PL
141,800	6,151	RCA EMPS RETIR PL
139,900	6,068	WESTINGHOUSE ELECTRIC PENSION PL
129,200	5,874	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
132,400	5,743	BOEING CO EMP RETIR PL
130,100	5,643	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
125,700	5,452	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
119,300	5,175	SHELL OIL PEN PL
112,000	4,858	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
107,000	4,641	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
96,000	4,164	REPUBLIC STEEL PEN PL
43,000B	3,940	NEW JERSEY BELL TEL EMPS PEN, DIS PL
81,000H	3,908	ATLANTIC RICHFIELD RETIR PL
39,100B	3,583	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
75,400	3,192	ARMCO STEEL NONCONTRIBUTORY PEN PL*
72,100	3,127	GULF OIL PEN PL
60,000	2,603	ESMARK PEN PL FOR NON-SALARIED EMPS*
59,600	2,585	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
55,200	2,394	MOBIL OIL CORP RETIR PL
26,000B	2,382	NORTHWESTERN BELL TEL EMPS PEN, DIS
54,000	2,368	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
52,800M	2,303	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
51,462	2,232	SHELL OIL PROVIDENT FD
22,500B	2,062	INTERNATIONAL PAPER CO EMP RETIR PL
20,000B	1,833	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
36,386H	1,756	DELTA PILOTS RETIR PL*
35,000N	1,365	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
13,400B	1,228	CONTINENTAL OIL RETIR PLAN
27,800	1,206	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
11,500B	1,054	GOODRICH (B F) PENSION PL
19,400	841	AMERICAN AIRLINES PILOT RETIR BEN PL*
16,000	694	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
15,800	685	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
15,498	672	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
14,400N	562	GENERAL TIRE PEN PL*
11,000	477	ROCKWELL INTERNATIONAL RETIR PL
3,000	130	UNIROYAL RETIR PLAN A
	$404,572	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
900,000	39,038	TIAA-CREF
27,352F	2,940	CARPENTERS PEN TR FD OF DETROIT & VICINITY
66,000Q	2,525	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
61,600U	2,164	BAKERY & CONFECTIONERY UNION & IND PEN FD
37,000	1,605	BOILERMAKER-BLACKSMITH NATL PEN TR
28,000	1,215	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
10,800E	1,162	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
24,000	1,041	IAM PEN FD BEN PL A
10,800A	984	AFTRA PENSION FUND
20,000H	965	ILWU-PMA PEN PL
20,000	868	NMU PEN & WELFARE PL
16,900	733	SEAFARERS PEN PL (BROOKLYN, NY)
19,000S	715	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
10,700	464	GREYHOUND RETIR & DISABILITY TR
10,000	434	UPHOLSTERS UNION NATIONAL PEN PROGRAM
10,000	434	MOTION PICTURE INDUSTRY PEN PL
9,100	395	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
8,000K	356	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
8,000	347	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
7,000H	338	UMW 1974 PENSION PL
8,500Q	325	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
2,500K	111	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
2,200	95	PRINTING & GRAPHIC COMM UNION-EMP RETIR
2,000	87	TEAMSTERS PEN PL OF PHILA & VICINITY
600T	22	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
	$59,361	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
1,237,200	53,670	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
1,175,624	50,993	NEW YORK STATE TEACHERS RETIR SYSTEM
480,000	20,822	NEW YORK STATE COMMON RETIR FD
293,700V	9,964	NEW YORK CITY EMPLOYEES RETIR SYSTEM
244,000	9,751	OHIO STATE TEACHERS RETIR SYSTEM
192,600	8,355	OHIO PUBLIC EMPS RETIR SYSTEM
183,200	7,947	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
177,983	7,721	NEW YORK CITY TEACHERS RETIR SYSTEM
154,328	6,694	MINNESOTA STATE BOARD OF INVESTMENT
144,500	6,268	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
159,200U	5,592	WISCONSIN STATE BOARD OF INVESTMENT
85,000	3,687	WASHINGTON DEPT OF RETIR SYSTEMS
100,000U	3,512	FLORIDA STATE BOARD OF ADMINISTRATION
85,000U	2,986	CONNECTICUT STATE TRUST FD
64,800	2,811	TEXAS TEACHERS RETIR SYSTEM
76,000V	2,594	OREGON PUBLIC EMP RETIR SYSTEM
53,500H	2,581	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
	$205,947	

DRESSER INDUSTRIES

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $190,466

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
276,364	11,607	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
78,000	3,276	DOW CHEMICAL EMPS RETIR PL
76,000	3,192	FORD MOTOR GENERAL RETIR PL
60,000	2,520	GRUMMAN CORP EMPS RETIR SYSTEM
44,000	1,848	SEARS ROEBUCK SUPPLEMENTAL PEN PL
41,900	1,760	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
37,100K	1,577	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
35,140H	1,511	DELTA FAMILY-CARE RETIR PL*
34,600	1,453	INA PEN PL
20,000	840	EASTMAN KODAK RETIR INCOME PL
5,600	235	UNIROYAL RETIR PLAN B
	$29,819	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
176,8[illegible]	7,42[illegible]	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
129,700	5,447	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
107,200	4,502	FORD MOTOR-UAW RETIR PL
99,800	4,192	EXXON ANNUITY PL
94,500	3,969	WESTINGHOUSE ELECTRIC PENSION PL
84,400	3,545	GULF OIL PEN PL
82,800	3,478	REPUBLIC STEEL PEN PL
74,710H	3,210	DELTA PILOTS RETIR PL*
75,800	3,184	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
70,307	2,953	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
70,000	2,940	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
69,600	2,923	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM

(CONT'D) DRESSER IND

65,000N	2,559	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
60,272	2,531	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
53,000K	2,227	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
35,000B	2,209	STANDARD OIL OF INDIANA RETIR PLAN
51,300	2,155	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
45,446	1,909	SHELL OIL PEN PL
42,000	1,764	STANDARD OIL OF CA EMPS ANNUITY PL
30,000	1,260	CHRYSLER-UAW PEN AGREEMENT
30,000	1,260	BOEING CO EMP RETIR PL
24,600	1,029	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
23,200	974	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
22,000	924	AMERICAN AIRLINES PILOT RETIR BEN PL*
20,000H	860	ATLANTIC RICHFIELD RETIR PL
20,000	840	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
12,000B	758	GOODRICH (B F) PENSION PL
16,000	672	ARMCO STEEL NONCONTRIBUTORY PEN PL*
14,000	588	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
12,000	504	MOBIL OIL CORP RETIR PL
6,700B	423	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
8,900	374	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
2,500B	158	INTERNATIONAL PAPER CO EMP RETIR PL
2,900	122	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,200	50	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$73,921	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
200,000	8,400	TIAA-CREF
68,600J	2,881	CARPENTERS PEN TR FD FOR NORTHERN CALIF
15,000T	679	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
15,400S	618	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
10,000K	425	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
6,000	252	SEAFARERS PEN PL (BROOKLYN, NY)
6,000	252	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
6,000R	231	TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PEN
4,467	188	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
2,800Q	114	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
1,500	63	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
	$14,102	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
300,000	12,600	OHIO STATE TEACHERS RETIR SYSTEM
250,000	10,500	LOS ANGELES COUNTY EMP RETIR ASSN
233,800	9,820	MINNESOTA STATE BOARD OF INVESTMENT
227,000	9,534	OHIO PUBLIC EMPS RETIR SYSTEM
222,300V	9,363	NEW YORK CITY EMPLOYEES RETIR SYSTEM
140,000	5,880	NEW YORK STATE COMMON RETIR FD
129,300	5,431	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
63,000V	2,882	OREGON PUBLIC EMP RETIR SYSTEM
62,000V	2,611	MARYLAND STATE RETIR SYSTEMS
52,816	2,218	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
35,461	1,489	NEW YORK CITY TEACHERS RETIR SYSTEM
7,000U	295	CONNECTICUT STATE TRUST FD
	$72,624	

DUPONT (E I) DE NEMOURS

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $341,384

NOT COLL. BARG.--EMPLOYER CONTROL PLANS.

SHARES	VALUE ($000)	PLAN
93,600	12,648	FORD MOTOR GENERAL RETIR PL
65,000B	8,223	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
35,400K	4,478	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
27,800	3,756	EASTMAN KODAK RETIR INCOME PL
18,100	2,446	IBM RETIR PL
10,000	1,351	MANUFACTURERS HANOVER TR CO RETIR PL
10,000	1,325	HALLIBURTON PROFIT SHARING & SAVINGS PL
9,400	1,270	GRUMMAN CORP EMPS RETIR SYSTEM
2,477	335	GRACE (W R) RETIR PL FOR SALARIED EMPS
1,919H	268	DELTA FAMILY-CARE RETIR PL*
1,400	189	UNIROYAL RETIR PLAN B
1,100	149	FMC CORP SALARIED EMPS RETIR PL
	$36,438	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
48,000	6,486	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
47,200	6,378	FORD MOTOR-UAW RETIR PL
44,300	5,986	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
42,800	5,783	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
37,700	5,094	UNITED STATES STEEL EMPS PEN PL
39,300K	4,971	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
34,900	4,716	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
30,500M	3,942	FIRESTONE TIRE & RUBBER RETIR PL*
25,000	3,378	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
25,000	3,378	GENERAL ELECTRIC PEN PL
21,500	2,905	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
21,300	2,878	GULF OIL PEN PL
20,000	2,703	AMERICAN AIRLINES PILOT RETIR BEN PL*
20,100B	2,543	STANDARD OIL OF INDIANA RETIR PLAN
17,500	2,365	ARMCO STEEL NONCONTRIBUTORY PEN PL*
18,600B	2,353	INTERNATIONAL PAPER CO EMP RETIR PL
16,999	2,297	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
18,000B	2,277	NEW JERSEY BELL TEL EMPS PEN, DIS PL
16,100	2,176	WESTINGHOUSE ELECTRIC PENSION PL
15,900	2,148	EXXON ANNUITY PL
15,000	2,027	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
15,000	2,026	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
12,162H	1,676	ATLANTIC RICHFIELD RETIR PL
13,200B	1,670	NORTHWESTERN BELL TEL EMPS PEN, DIS
12,300	1,662	REPUBLIC STEEL PEN PL
12,000	1,622	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
10,900	1,473	STANDARD OIL OF CA EMPS ANNUITY PL
10,000B	1,265	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
8,100	1,095	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
8,200B	1,037	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
7,500	1,013	RCA EMPS RETIR PL
6,000	811	BOEING CO EMP RETIR PL
5,000	676	MOBIL OIL CORP RETIR PL
5,100M	659	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
4,081H	569	DELTA PILOTS RETIR PL*
4,000	541	CHRYSLER-UAW PEN AGREEMENT
4,000	541	SHELL OIL PEN PL
3,600	4[illegible]	NEW ENGLAND BELL TELL EMPS PEN, DIS
3,250	4[illegible]	ROCKWELL INTERNATIONAL RETIR PL
2,300B	2[illegible]	CONTINENTAL OIL RETIR PLAN
2,000	270	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
1,600	216	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
1,500	203	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$97,025	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
100,000	13,513	TIAA-CREF
14,067	1,901	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
12,000U	1,423	BAKERY & CONFECTIONERY UNION & IND PEN FD
7,500	1,013	TEAMSTERS PEN PL OF PHILA & VICINITY
6,400C	1,008	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
7,000	946	ILA-NY SHIPPING ASSOC PEN TR FD
6,000	811	ILA-MASTERS, MATES & PILOTS PEN PL
6,000	811	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
6,000	811	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
6,000Q	776	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
4,100	554	SEAFARERS PEN PL (BROOKLYN, NY)
3,000	405	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
2,000G	302	TIMBER OPERATORS COUNCIL-IWA PENSION PL

(CONT'D) DUPONT

2,000F	302	CARPENTERS PEN PL OF OHIO
2,000K	253	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
1,500	203	TEAMSTERS AFFILIATES PEN PL (UNION FD)
1,423K	180	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
1,300	176	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
1,000	135	PRINTING & GRAPHIC COMM UNION-EMP RETIR
850A	111	AFTRA PENSION FUND
	$25,633	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
313,600	42,377	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
282,800	38,213	NEW YORK STATE TEACHERS RETIR SYSTEM
203,000	27,431	NEW YORK STATE COMMON RETIR FD
102,200	13,810	OHIO STATE TEACHERS RETIR SYSTEM
84,560	11,426	MINNESOTA STATE BOARD OF INVESTMENT
80,100	10,824	TEXAS TEACHERS RETIR SYSTEM
73,700V	8,752	NEW YORK CITY EMPLOYEES RETIR SYSTEM
61,852	8,358	NEW YORK CITY TEACHERS RETIR SYSTEM
56,900	7,689	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
35,000U	4,148	FLORIDA STATE BOARD OF ADMINISTRATION
28,000	3,784	WASHINGTON DEPT OF RETIR SYSTEMS
27,500	3,716	LOS ANGELES COUNTY EMP RETIR ASSN
8,000U	949	CONNECTICUT STATE TRUST FD
7,000V	812	OREGON PUBLIC EMP RETIR SYSTEM
	$182,288	

EASTMAN KODAK

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): **$1,130,389**

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
413,664K	37,178	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
323,500	27,821	IBM RETIR PL
247,000	21,242	FORD MOTOR GENERAL RETIR PL
198,000B	21,013	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
98,600	8,480	DOW CHEMICAL EMPS RETIR PL
95,500	8,213	CITIBANK NA & AFFILIATES PEN PL
34,900	3,033	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
28,200	2,425	FIRST NATL BANK OF CHICAGO PEN PL
27,200	2,339	GRUMMAN CORP EMPS RETIR SYSTEM
18,000B	1,910	GULF & WESTERN COMINGLED TR PEN & PROF PLS
18,000	1,548	MANUFACTURERS HANOVER TR CO RETIR PL
15,000	1,290	HALLIBURTON PROFIT SHARING & SAVINGS PL
14,000	1,204	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
13,600	1,170	TRAVELERS & SUBS SALARIED EMP RETIR PL
11,032	949	FMC CORP SALARIED EMPS RETIR PL
8,477H	849	DELTA FAMILY-CARE RETIR PL*
5,780	497	GRACE (W R) RETIR PL FOR SALARIED EMPS
4,630	398	UNIROYAL RETIR PLAN B
	$141,559	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
800,000	68,800	GENERAL ELECTRIC PEN PL
656,000K	58,060	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
592,400	50,946	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
348,140	29,940	UNITED STATES STEEL EMPS PEN PL
230,600	19,832	FORD MOTOR-UAW RETIR PL
216,620	18,629	EXXON ANNUITY PL
155,760	13,404	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
147,100	12,651	NEW ENGLAND BELL TELL EMPS PEN, DIS
113,000H	11,314	ATLANTIC RICHFIELD RETIR PL
125,100	10,759	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
114,247	9,825	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
109,850	9,447	WESTINGHOUSE ELECTRIC PENSION PL
109,064	9,431	CHRYSLER-UAW PEN AGREEMENT
107,450	9,241	GULF OIL PEN PL
83,000B	8,808	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
96,100	8,265	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
90,200	7,757	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
86,900	7,473	RCA EMPS RETIR PL
86,400	7,430	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
83,762	7,204	SHELL OIL PEN PL
82,300	7,078	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
63,000B	6,686	NEW JERSEY BELL TEL EMPS PEN, DIS PL
94,000	**8,514**	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
75,700	6,510	UNION CARBIDE RETIR PROG FOR EMPLOYEES
73,400	6,312	STANDARD OIL OF CA EMPS ANNUITY PL
70,700	6,000	BOEING CO EMP RETIR PL
68,000	5,848	ESMARK PEN PL FOR NON-SALARIED EMPS*
53,300B	5,656	STANDARD OIL OF INDIANA RETIR PLAN
53,260B	5,652	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
65,000	5,590	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
59,000	5,074	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
56,900	4,893	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
43,000B	4,563	INTERNATIONAL PAPER CO EMP RETIR PL
49,500M	4,350	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
47,500	4,094	ARMCO STEEL NONCONTRIBUTORY PEN PL*
47,500	4,085	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
32,000B	3,396	CONTINENTAL OIL RETIR PLAN
37,400	3,216	MOBIL OIL CORP RETIR PL
29,000B	3,078	GOODRICH (B F) PENSION PL
25,600B	2,717	NORTHWESTERN BELL TEL EMPS PEN, DIS
21,100	2,675	REPUBLIC STEEL PEN PL
28,865	2,482	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
19,200B	2,038	GENERAL TEL & ELECTRONICS*PEN TR A-11 COS
22,936	1,972	SHELL OIL PROVIDENT FD
22,500	1,935	AMERICAN AIRLINES PILOT RETIR BEN PL*
22,500	1,935	ROCKWELL INTERNATIONAL RETIR PL
21,000	1,806	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
18,023H	1,805	DELTA PILOTS RETIR PL*
21,000N	1,790	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
12,000	1,032	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
5,000	430	UNIROYAL RETIR PLAN A
	$502,429	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,215,000	103,329	TIAA-CREF
63,033U	3,569	BAKERY & CONFECTIONERY UNION & IND PEN FD
24,000	2,064	BOILERMAKER-BLACKSMITH NATL PEN TR
25,869Q	1,950	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
21,000	1,806	UPHOLSTERS UNION NATIONAL PEN PROGRAM
20,320	1,748	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
19,020	1,636	IAM PEN FD BEN PL A
18,500	1,591	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
13,000A	1,398	AFTRA PENSION FUND
11,000H	1,101	UMW 1974 PENSION PL
16,000S	1,088	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
12,300	1,058	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
11,499K	1,034	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
11,000	946	ILA-NY SHIPPING ASSOC PEN TR FD
10,600	912	NMU PEN & WELFARE PL
10,500	903	TEAMSTERS CENTRAL PENN PENSION PL
8,500	731	PRINTING & GRAPHIC COMM UNION-EMP RETIR
8,000	688	ILA-MASTERS, MATES & PILOTS PEN PL
8,000	688	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
7,400	636	TEAMSTERS AFFILIATES PEN PL (UNION FD)
10,000T	624	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
6,000H	601	ILWU-PMA PEN PL
8,492S	577	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
6,300	541	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
6,200	533	SEAFARERS PEN PL (BROOKLYN, NY)
4,500F	482	CARPENTERS PEN TR FD OF DETROIT & VICINITY
7,500T	468	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
3,400E	404	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
3,700F	396	CARPENTERS PEN PL OF OHIO
4,500	387	TEAMSTERS PEN PL OF PHILA & VICINITY
4,000K	360	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL

(CONT'D) EASTMAN KODAK

3,000G	304	TIMBER OPERATORS COUNCIL-IWA PENSION PL
4,000T	250	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
3,000Q	226	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
2,500	215	SHEET METAL WORKERS NATIONAL PEN PL
2,100	181	GREYHOUND RETIR & DISABILITY TR
	$135,421	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
767,100	65,971	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
594,820	51,155	NEW YORK STATE TEACHERS RETIR SYSTEM
550,500	47,343	NEW YORK STATE COMMON RETIR FD
266,170	22,891	NEW YORK CITY TEACHERS RETIR SYSTEM
235,600	20,262	TEXAS TEACHERS RETIR SYSTEM
230,800	19,849	OHIO STATE TEACHERS RETIR SYSTEM
318,700V	18,045	NEW YORK CITY EMPLOYEES RETIR SYSTEM
314,700U	17,820	WISCONSIN STATE BOARD OF INVESTMENT
172,600	14,844	OHIO PUBLIC EMPS RETIR SYSTEM
125,000H	12,515	NEW JERSEY STATE COMMON PENSION FUNDS
130,230	11,200	MINNESOTA STATE BOARD OF INVESTMENT
100,680H	10,080	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
102,600	8,824	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
82,500	7,095	WASHINGTON DEPT OF RETIR SYSTEMS
78,900	6,785	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
60,000	5,160	LOS ANGELES COUNTY EMP RETIR ASSN
80,400V	4,552	MARYLAND STATE RETIR SYSTEMS
39,000U	2,210	FLORIDA STATE BOARD OF ADMINISTRATION
37,000V	2,202	OREGON PUBLIC EMP RETIR SYSTEM
38,500U	2,180	CONNECTICUT STATE TRUST FD
	$350,980	

EMERSON ELECTRIC

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $299,792

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
162,100K	5,917	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
110,000B	3,781	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
100,000	3,450	EASTMAN KODAK RETIR INCOME PL
99,500	3,433	CITIBANK NA & AFFILIATES PEN PL
75,000	2,588	IBM RETIR PL
37,000	1,277	DOW CHEMICAL EMPS RETIR PL
21,300	735	GRUMMAN CORP EMPS RETIR SYSTEM
10,000	345	FORD MOTOR GENERAL RETIR PL
1,727H	65	DELTA FAMILY-CARE RETIR PL*
	$21,590	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
684,700	23,622	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
277,000	9,695	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
269,000K	9,619	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
244,200	8,425	NEW ENGLAND BELL TELL EMPS PEN. DIS
204,100	7,041	EXXON ANNUITY PL
160,600	5,541	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
138,900	4,792	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
124,000	4,278	UNITED STATES STEEL EMPS PEN PL
120,200B	4,132	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
116,000B	3,988	NEW JERSEY BELL TEL EMPS PEN, DIS PL
110,000	3,795	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
101,500	3,502	FORD MOTOR-UAW RETIR PL
98,800B	3,396	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
97,400	3,360	STANDARD OIL OF CA EMPS ANNUITY PL
92,300B	3,173	STANDARD OIL OF INDIANA RETIR PLAN
79,800H	3,012	ATLANTIC RICHFIELD RETIR PL
74,000	2,553	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
69,500	2,402	GULF OIL PEN PL
66,500	2,294	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
58,800M	2,109	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
58,500	2,018	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
53,000	1,829	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
50,000	1,725	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
50,000	1,725	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
50,000	1,725	ESMARK PEN PL FOR NON-SALARIED EMPS*
49,200	1,697	CHRYSLER-UAW PEN AGREEMENT
39,700	1,370	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
30,000N	1,084	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
30,000B	1,031	INTERNATIONAL PAPER CO EMP RETIR PL
29,800	1,028	WESTINGHOUSE ELECTRIC PENSION PL
28,000	966	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
20,000	690	ARMCO STEEL NONCONTRIBUTORY PEN PL*
20,000	690	RCA EMPS RETIR PL
18,600	642	BOEING CO EMP RETIR PL
18,000	621	MOBIL OIL CORP RETIR PL
16,661	575	SHELL OIL PROVIDENT FD
14,400	497	SHELL OIL PEN PL
10,000	345	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
8,000	276	REPUBLIC STEEL PEN PL
7,600B	261	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
3,673H	139	DELTA PILOTS RETIR PL*
1,800	62	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$131,725	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
437,000	15,077	TIAA-CREF
60,000U	1,913	BAKERY & CONFECTIONERY UNION & IND PEN FD
50,000	1,725	BOILERMAKER-BLACKSMITH NATL PEN TR
40,000S	1,350	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
36,000	1,242	IAM PEN FD BEN PL A
25,700	921	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
23,000F	897	CARPENTERS PEN TR FD OF DETROIT & VICINITY
23,000T	756	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
20,500S	692	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
20,000	690	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
19,000	656	NMU PEN & WELFARE PL
13,968Q	440	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
11,600	400	GREYHOUND RETIR & DISABILITY TR
11,000	380	UPHOLSTERS UNION NATIONAL PEN PROGRAM
9,600T	316	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
6,000H	227	UMW 1974 PENSION PL
5,800E	219	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
5,500	190	RETAIL CLERKS UNION & EMPLOYERS PEN FD
5,300	183	PRINTING & GRAPHIC COMM UNION-EMP RETIR
2,500K	91	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
2,500	86	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
1,000Q	32	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$28,480	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
685,200	23,639	NEW YORK STATE TEACHERS RETIR SYSTEM
514,000	17,733	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
367,800	12,689	TEXAS TEACHERS RETIR SYSTEM
300,000	10,350	OHIO STATE TEACHERS RETIR SYSTEM
268,400	9,087	OHIO PUBLIC EMPS RETIR SYSTEM
262,200	9,046	MINNESOTA STATE BOARD OF INVESTMENT
250,000	8,625	NEW YORK STATE COMMON RETIR FD
173,100	5,972	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
167,000	5,762	WASHINGTON DEPT OF RETIR SYSTEMS
128,900H	4,866	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
97,962	3,380	NEW YORK CITY TEACHERS RETIR SYSTEM
103,200V	3,290	NEW YORK CITY EMPLOYEES RETIR SYSTEM
46,000V	1,581	OREGON PUBLIC EMP RETIR SYSTEM

(CONT'D) EMERSON ELECTR

37,000U	1,179	CONNECTICUT STATE TRUST FD
25,000V	797	MARYLAND STATE RETIR SYSTEMS
	$117,996	

ETHYL

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $4,046

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	2,150	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
	$2,150	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
45,000V	1,896	OREGON PUBLIC EMP RETIR SYSTEM
	$1,896	

EXXON

-PREDOMINANTLY NON-UNIONIZED
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $1,489,795

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
700,000	37,538	DU PONT PEN & RETIR PL
632,014K	35,077	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
559,416	29,999	FORD MOTOR GENERAL RETIR PL
355,400	19,058	IBM RETIR PL
326,000	17,482	EASTMAN KODAK RETIR INCOME PL
105,000B	9,318	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
102,000	5,470	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
101,600	5,448	DOW CHEMICAL EMPS RETIR PL
99,500	5,336	FIRST NATL BANK OF CHICAGO PEN PL
77,000	4,129	GRUMMAN CORP EMPS RETIR SYSTEM
72,000	3,861	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
71,900	3,856	SEARS ROEBUCK SUPPLEMENTAL PEN PL
68,000	3,647	HALLIBURTON PROFIT SHARING & SAVINGS PL
66,000	3,547	CITIBANK NA & AFFILIATES PEN PL
36,000	1,931	MANUFACTURERS HANOVER TR CO RETIR PL
34,800	1,866	TRAVELERS & SUBS SALARIED EMP RETIR PL
12,572H	1,315	DELTA FAMILY-CARE RETIR PL*
6,870	737	GRACE (W R) RETIR PL FOR SALARIED EMPS
8,000	429	FMC CORP SALARIED EMPS RETIR PL
6,000	322	UNIROYAL RETIR PLAN B
	$190,363	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,360,000	72,930	GENERAL ELECTRIC PEN PL
1,041,891K	57,125	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
1,014,700	54,413	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
765,738	41,067	UNITED STATES STEEL EMPS PEN PL
586,600	31,456	FORD MOTOR-UAW RETIR PL
414,000	22,201	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
355,500	19,064	NEW ENGLAND BELL TELL EMPS PEN. DIS
321,200	17,546	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
305,200	16,366	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
283,400	15,197	WESTINGHOUSE ELECTRIC PENSION PL
256,800	13,771	AMERICAN AIRLINES PILOT RETIR BEN PL*
245,200M	12,873	FIRESTONE TIRE & RUBBER RETIR PL*
239,000	12,816	UNION CARBIDE RETIR PROG FOR EMPLOYEES
238,800	12,806	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
227,100	12,178	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
225,000	12,150	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
214,000	11,476	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
210,200	11,272	SHELL OIL PEN PL
208,212	11,165	GULF OIL PEN PL
186,462	10,000	RCA EMPS RETIR PL
183,000	9,813	EXXON ANNUITY PL
182,400	9,782	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
179,728	9,638	CHRYSLER-UAW PEN AGREEMENT
165,000	8,848	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
92,300B	8,192	STANDARD OIL OF INDIANA RETIR PLAN
150,986	8,097	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
150,400	8,065	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
150,000	8,062	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
87,500B	7,766	NORTHWESTERN BELL TEL EMPS PEN. DIS
83,000B	7,366	INTERNATIONAL PAPER CO EMP RETIR PL
136,000	7,293	BOEING CO EMP RETIR PL
133,550	7,162	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
131,500	7,057	STANDARD OIL OF CA EMPS ANNUITY PL
65,000H	6,800	ATLANTIC RICHFIELD RETIR PL
73,592B	6,531	MICHIGAN BELL TEL EMP PEN. DIS & DEATH PL
120,000N	6,135	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
63,000B	5,591	CONTINENTAL OIL RETIR PLAN
106,000M	5,565	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
103,000	5,523	MOBIL OIL CORP RETIR PL
99,000	5,309	ARMCO STEEL NONCONTRIBUTORY PEN PL*
85,500	4,585	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
80,000	4,290	ESMARK PEN PL FOR NON-SALARIED EMPS*
79,900	4,285	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
76,800	4,118	REPUBLIC STEEL PEN PL
45,380B	4,027	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
62,028	3,326	SHELL OIL PROVIDENT FD
35,000B	3,106	NEW JERSEY BELL TEL EMPS PEN. DIS PL
26,728H	2,796	DELTA PILOTS RETIR PL*
24,000	1,287	ROCKWELL INTERNATIONAL RETIR PL
20,000	1,073	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
11,000	590	UNIROYAL RETIR PLAN A
	$649,953	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
2,779,000	149,024	TIAA-CREF
85,134U	4,352	BAKERY & CONFECTIONERY UNION & IND PEN FD
69,260	3,714	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
63,000	3,378	BOILERMAKER-BLACKSMITH NATL PEN TR
50,000S	2,538	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
40,000	2,145	ILA-NY SHIPPING ASSOC PEN TR FD
38,000	2,038	IAM PEN FD BEN PL A
35,000	1,877	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
31,400	1,684	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
30,000S	1,523	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
28,000	1,502	MOTION PICTURE INDUSTRY PEN PL
15,000F	1,414	CARPENTERS PEN PL OF OHIO
23,007K	1,277	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
11,000H	1,151	ILWU-PMA PEN PL
22,000T	1,136	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
20,800	1,115	TEAMSTERS AFFILIATES PEN PL (UNION FD)
20,000	1,073	NMU PEN & WELFARE PL
10,000G	1,009	TIMBER OPERATORS COUNCIL-IWA PENSION PL
18,400	987	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
18,000	965	UPHOLSTERS UNION NATIONAL PEN PROGRAM
9,363E	879	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
16,330	876	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
16,880T	871	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
15,100	810	PRINTING & GRAPHIC COMM UNION-EMP RETIR
14,000	751	ILA-MASTERS, MATES & PILOTS PEN PL
13,600Q	728	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
13,400Q	717	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
12,000	644	SEAFARERS PEN PL (BROOKLYN, NY)
11,976	642	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
5,000H	523	UMW 1974 PENSION PL
8,800	472	GREYHOUND RETIR & DISABILITY TR

(CONT'D) EXXON

8,200	440	RETAIL CLERKS UNION & EMPLOYERS PEN FD
3,000F	283	CARPENTERS PEN TR FD OF DETROIT & VICINITY
4,000K	222	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
1,600T	83	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
1,500	80	TEAMSTERS PEN PL OF PHILA & VICINITY
	$192,919	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
1,224,144	65,651	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
1,006,800	53,990	NEW YORK STATE TEACHERS RETIR SYSTEM
677,500	36,334	NEW YORK STATE COMMON RETIR FD
661,100U	33,799	WISCONSIN STATE BOARD OF INVESTMENT
577,450	30,969	NEW YORK CITY TEACHERS RETIR SYSTEM
553,360	29,674	MINNESOTA STATE BOARD OF INVESTMENT
280,000H	29,294	NEW JERSEY STATE COMMON PENSION FUNDS
569,300V	29,103	NEW YORK CITY EMPLOYEES RETIR SYSTEM
493,760	26,480	OHIO PUBLIC EMPS RETIR SYSTEM
393,920	21,126	TEXAS TEACHERS RETIR SYSTEM
392,800	21,064	OHIO STATE TEACHERS RETIR SYSTEM
337,344V	17,245	MARYLAND STATE RETIR SYSTEMS
288,000	15,444	WASHINGTON DEPT OF RETIR SYSTEMS
225,740V	12,077	OREGON PUBLIC EMP RETIR SYSTEM
220,800	11,842	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
154,000	8,259	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
154,000	8,259	LOS ANGELES COUNTY EMP RETIR ASSN
61,400U	3,139	CONNECTICUT STATE TRUST FD
55,000U	2,812	FLORIDA STATE BOARD OF ADMINISTRATION
	$456,559	

FIRESTONE TIRE & RUBBER

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $90,289

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
101,596K	2,387	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
40,000	950	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
6,978	166	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$3,503	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
630,000	14,963	GENERAL ELECTRIC PEN PL
295,400	7,016	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
283,494	6,733	UNITED STATES STEEL EMPS PEN PL
241,646B	5,377	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
205,500M	4,495	FIRESTONE TIRE & RUBBER RETIR PL*
154,500	3,663	FORD MOTOR-UAW RETIR PL
154,596K	3,633	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
131,588	3,125	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
94,000	2,233	AMERICAN AIRLINES PILOT RETIR BEN PL*
85,600	2,033	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
84,000	1,995	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
50,500H	1,162	ATLANTIC RICHFIELD RETIR PL
38,000	903	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
24,600	584	EXXON ANNUITY PL
24,500	582	CHRYSLER-UAW PEN AGREEMENT
17,000	404	SHELL OIL PEN PL
10,000	238	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
5,400B	120	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
4,200	100	NEW ENGLAND BELL TELL EMPS PEN, DIS
3,538N	91	GENERAL TIRE PEN PL*
1,800	43	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$59,490	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
34,000J	786	CARPENTERS PEN TR FD FOR NORTHERN CALIF
33,178F	784	CARPENTERS PEN TR FD OF DETROIT & VICINITY
31,600H	727	UMW 1974 PENSION PL
29,993Q	686	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
26,300E	611	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
32,000T	608	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
25,000	594	TEAMSTERS PEN PL OF PHILA & VICINITY
21,600	513	GREYHOUND RETIR & DISABILITY TR
20,000	475	UPHOLSTERS UNION NATIONAL PEN PROGRAM
23,400T	445	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
7,700	183	TEAMSTERS AFFILIATES PEN PL (UNION FD)
4,000	95	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
3,000	71	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
	$6,578	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
507,890	12,062	NEW YORK STATE TEACHERS RETIR SYSTEM
207,457	4,927	NEW YORK CITY TEACHERS RETIR SYSTEM
100,000U	1,875	FLORIDA STATE BOARD OF ADMINISTRATION
78,000	1,853	NEW YORK STATE COMMON RETIR FD
	$20,717	

FORD MOTOR

-OSHA VIOLATOR
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $420,717

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
300,000	18,450	DU PONT PEN & RETIR PL
225,400	13,862	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
168,900	10,387	IBM RETIR PL
59,082	3,634	FMC CORP SALARIED EMPS RETIR PL
57,000	3,506	FIRST NATL BANK OF CHICAGO PEN PL
40,000	2,460	GRUMMAN CORP EMPS RETIR SYSTEM
30,000	1,845	SEARS ROEBUCK SUPPLEMENTAL PEN PL
30,000	1,845	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
25,000	1,538	EASTMAN KODAK RETIR INCOME PL
10,000	638	HALLIBURTON PROFIT SHARING & SAVINGS PL
8,257	508	GRACE (W R) RETIR PL FOR SALARIED EMPS
2,000	123	UNIROYAL RETIR PLAN B
640H	37	DELTA FAMILY-CARE RETIR PL*
	$58,833	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
390,000	23,985	GENERAL ELECTRIC PEN PL
282,500M	16,032	FIRESTONE TIRE & RUBBER RETIR PL*
196,300	12,072	AMERICAN AIRLINES PILOT RETIR BEN PL*
179,000	11,009	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
166,585	10,245	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
158,400	9,742	RCA EMPS RETIR PL
114,900	7,066	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
107,800	6,630	MOBIL OIL CORP RETIR PL
95,000	5,843	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS

(CONT'D) FORD MOTOR

88,300	5,430	WESTINGHOUSE ELECTRIC PENSION PL
76,700	4,727	BOEING CO EMP RETIR PL
76,000	4,680	ARMCO STEEL NONCONTRIBUTORY PEN PL*
75,500	4,643	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
65,000	3,998	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
60,000	3,690	ESMARK PEN PL FOR NON-SALARIED EMPS*
76,000B	3,344	STANDARD OIL OF INDIANA RETIR PLAN
54,000	3,321	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
54,000H	3,159	ATLANTIC RICHFIELD RETIR PL
50,300	3,093	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
50,000	3,075	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
45,400	2,792	UNITED STATES STEEL EMPS PEN PL
44,100	2,712	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
40,250	2,475	GULF OIL PEN PL
54,700B	2,407	NORTHWESTERN BELL TEL EMPS PEN. DIS
43,900N	2,398	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
54,300B	2,389	CONTINENTAL OIL RETIR PLAN
50,100B	2,204	GOODRICH (B F) PENSION PL
31,200M	1,771	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
25,000	1,538	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
22,500	1,384	ROCKWELL INTERNATIONAL RETIR PL
29,500B	1,298	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
25,500B	1,122	INTERNATIONAL PAPER CO EMP RETIR PL
22,800B	1,003	MICHIGAN BELL TEL EMP PEN. DIS & DEATH PL
15,400	947	SHELL OIL PEN PL
14,000	861	STANDARD OIL OF CA EMPS ANNUITY PL
13,900	855	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
13,000	800	UNIROYAL RETIR PLAN A
11,600	713	EXXON ANNUITY PL
16,000B	704	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
15,000B	660	NEW JERSEY BELL TEL EMPS PEN. DIS PL
10,000	615	CHRYSLER-UAW PEN AGREEMENT
7,100	437	NEW ENGLAND BELL TELL EMPS PEN. DIS
2,700	166	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,800	111	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
1,360H	80	DELTA PILOTS RETIR PL*
	$178,225	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
520,000	31,980	TIAA-CREF
29,760	1,830	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
20,000	1,230	MOTION PICTURE INDUSTRY PEN PL
19,000	1,169	ILA-NY SHIPPING ASSOC PEN TR FD
18,900J	1,047	TEAMSTERS LOCAL 807 LABOR-MNGT PEN (NY)
11,700	720	GREYHOUND RETIR & DISABILITY TR
12,000H	702	UMW 1974 PENSION PL
10,000	615	TEAMSTERS PEN PL OF PHILA & VICINITY
8,000	492	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
7,000	431	UPHOLSTERS UNION NATIONAL PEN PROGRAM
7,000K	416	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
7,000C	347	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
4,400Q	266	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
4,000G	220	TIMBER OPERATORS COUNCIL-IWA PENSION PL
3,000	185	SHEET METAL WORKERS NATIONAL PEN PL
1,987K	118	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
	$41,766	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
688,800	42,361	NEW YORK STATE TEACHERS RETIR SYSTEM
203,300	12,503	OHIO STATE TEACHERS RETIR SYSTEM
199,000	12,239	MINNESOTA STATE BOARD OF INVESTMENT
210,625V	11,452	MARYLAND STATE RETIR SYSTEMS
210,000U	11,419	WISCONSIN STATE BOARD OF INVESTMENT
149,200	9,176	OHIO PUBLIC EMPS RETIR SYSTEM
130,500	8,026	TEXAS TEACHERS RETIR SYSTEM
135,125V	7,347	NEW YORK CITY EMPLOYEES RETIR SYSTEM
100,000H	5,850	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
85,000	5,228	NEW YORK STATE COMMON RETIR FD
81,800	5,031	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
76,000	4,674	LOS ANGELES COUNTY EMP RETIR ASSN
97,500V	4,570	OREGON PUBLIC EMP RETIR SYSTEM
35,000U	1,531	CONNECTICUT STATE TRUST FD
7,953	489	NEW YORK CITY TEACHERS RETIR SYSTEM
	$141,894	

GAF

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $877

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
20,000	267	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
	$267	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
17,500N	212	GENERAL TIRE PEN PL*
	$212	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
11,400	152	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
10,000C	130	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
8,000K	115	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$397	

GENERAL ELECTRIC

-OSHA VIOLATOR
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $924,954

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
729,600	40,584	DU PONT PEN & RETIR PL
336,780	18,733	FORD MOTOR GENERAL RETIR PL
326,140	17,954	IBM RETIR PL
309,500K	16,752	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
158,000	9,039	EASTMAN KODAK RETIR INCOME PL
155,000B	7,148	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
119,100	6,625	CITIBANK NA & AFFILIATES PEN PL
53,000	2,948	GRUMMAN CORP EMPS RETIR SYSTEM
40,000	2,225	INA PEN PL
34,600	1,925	SEARS ROEBUCK SUPPLEMENTAL PEN PL
25,000	1,390	DOW CHEMICAL EMPS RETIR PL
19,738H	1,128	DELTA FAMILY-CARE RETIR PL*
16,100	896	HALLIBURTON PROFIT SHARING & SAVINGS PL
11,600	645	TRAVELERS & SUBS SALARIED EMP RETIR PL
3,500	195	FMC CORP SALARIED EMPS RETIR PL
	$128,186	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
769,390	42,608	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
666,912	37,100	UNITED STATES STEEL EMPS PEN PL
515,700K	27,912	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
307,540	17,107	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
283,000	15,742	FORD MOTOR-UAW RETIR PL

(CONT'D) GENERAL ELECTR

260,400	14,481	NEW ENGLAND BELL TELL EMPS PEN, DIS
218,000	12,208	BETHLEHEM STEEL & SUBSIDARY COS PEN PL·
205,710	11,443	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
178,020	9,901	EXXON ANNUITY PL
175,300	9,708	RCA EMPS RETIR PL
156,000	8,678	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
149,240	8,301	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
155,000M	8,276	FIRESTONE TIRE & RUBBER RETIR PL*
134,500	7,482	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
129,200	7,187	SHELL OIL PEN PL
120,534	6,705	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
117,000H	6,695	ATLANTIC RICHFIELD RETIR PL
106,600	5,930	BOEING CO EMP RETIR PL
115,000B	5,304	NEW JERSEY BELL TEL EMPS PEN, DIS PL
94,270	5,242	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
94,200	5,240	WESTINGHOUSE ELECTRIC PENSION PL
93,110	5,179	CHRYSLER-UAW PEN AGREEMENT
91,700	5,101	AMERICAN AIRLINES PILOT RETIR BEN PL*
88,000	4,895	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
88,000	4,895	STANDARD OIL OF CA EMPS ANNUITY PL
101,000B	4,659	STANDARD OIL OF INDIANA RETIR PLAN
80,400	4,472	GULF OIL PEN PL
78,500	4,367	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
75,733	4,194	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
88,700B	4,091	INTERNATIONAL PAPER CO EMP RETIR PL
70,000B	3,229	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
53,600	2,982	MOBIL OIL CORP RETIR PL
61,000B	2,814	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
48,600	2,703	ARMCO STEEL NONCONTRIBUTORY PEN PL*
57,000B	2,629	NORTHWESTERN BELL TEL EMPS PEN, DIS
44,100	2,453	ESMARK PEN PL FOR NON-SALARIED EMPS*
41,962H	2,397	DELTA PILOTS RETIR PL*
51,700B	2,385	CONTINENTAL OIL RETIR PLAN
45,000N	2,278	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
37,700M	2,012	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
34,630	1,926	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
34,100	1,897	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
27,500	1,530	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
26,500	1,474	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
31,000B	1,430	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
20,850	1,160	REPUBLIC STEEL PEN PL
19,500	1,085	ROCKWELL INTERNATIONAL RETIR PL
18,000	995	SHELL OIL PROVIDENT FD
7,000	389	UNION CARBIDE RETIR PROG FOR EMPLOYEES
	$352,869	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,752,100	97,451	TIAA-CREF
86,300U	4,682	BAKERY & CONFECTIONERY UNION & IND PEN FD
35,306	1,966	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
33,300	1,852	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
32,000	1,780	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
32,000	1,772	BOILERMAKER-BLACKSMITH NATL PEN TR
31,197Q	1,650	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
24,000	1,335	TEAMSTERS AFFILIATES PEN PL (UNION FD)
24,000	1,335	IAM PEN FD BEN PL A
23,000S	1,130	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
17,000	946	ILA-MASTERS, MATES & PILOTS PEN PL
17,000J	901	CARPENTERS PEN TR FD FOR NORTHERN CALIF
15,000	834	UPHOLSTERS UNION NATIONAL PEN PROGRAM
15,500F	833	CARPENTERS PEN TR FD OF DETROIT & VICINITY
15,000T	808	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
14,000H	800	UMW 1974 PENSION PL
12,000	668	TEAMSTERS PEN PL OF PHILA & VICINITY
12,600Q	666	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
11,598	645	SEAFARERS PEN PL (BROOKLYN, NY)
12,000S	590	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
10,599K	574	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
9,800	545	GREYHOUND RETIR & DISABILITY TR
9,000G	458	TIMBER OPERATORS COUNCIL-IWA PENSION PL
8,200	456	SHEET METAL WORKERS NATIONAL PEN PL
6,900	384	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
6,800T	366	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
7,000R	354	TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PEN
5,700	317	RETAIL CLERKS UNION & EMPLOYERS PEN FD
6,200A	299	AFTRA PENSION FUND
4,000F	215	CARPENTERS PEN PL OF OHIO
3,000K	162	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
3,000E	158	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
2,500	139	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
	$127,070	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
975,600	54,029	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
723,300	40,234	NEW YORK STATE TEACHERS RETIR SYSTEM
554,000	30,681	NEW YORK STATE COMMON RETIR FD
538,100V	29,192	NEW YORK CITY EMPLOYEES RETIR SYSTEM
524,646	29,055	NEW YORK CITY TEACHERS RETIR SYSTEM
467,400	25,882	OHIO STATE TEACHERS RETIR SYSTEM
305,700U	16,584	WISCONSIN STATE BOARD OF INVESTMENT
252,700	14,056	MINNESOTA STATE BOARD OF INVESTMENT
252,800	14,000	TEXAS TEACHERS RETIR SYSTEM
220,900V	11,984	MARYLAND STATE RETIR SYSTEMS
160,000H	9,139	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
140,700	7,792	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
140,000	7,753	OHIO PUBLIC EMPS RETIR SYSTEM
136,000	7,532	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
87,000V	4,916	OREGON PUBLIC EMP RETIR SYSTEM
90,000U	4,883	FLORIDA STATE BOARD OF ADMINISTRATION
60,000	3,338	WASHINGTON DEPT OF RETIR SYSTEMS
60,000	3,323	LOS ANGELES COUNTY EMP RETIR ASSN
23,000H	1,314	NEW JERSEY STATE COMMON PENSION FUNDS
21,100U	1,145	CONNECTICUT STATE TRUST FD
	$316,829	

GENERAL MILLS

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $244,972

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,250,400	42,983	DU PONT PEN & RETIR PL
351,000	12,066	IBM RETIR PL
203,000K	6,395	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
163,800	5,631	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
91,200	3,135	EASTMAN KODAK RETIR INCOME PL
59,200	2,035	GRUMMAN CORP EMPS RETIR SYSTEM
48,000	1,650	CITIBANK NA & AFFILIATES PEN PL
37,200B	1,111	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
12,386	426	GRACE (W R) RETIR PL FOR SALARIED EMPS
5,400	186	UNIROYAL RETIR PLAN B
	$75,616	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
625,000	21,484	GENERAL ELECTRIC PEN PL
376,000K	11,814	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
200,000	6,800	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
159,000	5,466	EXXON ANNUITY PL
171,000B	5,109	STANDARD OIL OF INDIANA RETIR PLAN
161,000M	4,839	FIRESTONE TIRE & RUBBER RETIR PL*
119,000	4,778	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
93,200	3,204	UNITED STATES STEEL EMPS PEN PL
82,400	2,833	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
80,000N	2,750	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
76,000	2,613	BOEING CO EMP RETIR PL
60,000H	1,890	ATLANTIC RICHFIELD RETIR PL
62,300	1,885	FORD MOTOR-UAW RETIR PL
43,600	1,499	SHELL OIL PEN PL

(CONT'D) GENERAL MILLS

39,994	1,375	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
40,000B	1,195	NEW JERSEY BELL TEL EMPS PEN. DIS PL
30,000	1,031	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
23,700	815	NEW ENGLAND BELL TELL EMPS PEN. DIS
15,000	516	CHRYSLER-UAW PEN AGREEMENT
14,000	481	STANDARD OIL OF CA EMPS ANNUITY PL
11,200	385	REPUBLIC STEEL PEN PL
11,000	378	UNION CARBIDE RETIR PROG FOR EMPLOYEES
10,000	344	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
8,000	275	MOBIL OIL CORP RETIR PL
6,200	213	WESTINGHOUSE ELECTRIC PENSION PL
1,600	55	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
1,500	52	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$84,076	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
300,000	10,313	TIAA-CREF
44,000	1,513	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
38,000	1,306	BOILERMAKER-BLACKSMITH NATL PEN TR
32,000	1,100	IAM PEN FD BEN PL A
27,000H	851	UMW 1974 PENSION PL
23,000	791	UPHOLSTERS UNION NATIONAL PEN PROGRAM
20,000	688	NMU PEN & WELFARE PL
20,000	688	ILA-NY SHIPPING ASSOC PEN TR FD
17,800K	561	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
17,000S	476	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
8,2000	252	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
2,000	69	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
	$18,605	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
475,800	16,358	OHIO PUBLIC EMPS RETIR SYSTEM
350,000	12,033	NEW YORK STATE COMMON RETIR FD
371,900V	9,762	NEW YORK CITY EMPLOYEES RETIR SYSTEM
271,200	9,323	MINNESOTA STATE BOARD OF INVESTMENT
229,908	7,904	NEW YORK CITY TEACHERS RETIR SYSTEM
150,000	5,156	WASHINGTON DEPT OF RETIR SYSTEMS
70,000	2,407	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
81,500U	2,139	FLORIDA STATE BOARD OF ADMINISTRATION
54,040V	1,593	OREGON PUBLIC EMP RETIR SYSTEM
	$66,675	

GENERAL MOTORS

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $961,184

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
384,745K	28,230	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
322,900	25,348	FORD MOTOR GENERAL RETIR PL
176,076	13,822	EASTMAN KODAK RETIR INCOME PL
224,000B	12,908	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
127,000	9,970	IBM RETIR PL
87,800	6,892	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
51,600	4,051	FIRST NATL BANK OF CHICAGO PEN PL
50,000	3,925	SEARS ROEBUCK SUPPLEMENTAL PEN PL
43,900	3,446	MANUFACTURERS HANOVER TR CO RETIR PL
41,400	3,250	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
30,000	2,355	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
29,500	2,316	GRUMMAN CORP EMPS RETIR SYSTEM
26,000	2,041	UNIROYAL RETIR PLAN B
30,000B	1,729	GULF & WESTERN COMINGLED TR PEN & PROF PLS
21,200	1,664	DOW CHEMICAL EMPS RETIR PL
16,400	1,287	TRAVELERS & SUBS SALARIED EMP RETIR PL
17,722H	1,214	DELTA FAMILY-CARE RETIR PL*
14,000	1,067	HALLIBURTON PROFIT SHARING & SAVINGS PL
10,266	806	FMC CORP SALARIED EMPS RETIR PL
5,780	454	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$126,774	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
830,000	65,155	GENERAL ELECTRIC PEN PL
562,300	44,141	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
601,000K	43,685	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
239,295	18,785	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
220,577	17,315	UNITED STATES STEEL EMPS PEN PL
212,100	16,650	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
200,600	15,747	NEW ENGLAND BELL TELL EMPS PEN. DIS
187,790	14,742	RCA EMPS RETIR PL
184,100	14,451	EXXON ANNUITY PL
180,000	14,130	UNION CARBIDE RETIR PROG FOR EMPLOYEES
172,700	13,557	WESTINGHOUSE ELECTRIC PENSION PL
160,700	12,615	FORD MOTOR-UAW RETIR PL
154,900	12,160	AMERICAN AIRLINES PILOT RETIR BEN PL*
140,100	11,068	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
135,476	10,635	BOEING CO EMP RETIR PL
128,600M	10,254	FIRESTONE TIRE & RUBBER RETIR PL*
124,200	9,750	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
104,900	8,235	SHELL OIL PEN PL
104,500	8,203	GULF OIL PEN PL
91,300	7,167	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
88,300	6,932	STANDARD OIL OF CA EMPS ANNUITY PL
84,700	6,649	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
79,050	6,155	CHRYSLER-UAW PEN AGREEMENT
80,300H	5,501	ATLANTIC RICHFIELD RETIR PL
66,000	5,161	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
64,000	5,024	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
63,100	4,953	MOBIL OIL CORP RETIR PL
65,800M	4,861	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
80,018B	4,611	MICHIGAN BELL TEL EMP PEN. DIS & DEATH PL
58,200	4,569	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
53,239	4,174	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
53,100	4,168	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
66,000B	3,803	NEW JERSEY BELL TEL EMPS PEN. DIS PL
48,400	3,799	REPUBLIC STEEL PEN PL
43,642	3,426	ARMCO STEEL NONCONTRIBUTORY PEN PL*
43,200	3,391	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
41,022	3,220	SHELL OIL PROVIDENT FD
54,795B	3,158	CONTINENTAL OIL RETIR PLAN
46,100B	2,657	STANDARD OIL OF INDIANA RETIR PLAN
37,678H	2,581	DELTA PILOTS RETIR PL*
43,900B	2,530	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
30,800	2,400	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
30,000	2,355	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
36,000B	2,075	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
24,000	1,884	UNIROYAL RETIR PLAN A
22,275	1,749	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
17,600	1,382	ROCKWELL INTERNATIONAL RETIR PL
14,900	1,170	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
11,200B	645	INTERNATIONAL PAPER CO EMP RETIR PL
5,600N	400	GENERAL TIRE PEN PL*
2,000B	115	NORTHWESTERN BELL TEL EMPS PEN. DIS
	$473,940	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
841,500	66,058	TIAA-CREF
33,000	2,591	TEAMSTERS CENTRAL PENN PENSION PL
26,000	2,041	BOILERMAKER-BLACKSMITH NATL PEN TR
24,000	1,884	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
22,016	1,728	NMU PEN & WELFARE PL
20,000S	1,335	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
18,400F	1,306	CARPENTERS PEN TR FD OF DETROIT & VICINITY
14,054	1,103	IAM PEN FD BEN PL A
14,000	1,099	ILA-NY SHIPPING ASSOC PEN TR FD

(CONT'D) GENERAL MOTORS

13,951	1,095	SEAFARERS PEN PL (BROOKLYN, NY)
13,500	1,060	TEAMSTERS AFFILIATES PEN PL (UNION FD)
13,000	1,021	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
13,000	1,021	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
13,000	1,021	TEAMSTERS PEN PL OF PHILA & VICINITY
12,900	1,006	PRINTING & GRAPHIC COMM UNION-EMP RETIR
15,000S	1,001	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
14,549U	969	BAKERY & CONFECTIONERY UNION & IND PEN FD
12,321	967	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
10,000	785	MOTION PICTURE INDUSTRY PEN PL
10,000	785	ILA-MASTERS, MATES & PILOTS PEN PL
11,100T	759	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
10,019F	711	CARPENTERS PEN PL OF OHIO
9,643K	708	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
9,400E	659	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
8,000	628	UPHOLSTERS UNION NATIONAL PEN PROGRAM
7,600T	520	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
7,500A	427	AFTRA PENSION FUND
4,000	314	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
1,500	118	SHEET METAL WORKERS NATIONAL PEN PL
1,000	79	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
1,100T	75	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
600Q	45	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
	$94,917	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
659,458	51,767	NEW YORK STATE TEACHERS RETIR SYSTEM
407,000	31,950	NEW YORK STATE COMMON RETIR FD
373,400U	24,878	WISCONSIN STATE BOARD OF INVESTMENT
278,934	21,896	NEW YORK CITY TEACHERS RETIR SYSTEM
310,800V	20,721	NEW YORK CITY EMPLOYEES RETIR SYSTEM
262,340	20,594	TEXAS TEACHERS RETIR SYSTEM
242,700	19,052	MINNESOTA STATE BOARD OF INVESTMENT
179,900	14,122	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
166,378V	11,084	MARYLAND STATE RETIR SYSTEMS
140,500	11,029	OHIO PUBLIC EMPS RETIR SYSTEM
138,400	10,864	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
125,000	9,813	OHIO STATE TEACHERS RETIR SYSTEM
92,700H	6,350	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
70,000V	4,856	OREGON PUBLIC EMP RETIR SYSTEM
40,000	3,140	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
30,000U	1,999	CONNECTICUT STATE TRUST FD
21,000H	1,439	NEW JERSEY STATE COMMON PENSION FUNDS
	$265,554	

GOODYEAR TIRE & RUBBER

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $190,329

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
483,684	11,487	FORD MOTOR GENERAL RETIR PL
135,030K	3,207	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
50,000	1,187	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
45,700	1,085	FIRST NATL BANK OF CHICAGO PEN PL
16,515	392	GRACE (W R) RETIR PL FOR SALARIED EMPS
9,277H	213	DELTA FAMILY-CARE RETIR PL*
6,000	143	FMC CORP SALARIED EMPS RETIR PL
	$17,715	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
437,208	10,384	UNITED STATES STEEL EMPS PEN PL
215,198K	5,110	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
214,500	5,094	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
208,400	4,950	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
198,100	4,705	SHELL OIL PEN PL
196,000	4,655	FORD MOTOR-UAW RETIR PL
206,234B	4,486	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
152,500	3,622	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
134,000	3,183	AMERICAN AIRLINES PILOT RETIR BEN PL*
118,354	2,811	CHRYSLER-UAW PEN AGREEMENT
129,000M	2,715	FIRESTONE TIRE & RUBBER RETIR PL*
110,000	2,613	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
101,651	2,414	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
100,000	2,375	RCA EMPS RETIR PL
95,000	2,280	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
86,000	2,043	WESTINGHOUSE ELECTRIC PENSION PL
75,000	1,781	REPUBLIC STEEL PEN PL
65,000	1,544	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
60,000	1,425	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
50,000M	1,088	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
40,000	950	ROCKWELL INTERNATIONAL RETIR PL
39,400	936	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
35,000	831	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
33,900B	737	INTERNATIONAL PAPER CO EMP RETIR PL
25,000	594	BOEING CO EMP RETIR PL
23,700	563	EXXON ANNUITY PL
19,723H	454	DELTA PILOTS RETIR PL*
17,400B	381	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
16,000	380	ARMCO STEEL NONCONTRIBUTORY PEN PL*
10,500	249	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
5,200	124	NEW ENGLAND BELL TELL EMPS PEN, DIS
2,200	52	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
2,000	48	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
	$75,573	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
28,900F	632	CARPENTERS PEN TR FD OF DETROIT & VICINITY
20,000	475	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
19,000T	371	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
15,500E	343	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
9,500	202	SEAFARERS PEN PL (BROOKLYN, NY)
7,000K	166	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
6,000K	143	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$2,331	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
860,708	20,442	NEW YORK STATE TEACHERS RETIR SYSTEM
667,400	15,851	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
566,600	13,457	TEXAS TEACHERS RETIR SYSTEM
417,000	9,904	NEW YORK STATE COMMON RETIR FD
405,500	9,631	MINNESOTA STATE BOARD OF INVESTMENT
373,200	8,864	LOS ANGELES COUNTY EMP RETIR ASSN
409,300U	7,828	WISCONSIN STATE BOARD OF INVESTMENT
210,108	4,990	NEW YORK CITY TEACHERS RETIR SYSTEM
100,000U	1,912	FLORIDA STATE BOARD OF ADMINISTRATION
65,000V	1,308	OREGON PUBLIC EMP RETIR SYSTEM
27,400V	524	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$94,709	

GRACE (W R)

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $11,729

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
4,798H	133	DELTA FAMILY-CARE RETIR PL*
	$133	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
104,079	3,044	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
30,000	878	REPUBLIC STEEL PEN PL
10,202H	282	DELTA PILOTS RETIR PL*
5,300	155	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
3,800	111	EXXON ANNUITY PL
2,600	76	NEW ENGLAND BELL TELL EMPS PEN. DIS
1,400	41	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,100	32	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
	$4,619	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
3,000K	85	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$85	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
149,825	4,382	NEW YORK CITY TEACHERS RETIR SYSTEM
70,000U	2,065	FLORIDA STATE BOARD OF ADMINISTRATION
15,100V	445	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$6,893	

HALLIBURTON

-PREDOMINANTLY NON-UNIONIZED
-OSHA VIOLATOR
-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $738,650

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,800,000	117,225	HALLIBURTON PROFIT SHARING & SAVINGS PL
420,000	27,353	DU PONT PEN & RETIR PL
277,476K	18,799	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
182,846	11,908	IBM RETIR PL
69,000B	10,092	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
153,000	9,964	FORD MOTOR GENERAL RETIR PL
129,500	8,434	EASTMAN KODAK RETIR INCOME PL
124,000	8,076	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
42,000	2,735	DOW CHEMICAL EMPS RETIR PL
32,000	2,084	SEARS ROEBUCK SUPPLEMENTAL PEN PL
24,900	1,622	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
15,700	1,022	TRAVELERS & SUBS SALARIED EMP RETIR PL
15,171	988	MANUFACTURERS HANOVER TR CO RETIR PL
15,000	977	GRUMMAN CORP EMPS RETIR SYSTEM
15,000H	954	WINN DIXIE STORES PROF SHARING RETIR PROG
11,356H	723	DELTA FAMILY-CARE RETIR PL*
9,000	586	INA PEN PL
4,000	261	UNIROYAL RETIR PLAN B
1,500	98	FMC CORP SALARIED EMPS RETIR PL
	$223,899	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
975,000	63,497	GENERAL ELECTRIC PEN PL
465,650K	31,548	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
270,846	17,639	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
233,535	15,209	EXXON ANNUITY PL
171,400	11,162	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
149,500	9,736	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
137,700	8,951	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
133,000	8,662	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
124,400	8,102	NEW ENGLAND BELL TELL EMPS PEN. DIS
122,800	7,997	AMERICAN AIRLINES PILOT RETIR BEN PL*
91,300	5,946	FORD MOTOR-UAW RETIR PL
89,100	5,803	MOBIL OIL CORP RETIR PL
82,800	5,392	STANDARD OIL OF CA EMPS ANNUITY PL
78,800	5,132	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
65,700	4,279	GULF OIL PEN PL
59,700	3,888	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
58,990	3,842	UNITED TECHNOLOGIES COOPERATIVE RETIR P
25,700B	3,759	NORTHWESTERN BELL TEL EMPS PEN. DIS
57,000	3,712	REPUBLIC STEEL PEN PL
56,000	3,647	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
53,884	3,509	BOEING CO EMP RETIR PL
54,200H	3,448	ATLANTIC RICHFIELD RETIR PL
51,300	3,341	WESTINGHOUSE ELECTRIC PENSION PL
21,700B	3,174	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
48,800	3,159	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
59,500	3,075	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
45,357	2,954	CHRYSLER-UAW PEN AGREEMENT
42,000	2,735	RCA EMPS RETIR PL
40,564	2,642	ARMCO STEEL NONCONTRIBUTORY PEN PL*
40,000	2,605	ESMARK PEN PL FOR NON-SALARIED EMPS*
16,500B	2,413	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
33,900	2,208	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
14,600B	2,135	STANDARD OIL OF INDIANA RETIR PLAN
29,000	1,889	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
29,400M	1,885	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
27,000N	1,765	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
24,144H	1,536	DELTA PILOTS RETIR PL*
23,152	1,508	SHELL OIL PROVIDENT FD
19,300	1,257	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
17,900	1,166	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
7,451B	1,090	INTERNATIONAL PAPER CO EMP RETIR PL
14,256	928	ROCKWELL INTERNATIONAL RETIR PL
6,155B	900	CONTINENTAL OIL RETIR PLAN
5,600B	819	GOODRICH (B F) PENSION PL
11,500	749	SHELL OIL PEN PL
	$280,791	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
235,000	15,304	TIAA-CREF
30,000	1,954	MOTION PICTURE INDUSTRY PEN PL
25,000U	1,531	BAKERY & CONFECTIONERY UNION & IND PEN FD
22,500	1,465	IAM PEN FD BEN PL A
20,000	1,303	BOILERMAKER-BLACKSMITH NATL PEN TR
15,000	977	ILA-NY SHIPPING ASSOC PEN TR FD
14,000	912	UPHOLSTERS UNION NATIONAL PEN PROGRAM
12,900Q	735	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
8,400H	534	UMW 1974 PENSION PL
7,800	508	NMU PEN & WELFARE PL
9,100S	506	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
7,000	456	RETAIL CLERKS UNION & EMPLOYERS PEN FD
7,200G	400	TIMBER OPERATORS COUNCIL-IWA PENSION PL
5,000	326	SHEET METAL WORKERS NATIONAL PEN PL
4,620	301	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
4,500	293	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
4,200Q	239	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
4,500F	226	CARPENTERS PEN TR FD OF DETROIT & VICINITY

(CONT'D) HALLIBURTON

3,400	221	TEAMSTERS AFFILIATES PEN PL (UNION FD)
3,000	195	TEAMSTERS CENTRAL PENN PENSION PL
2,500	163	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
2,000	130	PRINTING & GRAPHIC COMM UNION-EMP RETIR
	$28,680	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
722,100	47,030	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
419,000	27,289	NEW YORK STATE COMMON RETIR FD
293,400U	17,971	WISCONSIN STATE BOARD OF INVESTMENT
201,000	13,091	OHIO PUBLIC EMPS RETIR SYSTEM
200,000	13,025	OHIO STATE TEACHERS RETIR SYSTEM
194,875	12,692	NEW YORK CITY TEACHERS RETIR SYSTEM
202,700V	12,415	NEW YORK CITY EMPLOYEES RETIR SYSTEM
130,000H	8,271	NEW JERSEY STATE COMMON PENSION FUNDS
126,500V	7,748	MARYLAND STATE RETIR SYSTEMS
116,000	7,555	MINNESOTA STATE BOARD OF INVESTMENT
112,500	7,327	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
100,500	6,545	WASHINGTON DEPT OF RETIR SYSTEMS
94,600U	5,794	CONNECTICUT STATE TRUST FD
88,500	5,764	TEXAS TEACHERS RETIR SYSTEM
81,500V	5,440	OREGON PUBLIC EMP RETIR SYSTEM
50,000	3,257	LOS ANGELES COUNTY EMP RETIR ASSN
43,600	2,840	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
20,000U	1,225	FLORIDA STATE BOARD OF ADMINISTRATION
	$205,279	

HOLIDAY INNS

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $53,302

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,951H	28	DELTA FAMILY-CARE RETIR PL*
	$28	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,292,522	16,971	UNITED STATES STEEL EMPS PEN PL
425,000	5,578	GENERAL ELECTRIC PEN PL
100,000B	1,438	INTERNATIONAL PAPER CO EMP RETIR PL
75,800M	872	FIRESTONE TIRE & RUBBER RETIR PL*
46,100	605	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
39,600	520	NEW ENGLAND BELL TELL EMPS PEN, DIS
4,149H	60	DELTA PILOTS RETIR PL*
3,600	47	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,000B	43	NORTHWESTERN BELL TEL EMPS PEN, DIS
1,600	21	EXXON ANNUITY PL
	$26,154	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
30,000	394	TEAMSTERS PEN PL OF PHILA & VICINITY
20,000F	275	CARPENTERS PEN TR FD OF DETROIT & VICINITY
15,000	197	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
6,500K	78	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
5,000K	60	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$1,004	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
879,100	11,543	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
343,300V	4,422	MARYLAND STATE RETIR SYSTEMS
307,800	4,041	OHIO PUBLIC EMPS RETIR SYSTEM
156,800	2,059	TEXAS TEACHERS RETIR SYSTEM
155,000U	1,996	FLORIDA STATE BOARD OF ADMINISTRATION
119,200	1,565	MINNESOTA STATE BOARD OF INVESTMENT
38,100V	491	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$26,116	

HONEYWELL

-PREDOMINANTLY NON-UNIONIZED
-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $144,084

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	2,425	IBM RETIR PL
23,300	1,130	FORD MOTOR GENERAL RETIR PL
12,000	582	GRUMMAN CORP EMPS RETIR SYSTEM
7,550K	346	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
5,000	243	EASTMAN KODAK RETIR INCOME PL
4,000	194	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
4,000	194	FMC CORP SALARIED EMPS RETIR PL
2,303H	114	DELTA FAMILY-CARE RETIR PL*
	$5,228	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
125,250	6,075	UNITED STATES STEEL EMPS PEN PL
122,000	5,917	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
75,000	3,638	GENERAL ELECTRIC PEN PL
61,500	2,983	NEW ENGLAND BELL TELL EMPS PEN, DIS
60,400	2,929	EXXON ANNUITY PL
60,100	2,915	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
58,700	2,847	WESTINGHOUSE ELECTRIC PENSION PL
50,000	2,425	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
34,506	1,674	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
33,700H	1,672	ATLANTIC RICHFIELD RETIR PL
34,000	1,649	BOEING CO EMP RETIR PL
35,000N	1,586	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
30,000	1,455	FORD MOTOR-UAW RETIR PL
27,700	1,343	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
23,600	1,145	ROCKWELL INTERNATIONAL RETIR PL
22,200	1,077	STANDARD OIL OF CA EMPS ANNUITY PL
20,000	970	RCA EMPS RETIR PL
19,000	922	GULF OIL PEN PL
16,000	776	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
15,000	728	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
12,800K	618	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
12,600	611	MOBIL OIL CORP RETIR PL
12,000	582	ARMCO STEEL NONCONTRIBUTORY PEN PL*
17,000B	567	NEW JERSEY BELL TEL EMPS PEN, DIS PL
15,000B	501	STANDARD OIL OF INDIANA RETIR PLAN
10,000M	445	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
9,000	437	SHELL OIL PEN PL
8,500	412	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
8,000	388	REPUBLIC STEEL PEN PL
8,000	388	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
4,897H	243	DELTA PILOTS RETIR PL*
4,000	194	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
900	44	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$50,153	

(CONT'D) HONEYWELL

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
378,200	18,343	TIAA-CREF
13,000	631	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
12,000	582	UPHOLSTERS UNION NATIONAL PEN PROGRAM
11,000	534	TEAMSTERS AFFILIATES PEN PL (UNION FD)
8,000C	417	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
7,300	354	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
6,999K	321	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
7,000F	313	CARPENTERS PEN PL OF OHIO
4,000	194	TEAMSTERS CENTRAL PENN PENSION PL
3,800S	178	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
3,000	146	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
	$22,011	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
391,200	18,973	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
235,000	11,398	NEW YORK STATE COMMON RETIR FD
181,400	8,798	OHIO PUBLIC EMPS RETIR SYSTEM
175,000V	8,640	NEW YORK CITY EMPLOYEES RETIR SYSTEM
162,900	7,901	NEW YORK STATE TEACHERS RETIR SYSTEM
119,500	5,796	OHIO STATE TEACHERS RETIR SYSTEM
105,277	5,106	MINNESOTA STATE BOARD OF INVESTMENT
1,669	81	NEW YORK CITY TEACHERS RETIR SYSTEM
	$66,692	

HOWARD JOHNSON

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $22,694

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
200,000B	2,900	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
90,000	1,125	EASTMAN KODAK RETIR INCOME PL
50,000	625	GRUMMAN CORP EMPS RETIR SYSTEM
	$4,650	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
324,000	4,050	FORD MOTOR-UAW RETIR PL
219,400	2,743	SHELL OIL PEN PL
180,000	2,258	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
168,500	2,106	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
60,900B	883	CONTINENTAL OIL RETIR PLAN
36,200	453	WESTINGHOUSE ELECTRIC PENSION PL
35,000	438	AMERICAN AIRLINES PILOT RETIR BEN PL*
32,400	405	EXXON ANNUITY PL
31,400	393	MOBIL OIL CORP RETIR PL
30,000	375	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
18,100B	262	INTERNATIONAL PAPER CO EMP RETIR PL
3,741H	49	DELTA PILOTS RETIR PL*
	$14,413	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
46,000J	535	TEAMSTERS LOCAL 807 LABOR-MNGT PEN (NY)
10,000K	108	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
	$642	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
180,600	2,258	OHIO STATE TEACHERS RETIR SYSTEM
58,500	731	NEW YORK STATE COMMON RETIR FD
	$2,989	

IBM

-PREDOMINANTLY NON-UNIONIZED
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $3,484,060

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
882,500	246,328	IBM RETIR PL
306,989K	86,379	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
300,020	83,743	DU PONT PEN & RETIR PL
299,875	83,703	FORD MOTOR GENERAL RETIR PL
163,525	45,644	EASTMAN KODAK RETIR INCOME PL
146,500B	32,852	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
75,187	20,987	DOW CHEMICAL EMPS RETIR PL
64,063	17,882	CITIBANK NA & AFFILIATES PEN PL
50,900	14,207	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
43,500	12,142	FIRST NATL BANK OF CHICAGO PEN PL
40,300	11,249	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
28,050	7,829	GRUMMAN CORP EMPS RETIR SYSTEM
22,000	6,141	SEARS ROEBUCK SUPPLEMENTAL PEN PL
20,000	5,583	MANUFACTURERS HANOVER TR CO RETIR PL
13,008	3,632	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
12,000	3,273	HALLIBURTON PROFIT SHARING & SAVINGS PL
13,900B	3,117	GULF & WESTERN COMINGLED TR PEN & PROF PLS
11,150	3,112	FMC CORP SALARIED EMPS RETIR PL
10,285H	2,846	DELTA FAMILY-CARE RETIR PL*
10,000	2,791	INA PEN PL
7,005	1,955	UNIROYAL RETIR PLAN B
4,000H	1,107	WINN DIXIE STORES PROF SHARING RETIR PROG
3,725	1,040	TRAVELERS & SUBS SALARIED EMP RETIR PL
3,716	1,037	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$698,579	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
741,500	206,971	GENERAL ELECTRIC PEN PL
474,227K	133,636	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
478,470	133,613	UNITED STATES STEEL EMPS PEN PL
439,750	122,745	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
221,625	61,861	FORD MOTOR-UAW RETIR PL
200,855	56,063	EXXON ANNUITY PL
169,224	47,236	RCA EMPS RETIR PL
163,687	45,689	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
157,400	43,934	WESTINGHOUSE ELECTRIC PENSION PL
120,572	33,655	CHRYSLER-UAW PEN AGREEMENT
116,315	32,466	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
114,100	31,834	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
106,050	29,601	NEW ENGLAND BELL TELL EMPS PEN, DIS
105,074	29,329	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
123,912B	27,787	STANDARD OIL OF INDIANA RETIR PLAN
93,500	26,098	UNION CARBIDE RETIR PROG FOR EMPLOYEES
88,710	24,761	MOBIL OIL CORP RETIR PL
88,147	24,604	GULF OIL PEN PL
86,590	24,169	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
85,760	23,940	BOEING CO EMP RETIR PL
83,000	23,167	STANDARD OIL OF CA EMPS ANNUITY PL
82,575	23,049	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
80,203	22,387	SHELL OIL PEN PL
79,937	22,312	ESMARK PEN PL FOR NON-SALARIED EMPS*
79,575	22,211	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
78,645H	21,765	ATLANTIC RICHFIELD RETIR PL
76,775	21,430	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL

(CONT'D) IBM

76,600	21,381	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
76,099	21,241	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
67,550	18,855	ARMCO STEEL NONCONTRIBUTORY PEN PL*
60,400	16,859	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
58,000N	15,718	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
55,000	15,352	AMERICAN AIRLINES PILOT RETIR BEN PL*
52,500	14,654	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
53,910M	14,650	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
59,500B	13,343	INTERNATIONAL PAPER CO EMP RETIR PL
57,745B	12,949	CONTINENTAL OIL RETIR PLAN
57,250B	12,838	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
55,832B	12,520	GOODRICH (B F) PENSION PL
42,604	11,892	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
49,417B	11,082	NORTHWESTERN BELL TEL EMPS PEN. DIS
40,625M	11,040	FIRESTONE TIRE & RUBBER RETIR PL*
43,906B	9,846	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
43,750B	9,811	NEW JERSEY BELL TEL EMPS PEN. DIS PL
33,380	9,317	ROCKWELL INTERNATIONAL RETIR PL
38,385B	8,608	MICHIGAN BELL TEL EMP PEN. DIS & DEATH PL
21,872	6,108	SHELL OIL PROVIDENT FD
21,865H	6,051	DELTA PILOTS RETIR PL*
21,462	5,991	REPUBLIC STEEL PEN PL
20,725	5,785	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
16,700	4,661	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
8,500	2,393	UNIROYAL RETIR PLAN A
	$1,609,259	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
783,100	218,679	TIAA-CREF
33,630U	8,256	BAKERY & CONFECTIONERY UNION & IND PEN FD
21,300Q	5,863	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
21,000S	5,807	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
19,941	5,567	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
15,400	4,299	TEAMSTERS CENTRAL PENN PENSION PL
14,524	4,054	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
13,925	3,887	ILA-NY SHIPPING ASSOC PEN TR FD
13,400	3,740	BOILERMAKER-BLACKSMITH NATL PEN TR
13,012	3,632	IAM PEN FD BEN PL A
12,320	3,439	NMU PEN & WELFARE PL
10,700K	3,011	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
10,700F	2,711	CARPENTERS PEN PL OF OHIO
9,500	2,652	UPHOLSTERS UNION NATIONAL PEN PROGRAM
9,000	2,512	MOTION PICTURE INDUSTRY PEN PL
8,150	2,275	TEAMSTERS AFFILIATES PEN PL (UNION FD)
8,875F	2,249	CARPENTERS PEN TR FD OF DETROIT & VICINITY
7,500J	2,052	CARPENTERS PEN TR FD FOR NORTHERN CALIF
6,806	1,900	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
7,300T	1,886	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
6,463	1,804	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
6,000H	1,661	ILWU-PMA PEN PL
5,925	1,653	SEAFARERS PEN PL (BROOKLYN, NY)
5,375	1,500	TEAMSTERS PEN PL OF PHILA & VICINITY
5,500T	1,423	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
5,000H	1,384	OPERATING ENGINEERS PENS TR (LOS ANGELES)
4,900S	1,356	UMW 1974 PENSION PL
4,550	1,258	PRINTING & GRAPHIC COMM UNION-EMP RETIR
4,763G	1,222	TIMBER OPERATORS COUNCIL-IWA PENSION PL
4,375S	1,210	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
4,375J	1,197	TEAMSTERS LOCAL 807 LABOR-MNGT PEN (NY)
4,000	1,117	ILA-MASTERS, MATES & PILOTS PEN PL
3,650	1,019	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
3,500K	985	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
3,500	976	RETAIL CLERKS UNION & EMPLOYERS PEN FD
3,275	914	GREYHOUND RETIR & DISABILITY TR
3,300Q	908	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
3,107E	814	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
2,800T	725	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
2,000R	552	TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PEN
1,500	419	SHEET METAL WORKERS NATIONAL PEN PL
	$312,565	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
537,175	149,941	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
329,727	92,076	NEW YORK STATE TEACHERS RETIR SYSTEM
293,200	81,841	NEW YORK STATE COMMON RETIR FD
261,300	72,935	OHIO STATE TEACHERS RETIR SYSTEM
227,825V	55,931	NEW YORK CITY EMPLOYEES RETIR SYSTEM
177,399	49,516	MINNESOTA STATE BOARD OF INVESTMENT
172,500	48,150	NEW YORK CITY TEACHERS RETIR SYSTEM
163,800	45,721	OHIO PUBLIC EMPS RETIR SYSTEM
162,775	45,435	TEXAS TEACHERS RETIR SYSTEM
175,000U	42,963	WISCONSIN STATE BOARD OF INVESTMENT
129,336V	31,739	MARYLAND STATE RETIR SYSTEMS
91,000H	25,184	NEW JERSEY STATE COMMON PENSION FUNDS
73,800	20,600	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
70,000H	19,373	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
71,725V	18,935	OREGON PUBLIC EMP RETIR SYSTEM
64,500	18,004	WASHINGTON DEPT OF RETIR SYSTEMS
62,375	17,411	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
50,000	13,957	LOS ANGELES COUNTY EMP RETIR ASSN
40,800U	10,016	CONNECTICUT STATE TRUST FD
16,000U	3,928	FLORIDA STATE BOARD OF ADMINISTRATION
	$863,656	

INTERNATIONAL HARVESTER

-SOUTH AFRICA INVESTOR,LENDER
TOTAL PLAN HOLDINGS(000): $10,230

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	1,650	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
8,000	264	HALLIBURTON PROFIT SHARING & SAVINGS PL
	$1,914	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
125,000M	3,547	FIRESTONE TIRE & RUBBER RETIR PL*
65,000	2,145	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATI
4,100	135	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PI
2,000	66	NEW ENGLAND BELL TELL EMPS PEN, DIS
	$5,893	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
63,800V	2,345	NEW YORK CITY EMPLOYEES RETIR SYSTEM
2,356	78	NEW YORK CITY TEACHERS RETIR SYSTEM
	$2,422	

K MART

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $771,479

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
679,200	27,677	DU PONT PEN & RETIR PL
672,000	27,384	IBM RETIR PL
583,958K	23,577	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
574,100	23,395	FORD MOTOR GENERAL RETIR PL
266,500	10,860	EASTMAN KODAK RETIR INCOME PL

(CONT'D) K MART

222,000B	7,437	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
178,400	7,270	DOW CHEMICAL EMPS RETIR PL
130,000	5,298	CITIBANK NA & AFFILIATES PEN PL
106,000	4,344	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
48,000	1,956	GRUMMAN CORP EMPS RETIR SYSTEM
46,000	1,875	HALLIBURTON PROFIT SHARING & SAVINGS PL
18,700	762	TRAVELERS & SUBS SALARIED EMP RETIR PL
15,000	611	UNIROYAL RETIR PLAN B
13,900	566	FMC CORP SALARIED EMPS RETIR PL
11,868H	421	DELTA FAMILY-CARE RETIR PL*
	$143,433	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,257,400	51,239	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
596,000	24,287	FORD MOTOR-UAW RETIR PL
496,000	20,212	EXXON ANNUITY PL
422,382K	17,052	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
399,000	16,259	NEW ENGLAND BELL TELL EMPS PEN, DIS
373,400	15,216	WESTINGHOUSE ELECTRIC PENSION PL
356,651	14,534	CHRYSLER-UAW PEN AGREEMENT
291,900	11,895	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
225,000	9,169	RCA EMPS RETIR PL
268,290B	8,988	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
213,700	8,708	MOBIL OIL CORP RETIR PL
211,600	8,676	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
247,700B	8,298	STANDARD OIL OF INDIANA RETIR PLAN
193,300	7,877	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
185,200	7,547	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
181,300	7,388	SHELL OIL PEN PL
176,500	7,192	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
169,500	6,907	BOEING CO EMP RETIR PL
192,000H	6,816	ATLANTIC RICHFIELD RETIR PL
148,100	6,035	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
147,000	5,990	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
143,700	5,856	GULF OIL PEN PL
163,000B	5,461	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
135,000B	4,523	NEW JERSEY BELL TEL EMPS PEN, DIS PL
105,000M	4,305	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
103,000	4,197	ARMCO STEEL NONCONTRIBUTORY PEN PL*
100,000	4,075	ESMARK PEN PL FOR NON-SALARIED EMPS*
97,800	3,985	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
87,000	3,545	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
86,000	3,505	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
80,000	3,260	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
82,600B	2,767	CONTINENTAL OIL RETIR PLAN
77,400B	2,593	GOODRICH (B F) PENSION PL
75,700B	2,536	INTERNATIONAL PAPER CO EMP RETIR PL
60,000	2,445	STANDARD OIL OF CA EMPS ANNUITY PL
50,000	2,038	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
34,000	1,386	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
33,000	1,345	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
30,000	1,223	ROCKWELL INTERNATIONAL RETIR PL
28,000B	938	NORTHWESTERN BELL TEL EMPS PEN, DIS
25,232H	896	DELTA PILOTS RETIR PL*
20,900	852	REPUBLIC STEEL PEN PL
3,300	134	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
	$332,147	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
700,000	28,525	TIAA-CREF
36,225	1,476	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
52,500U	1,391	BAKERY & CONFECTIONERY UNION & IND PEN FD
29,996Q	1,091	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
30,700A	1,055	AFTRA PENSION FUND
36,400T	1,051	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
30,000	1,039	UPHOLSTERS UNION NATIONAL PEN PROGRAM
23,010	938	TEAMSTERS AFFILIATES PEN PL (UNION FD)
21,015K	849	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
18,000	734	BOILERMAKER-BLACKSMITH NATL PEN TR
15,950	649	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
19,000S	618	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
15,000	611	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
15,000	611	ILA-MASTERS, MATES & PILOTS PEN PL
14,500	591	RETAIL CLERKS UNION & EMPLOYERS PEN FD
16,000F	582	CARPENTERS PEN PL OF OHIO
12,100	493	GREYHOUND RETIR & DISABILITY TR
16,700T	482	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
11,000	448	SEAFARERS PEN PL (BROOKLYN, NY)
10,250	428	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
10,000	408	IAM PEN FD BEN PL A
9,000F	327	CARPENTERS PEN TR FD OF DETROIT & VICINITY
6,300	257	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
6,000	245	SHEET METAL WORKERS NATIONAL PEN PL
4,600Q	167	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
4,000	163	PRINTING & GRAPHIC COMM UNION-EMP RETIR
	$45,229	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
914,600	37,270	NEW YORK STATE TEACHERS RETIR SYSTEM
858,500	34,984	NEW YORK STATE COMMON RETIR FD
835,155	34,033	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
502,485	20,476	TEXAS TEACHERS RETIR SYSTEM
672,800V	17,829	NEW YORK CITY EMPLOYEES RETIR SYSTEM
400,000	16,300	OHIO PUBLIC EMPS RETIR SYSTEM
400,000	16,300	OHIO STATE TEACHERS RETIR SYSTEM
385,166	15,696	NEW YORK CITY TEACHERS RETIR SYSTEM
438,063V	11,609	MARYLAND STATE RETIR SYSTEMS
367,500U	9,739	WISCONSIN STATE BOARD OF INVESTMENT
178,900	7,290	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
154,500	6,296	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
150,000	6,113	WASHINGTON DEPT OF RETIR SYSTEMS
141,900H	5,037	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
121,000	4,931	LOS ANGELES COUNTY EMP RETIR ASSN
102,100U	2,706	CONNECTICUT STATE TRUST FD
50,927	2,075	MINNESOTA STATE BOARD OF INVESTMENT
75,000U	1,988	FLORIDA STATE BOARD OF ADMINISTRATION
	$250,670	

KIMBERLEY-CLARK

-EQUAL EMPLOYMENT VIOLATOR
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $92,664

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
259,500	11,418	DU PONT PEN & RETIR PL
61,000K	2,432	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
23,000	1,012	IBM RETIR PL
8,258	363	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$15,226	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
296,020	13,025	UNITED STATES STEEL EMPS PEN PL
179,600	7,902	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
127,300	5,601	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
114,500K	4,566	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
63,600	2,798	FORD MOTOR-UAW RETIR PL
62,000	2,728	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
60,000	2,640	REPUBLIC STEEL PEN PL
53,300	2,345	SHELL OIL PEN PL
40,000	1,760	MOBIL OIL CORP RETIR PL
41,000B	1,507	NORTHWESTERN BELL TEL EMPS PEN, DIS
31,300	1,377	CHRYSLER-UAW PEN AGREEMENT
29,386	1,293	UNITED TECHNOLOGIES COOPERATIVE RETIR PL

(CONT'D) KIMBERLEY-CLARK

28,000	1,232	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
25,300	1,113	BOEING CO EMP RETIR PL
23,900M	926	FIRESTONE TIRE & RUBBER RETIR PL*
20,000	880	STANDARD OIL OF CA EMPS ANNUITY PL
19,800B	728	INTERNATIONAL PAPER CO EMP RETIR PL
15,940	701	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
17,600M	682	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
14,000	616	WESTINGHOUSE ELECTRIC PENSION PL
10,000	440	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
10,000	440	RCA EMPS RETIR PL
3,400	150	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
2,900	128	EXXON ANNUITY PL
1,700	75	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,000	44	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$55,697	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
18,000H	767	UMW 1974 PENSION PL
10,700	471	GREYHOUND RETIR & DISABILITY TR
10,100T	447	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
10,600E	445	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
4,000	176	PRINTING & GRAPHIC COMM UNION-EMP RETIR
3,000G	126	TIMBER OPERATORS COUNCIL-IWA PENSION PL
	$2,432	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
222,872	9,806	NEW YORK CITY TEACHERS RETIR SYSTEM
124,000U	5,379	WISCONSIN STATE BOARD OF INVESTMENT
85,000U	3,686	FLORIDA STATE BOARD OF ADMINISTRATION
10,100V	438	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$19,309	

LUCKY STORES

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $41,720

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
65,000B	1,081	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
	$1,081	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
186,208	2,840	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
127,076	2,090	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
54,955	838	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
7,363	112	EXXON ANNUITY PL
3,000	46	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
2,833	43	NEW ENGLAND BELL TELL EMPS PEN, DIS
	$5,969	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
820,348	12,595	TIAA-CREF
49,700S	765	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
6,100	93	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
	$13,453	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
1,065,506	16,249	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
152,000U	2,280	FLORIDA STATE BOARD OF ADMINISTRATION
147,200	2,245	TEXAS TEACHERS RETIR SYSTEM
29,561V	443	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$21,217	

LYKES

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $25

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,900	25	EXXON ANNUITY PL
	$25	

MANUFACTURERS HANOVER

-SOUTH AFRICA INVESTOR,LENDER
TOTAL PLAN HOLDINGS(000): $59,543

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	1,963	DOW CHEMICAL EMPS RETIR PL
25,000	981	EASTMAN KODAK RETIR INCOME PL
11,560	454	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$3,397	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
105,000	4,122	AMERICAN AIRLINES PILOT RETIR BEN PL*
95,000	3,729	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
93,200	3,658	GENERAL ELECTRIC PEN PL
70,000	2,748	REPUBLIC STEEL PEN PL
65,000	2,551	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
53,600	2,104	EXXON ANNUITY PL
51,000	2,002	WESTINGHOUSE ELECTRIC PENSION PL
65,800B	1,908	STANDARD OIL OF INDIANA RETIR PLAN
45,000	1,766	BOEING CO EMP RETIR PL
38,000	1,492	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
38,000	1,492	FORD MOTOR-UAW RETIR PL
30,000H	1,185	ATLANTIC RICHFIELD RETIR PL
29,300	1,150	CHRYSLER-UAW PEN AGREEMENT
28,000M	1,012	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
25,000	981	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
23,800M	911	FIRESTONE TIRE & RUBBER RETIR PL*
22,000	864	STANDARD OIL OF CA EMPS ANNUITY PL
18,000	707	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
16,600	652	GULF OIL PEN PL
15,500	608	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
15,000	589	ARMCO STEEL NONCONTRIBUTORY PEN PL*
10,000	393	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
11,000B	319	INTERNATIONAL PAPER CO EMP RETIR PL
10,000B	290	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
6,000	236	UNION CARBIDE RETIR PROG FOR EMPLOYEES
4,400	173	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
2,200	86	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,200	47	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,000	39	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$37,810	

(CONT'D) MANUF. HANOVER

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
55,000Q	2,131	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
32,000H	1,264	ILWU-PMA PEN PL
30,000	1,178	BOILERMAKER-BLACKSMITH NATL PEN TR
23,000S	874	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
20,000H	790	UMW 1974 PENSION PL
5,000	196	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
3,000	118	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
3,000C	105	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
	$6,655	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
130,000	5,103	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
84,000	3,297	MINNESOTA STATE BOARD OF INVESTMENT
63,818	2,505	NEW YORK CITY TEACHERS RETIR SYSTEM
20,680V	776	OREGON PUBLIC EMP RETIR SYSTEM
	$11,680	

MARRIOTT

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $44,063

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
308,187	4,276	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
164,376	2,280	EASTMAN KODAK RETIR INCOME PL
144,713K	2,062	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
142,529	1,978	FORD MOTOR GENERAL RETIR PL
80,000	1,110	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
37,428	519	GRUMMAN CORP EMPS RETIR SYSTEM
	$12,225	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
216,800K	3,090	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
171,417	2,379	RCA EMPS RETIR PL
130,765	1,814	FORD MOTOR-UAW RETIR PL
121,252	1,682	CHRYSLER-UAW PEN AGREEMENT
120,000	1,665	SHELL OIL PEN PL
117,305	1,628	WESTINGHOUSE ELECTRIC PENSION PL
105,500	1,464	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
104,708	1,453	EXXON ANNUITY PL
102,507	1,422	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
95,793	1,329	STANDARD OIL OF CA EMPS ANNUITY PL
83,079	1,154	MOBIL OIL CORP RETIR PL
66,025B	1,081	STANDARD OIL OF INDIANA RETIR PLAN
51,277H	846	ATLANTIC RICHFIELD RETIR PL
56,588	785	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
54,989	763	ARMCO STEEL NONCONTRIBUTORY PEN PL*
48,077	667	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
41,896N	539	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
30,021B	492	CONTINENTAL OIL RETIR PLAN
35,162	488	BOEING CO EMP RETIR PL
29,742B	487	GOODRICH (B F) PENSION PL
19,875	276	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
17,377M	241	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
14,697	204	ROCKWELL INTERNATIONAL RETIR PL
11,500	160	AMERICAN AIRLINES PILOT RETIR BEN PL*
9,546B	156	INTERNATIONAL PAPER CO EMP RETIR PL
5,100	71	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
2,512	35	NEW ENGLAND BELL TELL EMPS PEN, DIS
	$26,371	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
25,625	356	ILA-MASTERS, MATES & PILOTS PEN PL
7,537K	107	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
	$463	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
252,079U	2,362	FLORIDA STATE BOARD OF ADMINISTRATION
110,237	1,530	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
51,500V	483	MARYLAND STATE RETIR SYSTEMS
27,594	383	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
16,549U	155	CONNECTICUT STATE TRUST FD
6,568	91	NEW YORK CITY TEACHERS RETIR SYSTEM
	$5,004	

MCDONALD'S

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $343,871

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
180,600	9,640	IBM RETIR PL
175,000	9,341	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
140,000B	8,172	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
142,758K	7,870	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
114,400	6,106	EASTMAN KODAK RETIR INCOME PL
101,200	5,402	FORD MOTOR GENERAL RETIR PL
74,000	3,950	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
71,000	3,790	SEARS ROEBUCK SUPPLEMENTAL PEN PL
70,100	3,742	CITIBANK NA & AFFILIATES PEN PL
35,000B	2,043	GULF & WESTERN COMINGLED TR PEN & PROF PLS
33,600	1,793	GRUMMAN CORP EMPS RETIR SYSTEM
30,000	1,601	DOW CHEMICAL EMPS RETIR PL
22,700	1,212	MANUFACTURERS HANOVER TR CO RETIR PL
15,600	833	FIRST NATL BANK OF CHICAGO PEN PL
10,200	544	TRAVELERS & SUBS SALARIED EMP RETIR PL
7,300	390	UNIROYAL RETIR PLAN B
6,238H	365	DELTA FAMILY-CARE RETIR PL*
5,500	294	HALLIBURTON PROFIT SHARING & SAVINGS PL
2,500	133	FMC CORP SALARIED EMPS RETIR PL
	$67,219	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
255,300	13,628	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
239,198K	12,965	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
156,000	8,327	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
139,000	7,419	WESTINGHOUSE ELECTRIC PENSION PL
130,300	6,955	UNION CARBIDE RETIR PROG FOR EMPLOYEES
115,000B	6,713	STANDARD OIL OF INDIANA RETIR PLAN
111,200	5,935	FORD MOTOR-UAW RETIR PL
109,200	5,829	CHRYSLER-UAW PEN AGREEMENT
104,000	5,552	MOBIL OIL CORP RETIR PL
94,500	5,044	SHELL OIL PEN PL
81,500H	4,768	ATLANTIC RICHFIELD RETIR PL
86,560	4,620	GULF OIL PEN PL
84,000	4,484	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
83,200	4,441	RCA EMPS RETIR PL
79,900	4,265	EXXON ANNUITY PL

(CONT'D) MCDONALD'S

75,200M	3,995	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
75,000	3,975	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
70,000	3,736	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
59,794	3,192	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
48,000B	3,187	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
59,100	3,154	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
47,200	2,519	BOEING CO EMP RETIR PL
46,000	2,455	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
46,300	2,453	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
41,324B	2,412	GOODRICH (B F) PENSION PL
43,000	2,295	STANDARD OIL OF CA EMPS ANNUITY PL
36,600B	2,137	INTERNATIONAL PAPER CO EMP RETIR PL
33,300	1,777	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
32,000	1,708	NEW ENGLAND BELL TELL EMPS PEN, DIS
30,000	1,601	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
25,108B	1,524	CONTINENTAL OIL RETIR PLAN
27,200	1,484	ARMCO STEEL NONCONTRIBUTORY PEN PL*
21,000	1,121	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
20,000N	1,100	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
18,176	970	SHELL OIL PROVIDENT FD
14,000B	817	NORTHWESTERN BELL TEL EMPS PEN, DIS
15,000	801	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
13,262H	776	DELTA PILOTS RETIR PL*
11,200	598	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
10,500	560	ROCKWELL INTERNATIONAL RETIR PL
9,200	491	AMERICAN AIRLINES PILOT RETIR BEN PL*
4,300	230	REPUBLIC STEEL PEN PL
3,500	187	UNIROYAL RETIR PLAN A
2,300	123	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
	$152,321	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
800,000	42,700	TIAA-CREF
102,500U	4,126	BAKERY & CONFECTIONERY UNION & IND PEN FD
35,000Q	1,601	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
20,000	1,068	BOILERMAKER-BLACKSMITH NATL PEN TR
20,000S	795	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
14,000	747	UPHOLSTERS UNION NATIONAL PEN PROGRAM
10,299K	568	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
8,200	438	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
4,000	214	RETAIL CLERKS UNION & EMPLOYERS PEN FD
3,000	160	PRINTING & GRAPHIC COMM UNION-EMP RETIR
2,800	149	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
2,500	133	TEAMSTERS AFFILIATES PEN PL (UNION FD)
2,900Q	133	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$52,831	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
430,000U	17,308	WISCONSIN STATE BOARD OF INVESTMENT
199,000	10,622	OHIO STATE TEACHERS RETIR SYSTEM
174,158	9,297	NEW YORK CITY TEACHERS RETIR SYSTEM
190,000V	7,648	MARYLAND STATE RETIR SYSTEMS
139,200	7,430	MINNESOTA STATE BOARD OF INVESTMENT
131,000	6,993	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
85,000H	4,973	NEW JERSEY STATE COMMON PENSION FUNDS
80,000U	3,220	FLORIDA STATE BOARD OF ADMINISTRATION
68,500U	2,757	CONNECTICUT STATE TRUST FD
23,500	1,254	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
	$71,500	

MERRILL LYNCH

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $2,090

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
20,000H	575	WINN DIXIE STORES PROF SHARING RETIR PROG
	$575	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
60,000	1,515	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
	$1,515	

MOBIL

-PREDOMINANTLY NON-UNIONIZED
-EQUAL EMPLOYMENT VIOLATOR
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $387,068

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
400,000	26,000	DU PONT PEN & RETIR PL
195,300	12,695	FORD MOTOR GENERAL RETIR PL
189,800K	11,673	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
85,000	5,525	IBM RETIR PL
100,000B	4,725	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
65,000	4,225	EASTMAN KODAK RETIR INCOME PL
35,000	2,275	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
26,100	1,697	GRUMMAN CORP EMPS RETIR SYSTEM
15,600	1,014	FIRST NATL BANK OF CHICAGO PEN PL
13,212	859	GRACE (W R) RETIR PL FOR SALARIED EMPS
9,437H	565	DELTA FAMILY-CARE RETIR PL*
5,666	368	FMC CORP SALARIED EMPS RETIR PL
	$71,620	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
286,500K	17,620	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
263,886	17,153	UNITED STATES STEEL EMPS PEN PL
184,700	12,006	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
174,900	11,369	RCA EMPS RETIR PL
134,000	8,736	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
132,400	8,606	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
95,300	6,195	WESTINGHOUSE ELECTRIC PENSION PL
117,100B	5,523	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
83,700	5,441	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
81,300	5,285	FORD MOTOR-UAW RETIR PL
78,800	5,122	AMERICAN AIRLINES PILOT RETIR BEN PL*
73,624	4,786	EXXON ANNUITY PL
70,000	4,550	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
66,556	4,326	STANDARD OIL OF CA EMPS ANNUITY PL
64,500	4,193	CHRYSLER-UAW PEN AGREEMENT
58,150	3,780	ARMCO STEEL NONCONTRIBUTORY PEN PL*
52,400	3,406	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
50,000	3,250	ESMARK PEN PL FOR NON-SALARIED EMPS*
48,000	3,120	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
47,500	3,088	REPUBLIC STEEL PEN PL
64,092B	3,028	STANDARD OIL OF INDIANA RETIR PLAN
62,000B	2,930	INTERNATIONAL PAPER CO EMP RETIR PL
52,000B	2,457	NORTHWESTERN BELL TEL EMPS PEN, DIS
37,240	2,421	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
37,100	2,412	SHELL OIL PEN PL
33,000	2,145	UNITED TECHNOLOGIES COOPERATIVE RETIR PL

(CONT'D) MOBIL

35,000N	2,096	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
40,000B	1,890	NEW JERSEY BELL TEL EMPS PEN, DIS PL
40,000B	1,890	GOODRICH (B F) PENSION PL
30,000B	1,418	CONTINENTAL OIL RETIR PLAN
20,000	1,300	ROCKWELL INTERNATIONAL RETIR PL
20,000M	1,210	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
20,063H	1,201	DELTA PILOTS RETIR PL*
23,800B	1,125	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
20,100	1,107	BOEING CO EMP RETIR PL
15,892	1,033	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
13,950	907	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
14,000M	847	FIRESTONE TIRE & RUBBER RETIR PL*
9,000	585	GULF OIL PEN PL
8,300	540	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
7,960	517	NEW ENGLAND BELL TELL EMPS PEN, DIS
8,000H	479	ATLANTIC RICHFIELD RETIR PL
	$171,085	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
700,000	45,500	TIAA-CREF
18,000F	1,069	CARPENTERS PEN PL OF OHIO
14,999Q	1,003	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
13,950S	938	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
13,500	878	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
12,300T	815	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
12,000T	795	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
12,800E	742	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
11,100	722	TEAMSTERS CENTRAL PENN PENSION PL
12,000H	719	UMW 1974 PENSION PL
10,000	650	ILA-MASTERS, MATES & PILOTS PEN PL
9,000	585	IAM PEN FD BEN PL A
8,100	527	GREYHOUND RETIR & DISABILITY TR
7,975	518	BOILERMAKER-BLACKSMITH NATL PEN TR
6,320J	364	TEAMSTERS LOCAL 807 LABOR-MNGT PEN (NY)
6,000F	356	CARPENTERS PEN TR FD OF DETROIT & VICINITY
4,500	293	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
4,900C	266	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
3,660K	225	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
2,700	181	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
2,290	149	PRINTING & GRAPHIC COMM UNION-EMP RETIR
	$57,294	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
292,192	18,992	TEXAS TEACHERS RETIR SYSTEM
264,598U	17,000	WISCONSIN STATE BOARD OF INVESTMENT
213,398	13,871	NEW YORK STATE COMMON RETIR FD
183,361	11,918	NEW YORK CITY TEACHERS RETIR SYSTEM
147,300	9,575	MINNESOTA STATE BOARD OF INVESTMENT
127,700V	8,205	NEW YORK CITY EMPLOYEES RETIR SYSTEM
54,000V	3,672	OREGON PUBLIC EMP RETIR SYSTEM
47,000V	3,020	MARYLAND STATE RETIR SYSTEMS
12,700U	816	CONNECTICUT STATE TRUST FD
	$87,069	

MORGAN (J P)

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $204,520

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
149,400	8,404	IBM RETIR PL
116,000K	6,192	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
102,400	5,760	FORD MOTOR GENERAL RETIR PL
79,800	4,489	CITIBANK NA & AFFILIATES PEN PL
47,500	2,672	EASTMAN KODAK RETIR INCOME PL
34,900	1,981	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
33,000B	1,766	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
25,000	1,406	HALLIBURTON PROFIT SHARING & SAVINGS PL
23,000	1,294	DOW CHEMICAL EMPS RETIR PL
18,000	1,013	GRUMMAN CORP EMPS RETIR SYSTEM
15,000	844	MANUFACTURERS HANOVER TR CO RETIR PL
13,376	707	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
9,909	557	GRACE (W R) RETIR PL FOR SALARIED EMPS
6,000	338	UNIROYAL RETIR PLAN B
5,214H	327	DELTA FAMILY-CARE RETIR PL*
	$37,748	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
282,000	15,792	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
212,300	11,942	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
217,900K	11,630	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
158,800	8,932	EXXON ANNUITY PL
108,500	6,100	FORD MOTOR-UAW RETIR PL
100,000	5,625	GENERAL ELECTRIC PEN PL
73,000B	3,906	NEW JERSEY BELL TEL EMPS PEN, DIS PL
58,000	3,263	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
56,500	3,178	CHRYSLER-UAW PEN AGREEMENT
48,000H	3,012	ATLANTIC RICHFIELD RETIR PL
53,500	3,009	UNION CARBIDE RETIR PROG FOR EMPLOYEES
52,600	2,959	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
46,000	2,588	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
44,500	2,503	STANDARD OIL OF CA EMPS ANNUITY PL
44,100	2,481	WESTINGHOUSE ELECTRIC PENSION PL
28,000B	1,498	STANDARD OIL OF INDIANA RETIR PLAN
25,200	1,418	ARMCO STEEL NONCONTRIBUTORY PEN PL*
25,000	1,406	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
22,500	1,266	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
21,800	1,226	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
20,000	1,125	AMERICAN AIRLINES PILOT RETIR BEN PL*
20,000	1,125	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
18,969	1,067	SHELL OIL PROVIDENT FD
18,000	1,013	RCA EMPS RETIR PL
17,000	956	MOBIL OIL CORP RETIR PL
16,500	928	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
15,000N	793	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
14,000M	772	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
14,000	768	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
11,086H	696	DELTA PILOTS RETIR PL*
10,000B	535	NORTHWESTERN BELL TEL EMPS PEN, DIS
9,300	523	REPUBLIC STEEL PEN PL
9,000B	482	MICHIGAN BELL TEL EMP PEN, D'S & DEATH PL
7,000B	375	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
5,000	281	UNIROYAL RETIR PLAN A
4,000B	214	INTERNATIONAL PAPER CO EMP RETIR PL
1,300	73	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
1,200	68	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$105,528	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
10,999Q	582	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
10,000	563	NMU PEN & WELFARE PL
10,000	563	ILA-NY SHIPPING ASSOC PEN TR FD
9,800	551	TEAMSTERS AFFILIATES PEN PL (UNION FD)
9,000	506	IAM PEN FD BEN PL A
8,000	450	UPHOLSTERS UNION NATIONAL PEN PROGRAM
7,000H	439	UMW 1974 PENSION PL
6,800	383	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
6,998K	374	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
6,000F	355	CARPENTERS PEN PL OF OHIO
4,900E	293	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
5,500Q	291	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
3,000	169	PRINTING & GRAPHIC COMM UNION-EMP RETIR
3,000K	160	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$5,677	

(CONT'D) MORGAN (J P)

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
180,000H	11,295	NEW JERSEY STATE COMMON PENSION FUNDS
165,000H	10,332	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
179,300	10,119	OHIO PUBLIC EMPS RETIR SYSTEM
109,000V	5,272	MARYLAND STATE RETIR SYSTEMS
85,025	4,783	NEW YORK CITY TEACHERS RETIR SYSTEM
79,936	4,496	MINNESOTA STATE BOARD OF INVESTMENT
58,000U	2,806	CONNECTICUT STATE TRUST FD
42,000	2,363	TEXAS TEACHERS RETIR SYSTEM
43,000V	2,166	OREGON PUBLIC EMP RETIR SYSTEM
40,000U	1,935	FLORIDA STATE BOARD OF ADMINISTRATION
	$55,567	

NATIONAL STEEL

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $25,343

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
95,000	4,287	FORD MOTOR GENERAL RETIR PL
7,600K	355	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
	$4,642	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
55,000	2,482	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
52,500	2,369	AMERICAN AIRLINES PILOT RETIR BEN PL*
41,900	1,891	UNITED STATES STEEL EMPS PEN PL
35,000	1,579	FORD MOTOR-UAW RETIR PL
35,000	1,579	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
34,000	1,534	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
32,000	1,444	MOBIL OIL CORP RETIR PL
30,000	1,354	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
29,200	1,318	CHRYSLER-UAW PEN AGREEMENT
15,000	677	SHELL OIL PEN PL
10,600K	496	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
10,000	451	RCA EMPS RETIR PL
11,200B	426	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
2,800	126	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
2,300	104	EXXON ANNUITY PL
1,400	63	NEW ENGLAND BELL TELL EMPS PEN, DIS
900	41	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
600	27	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$17,961	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
35,000J	1,584	CARPENTERS PEN TR FD FOR NORTHERN CALIF
20,000Q	860	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
5,000	226	IAM PEN FD BEN PL A
	$2,669	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
1,571	71	NEW YORK CITY TEACHERS RETIR SYSTEM
	$71	

NCR

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $71,519

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
64,900K	2,247	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
55,200	2,070	FORD MOTOR GENERAL RETIR PL
42,000	1,583	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
20,000	750	HALLIBURTON PROFIT SHARING & SAVINGS PL
18,000	675	EASTMAN KODAK RETIR INCOME PL
4,511H	156	DELTA FAMILY-CARE RETIR PL*
	$7,481	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
159,998	6,000	UNITED STATES STEEL EMPS PEN PL
159,200	5,970	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
87,900	3,296	EXXON ANNUITY PL
96,900K	3,155	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
67,000	2,513	FORD MOTOR-UAW RETIR PL
57,100	2,141	RCA EMPS RETIR PL
45,700	1,714	MOBIL OIL CORP RETIR PL
37,000	1,388	NEW ENGLAND BELL TELL EMPS PEN, DIS
28,740	1,078	CHRYSLER-UAW PEN AGREEMENT
40,000B	950	NEW JERSEY BELL TEL EMPS PEN, DIS PL
21,000B	499	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
17,600B	418	CONTINENTAL OIL RETIR PLAN
12,800N	393	GENERAL TIRE PEN PL*
10,000	375	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
14,700B	349	GOODRICH (B F) PENSION PL
9,589H	332	DELTA PILOTS RETIR PL*
4,100	154	BOEING CO EMP RETIR PL
3,000	113	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
1,200	45	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
800	30	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$30,911	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
545,100	20,441	TIAA-CREF
30,000J	1,013	TEAMSTERS LOCAL 807 LABOR-MNGT PEN (NY)
19,997Q	703	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
15,000U	512	BAKERY & CONFECTIONERY UNION & IND PEN FD
10,000	375	UPHOLSTERS UNION NATIONAL PEN PROGRAM
7,500	281	RETAIL CLERKS UNION & EMPLOYERS PEN FD
7,000	263	SHEET METAL WORKERS NATIONAL PEN PL
3,000S	109	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
3,000C	84	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
2,000K	69	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
	$23,909	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
130,000	4,875	NEW YORK STATE COMMON RETIR FD
103,542	3,883	OHIO PUBLIC EMPS RETIR SYSTEM
13,500V	461	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$9,218	

NEWMONT MINING

-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $48,914

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
72,500	2,030	IBM RETIR PL
40,000	1,120	FORD MOTOR GENERAL RETIR PL
32,000	896	EASTMAN KODAK RETIR INCOME PL
6,606	185	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$4,231	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
597,755	16,737	UNITED STATES STEEL EMPS PEN PL
105,000	2,940	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
100,000	2,800	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
70,000	1,960	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
67,000	1,876	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
65,800	1,842	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
65,000	1,820	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
64,000M	1,592	FIRESTONE TIRE & RUBBER RETIR PL*
52,000B	1,196	NORTHWESTERN BELL TEL EMPS PEN, DIS
20,000	560	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
15,000B	345	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
10,000	280	REPUBLIC STEEL PEN PL
11,000B	253	INTERNATIONAL PAPER CO EMP RETIR PL
5,100	143	WESTINGHOUSE ELECTRIC PENSION PL
3,700	104	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,000	84	EXXON ANNUITY PL
1,800	50	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,600	45	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$34,627	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
46,000U	1,081	BAKERY & CONFECTIONERY UNION & IND PEN FD
30,000	840	BOILERMAKER-BLACKSMITH NATL PEN TR
20,600	577	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
17,300	484	UPHOLSTERS UNION NATIONAL PEN PROGRAM
8,000G	215	TIMBER OPERATORS COUNCIL-IWA PENSION PL
5,000F	141	CARPENTERS PEN PL OF OHIO
4,000C	108	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
	$3,446	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
192,000	5,376	NEW YORK STATE COMMON RETIR FD
42,000	1,176	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
2,062	58	NEW YORK CITY TEACHERS RETIR SYSTEM
	$6,610	

NORTHROP

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $4,687

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
60,000	2,880	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
13,441M	593	FIRESTONE TIRE & RUBBER RETIR PL*
10,000H	433	ATLANTIC RICHFIELD RETIR PL
7,000	336	AMERICAN AIRLINES PILOT RETIR BEN PL*
	$4,242	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
11,000K	446	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$446	

NORTHWEST INDUSTRIES

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $9,252

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
67,000	3,082	FIRST NATL BANK OF CHICAGO PEN PL
8,500	391	HALLIBURTON PROFIT SHARING & SAVINGS PL
	$3,473	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
25,000	1,150	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
11,900	547	GULF OIL PEN PL
10,000M	458	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
	$2,155	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
16,600	764	TEAMSTERS CENTRAL PENN PENSION PL
10,000S	521	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
2,000K	90	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
1,000Q	49	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$1,424	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
38,000	1,748	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
9,818	452	NEW YORK CITY TEACHERS RETIR SYSTEM
	$2,200	

OWENS-ILLINOIS

-EQUAL EMPLOYMENT VIOLATOR
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $81,261

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
40,700K	2,335	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
24,526	1,379	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
1,280H	77	DELTA FAMILY-CARE RETIR PL*
	$3,792	

(CONT'D) OWENS-ILLINOIS

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
210,000	11,813	GENERAL ELECTRIC PEN PL
181,635	10,217	UNITED STATES STEEL EMPS PEN PL
94,900K	5,445	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
82,000	4,613	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
78,077	4,392	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
45,500B	2,360	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
40,500	2,278	FORD MOTOR-UAW RETIR PL
35,600	2,003	REPUBLIC STEEL PEN PL
27,900	1,569	SHELL OIL PEN PL
25,000H	1,513	ATLANTIC RICHFIELD RETIR PL
25,000	1,406	AMERICAN AIRLINES PILOT RETIR BEN PL*
17,900	1,007	CHRYSLER-UAW PEN AGREEMENT
16,000	900	GULF OIL PEN PL
15,000	844	STANDARD OIL OF CA EMPS ANNUITY PL
9,300N	484	GENERAL TIRE PEN PL*
8,326	468	WESTINGHOUSE ELECTRIC PENSION PL
8,103	456	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
5,064	265	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
2,720H	165	DELTA PILOTS RETIR PL*
2,600	146	EXXON ANNUITY PL
2,300	129	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
1,100	62	NEW ENGLAND BELL TELL EMPS PEN, DIS
700	39	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$52,573	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
20,000H	1,210	ILWU-PMA PEN PL
17,000S	918	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
15,000	844	MOTION PICTURE INDUSTRY PEN PL
11,000K	631	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
10,568	594	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
8,700	489	GREYHOUND RETIR & DISABILITY TR
7,263	409	NMU PEN & WELFARE PL
6,000F	369	CARPENTERS PEN TR FD OF DETROIT & VICINITY
8,800T	245	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
4,000E	239	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
3,798	214	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
	$6,162	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
432,928U	12,014	WISCONSIN STATE BOARD OF INVESTMENT
60,000	3,375	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
50,898	2,863	NEW YORK CITY TEACHERS RETIR SYSTEM
17,400V	483	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$18,735	

PENNEY (J C)

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $446,379

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
309,500K	16,210	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
300,000	15,788	DU PONT PEN & RETIR PL
231,100	12,162	FORD MOTOR GENERAL RETIR PL
229,100	12,056	IBM RETIR PL
58,000	3,079	CITIBANK NA & AFFILIATES PEN PL
45,000	2,368	EASTMAN KODAK RETIR INCOME PL
40,000	2,105	DOW CHEMICAL EMPS RETIR PL
17,600	926	MANUFACTURERS HANOVER TR CO RETIR PL
15,000B	752	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
11,000	579	GRUMMAN CORP EMPS RETIR SYSTEM
7,200	379	FMC CORP SALARIED EMPS RETIR PL
6,398H	334	DELTA FAMILY-CARE RETIR PL*
	$66,737	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
501,000K	27,811	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
450,000	23,684	GENERAL ELECTRIC PEN PL
284,000	14,946	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
228,200	12,010	UNITED STATES STEEL EMPS PEN PL
193,500	10,183	FORD MOTOR-UAW RETIR PL
189,612	9,978	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
96,900	5,099	WESTINGHOUSE ELECTRIC PENSION PL
100,000B	5,013	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
91,600	4,820	BOEING CO EMP RETIR PL
88,700	4,668	EXXON ANNUITY PL
85,000	4,473	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
84,000	4,421	RCA EMPS RETIR PL
70,200	3,694	UNION CARBIDE RETIR PROG FOR EMPLOYEES
70,000	3,684	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
64,400	3,389	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
56,000	2,944	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
54,400	2,863	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
56,300B	2,822	CONTINENTAL OIL RETIR PLAN
55,000B	2,757	GOODRICH (B F) PENSION PL
50,000	2,631	SHELL OIL PEN PL
49,800	2,621	GULF OIL PEN PL
50,000M	2,569	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
48,000H	2,508	ATLANTIC RICHFIELD RETIR PL
44,800	2,358	STANDARD OIL OF CA EMPS ANNUITY PL
38,000	2,000	ARMCO STEEL NONCONTRIBUTORY PEN PL*
34,800	1,831	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
33,000	1,737	CHRYSLER-UAW PEN AGREEMENT
32,300	1,700	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
25,974	1,367	SHELL OIL PROVIDENT FD
23,500	1,237	ROCKWELL INTERNATIONAL RETIR PL
23,000	1,210	MOBIL OIL CORP RETIR PL
22,200	1,168	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
20,250	1,066	AMERICAN AIRLINES PILOT RETIR BEN PL*
19,998	1,053	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
19,200B	962	INTERNATIONAL PAPER CO EMP RETIR PL
16,000N	919	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
13,602H	711	DELTA PILOTS RETIR PL*
10,000	526	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
10,000B	501	STANDARD OIL OF INDIANA RETIR PLAN
8,000	421	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
6,900M	354	FIRESTONE TIRE & RUBBER RETIR PL*
5,500B	276	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
2,100	111	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
2,000	105	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$181,200	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
290,800	15,303	TIAA-CREF
31,000	1,631	BOILERMAKER-BLACKSMITH NATL PEN TR
34,996Q	1,536	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
23,110	1,216	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
16,000	842	UPHOLSTERS UNION NATIONAL PEN PROGRAM
10,800	568	ILA-NY SHIPPING ASSOC PEN TR FD
10,400T	385	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
6,000	316	NMU PEN & WELFARE PL
5,000	263	IAM PEN FD BEN PL A
7,700U	259	BAKERY & CONFECTIONERY UNION & IND PEN FD
5,500Q	241	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
4,000	211	TEAMSTERS AFFILIATES PEN PL (UNION FD)
2,000F	112	CARPENTERS PEN PL OF OHIO
1,100T	41	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
	$22,926	

(CONT'D) PENNEY (J C)

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
540,000	28,420	NEW YORK STATE COMMON RETIR FD
537,000	28,260	NEW YORK STATE TEACHERS RETIR SYSTEM
495,900	26,099	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
315,800	16,621	TEXAS TEACHERS RETIR SYSTEM
236,300	12,435	MINNESOTA STATE BOARD OF INVESTMENT
236,300	12,435	OHIO STATE TEACHERS RETIR SYSTEM
220,000	11,579	OHIO PUBLIC EMPS RETIR SYSTEM
120,000H	6,270	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
118,900	6,258	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
178,300U	5,995	WISCONSIN STATE BOARD OF INVESTMENT
102,500	5,394	WASHINGTON DEPT OF RETIR SYSTEMS
81,188	4,273	NEW YORK CITY TEACHERS RETIR SYSTEM
113,900V	3,829	MARYLAND STATE RETIR SYSTEMS
113,700V	3,828	NEW YORK CITY EMPLOYEES RETIR SYSTEM
60,000	3,158	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
19,000V	663	OREGON PUBLIC EMP RETIR SYSTEM
	$175,517	

PEPSICO

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $289,213

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
140,000	11,148	IBM RETIR PL
130,500	10,391	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
80,000B	5,600	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
65,300K	5,575	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
65,600	5,223	FORD MOTOR GENERAL RETIR PL
45,500	3,623	EASTMAN KODAK RETIR INCOME PL
35,000	2,737	SEARS ROEBUCK SUPPLEMENTAL PEN PL
15,000	1,194	GRUMMAN CORP EMPS RETIR SYSTEM
15,000	1,194	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
7,500	597	FMC CORP SALARIED EMPS RETIR PL
4,800	382	UNIROYAL RETIR PLAN B
1,088H	81	DELTA FAMILY-CARE RETIR PL*
	$47,796	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
144,135K	12,306	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
120,000	9,555	GENERAL ELECTRIC PEN PL
97,000	7,724	WESTINGHOUSE ELECTRIC PENSION PL
67,000	5,335	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
71,900B	5,033	STANDARD OIL OF INDIANA RETIR PLAN
68,640B	4,805	NEW JERSEY BELL TEL EMPS PEN, DIS PL
54,000	4,300	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
46,100	3,671	STANDARD OIL OF CA EMPS ANNUITY PL
45,500	3,623	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
44,700	3,559	CHRYSLER-UAW PEN AGREEMENT
39,000	3,105	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
36,900	2,938	EXXON ANNUITY PL
40,000B	2,800	CONTINENTAL OIL RETIR PLAN
39,300B	2,751	INTERNATIONAL PAPER CO EMP RETIR PL
32,000N	2,600	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
28,500	2,269	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
27,500	2,190	AMERICAN AIRLINES PILOT RETIR BEN PL*
30,400B	2,128	GOODRICH (B F) PENSION PL
26,000	2,070	ARMCO STEEL NONCONTRIBUTORY PEN PL*
25,000	1,991	MOBIL OIL CORP RETIR PL
25,000H	1,863	ATLANTIC RICHFIELD RETIR PL
22,000M	1,818	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
20,000	1,593	BOEING CO EMP RETIR PL
20,000	1,593	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
19,000B	1,330	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
18,000B	1,260	NORTHWESTERN BELL TEL EMPS PEN, DIS
15,800	1,258	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
15,000	1,194	ROCKWELL INTERNATIONAL RETIR PL
15,000	1,194	FORD MOTOR-UAW RETIR PL
14,700	1,170	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
13,999	1,115	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
8,000B	560	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
4,800	382	NEW ENGLAND BELL TELL EMPS PEN, DIS
3,200	255	SHELL OIL PEN PL
2,312H	172	DELTA PILOTS RETIR PL*
700	56	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$101,565	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
300,000	23,888	TIAA-CREF
105,000U	2,363	BAKERY & CONFECTIONERY UNION & IND PEN FD
15,000J	1,253	CARPENTERS PEN TR FD FOR NORTHERN CALIF
15,000	1,194	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
16,500S	1,176	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
10,000	796	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
10,000Q	718	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
10,000S	713	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
7,000	557	BOILERMAKER-BLACKSMITH NATL PEN TR
6,500	518	TEAMSTERS AFFILIATES PEN PL (UNION FD)
6,000G	440	TIMBER OPERATORS COUNCIL-IWA PENSION PL
5,000F	367	CARPENTERS PEN TR FD OF DETROIT & VICINITY
4,500	358	PRINTING & GRAPHIC COMM UNION-EMP RETIR
3,000	239	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
3,000T	210	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
1,560	124	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
1,000	80	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
1,000	80	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
800T	56	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
329K	28	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
	$35,155	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
383,300	30,520	NEW YORK STATE TEACHERS RETIR SYSTEM
200,000	15,926	OHIO PUBLIC EMPS RETIR SYSTEM
180,000H	13,410	NEW JERSEY STATE COMMON PENSION FUNDS
136,300U	9,200	WISCONSIN STATE BOARD OF INVESTMENT
339,700V	7,643	MARYLAND STATE RETIR SYSTEMS
76,362	6,080	MINNESOTA STATE BOARD OF INVESTMENT
73,900	5,885	TEXAS TEACHERS RETIR SYSTEM
63,000	5,017	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
48,000	3,822	WASHINGTON DEPT OF RETIR SYSTEMS
129,000V	2,903	OREGON PUBLIC EMP RETIR SYSTEM
29,000	2,309	NEW YORK STATE COMMON RETIR FD
71,400V	1,607	NEW YORK CITY EMPLOYEES RETIR SYSTEM
4,712	375	NEW YORK CITY TEACHERS RETIR SYSTEM
	$104,697	

PET

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $2,655

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
36,000	1,134	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
20,000B	493	NEW JERSEY BELL TEL EMPS PEN, DIS PL
15,000N	431	GENERAL TIRE PEN PL*
10,200	321	MOBIL OIL CORP RETIR PL
7,000	221	NEW ENGLAND BELL TELL EMPS PEN, DIS
	$2,600	

(CONT'D) PET

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
2,000H	55	UMW 1974 PENSION PL
	$55	

PHILIP MORRIS

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $381,539

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
356,600	22,020	FORD MOTOR GENERAL RETIR PL
350,000	21,613	DU PONT PEN & RETIR PL
262,200	16,191	IBM RETIR PL
170,900K	10,468	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
124,000	7,657	EASTMAN KODAK RETIR INCOME PL
118,300	7,305	CITIBANK NA & AFFILIATES PEN PL
105,700	6,527	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
68,100	4,205	DOW CHEMICAL EMPS RETIR PL
75,000B	3,975	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
47,200	2,915	GRUMMAN CORP EMPS RETIR SYSTEM
40,000	2,470	SEARS ROEBUCK SUPPLEMENTAL PEN PL
34,500	2,142	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
25,000	1,543	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
20,000	1,235	INA PEN PL
14,000	865	MANUFACTURERS HANOVER TR CO RETIR PL
10,525H	539	DELTA FAMILY-CARE RETIR PL*
5,200	320	FMC CORP SALARIED EMPS RETIR PL
5,000	309	UNIROYAL RETIR PLAN B
	$112,297	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
290,000	17,908	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
279,700K	17,131	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
250,000	15,438	GENERAL ELECTRIC PEN PL
210,956	13,027	FORD MOTOR-UAW RETIR PL
167,400	10,379	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
166,400B	8,819	STANDARD OIL OF INDIANA RETIR PLAN
139,000	8,583	WESTINGHOUSE ELECTRIC PENSION PL
121,300	7,490	EXXON ANNUITY PL
117,000	7,375	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
110,000	6,793	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
101,300	6,255	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
97,000M	5,893	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
89,600	5,533	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
81,745	5,048	RCA EMPS RETIR PL
80,800	4,989	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
77,500	4,786	BOEING CO EMP RETIR PL
74,500	4,600	MOBIL OIL CORP RETIR PL
70,480	4,353	AMERICAN AIRLINES PILOT RETIR BEN PL*
81,000H	4,151	ATLANTIC RICHFIELD RETIR PL
74,000B	3,922	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
56,100	3,464	UNION CARBIDE RETIR PROG FOR EMPLOYEES
60,800B	3,222	NORTHWESTERN BELL TEL EMPS PEN, DIS
52,000	3,211	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
48,900	3,020	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
40,000N	2,445	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
39,500	2,439	CHRYSLER-UAW PEN AGREEMENT
35,000	2,161	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
34,100	2,108	GULF OIL PEN PL
34,100	2,106	SHELL OIL PEN PL
32,000	1,976	ARMCO STEEL NONCONTRIBUTORY PEN PL*
31,400	1,939	NEW ENGLAND BELL TELL EMPS PEN, DIS
39,400	1,877	REPUBLIC STEEL PEN PL
30,000	1,853	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
34,000B	1,802	INTERNATIONAL PAPER CO EMP RETIR PL
28,700	1,772	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
25,000	1,544	STANDARD OIL OF CA EMPS ANNUITY PL
25,000	1,544	ROCKWELL INTERNATIONAL RETIR PL
28,693B	1,521	CONTINENTAL OIL RETIR PLAN
25,000B	1,325	NEW JERSEY BELL TEL EMPS PEN, DIS PL
19,000	1,173	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
22,375H	1,147	DELTA PILOTS RETIR PL*
18,000	1,112	UNIROYAL RETIR PLAN A
10,000	618	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
1,900	117	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$207,967	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
57,000	3,520	BOILERMAKER-BLACKSMITH NATL PEN TR
57,000U	3,057	BAKERY & CONFECTIONERY UNION & IND PEN FD
21,000	1,297	UPHOLSTERS UNION NATIONAL PEN PROGRAM
19,040	1,176	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
20,000S	1,055	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
15,400	951	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
11,000	679	PRINTING & GRAPHIC COMM UNION-EMP RETIR
12,000T	648	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
10,000G	539	TIMBER OPERATORS COUNCIL-IWA PENSION PL
7,800K	478	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
7,300	451	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
6,800	420	TEAMSTERS AFFILIATES PEN PL (UNION FD)
6,999Q	395	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
7,000F	390	CARPENTERS PEN PL OF OHIO
5,500	340	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
3,000	182	SHEET METAL WORKERS NATIONAL PEN PL
3,500H	179	UMW 1974 PENSION PL
2,500Q	141	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$15,896	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
200,000	12,350	OHIO STATE TEACHERS RETIR SYSTEM
177,498	12,004	NEW YORK CITY TEACHERS RETIR SYSTEM
156,000	9,633	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
84,000V	4,683	OREGON PUBLIC EMP RETIR SYSTEM
60,900U	3,266	CONNECTICUT STATE TRUST FD
55,000J	2,949	FLORIDA STATE BOARD OF ADMINISTRATION
8,000	494	WASHINGTON DEPT OF RETIR SYSTEMS
	$45,379	

PHILLIPS PETROLEUM

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $481,703

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
399,100	26,390	DU PONT PEN & RETIR PL
165,000B	8,952	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
77,900	5,151	CITIBANK NA & AFFILIATES PEN PL
75,000	4,959	IBM RETIR PL
70,000	4,629	FORD MOTOR GENERAL RETIR PL
57,900	3,829	EASTMAN KODAK RETIR INCOME PL
23,800	1,574	MANUFACTURERS HANOVER TR CO RETIR PL
22,000	1,455	GRUMMAN CORP EMPS RETIR SYSTEM
21,900K	1,347	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
19,000	1,256	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
6,686H	410	DELTA FAMILY-CARE RETIR PL*
5,700	377	UNIROYAL RETIR PLAN B
2,400	159	FMC CORP SALARIED EMPS RETIR PL
	$60,488	

(CONT'D) PHILLIPS PETROL

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
310,000	20,499	GENERAL ELECTRIC PEN PL
307,388	20,328	UNITED STATES STEEL EMPS PEN PL
191,800	12,659	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
150,000	9,919	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
108,700	7,188	FORD MOTOR-UAW RETIR PL
102,991	6,811	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
96,000	6,216	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
89,700	5,931	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
85,500	5,654	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
80,400	5,316	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
77,500	5,125	SHELL OIL PEN PL
77,500	5,125	CHRYSLER-UAW PEN AGREEMENT
83,400H	5,119	ATLANTIC RICHFIELD RETIR PL
70,400	4,655	UNION CARBIDE RETIR PROG FOR EMPLOYEES
68,000	4,497	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
65,300	4,331	BOEING CO EMP RETIR PL
60,000	3,968	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
59,700	3,948	WESTINGHOUSE ELECTRIC PENSION PL
55,100	3,643	MOBIL OIL CORP RETIR PL
54,300	3,591	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
50,350	3,329	GULF OIL PEN PL
50,000	3,306	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
46,700	3,088	NEW ENGLAND BELL TELL EMPS PEN. DIS
36,100K	2,230	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
30,400	2,011	RCA EMPS RETIR PL
29,000	1,918	STANDARD OIL OF CA EMPS ANNUITY PL
32,000B	1,736	STANDARD OIL OF INDIANA RETIR PLAN
24,600	1,626	REPUBLIC STEEL PEN PL
24,000	1,587	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
23,441	1,550	SHELL OIL PROVIDENT FD
22,000	1,455	ILLINOIS BELL TEL PL EMPS PEN. DISAB BEN
15,000N	919	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
14,214H	872	DELTA PILOTS RETIR PL*
12,800	866	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
10,000	661	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
9,000	595	ARMCO STEEL NONCONTRIBUTORY PEN PL*
6,100B	331	INTERNATIONAL PAPER CO EMP RETIR PL
5,600B	304	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
5,000B	271	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
3,500B	190	NORTHWESTERN BELL TEL EMPS PEN. DIS
2,700	179	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$173,545	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
805,000	53,231	TIAA-CREF
22,560	1,492	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
20,000	1,323	BOILERMAKER-BLACKSMITH NATL PEN TR
18,400	1,217	ILA-NY SHIPPING ASSOC PEN TR FD
15,999Q	974	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
16,000U	906	BAKERY & CONFECTIONERY UNION & IND PEN FD
14,000S	770	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
10,000	661	IAM PEN FD BEN PL A
10,000	661	MOTION PICTURE INDUSTRY PEN PL
9,000	595	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
8,000	529	UPHOLSTERS UNION NATIONAL PEN PROGRAM
7,950	526	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
7,000	463	RETAIL CLERKS UNION & EMPLOYERS PEN FD
6,600	436	SEAFARERS PEN PL (BROOKLYN, NY)
6,000F	342	CARPENTERS PEN PL OF OHIO
5,000F	285	CARPENTERS PEN TR FD OF DETROIT & VICINITY
4,500Q	274	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
4,000	265	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
4,000K	246	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
3,600	238	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
3,500	231	SHEET METAL WORKERS NATIONAL PEN PL
3,100	205	NMU PEN & WELFARE PL
3,000	198	TEAMSTERS PEN PL OF PHILA & VICINITY
1,000	66	PRINTING & GRAPHIC COMM UNION-EMP RETIR
	$66,134	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
640,500	42,356	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
577,200	38,167	NEW YORK STATE TEACHERS RETIR SYSTEM
598,800V	33,934	NEW YORK CITY EMPLOYEES RETIR SYSTEM
213,000	14,085	MINNESOTA STATE BOARD OF INVESTMENT
176,700	11,685	TEXAS TEACHERS RETIR SYSTEM
172,200	11,388	NEW YORK STATE COMMON RETIR FD
115,900	7,664	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
106,421	7,038	NEW YORK CITY TEACHERS RETIR SYSTEM
118,700U	6,721	WISCONSIN STATE BOARD OF INVESTMENT
53,000	3,505	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
60,800U	3,443	CONNECTICUT STATE TRUST FD
50,000V	1,550	OREGON PUBLIC EMP RETIR SYSTEM
	$181,536	

PROCTER & GAMBLE

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $520,808

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
226,164K	21,853	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
200,000	18,725	DU PONT PEN & RETIR PL
163,036	15,264	IBM RETIR PL
151,700	14,203	FORD MOTOR GENERAL RETIR PL
74,900	7,013	CITIBANK NA & AFFILIATES PEN PL
71,500	6,694	DOW CHEMICAL EMPS RETIR PL
63,000B	5,606	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
35,000	3,277	SEARS ROEBUCK SUPPLEMENTAL PEN PL
25,092	2,349	EASTMAN KODAK RETIR INCOME PL
5,900	552	UNIROYAL RETIR PLAN B
3,071H	291	DELTA FAMILY-CARE RETIR PL*
2,238	210	FMC CORP SALARIED EMPS RETIR PL
	$96,038	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
374,792K	36,214	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
273,000	25,560	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
148,200	13,875	NEW ENGLAND BELL TELL EMPS PEN. DIS
126,658	11,858	EXXON ANNUITY PL
123,200	11,535	FORD MOTOR-UAW RETIR PL
84,000	7,865	GENERAL ELECTRIC PEN PL
78,300	7,331	NEW YORK BELL TEL EMPS PEN. DIS & DEATH PL
66,000	6,179	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
57,900	5,443	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
57,000H	5,408	ATLANTIC RICHFIELD RETIR PL
47,803	4,476	RCA EMPS RETIR PL
39,500	3,698	BOEING CO EMP RETIR PL
39,326	3,682	CHRYSLER-UAW PEN AGREEMENT
35,500	3,324	WESTINGHOUSE ELECTRIC PENSION PL
34,300	3,211	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
34,516B	3,072	CONTINENTAL OIL RETIR PLAN
32,000M	3,040	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
31,675	2,966	GULF OIL PEN PL
29,002	2,715	SHELL OIL PEN PL
27,700	2,593	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
27,016	2,529	MOBIL OIL CORP RETIR PL
26,654	2,495	ROCKWELL INTERNATIONAL RETIR PL
25,000	2,341	PENN BELL TEL PL FOR EMPS PEN. DISAB BEN
24,816	2,323	ARMCO STEEL NONCONTRIBUTORY PEN PL*
23,000	2,153	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
24,000B	2,136	INTERNATIONAL PAPER CO EMP RETIR PL
21,900B	1,949	STANDARD OIL OF INDIANA RETIR PLAN
19,000	1,779	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
19,000	1,771	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
17,700	1,657	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN

(CONT'D) PROCTER&GAMBLE

17,000N	1,592	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
13,600B	1,210	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
12,400	1,161	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
12,000	1,124	AMERICAN AIRLINES PILOT RETIR BEN PL*
11,999	1,124	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
12,000	1,124	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
10,700	1,021	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
10,000	936	SHELL OIL PROVIDENT FD
10,000	936	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
10,000	936	STANDARD OIL OF CA EMPS ANNUITY PL
6,529H	619	DELTA PILOTS RETIR PL*
5,000B	445	NEW JERSEY BELL TEL EMPS PEN, DIS PL
2,600	243	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,500M	142	FIRESTONE TIRE & RUBBER RETIR PL*
1,200B	107	NORTHWESTERN BELL TEL EMPS PEN, DIS
	$197,899	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
283,000	26,496	TIAA-CREF
20,000U	1,482	BAKERY & CONFECTIONERY UNION & IND PEN FD
18,000S	1,422	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
14,000	1,311	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
10,200	955	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
10,000H	949	ILWU-PMA PEN PL
9,000Q	775	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
8,000	749	BOILERMAKER-BLACKSMITH NATL PEN TR
7,498K	725	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
9,000T	698	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
7,000	655	IAM PEN FD BEN PL A
6,600A	614	AFTRA PENSION FUND
6,000	562	SEAFARERS PEN PL (BROOKLYN, NY)
5,000K	483	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
4,500H	427	UMW 1974 PENSION PL
4,400F	391	CARPENTERS PEN TR FD OF DETROIT & VICINITY
3,000	281	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
1,900Q	164	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
1,200	112	TEAMSTERS AFFILIATES PEN PL (UNION FD)
	$39,249	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
412,000	38,576	NEW YORK STATE COMMON RETIR FD
341,700	31,993	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
327,400	30,653	NEW YORK STATE TEACHERS RETIR SYSTEM
181,700	17,013	OHIO PUBLIC EMPS RETIR SYSTEM
175,000	16,384	OHIO STATE TEACHERS RETIR SYSTEM
156,500V	11,600	NEW YORK CITY EMPLOYEES RETIR SYSTEM
107,700	10,083	MINNESOTA STATE BOARD OF INVESTMENT
68,500	6,414	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
54,500	5,103	WASHINGTON DEPT OF RETIR SYSTEMS
51,248	4,798	NEW YORK CITY TEACHERS RETIR SYSTEM
58,000V	4,647	OREGON PUBLIC EMP RETIR SYSTEM
38,000H	3,605	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
29,200	2,734	LOS ANGELES COUNTY EMP RETIR ASSN
26,300	2,462	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
21,000U	1,557	CONNECTICUT STATE TRUST FD
	$187,622	

RAYTHEON

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $101,630

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
300,000	18,150	DU PONT PEN & RETIR PL
135,000	8,168	FORD MOTOR GENERAL RETIR PL
32,000	1,966	EASTMAN KODAK RETIR INCOME PL
20,000	1,210	IBM RETIR PL
12,500K	789	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
5,000	303	UNIROYAL RETIR PLAN B
3,199H	191	DELTA FAMILY-CARE RETIR PL*
	$30,776	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
175,000	10,588	FORD MOTOR-UAW RETIR PL
108,200	6,546	AMERICAN AIRLINES PILOT RETIR BEN PL*
103,000	6,232	SHELL OIL PEN PL
72,700	4,398	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
65,000	3,933	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
56,700N	3,445	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
55,000	3,328	ESMARK PEN PL FOR NON-SALARIED EMPS*
50,500	3,055	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
25,000K	1,578	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
25,500	1,543	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
25,000	1,513	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
24,000	1,452	BOEING CO EMP RETIR PL
20,000H	1,195	ATLANTIC RICHFIELD RETIR PL
18,000	1,089	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
17,600	1,065	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
17,000	1,029	STANDARD OIL OF CA EMPS ANNUITY PL
15,000	908	UNIROYAL RETIR PLAN A
14,200	859	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
10,400	629	EXXON ANNUITY PL
7,000	424	WESTINGHOUSE ELECTRIC PENSION PL
6,801H	407	DELTA PILOTS RETIR PL*
5,000	303	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
5,000	303	REPUBLIC STEEL PEN PL
1,100	67	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,000	61	MOBIL OIL CORP RETIR PL
700	42	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$55,987	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
100,000	6,050	TIAA-CREF
15,000S	842	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
13,500H	807	UMW 1974 PENSION PL
10,000	605	ILA-MASTERS, MATES & PILOTS PEN PL
3,000	182	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
	$8,485	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
69,600V	4,420	NEW YORK CITY EMPLOYEES RETIR SYSTEM
15,700U	997	CONNECTICUT STATE TRUST FD
29,000V	888	OREGON PUBLIC EMP RETIR SYSTEM
1,276	77	NEW YORK CITY TEACHERS RETIR SYSTEM
	$6,382	

RCA

-PREDOMINANTLY NON-UNIONIZED
-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $91,253

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
289,500	7,780	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
60,000	1,612	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL

(CONT'D) RCA

80,000B	1,530	GULF & WESTERN COMINGLED TR PEN & PROF PLS
50,000	1,344	SEARS ROEBUCK SUPPLEMENTAL PEN PL
45,000	1,209	DOW CHEMICAL EMPS RETIR PL
35,400	951	FORD MOTOR GENERAL RETIR PL
30,000K	818	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
17,306H	502	DELTA FAMILY-CARE RETIR PL*
12,386	333	GRACE (W R) RETIR PL FOR SALARIED EMPS
10,000	269	UNIROYAL RETIR PLAN B
	$16,348	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
100,000M	2,548	FIRESTONE TIRE & RUBBER RETIR PL*
87,000	2,338	BOEING CO EMP RETIR PL
60,000K	1,835	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
64,000	1,720	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
59,400	1,596	WESTINGHOUSE ELECTRIC PENSION PL
57,000	1,532	REPUBLIC STEEL PEN PL
55,000	1,478	MOBIL OIL CORP RETIR PL
52,400	1,408	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
44,000	1,183	UNITED STATES STEEL EMPS PEN PL
60,000B	1,148	NORTHWESTERN BELL TEL EMPS PEN, DIS
40,000	1,075	CHRYSLER-UAW PEN AGREEMENT
40,000	1,075	ARMCO STEEL NONCONTRIBUTORY PEN PL*
36,734H	1,067	DELTA PILOTS RETIR PL*
38,000	1,021	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
45,000B	861	STANDARD OIL OF INDIANA RETIR PLAN
42,200B	807	INTERNATIONAL PAPER CO EMP RETIR PL
20,000N	685	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
22,700	610	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
22,700	610	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
21,600N	545	GENERAL TIRE PEN PL*
11,998	323	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
11,200	301	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
9,000	242	EXXON ANNUITY PL
8,000	215	UNIROYAL RETIR PLAN A
5,500	148	NEW ENGLAND BELL TELL EMPS PEN, DIS
2,300	62	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$26,432	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
475,000	12,766	TIAA-CREF
70,000U	2,109	BAKERY & CONFECTIONERY UNION & IND PEN FD
60,000Q	1,650	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
40,000	1,075	BOILERMAKER-BLACKSMITH NATL PEN TR
29,000H	841	UMW 1974 PENSION PL
25,000T	738	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
25,000	672	TEAMSTERS PEN PL OF PHILA & VICINITY
23,400	629	RETAIL CLERKS UNION & EMPLOYERS PEN FD
18,000F	455	CARPENTERS PEN PL OF OHIO
15,000K	409	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
15,000	403	ILA-MASTERS, MATES & PILOTS PEN PL
15,000	403	UPHOLSTERS UNION NATIONAL PEN PROGRAM
8,800Q	242	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
6,096	164	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
	$22,554	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
320,000	8,602	LOS ANGELES COUNTY EMP RETIR ASSN
206,928	5,562	NEW YORK CITY TEACHERS RETIR SYSTEM
155,100	4,168	OHIO STATE TEACHERS RETIR SYSTEM
125,000	3,359	WASHINGTON DEPT OF RETIR SYSTEMS
98,500V	2,967	NEW YORK CITY EMPLOYEES RETIR SYSTEM
22,600V	709	OREGON PUBLIC EMP RETIR SYSTEM
18,300U	551	CONNECTICUT STATE TRUST FD
	$25,919	

REYNOLDS (R J) INDUSTRIES

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $171,007

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
168,000B	9,839	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
40,700K	2,944	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
40,000	2,705	INA PEN PL
37,000	2,502	FORD MOTOR GENERAL RETIR PL
25,000	1,690	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
20,000	1,266	HALLIBURTON PROFIT SHARING & SAVINGS PL
15,000	1,014	GRUMMAN CORP EMPS RETIR SYSTEM
6,494H	366	DELTA FAMILY-CARE RETIR PL*
	$22,327	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
400,000	27,050	GENERAL ELECTRIC PEN PL
102,992	6,965	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
100,000	6,763	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
74,550	5,042	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
72,000	4,869	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
71,800	4,855	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
71,000M	4,571	FIRESTONE TIRE & RUBBER RETIR PL*
67,500	4,565	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
47,000	3,179	AMERICAN AIRLINES PILOT RETIR BEN PL*
47,000K	3,000	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
36,900	2,495	RCA EMPS RETIR PL
32,300	2,184	ARMCO STEEL NONCONTRIBUTORY PEN PL*
30,000B	1,845	INTERNATIONAL PAPER CO EMP RETIR PL
25,000	1,691	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
20,000	1,353	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
20,000	1,353	STANDARD OIL OF CA EMPS ANNUITY PL
21,400B	1,316	CONTINENTAL OIL RETIR PLAN
20,000N	1,315	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
18,400	1,244	NEW ENGLAND BELL TELL EMPS PEN, DIS
15,600	1,055	BOEING CO EMP RETIR PL
15,200	1,028	WESTINGHOUSE ELECTRIC PENSION PL
15,000	1,014	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
15,000	1,014	UNIROYAL RETIR PLAN A
14,000	947	CHRYSLER-UAW PEN AGREEMENT
15,000B	923	NEW JERSEY BELL TEL EMPS PEN, DIS PL
15,000B	923	NORTHWESTERN BELL TEL EMPS PEN, DIS
12,300	832	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
13,806H	778	DELTA PILOTS RETIR PL*
13,000H	733	ATLANTIC RICHFIELD RETIR PL
10,000B	615	STANDARD OIL OF INDIANA RETIR PLAN
7,500	507	MOBIL OIL CORP RETIR PL
7,400	500	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
5,600	379	EXXON ANNUITY PL
2,500	169	REPUBLIC STEEL PEN PL
	$97,070	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
20,000	800	ILA-MASTERS, MATES & PILOTS PEN PL
12,000T	773	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
6,000	406	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
5,000	338	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
2,500	169	PRINTING & GRAPHIC COMM UNION-EMP RETIR
1,500	101	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
1,500Q	97	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$2,683	

(CONT'D) REYNOLDS (R J)

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
280,000H	15,784	NEW JERSEY STATE COMMON PENSION FUNDS
135,800V	8,979	NEW YORK CITY EMPLOYEES RETIR SYSTEM
130,000	8,792	LOS ANGELES COUNTY EMP RETIR ASSN
80,000	5,410	WASHINGTON DEPT OF RETIR SYSTEMS
51,000	3,449	NEW YORK STATE COMMON RETIR FD
39,700	2,685	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
25,000U	1,653	FLORIDA STATE BOARD OF ADMINISTRATION
17,377	1,175	NEW YORK CITY TEACHERS RETIR SYSTEM
15,000V	999	OREGON PUBLIC EMP RETIR SYSTEM
	$48,926	

ROCKWELL INTERNATIONAL

-OSHA VIOLATOR
-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $20,117

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
70,000	2,153	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
58,000	1,784	AMERICAN AIRLINES PILOT RETIR BEN PL*
27,400	843	EXXON ANNUITY PL
4,700	145	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
2,300	71	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,400	43	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,000	31	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$5,068	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
13,000	400	SHEET METAL WORKERS NATIONAL PEN PL
	$400	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
454,900	13,988	TEXAS TEACHERS RETIR SYSTEM
14,000V	474	NEW YORK CITY EMPLOYEES RETIR SYSTEM
6,087	187	NEW YORK CITY TEACHERS RETIR SYSTEM
	$14,650	

SAFEWAY STORES

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $43,892

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
40,000	2,005	FORD MOTOR GENERAL RETIR PL
30,000B	1,358	GULF & WESTERN COMINGLED TR PEN & PROF PLS
	$3,363	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
132,000	6,617	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
51,600	2,586	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
35,996	1,805	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
25,000	1,253	REPUBLIC STEEL PEN PL
24,000B	1,086	NEW JERSEY BELL TEL EMPS PEN, DIS PL
16,000	802	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
15,000	752	ARMCO STEEL NONCONTRIBUTORY PEN PL*
10,000	501	STANDARD OIL OF CA EMPS ANNUITY PL
10,700N	494	GENERAL TIRE PEN PL*
10,300B	466	INTERNATIONAL PAPER CO EMP RETIR PL
8,000	401	BOEING CO EMP RETIR PL
6,500	326	WESTINGHOUSE ELECTRIC PENSION PL
6,000H	245	ATLANTIC RICHFIELD RETIR PL
3,900	195	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,100	155	EXXON ANNUITY PL
3,000	150	SHELL OIL PEN PL
1,900	95	NEW ENGLAND BELL TELL EMPS PEN, DIS
900	45	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
900	45	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
800	40	SHELL OIL PROVIDENT FD
	$18,059	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
10,000	501	BOILERMAKER-BLACKSMITH NATL PEN TR
9,248	464	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
7,000	351	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
5,000P	239	TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PEN
5,000T	229	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
1,800T	83	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
	$1,867	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
310,500	15,565	TEXAS TEACHERS RETIR SYSTEM
46,337	2,323	NEW YORK CITY TEACHERS RETIR SYSTEM
37,400V	1,758	NEW YORK CITY EMPLOYEES RETIR SYSTEM
20,000V	958	OREGON PUBLIC EMP RETIR SYSTEM
	$20,604	

SCHLUMBERGER

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $569,767

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
300,000	28,913	DU PONT PEN & RETIR PL
205,000	19,757	IBM RETIR PL
126,979K	12,698	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
103,000	9,927	EASTMAN KODAK RETIR INCOME PL
91,750	8,842	FORD MOTOR GENERAL RETIR PL
58,500B	4,446	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
35,150	3,388	DOW CHEMICAL EMPS RETIR PL
24,000	2,313	MANUFACTURERS HANOVER TR CO RETIR PL
18,300	1,769	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
16,000	1,547	CITIBANK NA & AFFILIATES PEN PL
10,000	964	INA PEN PL
8,010	772	FMC CORP SALARIED EMPS RETIR PL
7,052	680	UNIROYAL RETIR PLAN B
3,487H	303	DELTA FAMILY-CARE RETIR PL*
	$96,318	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
969,863	93,475	UNITED STATES STEEL EMPS PEN PL

(CONT'D) SCHLUMBERGER

422,000	40,670	GENERAL ELECTRIC PEN PL
691,375	34,417	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
376,300	32,362	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
213,654K	21,305	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
157,800	15,200	NEW ENGLAND BELL TELL EMPS PEN, DIS
142,325	13,717	EXXON ANNUITY PL
131,250	12,649	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
93,500	8,976	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
90,100	8,683	STANDARD OIL OF CA EMPS ANNUITY PL
91,125B	8,926	STANDARD OIL OF INDIANA RETIR PLAN
69,000	6,346	MOBIL OIL CORP RETIR PL
64,350	6,202	CHRYSLER-UAW PEN AGREEMENT
63,550	6,125	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
63,300	6,101	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
60,000	5,783	UNION CARBIDE RETIR PROG FOR EMPLOYEES
59,762	5,760	WESTINGHOUSE ELECTRIC PENSION PL
85,350	5,580	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
55,219	5,301	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
60,000B	4,560	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
45,350	4,371	FORD MOTOR-UAW RETIR PL
42,500	4,096	BOEING CO EMP RETIR PL
41,300M	3,980	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
39,000	3,759	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
57,175	3,673	GULF OIL PEN PL
36,900	3,553	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
45,000B	3,420	CONTINENTAL OIL RETIR PLAN
38,700H	3,367	ATLANTIC RICHFIELD RETIR PL
31,950	3,079	ARMCO STEEL NONCONTRIBUTORY PEN PL*
28,600	2,756	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
28,100	2,708	AMERICAN AIRLINES PILOT RETIR BEN PL*
25,000	2,409	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
23,594	2,274	SHELL OIL PROVIDENT FD
23,100	2,226	SHELL OIL PEN PL
29,000B	2,204	NEW JERSEY BELL TEL EMPS PEN, DIS PL
31,500N	2,036	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
24,500B	1,862	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
18,000	1,735	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
15,900	1,532	ROCKWELL INTERNATIONAL RETIR PL
12,500	1,205	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
12,200	1,176	REPUBLIC STEEL PEN PL
8,750	843	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
9,600B	730	INTERNATIONAL PAPER CO EMP RETIR PL
7,500	723	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
9,000B	684	NORTHWESTERN BELL TEL EMPS PEN, DIS
13,534H	645	DELTA PILOTS RETIR PL*
	$401,182	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
362,500	34,936	TIAA-CREF
17,500	1,687	IAM PEN FD BEN PL A
14,600	1,407	ILA-NY SHIPPING ASSOC PEN TR FD
14,300H	1,244	UMW 1974 PENSION PL
12,000	1,157	SEAFARERS PEN PL (BROOKLYN, NY)
13,350A	948	AFTRA PENSION FUND
15,000S	891	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
15,000S	891	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
12,000Q	717	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
6,750	651	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
5,000	482	PRINTING & GRAPHIC COMM UNION-EMP RETIR
4,750K	475	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
2,500	241	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
2,000	193	SHEET METAL WORKERS NATIONAL PEN PL
1,500	145	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
1,000	96	TEAMSTERS AFFILIATES PEN PL (UNION FD)
1,500Q	90	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$46,248	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
225,032	14,458	NEW YORK CITY TEACHERS RETIR SYSTEM
79,500V	5,446	OREGON PUBLIC EMP RETIR SYSTEM
61,000	3,919	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
36,000U	2,196	CONNECTICUT STATE TRUST FD
	$26,019	

SEARS ROEBUCK

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $2,842,256

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
32,101,350	2,214,992	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
300,000	20,700	DU PONT PEN & RETIR PL
270,300	18,651	IBM RETIR PL
276,346K	18,342	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
246,546	17,012	FORD MOTOR GENERAL RETIR PL
119,500	8,246	EASTMAN KODAK RETIR INCOME PL
68,000B	4,386	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
60,000	4,140	CITIBANK NA & AFFILIATES PEN PL
35,700	2,463	FIRST NATL BANK OF CHICAGO PEN PL
32,000	2,208	DOW CHEMICAL EMPS RETIR PL
30,000	2,070	HALLIBURTON PROFIT SHARING & SAVINGS PL
15,000	1,035	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
15,000	1,035	INA PEN PL
13,000	897	MANUFACTURERS HANOVER TR CO RETIR PL
10,050	693	FMC CORP SALARIED EMPS RETIR PL
8,500	587	TRAVELERS & SUBS SALARIED EMP RETIR PL
7,933H	514	DELTA FAMILY-CARE RETIR PL*
	$2,317,970	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
565,400	39,013	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
452,424K	30,030	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
390,000	26,910	GENERAL ELECTRIC PEN PL
209,700	14,469	EXXON ANNUITY PL
200,710	13,849	UNITED STATES STEEL EMPS PEN PL
189,900	13,103	NEW ENGLAND BELL TELL EMPS PEN, DIS
182,100	12,565	FORD MOTOR-UAW RETIR PL
146,700	10,132	RCA EMPS RETIR PL
123,200	8,501	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
122,205	8,432	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
121,800	8,404	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
103,600	7,148	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
84,100	5,803	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
83,000	5,727	WESTINGHOUSE ELECTRIC PENSION PL
81,570	5,628	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
78,000	5,382	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
80,000H	5,180	ATLANTIC RICHFIELD RETIR PL
73,216	5,052	BOEING CO EMP RETIR PL
75,000B	4,838	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
62,324	4,307	GULF OIL PEN PL
64,000B	4,128	STANDARD OIL OF INDIANA RETIR PLAN
57,568	3,972	SHELL OIL PEN PL
52,300	3,609	AMERICAN AIRLINES PILOT RETIR BEN PL*
49,800	3,436	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
49,800B	3,212	INTERNATIONAL PAPER CO EMP RETIR PL
48,500B	3,128	CONTINENTAL OIL RETIR PLAN
44,998	3,105	CHRYSLER-UAW PEN AGREEMENT
46,000B	2,967	NEW JERSEY BELL TEL EMPS PEN, DIS PL
44,000M	2,959	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
42,400	2,926	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
40,100	2,777	STANDARD OIL OF CA EMPS ANNUITY PL
39,492	2,725	ARMCO STEEL NONCONTRIBUTORY PEN PL*
33,500B	2,161	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
29,300	2,056	ESMARK PEN PL FOR NON-SALARIED EMPS*
27,000	1,863	ROCKWELL INTERNATIONAL RETIR PL
27,000	1,843	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
28,300B	1,825	NORTHWESTERN BELL TEL EMPS PEN, DIS
22,000	1,518	MOBIL OIL CORP RETIR PL

(CONT'D) SEARS ROEBUCK

21,900B	1,413	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
16,867H	1,092	DELTA PILOTS RETIR PL*
14,800	1,021	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
10,000	690	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
10,000	690	UNIROYAL RETIR PLAN A
8,000	552	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
6,800M	457	FIRESTONE TIRE & RUBBER RETIR PL*
5,000	345	REPUBLIC STEEL PEN PL
4,900	338	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
4,900	338	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$291,619	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
461,000	31,809	TIAA-CREF
42,000	2,398	BOILERMAKER-BLACKSMITH NATL PEN TR
35,700U	1,964	BAKERY & CONFECTIONERY UNION & IND PEN FD
24,833	1,713	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
22,000	1,518	UPHOLSTERS UNION NATIONAL PEN PROGRAM
24,000Q	1,500	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
11,300	780	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
11,000H	712	UMW 1974 PENSION PL
11,000T	631	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
6,999K	465	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
6,500	449	TEAMSTERS CENTRAL PENN PENSION PL
6,000F	425	CARPENTERS PEN PL OF OHIO
6,500G	424	TIMBER OPERATORS COUNCIL-IWA PENSION PL
4,500	311	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
4,000	276	IAM PEN FD BEN PL A
4,000Q	250	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
3,000K	199	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
2,700T	155	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
2,100	145	GREYHOUND RETIR & DISABILITY TR
2,000	138	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
1,600	110	TEAMSTERS AFFILIATES PEN PL (UNION FD)
850	59	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
	$46,429	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
556,500	38,399	NEW YORK STATE COMMON RETIR FD
517,900	35,735	NEW YORK STATE TEACHERS RETIR SYSTEM
235,900	16,277	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
200,000	13,800	OHIO STATE TEACHERS RETIR SYSTEM
183,403	12,655	NEW YORK CITY TEACHERS RETIR SYSTEM
178,500	12,317	MINNESOTA STATE BOARD OF INVESTMENT
164,500	11,351	TEXAS TEACHERS RETIR SYSTEM
148,800	10,267	OHIO PUBLIC EMPS RETIR SYSTEM
142,100H	9,201	NEW JERSEY STATE COMMON PENSION FUNDS
100,400V	5,522	NEW YORK CITY EMPLOYEES RETIR SYSTEM
65,800	4,540	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
60,000	4,140	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
62,000H	4,015	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
71,300U	3,939	CONNECTICUT STATE TRUST FD
39,400V	2,167	MARYLAND STATE RETIR SYSTEMS
33,000V	1,914	OREGON PUBLIC EMP RETIR SYSTEM
	$186,238	

SHELL OIL

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $437,126

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
41,000	3,234	FORD MOTOR GENERAL RETIR PL
13,000	1,025	UNIROYAL RETIR PLAN B
10,200	805	TRAVELERS & SUBS SALARIED EMP RETIR PL
	$5,064	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
4,476,285	353,067	SHELL OIL PROVIDENT FD
186,184	14,686	UNITED STATES STEEL EMPS PEN PL
120,000	9,480	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
57,500B	2,818	NORTHWESTERN BELL TEL EMPS PEN, DIS
35,000	2,761	BOEING CO EMP RETIR PL
27,500N	2,114	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
25,400	2,003	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
25,000	1,972	RCA EMPS RETIR PL
30,000B	1,470	INTERNATIONAL PAPER CO EMP RETIR PL
16,000	1,262	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
14,400	1,136	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
12,500	986	STANDARD OIL OF CA EMPS ANNUITY PL
11,000	868	AMERICAN AIRLINES PILOT RETIR BEN PL*
11,000	868	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
10,000	789	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
9,000	710	EXXON ANNUITY PL
13,000B	637	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
5,200	410	NEW ENGLAND BELL TELL EMPS PEN, DIS
2,300	181	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
2,200	174	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$398,390	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
12,800	1,010	RETAIL CLERKS UNION & EMPLOYERS PEN FD
9,470	747	SEAFARERS PEN PL (BROOKLYN, NY)
8,000	631	NMU PEN & WELFARE PL
7,000	552	TEAMSTERS AFFILIATES PEN PL (UNION FD)
7,000G	457	TIMBER OPERATORS COUNCIL-IWA PENSION PL
5,000	394	IAM PEN FD BEN PL A
4,000T	288	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
2,400K	179	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
2,000	158	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
	$4,415	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
382,600U	13,008	WISCONSIN STATE BOARD OF INVESTMENT
82,467	6,505	NEW YORK CITY TEACHERS RETIR SYSTEM
70,000	5,522	NEW YORK STATE COMMON RETIR FD
50,000U	1,700	CONNECTICUT STATE TRUST FD
42,000V	1,449	OREGON PUBLIC EMP RETIR SYSTEM
13,600	1,073	LOS ANGELES COUNTY EMP RETIR ASSN
	$29,257	

SOUTHLAND

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $46,864

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
128,132B	2,851	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
86,838	2,345	FORD MOTOR GENERAL RETIR PL
25,387	685	EASTMAN KODAK RETIR INCOME PL
10,000K	254	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
	$6,135	

(CONT'D) SOUTHLAND

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
139,874	3,777	MOBIL OIL CORP RETIR PL
78,795	2,127	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
67,465	1,822	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
50,990B	1,135	STANDARD OIL OF INDIANA RETIR PLAN
40,994	1,107	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
23,804	643	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
20,000K	500	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
20,761B	462	NORTHWESTERN BELL TEL EMPS PEN, DIS
12,360	334	GULF OIL PEN PL
	$11,905	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
508,500	13,730	TIAA-CREF
18,484Q	474	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
10,842F	249	CARPENTERS PEN PL OF OHIO
7,650	207	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
7,139	193	TEAMSTERS AFFILIATES PEN PL (UNION FD)
	$14,852	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
198,824	5,368	MINNESOTA STATE BOARD OF INVESTMENT
132,355	3,574	TEXAS TEACHERS RETIR SYSTEM
145,150V	2,976	MARYLAND STATE RETIR SYSTEMS
100,253U	2,055	FLORIDA STATE BOARD OF ADMINISTRATION
	$13,973	

STANDARD OIL OF CALIF

-PREDOMINANTLY NON-UNIONIZED
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $311,083

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
450,000B	13,217	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
265,000	10,865	FORD MOTOR GENERAL RETIR PL
86,800	3,559	GRUMMAN CORP EMPS RETIR SYSTEM
65,000	2,665	IBM RETIR PL
50,000	2,050	SEARS ROEBUCK SUPPLEMENTAL PEN PL
57,200B	1,680	GULF & WESTERN COMINGLED TR PEN & PROF PLS
30,000	1,113	HALLIBURTON PROFIT SHARING & SAVINGS PL
25,000	1,025	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
24,200	992	FIRST NATL BANK OF CHICAGO PEN PL
22,000K	825	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
17,043	699	GRACE (W R) RETIR PL FOR SALARIED EMPS
10,000	410	FMC CORP SALARIED EMPS RETIR PL
1,599H	61	DELTA FAMILY-CARE RETIR PL*
	$39,161	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
730,000	29,930	GENERAL ELECTRIC PEN PL
310,000	12,710	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
233,716	9,582	UNITED STATES STEEL EMPS PEN PL
161,000	6,601	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
138,000	5,658	RCA EMPS RETIR PL
130,000	5,330	WESTINGHOUSE ELECTRIC PENSION PL
110,600	4,535	GULF OIL PEN PL
102,200	4,190	REPUBLIC STEEL PEN PL
101,500	4,162	AMERICAN AIRLINES PILOT RETIR BEN PL*
93,000	3,813	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
78,000	3,198	ARMCO STEEL NONCONTRIBUTORY PEN PL*
71,500	2,932	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
65,900	2,702	EXXON ANNUITY PL
88,000B	2,585	INTERNATIONAL PAPER CO EMP RETIR PL
55,000M	2,028	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
45,000	1,845	CHRYSLER-UAW PEN AGREEMENT
45,000	1,845	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
47,900M	1,766	FIRESTONE TIRE & RUBBER RETIR PL*
60,000B	1,763	NORTHWESTERN BELL TEL EMPS PEN, DIS
40,250	1,650	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
50,000B	1,469	NEW JERSEY BELL TEL EMPS PEN, DIS PL
30,000	1,230	FORD MOTOR-UAW RETIR PL
30,000	1,230	ROCKWELL INTERNATIONAL RETIR PL
32,000K	1,200	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
29,000	1,189	BOEING CO EMP RETIR PL
38,000B	1,116	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
26,000	1,066	MOBIL OIL CORP RETIR PL
25,500	1,046	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
24,600	1,009	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
20,500	841	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
20,000	820	UNIROYAL RETIR PLAN A
17,000	697	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
15,300	627	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
12,700	521	NEW ENGLAND BELL TELL EMPS PEN, DIS
9,000	369	SHELL OIL PEN PL
5,600	230	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
3,401H	129	DELTA PILOTS RETIR PL*
	$123,612	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,201,900	49,278	TIAA-CREF
38,947Q	1,665	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
32,050J	1,202	CARPENTERS PEN TR FD FOR NORTHERN CALIF
25,000U	1,047	BAKERY & CONFECTIONERY UNION & IND PEN FD
25,000S	978	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
20,000	820	MOTION PICTURE INDUSTRY PEN PL
15,000G	557	TIMBER OPERATORS COUNCIL-IWA PENSION PL
14,000K	525	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
10,000	410	SHEET METAL WORKERS NATIONAL PEN PL
9,774K	367	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
7,500	308	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
7,500T	304	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
6,500	267	PRINTING & GRAPHIC COMM UNION-EMP RETIR
5,000	205	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
	$57,931	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
366,400	15,022	OHIO STATE TEACHERS RETIR SYSTEM
285,680	11,713	TEXAS TEACHERS RETIR SYSTEM
280,200	11,488	MINNESOTA STATE BOARD OF INVESTMENT
263,000	10,783	WASHINGTON DEPT OF RETIR SYSTEMS
250,000	10,250	LOS ANGELES COUNTY EMP RETIR ASSN
206,700	8,475	OHIO PUBLIC EMPS RETIR SYSTEM
184,600V	7,729	NEW YORK CITY EMPLOYEES RETIR SYSTEM
136,400	5,592	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
97,800V	4,083	OREGON PUBLIC EMP RETIR SYSTEM
64,000	2,624	NEW YORK STATE COMMON RETIR FD
37,000	1,517	NEW YORK STATE TEACHERS RETIR SYSTEM
14,531	596	NEW YORK CITY TEACHERS RETIR SYSTEM
12,100U	507	CONNECTICUT STATE TRUST FD
	$90,379	

STANDARD OIL (OHIO)

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $248,650

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
446,000	34,231	DU PONT PEN & RETIR PL
168,500	12,932	IBM RETIR PL
157,200	12,065	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
37,000	2,840	FORD MOTOR GENERAL RETIR PL
35,800K	2,663	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
10,000	768	INA PEN PL
9,300	714	CHASE MANHATTAN EMPS RETIR & FAMILY GEN PL
5,300	407	FMC CORP SALARIED EMPS RETIR PL
3,000	230	EASTMAN KODAK RETIR INCOME PL
	$66,849	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
420,000	32,235	GENERAL ELECTRIC PEN PL
90,000	6,908	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
68,900K	5,124	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
53,100	4,075	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
43,000	3,300	EXXON ANNUITY PL
42,000	3,224	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
41,600	3,193	MOBIL OIL CORP RETIR PL
36,600	2,809	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
40,000B	2,745	NEW JERSEY BELL TEL EMPS PEN, DIS PL
21,000	1,612	ARMCO STEEL NONCONTRIBUTORY PEN PL*
20,000	1,535	FORD MOTOR-UAW RETIR PL
12,000	921	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
11,300	867	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
10,200	783	GULF OIL PEN PL
11,300B	775	STANDARD OIL OF INDIANA RETIR PLAN
10,000	768	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
10,000	768	CHRYSLER-UAW PEN AGREEMENT
9,000M	674	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
9,000H	655	ATLANTIC RICHFIELD RETIR PL
6,000B	412	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
5,200	399	BOEING CO EMP RETIR PL
3,000	230	WESTINGHOUSE ELECTRIC PENSION PL
	$74,011	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
200,000	15,300	TIAA-CREF
8,000T	699	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
1,200T	105	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
	$16,104	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
260,800	19,951	NEW YORK STATE TEACHERS RETIR SYSTEM
190,100U	16,539	WISCONSIN STATE BOARD OF INVESTMENT
200,000	15,350	OHIO STATE TEACHERS RETIR SYSTEM
138,800V	12,076	NEW YORK CITY EMPLOYEES RETIR SYSTEM
99,000V	8,613	MARYLAND STATE RETIR SYSTEMS
50,000	3,838	MINNESOTA STATE BOARD OF INVESTMENT
43,000V	3,816	OREGON PUBLIC EMP RETIR SYSTEM
44,100	3,385	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
34,000	2,610	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
29,455	2,261	NEW YORK CITY TEACHERS RETIR SYSTEM
25,000U	2,175	FLORIDA STATE BOARD OF ADMINISTRATION
14,000	1,075	NEW YORK STATE COMMON RETIR FD
	$91,687	

STEVENS (J P)

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $2,961

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,000	20	EXXON ANNUITY PL
	$20	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
34,500T	582	CARPENTERS PEN TR FOR SOUTHERN CALIFORNIA
	$582	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
121,000	2,360	NEW YORK STATE COMMON RETIR FD
	$2,360	

SUNBEAM

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $44,752

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
210,900	5,220	SEARS ROEBUCK EMPS SAV & PROF SHARING FD
103,450	2,560	FIRST NATL BANK OF CHICAGO PEN PL
35,626K	840	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
10,000	248	HALLIBURTON PROFIT SHARING & SAVINGS PL
2,399H	57	DELTA FAMILY-CARE RETIR PL*
	$8,924	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
130,000B	2,693	STANDARD OIL OF INDIANA RETIR PLAN
76,000	1,881	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
60,000	1,485	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
52,526K	1,374	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
55,000	1,361	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
37,000H	874	ATLANTIC RICHFIELD RETIR PL
30,000	743	SHELL OIL PEN PL
5,101H	121	DELTA PILOTS RETIR PL*
3,400	84	EXXON ANNUITY PL
	$10,620	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
40,000	990	BOILERMAKER-BLACKSMITH NATL PEN TR
19,000F	513	CARPENTERS PEN PL OF OHIO
15,000	371	TEAMSTERS PEN PL OF PHILA & VICINITY
10,000K	264	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
5,800	144	TEAMSTERS AFFILIATES PEN PL (UNION FD)
3,400T	66	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
	$2,348	

(CONT'D) SUNBEAM

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
490,600	12,142	TEXAS TEACHERS RETIR SYSTEM
286,349	7,087	MINNESOTA STATE BOARD OF INVESTMENT
100,000	2,475	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
55,001V	1,155	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$22,860	

TEXACO

-PREDOMINANTLY NON-UNIONIZED
-OSHA VIOLATOR
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $259,091

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
181,506K	5,105	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
195,000B	4,557	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
153,400	4,423	DOW CHEMICAL EMPS RETIR PL
100,000	2,775	IBM RETIR PL
87,500	2,428	GRUMMAN CORP EMPS RETIR SYSTEM
76,278	2,116	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
70,000	1,943	EASTMAN KODAK RETIR INCOME PL
50,000	1,388	FORD MOTOR GENERAL RETIR PL
22,506	625	FIRST NATL BANK OF CHICAGO PEN PL
13,212	367	GRACE (W R) RETIR PL FOR SALARIED EMPS
8,498	236	FMC CORP SALARIED EMPS RETIR PL
1,120H	31	DELTA FAMILY-CARE RETIR PL*
	$25,993	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
1,052,180	29,198	UNITED STATES STEEL EMPS PEN PL
522,786	14,507	AMERICAN AIRLINES PILOT RETIR BEN PL*
444,600	12,338	GENERAL ELECTRIC PEN PL
330,300	9,166	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
279,368K	7,357	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
235,300	6,530	NEW ENGLAND BELL TELL EMPS PEN, DIS
181,000	5,023	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
199,658B	4,667	MICHIGAN BELL TEL EMP PEN, DIS & DEATH PL
166,900M	4,540	FIRESTONE TIRE & RUBBER RETIR PL*
156,100	4,332	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
150,000	4,163	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
139,800	3,879	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
131,100	3,638	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
116,078	3,271	CHRYSLER-UAW PEN AGREEMENT
117,272	3,254	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
90,000	2,498	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
85,000	2,357	RCA EMPS RETIR PL
82,300	2,284	FORD MOTOR-UAW RETIR PL
80,000	2,220	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
75,000	2,081	MOBIL OIL CORP RETIR PL
71,700	1,990	STANDARD OIL OF CA EMPS ANNUITY PL
63,000	1,748	WESTINGHOUSE ELECTRIC PENSION PL
63,000	1,748	SHELL OIL PEN PL
60,472	1,678	ARMCO STEEL NONCONTRIBUTORY PEN PL*
50,000	1,388	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
47,000M	1,281	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
40,700	1,129	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
33,400	927	EXXON ANNUITY PL
33,000	916	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
35,652B	833	CONTINENTAL OIL RETIR PLAN
30,000	833	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
24,300N	632	GENERAL TIRE PEN PL*
25,000B	584	INTERNATIONAL PAPER CO EMP RETIR PL
20,000B	468	STANDARD OIL OF INDIANA RETIR PLAN
12,000	333	BOEING CO EMP RETIR PL
8,000B	187	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
4,000B	94	NORTHWESTERN BELL TEL EMPS PEN, DIS
2,380H	67	DELTA PILOTS RETIR PL*
	$144,137	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
37,886J	1,018	CARPENTERS PEN TR FD FOR NORTHERN CALIF
35,000S	928	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
28,900E	773	RETAIL STORE & FOOD EMPL PEN FD (DETROIT)
24,995Q	741	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
26,400	733	TEAMSTERS CENTRAL PENN PENSION PL
20,000S	530	SOUTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
18,900T	508	IRON WORKERS LOCAL 25 PEN TR FD (DETROIT)
17,900	497	GREYHOUND RETIR & DISABILITY TR
12,474	346	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
11,817K	332	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
10,000F	279	CARPENTERS PEN TR FD OF DETROIT & VICINITY
10,000G	261	TIMBER OPERATORS COUNCIL-IWA PENSION PL
8,000	222	TEAMSTERS PEN PL OF PHILA & VICINITY
7,200	200	SEAFARERS PEN PL (BROOKLYN, NY)
6,300C	165	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
5,000K	141	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
3,500	97	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
2,000	56	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
	$7,826	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
742,040	20,592	NEW YORK STATE TEACHERS RETIR SYSTEM
404,200U	10,661	WISCONSIN STATE BOARD OF INVESTMENT
375,000	10,406	LOS ANGELES COUNTY EMP RETIR ASSN
366,290	10,165	MINNESOTA STATE BOARD OF INVESTMENT
320,000	8,880	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
281,000	7,798	TEXAS TEACHERS RETIR SYSTEM
129,400	3,591	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
115,100V	3,035	NEW YORK CITY EMPLOYEES RETIR SYSTEM
102,403	2,842	NEW YORK CITY TEACHERS RETIR SYSTEM
60,088V	1,585	MARYLAND STATE RETIR SYSTEMS
60,000U	1,583	CONNECTICUT STATE TRUST FD
	$81,136	

TEXAS INSTRUMENTS

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $388,807

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
200,000	20,525	DU PONT PEN & RETIR PL
91,000	9,339	EASTMAN KODAK RETIR INCOME PL
74,600K	8,654	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
80,700	8,282	IBM RETIR PL
67,500	6,927	FORD MOTOR GENERAL RETIR PL
50,500B	4,784	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
36,000	3,695	CITIBANK NA & AFFILIATES PEN PL
34,500	3,541	DOW CHEMICAL EMPS RETIR PL
16,200	1,668	CHASE MANHATTAN EMPS RETIR & FAMILY BEN PL
7,500	769	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
5,000	513	MANUFACTURERS HANOVER TR CO RETIR PL
2,559H	325	DELTA FAMILY-CARE RETIR PL*
	$69,021	

(CONT'D) TEXAS INSTRMNTS

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
203,600	20,894	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
175,000	17,959	GENERAL ELECTRIC PEN PL
124,200K	14,407	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
114,900	11,792	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
104,300	10,704	EXXON ANNUITY PL
81,532	8,368	UNITED STATES STEEL EMPS PEN PL
80,100	8,220	FORD MOTOR-UAW RETIR PL
76,000B	7,201	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
66,997	6,876	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
62,000	6,386	BETHLEHEM STEEL & SUBSIDARY COS PEN PL
57,900	5,942	UNION CARBIDE RETIR PROG FOR EMPLOYEES
52,700	5,408	NEW ENGLAND BELL TELL EMPS PEN, DIS
34,500	3,541	BOEING CO EMP RETIR PL
33,500	3,438	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
27,000H	3,429	ATLANTIC RICHFIELD RETIR PL
32,400	3,325	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
27,800	2,853	SHELL OIL PEN PL
27,500	2,822	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
26,400	2,709	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
26,400	2,709	STANDARD OIL OF CA EMPS ANNUITY PL
25,800	2,648	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
25,000N	2,569	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
24,500	2,514	CHRYSLER-UAW PEN AGREEMENT
26,300B	2,492	STANDARD OIL OF INDIANA RETIR PLAN
20,500	2,104	MOBIL OIL CORP RETIR PL
18,212	1,835	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
15,950	1,637	WESTINGHOUSE ELECTRIC PENSION PL
15,000	1,539	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
14,600M	1,518	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
14,000	1,437	GULF OIL PEN PL
13,700	1,406	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
12,000B	1,137	NORTHWESTERN BELL TEL EMPS PEN, DIS
8,800B	834	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
8,000	821	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
7,900	811	REPUBLIC STEEL PEN PL
5,441H	691	DELTA PILOTS RETIR PL*
5,000	513	RCA EMPS RETIR PL
4,544	466	SHELL OIL PROVIDENT FD
4,000	411	ARMCO STEEL NONCONTRIBUTORY PEN PL*
2,000B	190	INTERNATIONAL PAPER CO EMP RETIR PL
1,600	164	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
800	82	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$176,801	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
80,000	8,210	TIAA-CREF
20,000U	1,705	BAKERY & CONFECTIONERY UNION & IND PEN FD
12,700	1,303	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
7,000	718	UPHOLSTERS UNION NATIONAL PEN PROGRAM
4,538K	526	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
3,170	325	ILA-NY SHIPPING ASSOC PEN TR FD
2,500	257	TEAMSTERS AFFILIATES PEN PL (UNION FD)
2,000F	232	CARPENTERS PEN TR FD OF DETROIT & VICINITY
2,000F	232	CARPENTERS PEN PL OF OHIO
1,700	174	NMU PEN & WELFARE PL
1,500G	171	TIMBER OPERATORS COUNCIL-IWA PENSION PL
1,000H	127	UMW 1974 PENSION PL
1,300Q	113	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$14,095	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
434,400	44,582	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
199,790	20,504	NEW YORK CITY TEACHERS RETIR SYSTEM
199,000	20,422	NEW YORK STATE TEACHERS RETIR SYSTEM
100,000H	12,700	TENNESSEE VALLEY AUTHORITY RETIR SYSTEM
129,984V	11,081	MARYLAND STATE RETIR SYSTEMS
91,000	9,339	TEXAS TEACHERS RETIR SYSTEM
35,000	3,592	LOS ANGELES COUNTY EMP RETIR ASSN
30,000	3,079	WASHINGTON DEPT OF RETIR SYSTEMS
25,000	2,566	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
12,000U	1,023	CONNECTICUT STATE TRUST FD
	$128,889	

TRW

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $74,794

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
78,000K	2,798	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
55,400	2,036	FIRST NATL BANK OF CHICAGO PEN PL
1,631H	62	DELTA FAMILY-CARE RETIR PL*
	$4,896	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
305,000	11,209	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
236,300	8,584	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
152,000K	5,453	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
80,850	2,971	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
75,000	2,756	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
70,000	2,573	RCA EMPS RETIR PL
64,000	2,352	REPUBLIC STEEL PEN PL
58,000	2,132	MOBIL OIL CORP RETIR PL
57,500	2,113	ARMCO STEEL NONCONTRIBUTORY PEN PL*
50,000B	1,350	GENERAL TEL & ELECTRONICS PEN TR B-21 COS
34,000	1,250	WESTINGHOUSE ELECTRIC PENSION PL
23,300	856	EXXON ANNUITY PL
23,000	845	BOEING CO EMP RETIR PL
22,542	828	SHELL OIL PROVIDENT FD
30,000B	810	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
30,000B	810	STANDARD OIL OF INDIANA RETIR PLAN
20,600	757	SHELL OIL PEN PL
16,000H	604	ATLANTIC RICHFIELD RETIR PL
10,500	386	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
6,000	221	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
5,500	202	UNIROYAL RETIR PLAN A
4,100	151	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,469H	131	DELTA PILOTS RETIR PL*
2,000	74	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,100	40	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
900	33	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$49,490	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
250,000	9,188	TIAA-CREF
22,900S	790	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
17,000	625	IAM PEN FD BEN PL A
10,000	368	SHEET METAL WORKERS NATIONAL PEN PL
9,999Q	364	OPERATING ENGINEERS-EMPLOYERS CENTR PEN FD
5,000	184	TEAMSTERS CENTRAL PENN PENSION PL
4,200	154	TEAMSTERS AFFILIATES PEN PL (UNION FD)
	$11,672	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
120,076	4,413	NEW YORK CITY TEACHERS RETIR SYSTEM
59,900	2,201	LOS ANGELES COUNTY EMP RETIR ASSN

(CONT'D) TRW

41,800V	1,562	NEW YORK CITY EMPLOYEES RETIR SYSTEM
15,000U	561	CONNECTICUT STATE TRUST FD
	$8,737	

UNIROYAL

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $10,061

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
394,828	3,800	UNIROYAL RETIR PLAN B
16,515	159	GRACE (W R) RETIR PL FOR SALARIED EMPS
	$3,959	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
524,933	5,052	UNIROYAL RETIR PLAN A
35,000M	276	FIRESTONE TIRE & RUBBER RETIR PL*
25,000	241	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
2,400	23	EXXON ANNUITY PL
	$5,592	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000J	438	CARPENTERS PEN TR FD FOR NORTHERN CALIF
7,500	72	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
	$510	

UAL

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $71,745

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
178,800	4,805	FORD MOTOR GENERAL RETIR PL
100,000B	2,838	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
58,400	1,570	EASTMAN KODAK RETIR INCOME PL
50,000	1,344	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
43,800K	1,122	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
40,000	1,075	IBM RETIR PL
2,700	73	FMC CORP SALARIED EMPS RETIR PL
	$12,827	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
116,500	3,131	BOEING CO EMP RETIR PL
100,000	2,688	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
77,000	2,069	FORD MOTOR-UAW RETIR PL
72,000	1,935	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
70,287	1,889	RCA EMPS RETIR PL
67,200	1,806	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
60,000B	1,703	INTERNATIONAL PAPER CO EMP RETIR PL
64,600K	1,655	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
60,000N	1,560	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
51,000	1,371	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
55,000	1,344	AMERICAN ELECTRIC POWER SYSTEM RETIR PL
30,800	828	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
30,000	806	SHELL OIL PEN PL
25,900	696	CHRYSLER-UAW PEN AGREEMENT
25,000H	694	ATLANTIC RICHFIELD RETIR PL
25,000	672	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
15,000B	426	NORTHWESTERN BELL TEL EMPS PEN, DIS
14,900B	423	CONTINENTAL OIL RETIR PLAN
16,600M	409	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
14,700	395	ROCKWELL INTERNATIONAL RETIR PL
14,400	387	ARMCO STEEL NONCONTRIBUTORY PEN PL*
13,200B	375	GOODRICH (B F) PENSION PL
13,000M	319	FIRESTONE TIRE & RUBBER RETIR PL*
10,000	269	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
8,100	218	MOBIL OIL CORP RETIR PL
5,900B	167	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
5,200	140	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
4,000	108	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
3,600	97	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,000	81	EXXON ANNUITY PL
1,800	48	NEW ENGLAND BELL TELL EMPS PEN, DIS
	$28,705	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
500,000	13,438	TIAA-CREF
32,500	873	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
19,000	510	TYPOGRAPHICAL UNION NEGOTIATED PEN PL
17,060	458	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
13,000F	306	CARPENTERS PEN PL OF OHIO
4,999K	128	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
4,500	121	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
	$15,834	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
196,100	5,270	OHIO STATE TEACHERS RETIR SYSTEM
229,110U	5,040	WISCONSIN STATE BOARD OF INVESTMENT
90,900U	2,000	FLORIDA STATE BOARD OF ADMINISTRATION
45,000V	990	MARYLAND STATE RETIR SYSTEMS
25,800	693	MINNESOTA STATE BOARD OF INVESTMENT
15,000V	330	NEW YORK CITY EMPLOYEES RETIR SYSTEM
2,061	55	NEW YORK CITY TEACHERS RETIR SYSTEM
	$14,379	

UNITED STATES STEEL

-OSHA VIOLATOR
TOTAL PLAN HOLDINGS(000): $271,550

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
600,000	29,850	DU PONT PEN & RETIR PL
170,750	8,495	FORD MOTOR GENERAL RETIR PL
113,100	5,627	IBM RETIR PL
108,700	5,408	EASTMAN KODAK RETIR INCOME PL
55,000B	3,575	ATT BELL SYSTEM SAVINGS PL SALARIED EMPS
55,150K	2,751	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
30,000	1,493	GRUMMAN CORP EMPS RETIR SYSTEM
15,227H	826	DELTA FAMILY-CARE RETIR PL*
15,600	776	TRAVELERS & SUBS SALARIED EMP RETIR PL
7,500	373	UNIROYAL RETIR PLAN B
7,500	373	MANUFACTURERS HANOVER TR CO RETIR PL
6,000	299	HALLIBURTON PROFIT SHARING & SAVINGS PL
2,700	134	FMC CORP SALARIED EMPS RETIR PL
	$59,979	

(CONT'D) U S STEEL

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
147,400	7,333	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
144,000	7,164	EXXON ANNUITY PL
143,100	7,119	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
127,200	6,328	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
88,600	4,408	BOEING CO EMP RETIR PL
67,500B	4,388	NEW JERSEY BELL TEL EMPS PEN, DIS PL
91,400M	4,342	FIRESTONE TIRE & RUBBER RETIR PL*
82,200	4,089	WESTINGHOUSE ELECTRIC PENSION PL
81,350K	4,057	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
72,100	3,587	RCA EMPS RETIR PL
65,750	3,271	REPUBLIC STEEL PEN PL
54,850	2,729	GULF OIL PEN PL
53,900	2,682	ARMCO STEEL NONCONTRIBUTORY PEN PL*
48,300H	2,620	ATLANTIC RICHFIELD RETIR PL
49,700	2,473	MOBIL OIL CORP RETIR PL
47,100	2,343	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
32,300B	2,100	INTERNATIONAL PAPER CO EMP RETIR PL
40,050	1,992	AMERICAN AIRLINES PILOT RETIR BEN PL*
32,373H	1,756	DELTA PILOTS RETIR PL*
33,050	1,642	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
32,800	1,632	PENN BELL TEL PL FOR EMPS PEN, DISAB BEN
25,000B	1,625	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
32,200	1,602	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
30,000	1,493	NEW YORK BELL TEL EMPS PEN, DIS & DEATH PL
22,000B	1,430	NORTHWESTERN BELL TEL EMPS PEN, DIS
27,700	1,378	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
27,000	1,343	SHELL OIL PEN PL
25,850	1,286	ILLINOIS BELL TEL PL EMPS PEN, DISAB BEN
25,350	1,261	UNION CARBIDE RETIR PROG FOR EMPLOYEES
26,000M	1,229	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
18,500B	1,203	CONTINENTAL OIL RETIR PLAN
23,000	1,144	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
20,450	1,017	FORD MOTOR-UAW RETIR PL
15,100	900	CHRYSLER-UAW PEN AGREEMENT
17,250	858	STANDARD OIL OF CA EMPS ANNUITY PL
15,250	759	ROCKWELL INTERNATIONAL RETIR PL
10,000B	650	STANDARD OIL OF INDIANA RETIR PLAN
13,050	649	LOCKHEED RETIR INCOME PL-CERTAIN SAL EMPS
8,655	431	SHELL OIL PROVIDENT FD
7,500	373	UNIROYAL RETIR PLAN A
6,600	328	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
6,100	303	NEW ENGLAND BELL TELL EMPS PEN, DIS
2,500	124	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$99,442	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
450,000	22,388	TIAA-CREF
30,000	1,493	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
30,000U	1,245	BAKERY & CONFECTIONERY UNION & IND PEN FD
18,000H	977	ILWU-PMA PEN PL
14,300	711	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
11,550	575	RETAIL CLERKS UNION & EMPLOYERS PEN FD
10,000	498	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
4,000G	316	TIMBER OPERATORS COUNCIL-IWA PENSION PL
6,000	299	PLUMBERS (STEAMFITTERS) INDUST PEN FD(NY)
5,000K	249	IBEW ANNUITY PL OF THE ELECTRICAL INDUSTRY
3,000F	237	CARPENTERS PEN TR FD OF DETROIT & VICINITY
4,500	224	IAM PEN FD BEN PL A
700T	32	GRAPHIC ARTS INTERNL SUPPL RETIR&DISAB FD
	$29,242	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
630,050	31,345	NEW YORK STATE TEACHERS RETIR SYSTEM
317,400U	13,172	WISCONSIN STATE BOARD OF INVESTMENT
215,000	10,696	NEW YORK STATE COMMON RETIR FD
130,000	6,468	LOS ANGELES COUNTY EMP RETIR ASSN
122,500	6,094	WASHINGTON DEPT OF RETIR SYSTEMS
113,100	5,627	PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYS
89,550V	3,716	NEW YORK CITY EMPLOYEES RETIR SYSTEM
45,000V	1,868	MARYLAND STATE RETIR SYSTEMS
40,000U	1,660	FLORIDA STATE BOARD OF ADMINISTRATION
30,682	1,526	NEW YORK CITY TEACHERS RETIR SYSTEM
18,000V	716	OREGON PUBLIC EMP RETIR SYSTEM
	$82,888	

UNITED TECHNOLOGIES

-EQUAL EMPLOYMENT VIOLATOR
-SOUTH AFRICA INVESTOR/LENDER
TOTAL PLAN HOLDINGS(000): $58,035

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
75,300	2,927	FORD MOTOR GENERAL RETIR PL
40,000	1,555	IBM RETIR PL
35,000H	1,308	WINN DIXIE STORES PROF SHARING RETIR PROG
33,365H	1,247	DELTA FAMILY-CARE RETIR PL*
31,000	1,205	INA PEN PL
23,000K	796	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
	$9,039	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
144,000	5,598	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
75,000	2,916	MOBIL OIL CORP RETIR PL
70,935H	2,651	DELTA PILOTS RETIR PL*
38,000B	1,762	GENERAL TEL & ELECTRONICS PEN TR A-11 COS
45,000	1,749	PACIFIC BELL TEL EMPS PEN, DIS & DEATH PL
41,800	1,625	NEW ENGLAND BELL TELL EMPS PEN, DIS
41,500	1,613	AMERICAN AIRLINES PILOT RETIR BEN PL*
40,000	1,555	MOUNTAIN STATES BELL TEL EMPS PEN, DIS PL
42,000K	1,454	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
36,200	1,407	COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM
32,800	1,257	GULF OIL PEN PL
36,000M	1,256	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
28,000	1,089	EXXON ANNUITY PL
13,000B	603	STANDARD OIL OF INDIANA RETIR PLAN
14,300	556	REPUBLIC STEEL PEN PL
13,400	521	WESTINGHOUSE ELECTRIC PENSION PL
13,000	505	STANDARD OIL OF CA EMPS ANNUITY PL
3,700	144	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
2,800B	130	INTERNATIONAL PAPER CO EMP RETIR PL
1,200	47	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
800	31	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$28,469	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
8,000G	264	TIMBER OPERATORS COUNCIL-IWA PENSION PL
6,200S	215	OPERATING ENGS LOC 312 & 612-EMPL RETIR FD
5,000	194	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
5,000R	178	TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PEN
4,000	156	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
	$1,007	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
289,000	11,235	MINNESOTA STATE BOARD OF INVESTMENT
96,600V	3,864	OREGON PUBLIC EMP RETIR SYSTEM
65,000	2,527	NEW YORK STATE COMMON RETIR FD

(CONT'D) UNITED TECHNOL

SHARES	VALUE ($000)	PLAN
28,000U	1,054	CONNECTICUT STATE TRUST FD
21,597	840	NEW YORK CITY TEACHERS RETIR SYSTEM
	$19,519	

WESTINGHOUSE ELECTRIC

-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $74,550

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
148,900K	2,717	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
80,000	1,410	IBM RETIR PL
30,000	529	EASTMAN KODAK RETIR INCOME PL
30,000	528	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
	$5,184	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
354,800	6,255	UNITED STATES STEEL EMPS PEN PL
333,800M	5,509	FIRESTONE TIRE & RUBBER RETIR PL*
261,600	4,611	WESTINGHOUSE ELECTRIC PENSION PL
174,400K	3,183	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
135,000	2,379	SOUTH CENTRAL BELL TEL EMPS PEN. DIS PL
134,079	2,364	RCA EMPS RETIR PL
91,000	1,604	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
75,000	1,322	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
87,000B	1,164	NEW JERSEY BELL TEL EMPS PEN. DIS PL
60,000	1,058	REPUBLIC STEEL PEN PL
71,600B	958	CONTINENTAL OIL RETIR PLAN
67,800B	907	GOODRICH (B F) PENSION PL
26,000	468	ROCKWELL INTERNATIONAL RETIR PL
22,400	395	MOBIL OIL CORP RETIR PL
21,400	377	ARMCO STEEL NONCONTRIBUTORY PEN PL*
20,000	353	FORD MOTOR-UAW RETIR PL
18,500	326	CHRYSLER-UAW PEN AGREEMENT
20,000M	320	DEERE PEN PL HOURLY & INCENTIVE PAID EMPS*
16,500	291	BOEING CO EMP RETIR PL
13,100	231	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
10,700	189	EXXON ANNUITY PL
6,500	115	NEW ENGLAND BELL TELL EMPS PEN. DIS
2,800	49	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
2,700	48	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
	$34,473	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
200,000H	3,475	OPERATING ENGINEERS PENS TR (LOS ANGELES)
37,400	659	IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FD
30,000	529	TEAMSTERS PEN PL OF PHILA & VICINITY
30,000	529	BOILERMAKER-BLACKSMITH NATL PEN TR
30,000J	495	TEAMSTERS LOCAL 807 LABOR-MNGT PEN (NY)
15,000	264	LABORERS PEN TR FD FOR SOUTHERN CALIFORNIA
6,500	115	PRINTING & GRAPHIC COMM UNION-EMP RETIR
1,600K	29	ILA-NEW ORLEANS STEAMSHIP ASSOC PEN PL
	$6,095	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
489,600	8,632	CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM
327,600	5,776	NEW YORK STATE COMMON RETIR FD
265,300V	5,338	NEW YORK CITY EMPLOYEES RETIR SYSTEM
299,800	5,284	NEW YORK STATE TEACHERS RETIR SYSTEM
80,000U	1,610	FLORIDA STATE BOARD OF ADMINISTRATION
66,200	1,167	MINNESOTA STATE BOARD OF INVESTMENT
56,430	993	NEW YORK CITY TEACHERS RETIR SYSTEM
	$28,799	

WEST POINT-PEPPERELL

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $1,352

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
30,000	1,223	AMERICAN AIRLINES PILOT RETIR BEN PL*
	$1,223	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
3,500C	130	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
	$130	

WINN-DIXIE STORES

-PREDOMINANTLY NON-UNIONIZED
-EQUAL EMPLOYMENT VIOLATOR
TOTAL PLAN HOLDINGS(000): $22,706

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
140,000H	5,268	WINN DIXIE STORES PROF SHARING RETIR PROG
50,000	2,269	IBM RETIR PL
14,000	635	EASTMAN KODAK RETIR INCOME PL
10,000	454	FORD MOTOR GENERAL RETIR PL
	$8,625	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
50,000	2,269	SOUTHWESTERN BEL TEL EMPS PEN. DIS & DEATH
32,000	1,452	PACIFIC BELL TEL EMPS PEN. DIS & DEATH PL
23,767	1,084	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
22,000	998	MOUNTAIN STATES BELL TEL EMPS PEN. DIS PL
14,500B	555	NORTHWESTERN BELL TEL EMPS PEN. DIS
10,000B	383	STANDARD OIL OF INDIANA RETIR PLAN
3,700	168	SOUTHERN BELL TEL EMPS PEN. DIS & DEATH PL
2,400	109	EXXON ANNUITY PL
1,900	86	NEW ENGLAND BELL TELL EMPS PEN. DIS
1,100	50	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
800	36	ATT PLAN FOR EMPS PEN. DISAB & DEATH BEN
	$7,190	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
5,000	227	SHEET METAL WORKERS NATIONAL PEN PL
	$227	

(CONT'D) WINN-DIXIE

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
79,766	3,640	NEW YORK CITY TEACHERS RETIR SYSTEM
56,500	2,578	TEXAS TEACHERS RETIR SYSTEM
10,500V	446	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$6,664	

WOOLWORTH (F W)

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $4,573

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
20,000	515	EASTMAN KODAK RETIR INCOME PL
	$515	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
17,500N	418	GENERAL TIRE PEN PL*
5,000	129	WESTINGHOUSE ELECTRIC PENSION PL
4,300	111	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
3,500	90	EXXON ANNUITY PL
2,100	54	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,700	44	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
900	23	ATT PLAN FOR EMPS PEN, DISAB & DEATH BEN
	$868	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
2,000C	49	DISTRIBUTIVE WORKERS 65 SECURITY PL PEN FD
	$49	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
65,000	1,674	NEW YORK STATE COMMON RETIR FD
30,000	773	VIRGINIA SUPPLEMENTAL RETIR SYSTEM
28,800V	634	NEW YORK CITY EMPLOYEES RETIR SYSTEM
2,356	61	NEW YORK CITY TEACHERS RETIR SYSTEM
	$3,141	

ZENITH RADIO

-PREDOMINANTLY NON-UNIONIZED
TOTAL PLAN HOLDINGS(000): $43,823

NOT COLL. BARG.--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
100,000	2,788	FORD MOTOR GENERAL RETIR PL
50,000	1,394	PHILADELPHIA ELECTRIC SERVICE ANNUITY PL
22,800	636	EASTMAN KODAK RETIR INCOME PL
20,000K	582	GENERAL MOTORS RETIR PROGRAM SALARIED EMPS
7,000	195	HALLIBURTON PROFIT SHARING & SAVINGS PL
3,327H	109	DELTA FAMILY-CARE RETIR PL*
	$5,704	

COLL. BARGAINED--EMPLOYER CONTROL PLANS

SHARES	VALUE ($000)	PLAN
100,000	2,788	SOUTH CENTRAL BELL TEL EMPS PEN, DIS PL
90,000	2,509	SOUTHWESTERN BEL TEL EMPS PEN, DIS & DEATH
67,000	1,868	WESTINGHOUSE ELECTRIC PENSION PL
40,000K	1,165	GENERAL MOTORS HOURLY-RATE EMPS PEN PL
40,000	1,115	WESTERN ELECTRIC EMP PEN DIS & DEATH PL
40,000B	945	STANDARD OIL OF INDIANA RETIR PLAN
32,100	895	EXXON ANNUITY PL
29,800	831	SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PL
24,996	697	UNITED TECHNOLOGIES COOPERATIVE RETIR PL
18,000H	592	ATLANTIC RICHFIELD RETIR PL
19,700	549	CHRYSLER-UAW PEN AGREEMENT
14,800	413	MOBIL OIL CORP RETIR PL
10,000N	258	MCDONNELL DOUGLAS EMP RETIR INCOME PL-SAL
7,073H	233	DELTA PILOTS RETIR PL*
1,400	39	SPERRY RAND RETIR PROGRAM-PART A & OTHERS
1,400	39	NEW ENGLAND BELL TELL EMPS PEN, DIS
1,000	28	AMERICAN CAN PEN PL FOR CANCO USW EMPS*
	$14,961	

COLL. BARGAINED--JOINT CONTROL PLANS

SHARES	VALUE ($000)	PLAN
170,000	4,739	TIAA-CREF
24,832	692	TEAMSTERS CENTRAL STATES, SE & SW PEN FD
15,600H	513	OPERATING ENGINEERS PENS TR (LOS ANGELES)
13,000	362	NORTHERN CAL RETAIL CLERKS & FOOD EMPL PEN
10,000R	246	TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PEN
7,000	195	UPHOLSTERS UNION NATIONAL PEN PROGRAM
5,000	139	TEAMSTERS AFFILIATES PEN PL (UNION FD)
2,000Q	47	TEAMSTERS LOCAL 705 PENSION STR (CHICAGO)
	$6,934	

PUBLIC PLANS

SHARES	VALUE ($000)	PLAN
298,600	8,323	OHIO STATE TEACHERS RETIR SYSTEM
284,000V	6,745	MARYLAND STATE RETIR SYSTEMS
25,719	717	NEW YORK CITY TEACHERS RETIR SYSTEM
18,500V	439	NEW YORK CITY EMPLOYEES RETIR SYSTEM
	$16,225	

Chart B: Pension Plan Holdings, Listed by Plan

AFTRA PENSION FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(11-30-75) TOTAL ASSETS(000): $77,341
COMMON STOCK: 39% OF PLAN ASSETS
TARGET CO STK(000): $7,542 =25% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
13,000	1,398	EASTMAN KODAK
30,700	1,055	K MART
10,800	984	DOW CHEMICAL
13,350	948	SCHLUMBERGER
6,600	614	PROCTER&GAMBLE

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
6,200	299	GENERAL ELECTR
850	111	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
4,077	206	ATT

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
8,000	552	CATERPILLAR
17,400	489	COLGATE-PALMOL
10,100	460	AMAX
7,500	427	GENERAL MOTORS
6,200	299	GENERAL ELECTR

AMERICAN AIRLINES PILOT RETIR BEN PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $833,769
COMMON STOCK: 64% OF PLAN ASSETS
TARGET CO STK(000): $189,975 =36% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
55,000	15,352	IBM
522,786	14,507	TEXACO
256,800	13,771	EXXON
122,800	7,997	HALLIBURTON
108,200	6,546	RAYTHEON
197,800	5,613	BURLINGTON IND
78,800	5,122	MOBIL
101,500	4,162	STANDARD OIL CA
52,300	3,609	SEARS ROEBUCK
47,000	3,179	REYNOLDS (R J)
28,100	2,708	SCHLUMBERGER
27,500	2,190	PEPSICO
22,500	1,935	EASTMAN KODAK
49,500	1,584	AMERICAN HOME
30,000	1,223	WEST POINT-PEP
12,000	1,124	PROCTER&GAMBLE
20,250	1,066	PENNEY (J C)
19,400	841	DOW CHEMICAL
9,200	491	MCDONALD'S
12,000	459	DAYTON HUDSON
35,000	438	HOWARD JOHNSON
7,500	345	ALLIED STORES
7,000	336	NORTHROP
11,500	160	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
522,786	14,507	TEXACO
196,300	12,072	FORD MOTOR
122,800	7,997	HALLIBURTON
91,700	5,101	GENERAL ELECTR
20,000	2,703	DUPONT
52,500	2,369	NATIONAL STEEL
58,000	2,342	BETHLEHEM STEEL
40,050	1,992	U S STEEL
58,000	1,784	ROCKWELL INTNL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
210,500	13,367	ATT
122,800	7,997	HALLIBURTON
78,800	5,122	MOBIL
70,480	4,353	PHILIP MORRIS
102,000	3,086	BANKAMERICA
58,000	1,784	ROCKWELL INTNL
41,500	1,613	UNITED TECHNOL
25,000	1,406	OWENS-ILLINOIS
11,000	868	SHELL OIL
13,000	774	CITIES SERVICE
15,000	739	CELANESE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
55,000	15,352	IBM
522,786	14,507	TEXACO
256,800	13,771	EXXON
154,900	12,160	GENERAL MOTORS
196,300	12,072	FORD MOTOR
312,000	10,218	CITICORP
197,800	5,613	BURLINGTON IND
78,800	5,122	MOBIL
91,700	5,101	GENERAL ELECTR
101,500	4,162	STANDARD OIL CA
105,000	4,122	MANUF. HANOVER
134,000	3,183	GOODYEAR TIRE
94,000	2,233	FIRESTONE TIRE
31,800	1,900	AMAX
52,600	1,663	DEERE
41,500	1,613	UNITED TECHNOL
26,000	1,508	CATERPILLAR
25,000	1,406	OWENS-ILLINOIS
15,500	1,225	COCA-COLA
20,000	1,125	MORGAN (J P)
22,000	924	DRESSER IND
5,000	394	CARNATION

AMERICAN CAN PEN PLAN FOR CANCO USW EMPS

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $300,748
COMMON STOCK: 49% OF PLAN ASSETS
TARGET CO STK(000): $69,356 =47% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
42,604	11,892	IBM
85,500	4,585	EXXON
28,865	2,482	EASTMAN KODAK
37,240	2,421	MOBIL
25,000	2,409	SCHLUMBERGER
33,900	2,208	HALLIBURTON
18,212	1,335	TEXAS INSTRMNTS
40,250	1,650	STANDARD OIL CA
25,500	1,543	RAYTHEON
39,700	1,370	EMERSON ELECTR
36,700	1,174	AMERICAN HOME
14,700	1,170	PEPSICO
22,200	1,168	PENNEY (J C)
24,600	1,132	ALLIED STORES
21,000	1,121	MCDONALD'S
10,700	1,021	PROCTER&GAMBLE
18,900	1,018	DIGITAL EQPMENT
12,300	832	REYNOLDS (R J)
16,000	694	DOW CHEMICAL
4,900	338	SEARS ROEBUCK
19,875	276	MARRIOTT
4,000	194	HONEYWELL
3,300	134	K MART
2,000	57	BURLINGTON IND
1,000	28	ZENITH RADIO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
33,900	2,208	HALLIBURTON
34,630	1,926	GENERAL ELECTR
33,050	1,642	U S STEEL
30,000	1,354	NATIONAL STEEL
1,800	111	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
131,356	8,341	ATT
102,300	3,095	BANKAMERICA
37,240	2,421	MOBIL
33,900	2,208	HALLIBURTON
28,700	1,772	PHILIP MORRIS
12,800	866	PHILLIPS PETROL
4,000	194	HONEYWELL
5,200	140	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
42,604	11,892	IBM
85,500	4,585	EXXON
37,240	2,421	MOBIL
34,630	1,926	GENERAL ELECTR
22,275	1,749	GENERAL MOTORS
40,250	1,650	STANDARD OIL CA
25,000	1,494	AMAX
41,908	1,471	CITICORP
23,400	1,357	CATERPILLAR
20,000	840	DRESSER IND
2,000	158	CARNATION
3,000	113	NCR
1,800	111	FORD MOTOR
1,050	83	COCA-COLA
2,000	57	BURLINGTON IND
2,000	48	GOODYEAR TIRE
1,500	47	DEERE

AMERICAN ELECTRIC POWER SYSTEM RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $293,005
COMMON STOCK: 53% OF PLAN ASSETS
TARGET CO STK(000): $34,999 =22% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
16,700	4,661	IBM
32,400	3,325	TEXAS INSTRMNTS
20,000	1,073	EXXON
12,000	1,032	EASTMAN KODAK
10,000	936	PROCTER&GAMBLE
33,000	916	TEXACO
13,950	907	MOBIL
20,500	841	STANDARD OIL CA
15,000	801	MCDONALD'S
7,500	723	SCHLUMBERGER
10,000	690	SEARS ROEBUCK
10,000	526	PENNEY (J C)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
55,000	2,482	NATIONAL STEEL
15,000	2,027	DUPONT
50,000	2,019	BETHLEHEM STEEL
26,500	1,474	GENERAL ELECTR
25,000	1,150	NORTHWEST IND
33,000	916	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
60,000	1,515	MERRILL LYNCH
55,000	1,344	UAL
13,950	907	MOBIL
13,000	774	CITIES SERVICE
10,000	661	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
16,700	4,661	IBM
30,000	2,355	GENERAL MOTORS
26,500	1,474	GENERAL ELECTR
20,000	1,073	EXXON
18,000	1,044	CATERPILLAR
39,400	936	GOODYEAR TIRE
33,000	916	TEXACO
13,950	907	MOBIL
20,500	841	STANDARD OIL CA
10,000	790	COCA-COLA

ARMCO STEEL NONCONTRIBUTORY PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $517,493
COMMON STOCK: 55% OF PLAN ASSETS
TARGET CO STK(000): $123,847 =43% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
67,550	18,855	IBM
99,000	5,309	EXXON
103,000	4,197	K MART
47,500	4,094	EASTMAN KODAK
58,150	3,780	MOBIL
78,000	3,198	STANDARD OIL CA
75,400	3,192	DOW CHEMICAL
31,950	3,079	SCHLUMBERGER
39,492	2,725	SEARS ROEBUCK
40,564	2,642	HALLIBURTON
24,816	2,323	PROCTER&GAMBLE
68,900	2,205	AMERICAN HOME
32,300	2,184	REYNOLDS (R J)
57,500	2,113	TRW
26,000	2,070	PEPSICO
38,000	2,000	PENNEY (J C)
60,472	1,678	TEXACO
21,000	1,612	STANDARD OIL OH
27,800	1,484	MCDONALD'S
22,200	1,196	DIGITAL EQPMENT
30,000	1,155	DELTA AIR LINES
40,000	1,075	RCA
35,000	901	CONTROL DATA
54,989	763	MARRIOTT
20,000	690	EMERSON ELECTR
21,700	616	BURLINGTON IND
12,000	582	HONEYWELL
4,000	411	TEXAS INSTRMNTS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
76,000	4,680	FORD MOTOR
48,600	2,703	GENERAL ELECTR
53,900	2,682	U S STEEL
40,564	2,642	HALLIBURTON
17,500	2,365	DUPONT
60,472	1,678	TEXACO
15,000	606	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
174,584	11,086	ATT
58,150	3,780	MOBIL
40,564	2,642	HALLIBURTON
66,000	1,997	BANKAMERICA
32,000	1,976	PHILIP MORRIS
25,000	1,488	CITIES SERVICE
22,000	1,084	CELANESE
40,000	1,075	RCA
15,000	752	SAFEWAY STORES
9,000	595	PHILLIPS PETROL
12,000	582	HONEYWELL
14,400	387	UAL
21,400	377	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
67,550	18,855	IBM
99,000	5,309	EXXON
76,000	4,680	FORD MOTOR
58,150	3,780	MOBIL
43,642	3,426	GENERAL MOTORS
78,000	3,198	STANDARD OIL CA
48,600	2,703	GENERAL ELECTR
73,910	2,421	CITICORP
27,500	2,173	COCA-COLA
59,600	1,885	DEERE
60,472	1,678	TEXACO
25,200	1,418	MORGAN (J P)
16,000	928	CATERPILLAR
9,875	778	CARNATION
16,000	672	DRESSER IND
21,700	616	BURLINGTON IND
15,000	589	MANUF. HANOVER
16,000	380	GOODYEAR TIRE
10,000	275	COLGATE-PALMOL.

ATLANTIC RICHFIELD RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(6-30-76) TOTAL ASSETS(000): $529,582
COMMON STOCK: 73% OF PLAN ASSETS
TARGET CO STK(000): $171,353 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
78,645	21,765	IBM
113,000	11,314	EASTMAN KODAK
192,000	6,816	K MART
65,000	6,800	EXXON
57,000	5,408	PROCTER&GAMBLE
80,000	5,180	SEARS ROEBUCK
81,500	4,768	MCDONALD'S
118,000	4,042	AMERICAN HOME
81,000	3,908	DOW CHEMICAL
54,200	3,448	HALLIBURTON
27,000	3,429	TEXAS INSTRMNTS
38,700	3,367	SCHLUMBERGER
79,800	3,012	EMERSON ELECTR
15,000	2,651	DIGITAL EQPMENT
48,000	2,508	PENNEY (J C)
60,000	1,890	GENERAL MILLS
25,000	1,863	PEPSICO
33,700	1,672	HONEYWELL
20,000	1,195	RAYTHEON
37,000	874	SUNBEAM
51,277	846	MARRIOTT
13,000	733	REYNOLDS (R J)
9,000	655	STANDARD OIL OH
16,000	604	TRW
18,000	592	ZENITH RADIO
25,000	491	CARTER HAWLEY
8,000	479	MOBIL
10,000	433	NORTHROP
9,000	380	BLUE BELL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
117,000	6,695	GENERAL ELECTR
54,200	3,448	HALLIBURTON
54,000	3,159	FORD MOTOR
48,300	2,620	U S STEEL
12,162	1,676	DUPONT
24,000	1,092	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
110,000	6,215	ATT
83,400	5,119	PHILLIPS PETROL
81,000	4,151	PHILIP MORRIS
54,200	3,448	HALLIBURTON
56,000	3,150	BANKAMERICA
33,700	1,672	HONEYWELL
25,000	1,513	OWENS-ILLINOIS
25,000	694	UAL
8,000	479	MOBIL
9,000	380	BLUE BELL
6,000	245	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
78,645	21,765	IBM
65,000	6,800	EXXON
117,000	6,695	GENERAL ELECTR
65,900	6,005	CATERPILLAR
80,300	5,501	GENERAL MOTORS
53,000	4,459	COCA-COLA
55,700	3,871	DEERE
54,000	3,159	FORD MOTOR
48,000	3,012	MORGAN (J P)
83,000	2,998	CITICORP
34,700	2,603	CARNATION

(CONT'D) ATLANTIC RICHFIELD RETIR PL

28,000	1,635	AMAX
25,000	1,513	OWENS-ILLINOIS
30,000	1,185	MANUF. HANOVER
50,500	1,162	FIRESTONE TIRE
20,000	860	DRESSER IND
20,000	613	CHASE MANHATTAN
8,000	479	MOBIL

ATT BELL SYSTEM SAVINGS PLAN SALARIED EMPS

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $1,446,817
COMMON STOCK: 79% OF PLAN ASSETS
TARGET CO STK(000): $753,073 =66% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
146,500	32,852	IBM
198,000	21,013	EASTMAN KODAK
60,000	13,217	STANDARD OIL CA
9,000	10,092	HALLIBURTON
108,000	9,895	DOW CHEMICAL
168,000	9,839	REYNOLDS (R J)
105,000	9,318	EXXON
140,000	8,172	MCDONALD'S
222,000	7,437	K MART
189,000	7,135	DELTA AIR LINES
198,500	6,292	AMERICAN HOME
63,000	5,606	PROCTER&GAMBLE
80,000	5,600	PEPSICO
50,500	4,784	TEXAS INSTRMNTS
100,000	4,725	MOBIL
195,000	4,557	TEXACO
58,500	4,446	SCHLUMBERGER
68,000	4,386	SEARS ROEBUCK
110,000	3,781	EMERSON ELECTR
27,000	3,696	DIGITAL EQPMENT
200,000	2,900	HOWARD JOHNSON
128,132	2,851	SOUTHLAND
80,000	2,040	COORS (ADOLPH)
37,200	1,111	GENERAL MILLS
65,000	1,081	LUCKY STORES
15,000	752	PENNEY (J C)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
69,000	10,092	HALLIBURTON
65,000	8,223	DUPONT
155,000	7,148	GENERAL ELECTR
195,000	4,557	TEXACO
55,000	3,575	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
11,103,084	488,459	ATT
69,000	10,092	HALLIBURTON
165,000	8,952	PHILLIPS PETROL
200,000	8,500	BANKAMERICA
100,000	4,725	MOBIL
75,000	3,975	PHILIP MORRIS
100,000	2,838	UAL
80,000	2,040	COORS (ADOLPH)

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
146,500	32,852	IBM
450,000	13,217	STANDARD OIL CA
224,000	12,908	GENERAL MOTORS
105,000	9,318	EXXON
292,000	8,614	CITICORP
155,000	7,148	GENERAL ELECTR
100,000	4,725	MOBIL
195,000	4,557	TEXACO
61,500	4,290	CATERPILLAR
100,000	3,188	DEERE
30,000	2,468	COCA-COLA
33,000	1,766	MORGAN (J P)
12,500	591	AMAX

ATT PLAN FOR EMPS PENSION, DISAB & DEATH BEN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $808,195
COMMON STOCK: 62% OF PLAN ASSETS
TARGET CO STK(000): $175,844 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
79,575	22,211	IBM
238,800	12,806	EXXON
103,600	7,148	SEARS ROEBUCK
82,300	7,078	EASTMAN KODAK
147,000	5,990	K MART
130,100	5,643	DOW CHEMICAL
160,600	5,541	EMERSON ELECTR
156,100	4,332	TEXACO
53,100	4,075	STANDARD OIL OH
36,900	3,553	SCHLUMBERGER
50,500	3,055	RAYTHEON
25,800	2,648	TEXAS INSTRMNTS
33,300	1,777	MCDONALD'S
17,700	1,657	PROCTER&GAMBLE
52,400	1,408	RCA
27,700	1,343	HONEYWELL
15,800	1,258	PEPSICO
17,900	1,166	HALLIBURTON
5,600	230	STANDARD OIL CA
5,200	166	AMERICAN HOME
2,100	111	PENNEY (J C)
1,300	70	DIGITAL EQPMENT
1,600	55	GENERAL MILLS
800	36	WINN-DIXIE
900	33	TRW
1,100	32	GRACE (W R)
900	26	BURLINGTON IND
500	23	WOOLWORTH (F W)
1,100	22	COORS (ADOLPH)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
114,900	7,066	FORD MOTOR
94,270	5,242	GENERAL ELECTR
156,100	4,332	TEXACO
27,700	1,378	U S STEEL
17,900	1,166	HALLIBURTON
1,600	216	DUPONT
1,400	57	BETHLEHEM STEEL
1,000	31	ROCKWELL INTNL
600	27	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
85,500	5,654	PHILLIPS PETROL
127,300	5,601	KIMBERLEY-CLARK
82,000	4,613	OWENS-ILLINOIS
52,000	3,211	PHILIP MORRIS
25,900	1,541	CITIES SERVICE
52,400	1,408	RCA
27,700	1,343	HONEYWELL
19,500	1,238	ATT
17,900	1,166	HALLIBURTON
30,800	828	UAL
2,300	181	SHELL OIL
4,800	145	BANKAMERICA
2,800	49	WESTINGHOUSE
900	45	SAFEWAY STORES
800	36	WINN-DIXIE
800	31	UNITED TECHNOL
1,000	31	ROCKWELL INTNL
1,100	22	COORS (ADOLPH)

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
79,575	22,211	IBM
238,800	12,806	EXXON
125,450	7,276	CATERPILLAR
114,900	7,066	FORD MOTOR
295,400	7,016	FIRESTONE TIRE
127,300	5,601	KIMBERLEY-CLARK
94,270	5,242	GENERAL ELECTR
208,400	4,950	GOODYEAR TIRE
82,000	4,613	OWENS-ILLINOIS
58,200	4,569	GENERAL MOTORS
76,100	4,547	AMAX
156,100	4,332	TEXACO
46,500	3,674	COCA-COLA
96,900	3,173	CITICORP
92,000	2,910	DEERE
104,500	2,874	COLGATE-PALMOL
51,300	2,155	DRESSER IND
65,800	1,842	NEWMONT MINING
5,600	230	STANDARD OIL CA
1,300	73	MORGAN (J P)
1,000	39	MANUF. HANOVER
1,900	39	CHRYSLER
800	31	UNITED TECHNOL
1,000	31	CHASE MANHATTAN
800	30	NCR
900	26	BURLINGTON IND

BAKERY & CONFECTIONERY UNION & IND PENSION FD

TYPE: COLL. BARGAINED--JOINT CONTROL
(5-31-77) TOTAL ASSETS(000): $413,469
COMMON STOCK: 42% OF PLAN ASSETS
TARGET CO STK(000): $63,043 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
33,630	8,256	IBM
85,134	4,352	EXXON
102,500	4,126	MCDONALD'S
63,033	3,569	EASTMAN KODAK
105,000	2,363	PEPSICO
61,600	2,164	DOW CHEMICAL
70,000	2,109	RCA
35,700	1,964	SEARS ROEBUCK
60,000	1,913	EMERSON ELECTR
20,000	1,705	TEXAS INSTRMNTS
25,000	1,531	HALLIBURTON
20,000	1,482	PROCTER&GAMBLE
52,500	1,391	K MART
33,000	1,337	DIGITAL EQPMENT
25,000	1,047	STANDARD OIL CA
7,700	259	PENNEY (J C)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
86,300	4,682	GENERAL ELECTR
25,000	1,531	HALLIBURTON
12,000	1,423	DUPONT
30,000	1,245	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
57,000	3,057	PHILIP MORRIS
70,000	2,109	RCA
25,000	1,578	ATT

(CONT'D) BAKERY & CONFECTIONERY UNION &

25,000	1,531	HALLIBURTON
16,000	906	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
33,630	8,256	IBM
86,300	4,682	GENERAL ELECTR
79,399	4,486	CATERPILLAR
85,134	4,352	EXXON
80,000	2,100	CITICORP
20,000	1,438	COCA-COLA
46,000	1,081	NEWMONT MINING
25,000	1,047	STANDARD OIL CA
14,549	969	GENERAL MOTORS
15,000	512	NCR

BETHLEHEM STEEL & SUBSIDIARY COS PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,119,011
COMMON STOCK: 66% OF PLAN ASSETS
TARGET CO STK(000): $268,884 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
114,100	31,834	IBM
310,000	12,710	STANDARD OIL CA
225,000	12,150	EXXON
184,700	12,006	MOBIL
266,000	11,438	DOW CHEMICAL
277,000	9,695	EMERSON ELECTR
93,500	8,976	SCHLUMBERGER
137,700	8,951	HALLIBURTON
211,600	8,676	K MART
200,000	6,800	GENERAL MILLS
62,000	6,386	TEXAS INSTRMNTS
65,000	5,590	EASTMAN KODAK
57,900	5,443	PROCTER&GAMBLE
175,000	4,900	BURLINGTON IND
75,000	3,975	MCDONALD'S

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
218,000	12,208	GENERAL ELECTR
137,700	8,951	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
191,800	12,659	PHILLIPS PETROL
190,000	12,160	ATT
184,700	12,006	MOBIL
167,400	10,379	PHILIP MORRIS
120,000	9,480	SHELL OIL
137,700	8,951	HALLIBURTON
15,940	701	KIMBERLEY-CLARK

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
114,100	31,834	IBM
282,000	15,792	MORGAN (J P)
310,000	12,710	STANDARD OIL CA
218,000	12,208	GENERAL ELECTR
225,000	12,150	EXXON
184,700	12,006	MOBIL
140,100	11,068	GENERAL MOTORS
176,800	7,426	DRESSER IND
113,150	6,563	CATERPILLAR
81,300	6,423	COCA-COLA
196,200	6,278	DEERE
180,000	5,940	CITICORP
175,000	4,900	BURLINGTON IND
95,000	2,280	GOODYEAR TIRE
15,940	701	KIMBERLEY-CLARK

BOEING CO EMP RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $774,323
COMMON STOCK: 56% OF PLAN ASSETS
TARGET CO STK(000): $183,065 =42% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
85,760	23,940	IBM
136,000	7,293	EXXON
169,500	6,907	K MART
70,700	6,000	EASTMAN KODAK
132,400	5,743	DOW CHEMICAL
73,216	5,052	SEARS ROEBUCK
91,600	4,820	PENNEY (J C)
42,500	4,096	SCHLUMBERGER
123,800	3,962	AMERICAN HOME
39,500	3,698	PROCTER&GAMBLE
34,500	3,541	TEXAS INSTRMNTS
53,884	3,509	HALLIBURTON
55,800	3,006	DIGITAL EQPMENT
76,000	2,613	GENERAL MILLS
47,200	2,519	MCDONALD'S
87,000	2,338	RCA
34,000	1,649	HONEYWELL
20,000	1,593	PEPSICO
24,000	1,452	RAYTHEON
35,000	1,348	DELTA AIR LINES
29,000	1,189	STANDARD OIL CA
20,100	1,107	MOBIL
15,600	1,055	REYNOLDS (R J)
23,000	845	TRW
18,600	642	EMERSON ELECTR
21,500	610	BURLINGTON IND
35,162	488	MARRIOTT
5,200	399	STANDARD OIL OH
12,000	333	TEXACO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
106,600	5,930	GENERAL ELECTR
76,700	4,727	FORD MOTOR
88,600	4,408	U S STEEL
53,884	3,509	HALLIBURTON
45,700	1,845	BETHLEHEM STEEL
6,000	811	DUPONT
12,000	333	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
121,934	7,743	ATT
246,400	7,454	BANKAMERICA
77,500	4,786	PHILIP MORRIS
65,300	4,331	PHILLIPS PETROL
53,884	3,509	HALLIBURTON
116,500	3,131	UAL
35,000	2,761	SHELL OIL
87,000	2,338	RCA
34,000	1,649	HONEYWELL
25,300	1,113	KIMBERLEY-CLARK
20,100	1,107	MOBIL
50,000	538	BRANIFF INTNL
8,000	401	SAFEWAY STORES
16,500	291	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
85,760	23,940	IBM
135,476	10,635	GENERAL MOTORS
136,000	7,293	EXXON
109,850	6,371	CATERPILLAR
106,600	5,930	GENERAL ELECTR
76,700	4,727	FORD MOTOR
57,400	4,535	COCA-COLA
66,900	2,116	DEERE
45,000	1,766	MANUF. HANOVER
20,000	1,575	CARNATION
44,245	1,449	CITICORP
30,000	1,260	DRESSER IND
29,000	1,189	STANDARD OIL CA
25,300	1,113	KIMBERLEY-CLARK
20,100	1,107	MOBIL
21,500	610	BURLINGTON IND
10,000	598	AMAX
25,000	594	GOODYEAR TIRE
12,000	333	TEXACO
4,100	154	NCR

BOILERMAKER – BLACKSMITH NATL PENSION TRUST

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $405,104
COMMON STOCK: 32% OF PLAN ASSETS
TARGET CO STK(000): $43,621 =33% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
13,400	3,740	IBM
63,000	3,378	EXXON
42,000	2,398	SEARS ROEBUCK
24,000	2,064	EASTMAN KODAK
50,000	1,725	EMERSON ELECTR
31,000	1,631	PENNEY (J C)
37,000	1,605	DOW CHEMICAL
38,000	1,306	GENERAL MILLS
20,000	1,303	HALLIBURTON
40,000	1,075	RCA
20,000	1,068	MCDONALD'S
40,000	990	SUNBEAM
8,000	749	PROCTER&GAMBLE
18,000	734	K MART
18,000	583	AMERICAN HOME
7,000	557	PEPSICO
7,975	518	MOBIL
16,875	325	CARTER HAWLEY

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
32,000	1,772	GENERAL ELECTR
20,000	1,303	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
57,000	3,520	PHILIP MORRIS
25,000	1,488	CITIES SERVICE
20,000	1,323	PHILLIPS PETROL
20,000	1,303	HALLIBURTON
20,000	1,263	ATT
40,000	1,075	RCA
20,000	963	CELANESE
30,000	529	WESTINGHOUSE
7,975	518	MOBIL
10,000	501	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
13,400	3,740	IBM
63,000	3,378	EXXON
75,000	2,456	CITICORP
26,000	2,041	GENERAL MOTORS
32,000	1,772	GENERAL ELECTR

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(CONT'D) BOILERMAKER-BLACKSMITH NATL PEN

30,000	1,178	MANUF. HANOVER
30,000	840	NEWMONT MINING
7,975	518	MOBIL

CALIF PUBLIC EMPS & TEACHERS RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTL ASSETS(000): $13,300,000
COMMON STOCK: 16% OF PLAN ASSETS
TARGET CO STK(000): $984,286 =47% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
537,175	149,941	IBM
767,100	65,971	EASTMAN KODAK
1,224,144	65,651	EXXON
1,237,200	53,670	DOW CHEMICAL
722,100	47,030	HALLIBURTON
434,400	44,582	TEXAS INSTRMNTS
835,155	34,033	K MART
341,700	31,993	PROCTER&GAMBLE
495,900	26,099	PENNEY (J C)
391,200	18,973	HONEYWELL
514,000	17,733	EMERSON ELECTR
235,900	16,277	SEARS ROEBUCK
1,065,506	16,249	LUCKY STORES
879,100	11,543	HOLIDAY INNS
320,000	8,880	TEXACO
457,023	8,798	CARTER HAWLEY
63,000	5,017	PEPSICO
126,500	4,048	AMERICAN HOME
34,000	2,610	STANDARD OIL OH

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
975,600	54,029	GENERAL ELECTR
722,100	47,030	HALLIBURTON
313,600	42,377	DUPONT
320,000	8,880	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,875,400	56,731	BANKAMERICA
722,100	47,030	HALLIBURTON
640,500	42,356	PHILLIPS PETROL
382,631	24,297	ATT
391,200	18,973	HONEYWELL
266,900	13,145	CELANESE
489,600	8,632	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
537,175	149,941	IBM
1,224,144	65,651	EXXON
975,600	54,029	GENERAL ELECTR
728,400	42,247	CATERPILLAR
978,800	32,056	CITICORP
667,400	15,851	GOODYEAR TIRE
179,900	14,122	GENERAL MOTORS
305,200	9,348	CHASE MANHATTAN
320,000	8,880	TEXACO

CARPENTERS PENSION PLAN OF OHIO

TYPE: COLL. BARGAINED--JOINT CONTROL
(4-30-76) TOTAL ASSETS(000): $68,511
COMMON STOCK: 45% OF PLAN ASSETS
TARGET CO STK(000): $13,386 =43% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
10,700	2,711	IBM
15,000	1,414	EXXON
18,000	1,069	MOBIL
16,000	582	K MART
19,000	513	SUNBEAM
18,000	455	RCA
6,000	425	SEARS ROEBUCK
3,700	396	EASTMAN KODAK
7,000	313	HONEYWELL
10,942	249	SOUTHLAND
2,000	232	TEXAS INSTRMNTS
2,000	112	PENNEY (J C)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
2,600	302	DUPONT
4,000	215	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
18,000	1,069	MOBIL
18,000	1,040	ATT
18,000	455	RCA
7,000	390	PHILIP MORRIS
6,000	342	PHILLIPS PETROL
6,000	324	BANKAMERICA
7,000	313	HONEYWELL
13,000	306	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
10,700	2,711	IBM
15,000	1,414	EXXON
18,000	1,069	MOBIL
10,019	711	GENERAL MOTORS
6,000	355	MORGAN (J P)
3,500	289	COCA-COLA
5,000	277	AMAX
8,000	226	CHASE MANHATTAN
4,000	215	GENERAL ELECTR
5,000	141	NEWMONT MINING

CARPENTERS PENSION TR FD FOR NORTHERN CALIF

TYPE: COLL. BARGAINED--JOINT CONTROL
(8-31-76) TOTAL ASSETS(000): $190,229
COMMON STOCK: 48% OF PLAN ASSETS
TARGET CO STK(000): $22,025 =24% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
7,500	2,052	IBM
15,000	1,253	PEPSICO
32,050	1,202	STANDARD OIL CA
37,886	1,018	TEXACO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
35,000	1,584	NATIONAL STEEL
37,886	1,018	TEXACO
17,000	901	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
88,890	5,267	ATT
50,000	438	UNIROYAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
68,600	2,881	DRESSER IND
40,000	2,605	DEERE
7,500	2,052	IBM
37,000	2,040	AMAX
32,050	1,202	STANDARD OIL CA
37,886	1,018	TEXACO
17,000	901	GENERAL ELECTR
34,000	786	FIRESTONE TIRE

CARPENTERS PENSION TR FD OF DETROIT & VICINITY

TYPE: COLL. BARGAINED--JOINT CONTROL
(4-30-76) TOTAL ASSETS(000): $98,351
COMMON STOCK: 61% OF PLAN ASSETS
TARGET CO STK(000): $16,937 =28% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
27,352	2,940	DOW CHEMICAL
8,875	2,249	IBM
23,000	897	EMERSON ELECTR
4,500	482	EASTMAN KODAK
4,400	391	PROCTER&GAMBLE
5,000	367	PEPSICO
6,000	356	MOBIL
9,000	327	K MART
3,000	283	EXXON
8,000	282	AMERICAN HOME
10,000	279	TEXACO
20,000	275	HOLIDAY INNS
2,000	232	TEXAS INSTRMNTS
4,500	226	HALLIBURTON
1,200	207	DIGITAL EQPMENT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
15,500	833	GENERAL ELECTR
10,000	279	TEXACO
3,000	237	U S STEEL
4,500	226	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
6,000	369	OWENS-ILLINOIS
6,000	356	MOBIL
5,000	289	ATT
5,000	285	PHILLIPS PETROL
4,500	226	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
8,875	2,249	IBM
17,700	1,544	CATERPILLAR
18,400	1,306	GENERAL MOTORS
15,500	833	GENERAL ELECTR
33,178	784	FIRESTONE TIRE
28,900	632	GOODYEAR TIRE
6,000	369	OWENS-ILLINOIS
6,000	356	MOBIL
9,000	313	CITICORP
3,000	283	EXXON
10,000	279	TEXACO
3,000	193	DEERE

(CONT'D) CARPENTERS PEN TR FD OF DETROIT

7,500	193	COLGATE-PALMOL.
3,000	166	AMAX

CARPENTERS PENSION TR FD FOR SOUTHERN CALIF

TYPE: COLL. BARGAINED--JOINT CONTROL
(4-30-77) TOTAL ASSETS(000): $249,128
COMMON STOCK: 17% OF PLAN ASSETS
TARGET CO STK(000): $12,465 =30% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
7,300	1,886	IBM
22,000	1,136	EXXON
12,000	773	REYNOLDS (R J)
23,000	756	EMERSON ELECTR
25,000	738	RCA
8,000	699	STANDARD OIL OH
30,000	611	ALLIED STORES
34,500	582	STEVENS (J P)
7,500	468	EASTMAN KODAK
7,500	304	STANDARD OIL CA

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
25,000	738	RCA
6,000	363	CITIES SERVICE
4,000	288	SHELL OIL
5,000	229	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
7,300	1,886	IBM
22,000	1,136	EXXON
11,100	759	GENERAL MOTORS
15,000	744	AMAX
13,500	738	CATERPILLAR
15,000	679	DRESSER IND
20,000	490	COLGATE-PALMOL.
7,500	304	STANDARD OIL CA
7,000	223	DEERE

CHASE MANHATTAN EMPS RETIR & FAMILY BEN PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $204,646
COMMON STOCK: 60% OF PLAN ASSETS
TARGET CO STK(000): $56,699 =46% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
40,300	11,249	IBM
102,000	5,470	EXXON
106,000	4,344	K MART
74,000	3,950	MCDONALD'S
70,500	3,798	DIGITAL EQPMENT
34,900	3,033	EASTMAN KODAK
52,200	2,277	DOW CHEMICAL
18,300	1,769	SCHLUMBERGER
16,200	1,668	TEXAS INSTRMNTS
24,900	1,622	HALLIBURTON
80,000	1,110	MARRIOTT
9,300	714	STANDARD OIL OH

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
24,900	1,622	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
34,500	2,142	PHILIP MORRIS
24,900	1,622	HALLIBURTON
19,000	1,256	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
40,300	11,249	IBM
102,000	5,470	EXXON
41,400	3,250	GENERAL MOTORS
34,150	1,981	CATERPILLAR
34,900	1,981	MORGAN (J P)
41,900	1,760	DRESSER IND
52,900	1,745	CITICORP
42,000	1,583	NCR

CHRYSLER - UAW PENSION AGREEMENT

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $749,167
COMMON STOCK: 63% OF PLAN ASSETS
TARGET CO STK(000): $196,540 =42% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
120,572	33,655	IBM
356,651	14,534	K MART
270,868	11,749	DOW CHEMICAL
179,728	9,638	EXXON
109,064	9,431	EASTMAN KODAK
129,000	6,950	DIGITAL EQPMENT
64,350	6,202	SCHLUMBERGER
109,200	5,829	MCDONALD'S
64,500	4,193	MOBIL
121,000	3,877	AMERICAN HOME
39,326	3,682	PROCTER&GAMBLE
44,700	3,559	PEPSICO
116,078	3,271	TEXACO
44,998	3,105	SEARS ROEBUCK
45,357	2,954	HALLIBURTON
67,000	2,580	DELTA AIR LINES
24,500	2,514	TEXAS INSTRMNTS
45,000	1,845	STANDARD OIL CA
33,000	1,737	PENNEY (J C)
49,200	1,697	EMERSON ELECTR
121,252	1,682	MARRIOTT
40,000	1,075	RCA
14,000	947	REYNOLDS (R J)
10,000	768	STANDARD OIL OH
19,700	549	ZENITH RADIO
15,000	516	GENERAL MILLS
16,000	454	BURLINGTON IND
2,000	92	ALLIED STORES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
93,110	5,179	GENERAL ELECTR
116,078	3,271	TEXACO
45,357	2,954	HALLIBURTON
29,200	1,318	NATIONAL STEEL
15,100	900	U S STEEL
10,000	615	FORD MOTOR
4,000	541	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
111,550	7,083	ATT
77,500	5,125	PHILLIPS PETROL
64,500	4,193	MOBIL
45,357	2,954	HALLIBURTON
39,500	2,439	PHILIP MORRIS
31,300	1,377	KIMBERLEY-CLARK
40,000	1,075	RCA
17,900	1,007	OWENS-ILLINOIS
25,900	696	UAL
18,500	326	WESTINGHOUSE
7,900	240	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
120,572	33,655	IBM
179,728	9,638	EXXON
79,050	6,155	GENERAL MOTORS
94,104	5,458	CATERPILLAR
93,110	5,179	GENERAL ELECTR
137,784	4,512	CITICORP
64,500	4,193	MOBIL
116,078	3,271	TEXACO
56,500	3,178	MORGAN (J P)
118,354	2,811	GOODYEAR TIRE
45,000	1,845	STANDARD OIL CA
65,000	1,788	COLGATE-PALMOL.
46,000	1,455	DEERE
31,300	1,377	KIMBERLEY-CLARK
30,000	1,260	DRESSER IND
15,000	1,185	COCA-COLA
29,300	1,150	MANUF. HANOVER
28,740	1,078	NCR
17,900	1,007	OWENS-ILLINOIS
10,000	615	FORD MOTOR
24,500	582	FIRESTONE TIRE
16,000	454	BURLINGTON IND

CITIBANK NA & AFFILIATES PENSION PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $306,893
COMMON STOCK: 67% OF PLAN ASSETS
TARGET CO STK(000): $115,961 =56% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
64,063	17,882	IBM
95,500	8,213	EASTMAN KODAK
74,900	7,013	PROCTER&GAMBLE
130,000	5,298	K MART
60,000	4,140	SEARS ROEBUCK
123,900	3,965	AMERICAN HOME
70,100	3,742	MCDONALD'S
36,000	3,695	TEXAS INSTRMNTS
84,500	3,665	DOW CHEMICAL
66,000	3,547	EXXON
99,500	3,433	EMERSON ELECTR
58,000	3,079	PENNEY (J C)
54,000	2,909	DIGITAL EQPMENT
43,000	1,650	GENERAL MILLS
16,000	1,547	SCHLUMBERGER

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
119,100	6,625	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
118,300	7,305	PHILIP MORRIS
196,000	5,929	BANKAMERICA
77,900	5,151	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
64,063	17,882	IBM
119,100	6,625	GENERAL ELECTR
66,000	5,214	COCA-COLA

(CONT'D) CITIBANK NA & AFFILIATES PEN PL

88,100	5,110	CATERPILLAR
79,800	4,489	MORGAN (J P)
66,000	3,547	EXXON
30,000	2,363	CARNATION

COMMONWEALTH EDISON SERVICE ANNUITY SYSTEM

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $430,274
COMMON STOCK: 58% OF PLAN ASSETS
TARGET CO STK(000): $103,403 =41% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
60,400	16,859	IBM
150,400	8,065	EXXON
63,550	6,125	SCHLUMBERGER
56,900	4,893	EASTMAN KODAK
72,700	4,398	RAYTHEON
97,800	3,985	K MART
59,700	3,888	HALLIBURTON
59,100	3,154	MCDONALD'S
27,700	2,593	PROCTER&GAMBLE
59,600	2,585	DOW CHEMICAL
66,500	2,294	EMERSON ELECTR
60,200	1,926	AMERICAN HOME
34,800	1,831	PENNEY (J C)
40,994	1,107	SOUTHLAND
30,000	608	COORS (ADOLPH)
8,000	552	SEARS ROEBUCK

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
59,700	3,888	HALLIBURTON
50,300	3,093	FORD MOTOR
47,100	2,343	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
137,745	8,747	ATT
68,000	4,497	PHILLIPS PETROL
59,700	3,888	HALLIBURTON
62,000	2,728	KIMBERLEY-CLARK
36,200	1,407	UNITED TECHNOL
30,000	608	COORS (ADOLPH)

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
60,400	16,859	IBM
150,400	8,065	EXXON
91,300	7,167	GENERAL MOTORS
50,300	3,093	FORD MOTOR
69,600	2,923	DRESSER IND
62,000	2,728	KIMBERLEY-CLARK
30,150	1,749	CATERPILLAR
48,000	1,518	DEERE
36,200	1,407	UNITED TECHNOL
37,200	1,218	CITICORP
19,200	1,147	AMAX

CONNECTICUT STATE TRUST FUND

TYPE: PUBLIC
(5-31-77) TOTAL ASSETS(000): $1,055,000
COMMON STOCK: 22% OF PLAN ASSETS
TARGET CO STK(000): $84,515 =36% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
40,800	10,016	IBM
94,600	5,794	HALLIBURTON
71,300	3,939	SEARS ROEBUCK
61,400	3,139	EXXON
85,000	2,986	DOW CHEMICAL
68,500	2,757	MCDONALD'S
102,100	2,706	K MART
59,000	2,390	DIGITAL EQPMENT
63,000	2,237	DELTA AIR LINES
36,000	2,196	SCHLUMBERGER
38,500	2,180	EASTMAN KODAK
60,000	1,583	TEXACO
21,000	1,557	PROCTER&GAMBLE
53,000	1,332	AMERICAN HOME
37,000	1,179	EMERSON ELECTR
12,000	1,023	TEXAS INSTRMNTS
15,700	997	RAYTHEON
12,700	816	MOBIL
26,200	593	BURLINGTON IND
15,000	561	TRW
18,300	551	RCA
12,100	507	STANDARD OIL CA
16,549	155	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
94,600	5,794	HALLIBURTON
60,000	1,583	TEXACO
35,000	1,531	FORD MOTOR
44,000	1,458	BETHLEHEM STEEL
21,100	1,145	GENERAL ELECTR
8,000	949	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
94,600	5,794	HALLIBURTON
59,800	3,775	ATT
60,800	3,443	PHILLIPS PETROL
60,900	3,266	PHILIP MORRIS
50,000	1,700	SHELL OIL
28,000	1,054	UNITED TECHNOL
40,000	900	BANKAMERICA
12,700	816	MOBIL
18,300	551	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
40,800	10,016	IBM
131,700	3,457	CITICORP
61,400	3,139	EXXON
58,000	2,806	MORGAN (J P)
47,100	2,661	CATERPILLAR
30,000	1,999	GENERAL MOTORS
69,000	1,682	COLGATE-PALMOL
60,000	1,583	TEXACO
35,000	1,531	FORD MOTOR
27,000	1,205	AMAX
21,100	1,145	GENERAL ELECTR
28,000	1,054	UNITED TECHNOL
12,700	816	MOBIL
26,200	593	BURLINGTON IND
12,100	507	STANDARD OIL CA
7,000	295	DRESSER IND

CONTINENTAL OIL RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $240,940
COMMON STOCK: 71% OF PLAN ASSETS
TARGET CO STK(000): $77,186 =45% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
57,745	12,949	IBM
63,000	5,591	EXXON
45,000	3,420	SCHLUMBERGER
32,000	3,396	EASTMAN KODAK
48,500	3,128	SEARS ROEBUCK
34,516	3,072	PROCTER&GAMBLE
56,300	2,822	PENNEY (J C)
40,000	2,800	PEPSICO
82,600	2,767	K MART
79,100	2,640	AMERICAN HOME
26,108	1,524	MCDONALD'S
30,000	1,418	MOBIL
21,400	1,316	REYNOLDS (R J)
13,400	1,228	DOW CHEMICAL
40,000	1,110	BURLINGTON IND
6,155	900	HALLIBURTON
60,900	883	HOWARD JOHNSON
35,652	833	TEXACO
30,021	492	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
54,300	2,389	FORD MOTOR
51,700	2,385	GENERAL ELECTR
18,500	1,203	U S STEEL
6,155	900	HALLIBURTON
35,652	833	TEXACO
2,300	291	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
60,000	2,550	BANKAMERICA
28,693	1,521	PHILIP MORRIS
30,000	1,418	MOBIL
71,600	958	WESTINGHOUSE
6,155	900	HALLIBURTON
14,900	423	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
57,745	12,949	IBM
63,000	5,591	EXXON
54,795	3,158	GENERAL MOTORS
91,673	2,704	CITICORP
38,500	2,685	CATERPILLAR
54,300	2,389	FORD MOTOR
51,700	2,385	GENERAL ELECTR
26,000	2,139	COCA-COLA
40,000	2,075	DEERE
30,000	1,418	MOBIL
40,000	1,110	BURLINGTON IND
35,652	833	TEXACO
17,600	418	NCR

DEERE PEN PLAN HOURLY & INCENTIVE PAID EMPS

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(10-31-76) TOTAL ASSETS(000): $386,485
COMMON STOCK: 52% OF PLAN ASSETS
TARGET CO STK(000): $101,825 =50% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
53,910	14,650	IBM
106,000	5,565	EXXON
49,500	4,350	EASTMAN KODAK
105,000	4,305	K MART
75,200	3,995	MCDONALD'S
41,300	3,980	SCHLUMBERGER
32,000	3,040	PROCTER&GAMBLE
44,000	2,959	SEARS ROEBUCK
50,000	2,569	PENNEY (J C)
72,160	2,408	AMERICAN HOME
52,800	2,303	DOW CHEMICAL
58,800	2,109	EMERSON ELECTR
55,000	2,028	STANDARD OIL CA
29,400	1,885	HALLIBURTON
22,000	1,818	PEPSICO
14,600	1,518	TEXAS INSTRMNTS
47,000	1,281	TEXACO
20,000	1,210	MOBIL
7,000	1,061	DIGITAL EQPMENT
35,900	951	BURLINGTON IND
27,000	867	DAYTON HUDSON
21,000	782	DELTA AIR LINES
9,000	674	STANDARD OIL OH
10,000	445	HONEYWELL
17,377	241	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
37,700	2,012	GENERAL ELECTR
29,400	1,885	HALLIBURTON
31,200	1,771	FORD MOTOR
47,000	1,281	TEXACO
26,000	1,229	U S STEEL
24,000	903	BETHLEHEM STEEL
5,100	659	DUPONT
10,000	458	NORTHWEST IND

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
97,000	5,893	PHILIP MORRIS
110,000	2,791	BANKAMERICA
40,000	2,455	ATT
29,400	1,885	HALLIBURTON
36,000	1,256	UNITED TECHNOL
20,000	1,210	MOBIL
17,600	682	KIMBERLEY-CLARK
10,000	445	HONEYWELL
16,600	409	UAL
20,000	320	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
53,910	14,650	IBM
106,000	5,565	EXXON
65,800	4,861	GENERAL MOTORS
105,847	3,202	CITICORP
55,000	2,028	STANDARD OIL CA
37,700	2,012	GENERAL ELECTR
31,200	1,771	FORD MOTOR
20,800	1,711	COCA-COLA
23,250	1,349	CATERPILLAR
47,000	1,281	TEXACO
36,000	1,256	UNITED TECHNOL
20,000	1,210	MOBIL
50,000	1,088	GOODYEAR TIRE
28,000	1,012	MANUF. HANOVER
35,900	951	BURLINGTON IND
14,000	772	MORGAN (J P)
17,600	682	KIMBERLEY-CLARK

DELTA FAMILY - CARE RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(6-30-76) TOTAL ASSETS(000): $90,863
COMMON STOCK: 57% OF PLAN ASSETS
TARGET CO STK(000): $23,639 =46% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
10,285	2,846	IBM
12,572	1,315	EXXON
5,054	893	DIGITAL EQPMENT
8,477	849	EASTMAN KODAK
17,114	826	DOW CHEMICAL
11,356	723	HALLIBURTON
9,437	565	MOBIL
7,933	514	SEARS ROEBUCK
17,306	502	RCA
11,868	421	K MART
6,494	366	REYNOLDS (R J)
6,238	365	MCDONALD'S
6,398	334	PENNEY (J C)
2,559	325	TEXAS INSTRMNTS
3,487	303	SCHLUMBERGER
3,071	291	PROCTER&GAMBLE
4,798	236	ALLIED STORES
3,199	191	RAYTHEON
4,159	142	AMERICAN HOME
4,798	133	GRACE (W R)
2,303	114	HONEYWELL
3,327	109	ZENITH RADIO
1,088	81	PEPSICO
1,727	65	EMERSON ELECTR
1,631	62	TRW
1,599	61	STANDARD OIL CA
2,399	57	SUNBEAM
1,120	31	TEXACO
1,951	28	HOLIDAY INNS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
19,738	1,128	GENERAL ELECTR
15,227	826	U S STEEL
11,356	723	HALLIBURTON
9,277	422	BETHLEHEM STEEL
1,919	268	DUPONT
640	37	FORD MOTOR
1,120	31	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
33,365	1,247	UNITED TECHNOL
11,356	723	HALLIBURTON
11,228	634	ATT
9,437	565	MOBIL
10,525	539	PHILIP MORRIS
17,306	502	RCA
6,686	410	PHILLIPS PETROL
7,038	396	BANKAMERICA
2,303	114	HONEYWELL
1,280	77	OWENS-ILLINOIS
3,199	70	COLONIAL STORES
960	51	CITIES SERVICE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
10,285	2,846	IBM
35,140	1,511	DRESSER IND
12,572	1,315	EXXON
33,365	1,247	UNITED TECHNOL
17,722	1,214	GENERAL MOTORS
19,738	1,128	GENERAL ELECTR
10,908	994	CATERPILLAR
9,437	565	MOBIL
5,214	327	MORGAN (J P)
9,277	213	GOODYEAR TIRE
3,199	187	AMAX
4,511	156	NCR
2,259	156	DEERE
1,280	77	OWENS-ILLINOIS
1,599	61	STANDARD OIL CA
640	37	FORD MOTOR
1,120	31	TEXACO
320	27	COCA-COLA

DELTA PILOTS RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(6-30-76) TOTAL ASSETS(000): $193,177
COMMON STOCK: 57% OF PLAN ASSETS
TARGET CO STK(000): $50,308 =46% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
21,865	6,051	IBM
26,728	2,796	EXXON
10,746	1,899	DIGITAL EQPMENT
18,023	1,805	EASTMAN KODAK
36,380	1,756	DOW CHEMICAL
24,144	1,536	HALLIBURTON
20,063	1,201	MOBIL
16,867	1,092	SEARS ROEBUCK
36,794	1,067	RCA
25,232	896	K MART
13,806	778	REYNOLDS (R J)
13,262	776	MCDONALD'S
13,602	711	PENNEY (J C)
5,441	691	TEXAS INSTRMNTS
13,534	645	SCHLUMBERGER
6,529	619	PROCTER&GAMBLE
10,201	501	ALLIED STORES
6,801	407	RAYTHEON
8,841	303	AMERICAN HOME
10,202	282	GRACE (W R)
4,897	243	HONEYWELL
7,073	233	ZENITH RADIO
2,312	172	PEPSICO
3,673	139	EMERSON ELECTR
3,469	131	TRW
3,401	129	STANDARD OIL CA
5,101	121	SUNBEAM
2,380	67	TEXACO
4,149	60	HOLIDAY INNS
3,741	49	HOWARD JOHNSON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
41,962	2,397	GENERAL ELECTR
32,373	1,756	U S STEEL
24,144	1,536	HALLIBURTON
19,723	897	BETHLEHEM STEEL
4,081	569	DUPONT
1,360	80	FORD MOTOR
2,380	67	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
70,935	2,651	UNITED TECHNOL
24,144	1,536	HALLIBURTON
23,872	1,349	ATT
20,063	1,201	MOBIL
22,375	1,147	PHILIP MORRIS
36,794	1,067	RCA

(CONT'D) DELTA PILOTS RETIR PL*

14,214	872	PHILLIPS PETROL
14,962	842	BANKAMERICA
4,897	243	HONEYWELL
2,720	165	OWENS-ILLINOIS
6,801	148	COLONIAL STORES
2,040	107	CITIES SERVICE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
21,865	6,051	IBM
74,710	3,213	DRESSER IND
26,728	2,796	EXXON
70,935	2,651	UNITED TECHNOL
37,678	2,581	GENERAL MOTORS
41,962	2,397	GENERAL ELECTR
23,192	2,113	CATERPILLAR
20,063	1,201	MOBIL
11,086	696	MORGAN (J P)
19,723	454	GOODYEAR TIRE
6,801	397	AMAX
9,589	332	NCR
4,761	331	DEERE
2,720	165	OWENS-ILLINOIS
3,401	129	STANDARD OIL CA
1,360	80	FORD MOTOR
2,380	67	TEXACO
680	57	COCA-COLA

DISTRIBUTIVE WORKERS 65 SECURITY PLAN PEN FD

TYPE: COLL. BARGAINED--JOINT CONTROL
(1-31-76) TOTAL ASSETS(000): $128,413
COMMON STOCK: 18% OF PLAN ASSETS
TARGET CO STK(000): $5,153 =23% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
8,000	417	HONEYWELL
4,900	266	MOBIL
5,300	165	TEXACO
3,500	130	WEST POINT-PEP.
2,000	49	WOOLWORTH (F W)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
6,400	1,008	DUPONT
7,000	347	FORD MOTOR
6,300	165	TEXACO
10,000	130	GAF

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
35,612	1,959	ATT
8,000	417	HONEYWELL
7,000	385	CELANESE
4,900	266	MOBIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
7,000	347	FORD MOTOR
4,900	266	MOBIL
6,300	165	TEXACO
4,000	108	NEWMONT MINING
3,000	105	MANUF. HANOVER
3,000	84	NCR

DOW CHEMICAL EMPS RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $502,187
COMMON STOCK: 75% OF PLAN ASSETS
TARGET CO STK(000): $140,828 =38% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
790,732	34,298	DOW CHEMICAL
75,187	20,987	IBM
98,600	8,480	EASTMAN KODAK
178,400	7,270	K MART
71,500	6,694	PROCTER&GAMBLE
101,600	5,448	EXXON
153,400	4,423	TEXACO
34,500	3,541	TEXAS INSTRMNTS
35,150	3,388	SCHLUMBERGER
91,100	2,915	AMERICAN HOME
42,000	2,735	HALLIBURTON
32,000	2,208	SEARS ROEBUCK
40,000	2,105	PENNEY (J C)
30,000	1,601	MCDONALD'S
37,000	1,277	EMERSON ELECTR
45,000	1,209	RCA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
153,400	4,423	TEXACO
42,000	2,735	HALLIBURTON
25,000	1,390	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
68,100	4,205	PHILIP MORRIS
42,000	2,735	HALLIBURTON
45,000	1,209	RCA
39,000	1,180	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
75,187	20,987	IBM
345,308	8,034	CITICORP
101,600	5,448	EXXON
153,400	4,423	TEXACO
69,250	4,017	CATERPILLAR
78,000	3,276	DRESSER IND
82,000	2,255	COLGATE-PALMOL.
36,000	2,151	AMAX
50,000	1,963	MANUF. HANOVER
21,200	1,664	GENERAL MOTORS
25,000	1,390	GENERAL ELECTR
23,000	1,294	MORGAN (J P)
26,000	822	DEERE

DU PONT PENSION & RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $2,581,842
COMMON STOCK: 66% OF PLAN ASSETS
TARGET CO STK(000): $802,379 =47% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
300,020	83,743	IBM
1,250,400	42,983	GENERAL MILLS
733,800	39,533	DIGITAL EQPMENT
700,000	37,538	EXXON
446,000	34,231	STANDARD OIL OH
300,000	28,913	SCHLUMBERGER
679,200	27,677	K MART
420,000	27,353	HALLIBURTON
400,000	26,000	MOBIL
300,000	20,700	SEARS ROEBUCK
200,000	20,525	TEXAS INSTRMNTS
613,900	19,645	AMERICAN HOME
200,000	18,725	PROCTER&GAMBLE
300,000	18,150	RAYTHEON
392,476	17,024	DOW CHEMICAL
300,000	15,788	PENNEY (J C)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
729,600	40,584	GENERAL ELECTR
600,000	29,850	U S STEEL
420,000	27,353	HALLIBURTON
300,000	18,450	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,361,205	86,437	ATT
420,000	27,353	HALLIBURTON
399,100	26,390	PHILLIPS PETROL
400,000	26,000	MOBIL
350,000	21,613	PHILIP MORRIS
259,500	11,418	KIMBERLEY-CLARK

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
300,020	83,743	IBM
981,450	56,924	CATERPILLAR
729,600	40,584	GENERAL ELECTR
700,000	37,538	EXXON
400,000	26,000	MOBIL
300,000	18,450	FORD MOTOR
500,044	16,376	CITICORP
500,000	15,813	DEERE
259,500	11,418	KIMBERLEY-CLARK

EASTMAN KODAK RETIR INCOME PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,420,000
COMMON STOCK: 39% OF PLAN ASSETS
TARGET CO STK(000): $264,985 =48% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
163,525	45,644	IBM
326,000	17,482	EXXON
266,500	10,860	K MART
103,000	9,927	SCHLUMBERGER
91,000	9,339	TEXAS INSTRMNTS
161,000	8,706	DIGITAL EQPMENT
129,500	8,434	HALLIBURTON
119,500	8,246	SEARS ROEBUCK
164,000	7,113	DOW CHEMICAL
114,400	6,106	MCDONALD'S
143,000	4,576	AMERICAN HOME
65,000	4,225	MOBIL
45,500	3,623	PEPSICO
100,000	3,450	EMERSON ELECTR
91,200	3,135	GENERAL MILLS
45,000	2,368	PENNEY (J C)
25,092	2,349	PROCTER&GAMBLE
164,376	2,280	MARRIOTT
32,000	1,966	RAYTHEON
70,000	1,943	TEXACO
30,000	1,380	ALLIED STORES
33,000	1,271	DELTA AIR LINES
90,000	1,125	HOWARD JOHNSON
30,000	870	BLUE BELL
30,000	851	BURLINGTON IND
25,387	685	SOUTHLAND
22,800	636	ZENITH RADIO

(CONT'D) EASTMAN KODAK RETIR INCOME PL

14,000	635	WINN-DIXIE
20,000	515	WOOLWORTH (F W)
5,000	243	HONEYWELL
3,000	230	STANDARD OIL OH

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
158,000	9,039	GENERAL ELECTR
129,500	8,434	HALLIBURTON
108,700	5,408	U S STEEL
27,800	3,756	DUPONT
60,000	2,423	BETHLEHEM STEEL
70,000	1,943	TEXACO
25,000	1,538	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
176,938	11,201	ATT
129,500	8,434	HALLIBURTON
124,000	7,657	PHILIP MORRIS
170,000	5,143	BANKAMERICA
65,000	4,225	MOBIL
57,900	3,829	PHILLIPS PETROL
58,400	1,570	UAL
30,000	870	BLUE BELL
14,000	635	WINN-DIXIE
30,000	529	WESTINGHOUSE
5,000	243	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
163,525	45,644	IBM
326,000	17,482	EXXON
176,076	13,822	GENERAL MOTORS
158,000	9,039	GENERAL ELECTR
127,000	7,366	CATERPILLAR
72,500	5,728	COCA-COLA
65,000	4,225	MOBIL
107,400	3,517	CITICORP
47,500	2,672	MORGAN (J P)
73,000	2,008	COLGATE-PALMOL.
70,000	1,943	TEXACO
20,000	1,575	CARNATION
25,000	1,538	FORD MOTOR
40,000	1,265	DEERE
33,000	1,011	CHASE MANHATTAN
25,000	981	MANUF. HANOVER
32,000	896	NEWMONT MINING
30,000	851	BURLINGTON IND
20,000	840	DRESSER IND
18,000	675	NCR
5,500	329	AMAX

ESMARK PENSION PLAN FOR NON-SALARIED EMPS

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $302,786
COMMON STOCK: 58% OF PLAN ASSETS
TARGET CO STK(000): $75,300 =43% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
79,937	22,312	IBM
68,000	5,848	EASTMAN KODAK
80,000	4,290	EXXON
100,000	4,075	K MART
55,000	3,328	RAYTHEON
50,000	3,250	MOBIL
40,000	2,605	HALLIBURTON
60,000	2,603	DOW CHEMICAL
29,800	2,056	SEARS ROEBUCK
50,000	1,725	EMERSON ELECTR

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
60,000	3,690	FORD MOTOR
40,000	2,605	HALLIBURTON
44,100	2,453	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
100,000	6,350	ATT
60,770	3,616	CITIES SERVICE
50,000	3,250	MOBIL
40,000	2,605	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
79,937	22,312	IBM
80,000	4,290	EXXON
60,000	3,690	FORD MOTOR
50,000	3,250	MOBIL
40,000	3,150	CARNATION
75,000	2,456	CITICORP
44,100	2,453	GENERAL ELECTR
25,000	1,494	AMAX

EXXON ANNUITY PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,554,269
COMMON STOCK: 53% OF PLAN ASSETS
TARGET CO STK(000): $377,639 =46% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
200,855	56,063	IBM
496,000	20,212	K MART
216,620	18,629	EASTMAN KODAK
233,535	15,209	HALLIBURTON
209,700	14,469	SEARS ROEBUCK
142,325	13,717	SCHLUMBERGER
126,658	11,858	PROCTER&GAMBLE
255,800	11,095	DOW CHEMICAL
104,300	10,704	TEXAS INSTRMNTS
183,000	9,813	EXXON
259,200	8,294	AMERICAN HOME
157,675	7,951	DIGITAL EQPMENT
204,100	7,041	EMERSON ELECTR
159,000	5,466	GENERAL MILLS
73,624	4,786	MOBIL
88,700	4,668	PENNEY (J C)
79,900	4,265	MCDONALD'S
43,000	3,300	STANDARD OIL OH
36,900	2,938	PEPSICO
60,400	2,929	HONEYWELL
65,900	2,702	STANDARD OIL CA
53,700	2,470	ALLIED STORES
104,708	1,453	MARRIOTT
33,400	927	TEXACO
32,100	895	ZENITH RADIO
43,400	889	COORS (ADOLPH)
23,300	856	TRW
10,400	629	RAYTHEON
32,400	405	HOWARD JOHNSON
5,600	379	REYNOLDS (R J)
9,000	242	RCA
7,363	112	LUCKY STORES
3,800	111	GRACE (W R)
2,400	109	WINN-DIXIE
3,300	94	BURLINGTON IND
2,400	92	DELTA AIR LINES
3,500	90	WOOLWORTH (F W)
3,400	84	SUNBEAM
3,400	65	CARTER HAWLEY
1,600	21	HOLIDAY INNS
1,000	20	STEVENS (J P)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
233,535	15,209	HALLIBURTON
178,020	9,901	GENERAL ELECTR
144,000	7,164	U S STEEL
15,900	2,148	DUPONT
48,300	1,950	BETHLEHEM STEEL
33,400	927	TEXACO
27,400	843	ROCKWELL INTNL
11,600	713	FORD MOTOR
2,300	104	NATIONAL STEEL
1,900	25	LYKES

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
258,346	16,405	ATT
233,535	15,209	HALLIBURTON
252,000	7,623	BANKAMERICA
121,300	7,490	PHILIP MORRIS
73,624	4,786	MOBIL
53,300	3,171	CITIES SERVICE
60,400	2,929	HONEYWELL
28,000	1,089	UNITED TECHNOL
43,400	889	COORS (ADOLPH)
27,400	843	ROCKWELL INTNL
9,000	710	SHELL OIL
9,000	242	RCA
10,700	189	WESTINGHOUSE
3,100	155	SAFEWAY STORES
2,600	146	OWENS-ILLINOIS
2,900	128	KIMBERLEY-CLARK
2,400	109	WINN-DIXIE
1,700	84	CELANESE
3,000	81	UAL
2,400	23	UNIROYAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
200,855	56,063	IBM
184,100	14,451	GENERAL MOTORS
193,550	11,226	CATERPILLAR
129,400	10,223	COCA-COLA
178,020	9,901	GENERAL ELECTR
183,000	9,813	EXXON
158,800	8,932	MORGAN (J P)
159,300	5,217	CITICORP
73,624	4,786	MOBIL
99,800	4,192	DRESSER IND
53,000	4,174	CARNATION
145,480	4,029	COLGATE-PALMOL.
87,900	3,296	NCR
65,900	2,702	STANDARD OIL CA
53,600	2,104	MANUF. HANOVER
33,800	2,020	AMAX
28,000	1,089	UNITED TECHNOL
33,400	927	TEXACO
11,600	713	FORD MOTOR
24,600	584	FIRESTONE TIRE
23,700	563	GOODYEAR TIRE
7,200	228	DEERE
2,600	146	OWENS-ILLINOIS
2,900	128	KIMBERLEY-CLARK
4,000	123	CHASE MANHATTAN
3,300	94	BURLINGTON IND
3,000	84	NEWMONT MINING

FMC CORP SALARIED EMPS RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $242,885
COMMON STOCK: 55% OF PLAN ASSETS
TARGET CO STK(000): $17,526 =13% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
11,150	3,112	IBM
11,032	949	EASTMAN KODAK
8,010	772	SCHLUMBERGER
10,050	693	SEARS ROEBUCK
7,500	597	PEPSICO
13,900	566	K MART
8,000	429	EXXON
10,000	410	STANDARD OIL CA
5,300	407	STANDARD OIL OH
7,200	379	PENNEY (J C)
5,666	368	MOBIL
8,000	347	DOW CHEMICAL
8,000	256	AMERICAN HOME
8,498	236	TEXACO
5,500	212	DELTA AIR LINES
2,238	210	PROCTER&GAMBLE
4,000	194	HONEYWELL
6,114	173	BURLINGTON IND
3,000	162	DIGITAL EQPMENT
2,500	133	MCDONALD'S
1,500	98	HALLIBURTON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
59,082	3,634	FORD MOTOR
8,498	236	TEXACO
3,500	195	GENERAL ELECTR
1,100	149	DUPONT
2,700	134	U S STEEL
1,500	98	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
6,800	432	ATT
5,666	368	MOBIL
5,200	320	PHILIP MORRIS
20,000	218	BRANIFF INTNL
4,000	194	HONEYWELL
2,400	159	PHILLIPS PETROL
1,500	98	HALLIBURTON
2,700	73	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
59,082	3,634	FORD MOTOR
11,150	3,112	IBM
10,266	806	GENERAL MOTORS
8,000	429	EXXON
10,000	410	STANDARD OIL CA
5,666	368	MOBIL
10,200	334	CITICORP
8,498	236	TEXACO
3,500	195	GENERAL ELECTR
6,114	173	BURLINGTON IND
6,000	143	GOODYEAR TIRE
1,500	119	COCA-COLA
3,500	111	DEERE

FIRESTONE TIRE & RUBBER RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(10-31-76) TOTAL ASSETS(000): $598,396
COMMON STOCK: 62% OF PLAN ASSETS
TARGET CO STK(000): $131,973 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
245,200	12,873	EXXON
40,625	11,040	IBM
161,000	4,839	GENERAL MILLS
71,000	4,571	REYNOLDS (R J)
166,900	4,540	TEXACO
133,000	4,439	AMERICAN HOME
100,000	2,548	RCA
45,000	1,958	ALLIED STORES
47,900	1,766	STANDARD OIL CA
75,800	872	HOLIDAY INNS
14,000	847	MOBIL
13,441	593	NORTHROP
6,800	457	SEARS ROEBUCK
6,300	354	PENNEY (J C)
1,500	142	PROCTER&GAMBLE

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
282,500	16,032	FORD MOTOR
155,000	8,276	GENERAL ELECTR
166,900	4,540	TEXACO
120,000	4,485	BETHLEHEM STEEL
91,400	4,342	U S STEEL
30,500	3,942	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
333,800	5,509	WESTINGHOUSE
100,000	2,548	RCA
94,900	2,398	BANKAMERICA
38,250	2,358	ATT
23,900	926	KIMBERLEY-CLARK
14,000	847	MOBIL
13,000	319	UAL
35,000	276	UNIROYAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
282,500	16,032	FORD MOTOR
245,200	12,873	EXXON
40,625	11,040	IBM
128,600	10,254	GENERAL MOTORS
155,000	8,276	GENERAL ELECTR
166,900	4,540	TEXACO
205,500	4,495	FIRESTONE TIRE
125,000	3,547	INTNL HARVESTER
100,000	3,163	DEERE
129,000	2,715	GOODYEAR TIRE
111,400	2,172	CHRYSLER
47,900	1,766	STANDARD OIL CA
53,600	1,599	CHASE MANHATTAN
64,000	1,592	NEWMONT MINING
23,900	926	KIMBERLEY-CLARK
23,800	911	MANUF. HANOVER
14,000	847	MOBIL
31,036	826	COLGATE-PALMOL

FIRST NATL BANK OF CHICAGO PENSION PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $229,073
COMMON STOCK: 67% OF PLAN ASSETS
TARGET CO STK(000): $56,890 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
43,500	12,142	IBM
99,500	5,336	EXXON
103,450	2,560	SUNBEAM
35,700	2,463	SEARS ROEBUCK
28,200	2,425	EASTMAN KODAK
55,900	2,425	DOW CHEMICAL
71,000	2,272	AMERICAN HOME
55,400	2,036	TRW
15,600	1,014	MOBIL
24,200	992	STANDARD OIL CA
15,600	833	MCDONALD'S
22,506	625	TEXACO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
57,000	3,506	FORD MOTOR
67,000	3,082	NORTHWEST IND
22,506	625	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
35,184	2,234	ATT
15,600	1,014	MOBIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
43,500	12,142	IBM
99,500	5,336	EXXON
51,600	4,051	GENERAL MOTORS
57,000	3,506	FORD MOTOR
38,250	2,219	CATERPILLAR
26,500	2,087	CARNATION
24,000	1,896	COCA-COLA
58,500	1,609	COLGATE-PALMOL
45,700	1,085	GOODYEAR TIRE
15,600	1,014	MOBIL
24,200	992	STANDARD OIL CA
22,506	625	TEXACO

FLORIDA STATE BOARD OF ADMINISTRATION

TYPE: PUBLIC
(5-31-77) TOTAL ASSETS(000): $2,230,000
COMMON STOCK: 6% OF PLAN ASSETS
TARGET CO STK(000): $79,878 =61% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
16,000	3,928	IBM
100,000	3,512	DOW CHEMICAL
80,000	3,220	MCDONALD'S
55,000	2,812	EXXON
110,000	2,763	AMERICAN HOME
252,079	2,362	MARRIOTT
152,000	2,280	LUCKY STORES
100,000	2,268	BURLINGTON IND
39,000	2,210	EASTMAN KODAK
25,000	2,175	STANDARD OIL OH
81,500	2,139	GENERAL MILLS
70,000	2,065	GRACE (W R)
100,253	2,055	SOUTHLAND
155,000	1,996	HOLIDAY INNS
75,000	1,988	K MART

(CONT'D) FLORIDA STATE BOARD OF

25,000	1,653	REYNOLDS (R J)
20,000	1,225	HALLIBURTON
33,800	1,200	DELTA AIR LINES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
90,000	4,883	GENERAL ELECTR
35,000	4,148	DUPONT
40,000	1,660	U S STEEL
20,000	1,225	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
65,000	4,103	ATT
85,000	3,686	KIMBERLEY-CLARK
55,000	2,949	PHILIP MORRIS
90,900	2,000	UAL
80,000	1,610	WESTINGHOUSE
20,000	1,225	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
90,000	4,883	GENERAL ELECTR
55,000	3,953	COCA-COLA
16,000	3,928	IBM
85,000	3,686	KIMBERLEY-CLARK
55,000	2,812	EXXON
100,000	2,268	BURLINGTON IND
80,000	2,100	CITICORP
40,000	1,935	MORGAN (J P)
100,000	1,912	GOODYEAR TIRE
100,000	1,875	FIRESTONE TIRE
21,500	1,215	CATERPILLAR

FORD MOTOR GENERAL RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,759,707
COMMON STOCK: 67% OF PLAN ASSETS
TARGET CO STK(000): $526,107 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
299,875	83,703	IBM
559,416	29,999	EXXON
574,100	23,395	K MART
247,000	21,242	EASTMAN KODAK
246,546	17,012	SEARS ROEBUCK
151,700	14,203	PROCTER&GAMBLE
411,900	13,181	AMERICAN HOME
195,300	12,695	MOBIL
231,100	12,162	PENNEY (J C)
265,000	10,865	STANDARD OIL CA
153,000	9,964	HALLIBURTON
168,300	9,067	DIGITAL EQPMENT
91,750	8,842	SCHLUMBERGER
135,000	8,168	RAYTHEON
67,500	6,927	TEXAS INSTRMNTS
220,200	6,248	BURLINGTON IND
101,200	5,402	MCDONALD'S
65,600	5,223	PEPSICO
110,600	4,797	DOW CHEMICAL
37,000	2,840	STANDARD OIL OH
100,000	2,788	ZENITH RADIO
37,000	2,502	REYNOLDS (R J)
86,838	2,345	SOUTHLAND
142,529	1,978	MARRIOTT
36,600	1,409	DELTA AIR LINES
50,000	1,388	TEXACO
23,300	1,130	HONEYWELL
35,400	951	RCA
30,000	608	COORS (ADOLPH)
10,000	454	WINN-DIXIE
10,000	345	EMERSON ELECTR

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
336,780	18,733	GENERAL ELECTR
93,600	12,648	DUPONT
153,000	9,964	HALLIBURTON
170,750	8,495	U S STEEL
95,000	4,287	NATIONAL STEEL
65,900	2,661	BETHLEHEM STEEL
50,000	1,388	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
356,600	22,020	PHILIP MORRIS
325,758	20,686	ATT
195,300	12,695	MOBIL
153,000	9,964	HALLIBURTON
323,600	9,789	BANKAMERICA
178,800	4,805	UAL
70,000	4,629	PHILLIPS PETROL
41,000	3,234	SHELL OIL
75,300	2,927	UNITED TECHNOL
40,000	2,005	SAFEWAY STORES
23,300	1,130	HONEYWELL
100,000	1,088	BRANIFF INTNL
35,400	951	RCA
30,000	608	COORS (ADOLPH)
10,000	454	WINN-DIXIE
9,000	443	CELANESE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
299,875	83,703	IBM
559,416	29,999	EXXON
322,900	25,348	GENERAL MOTORS
336,780	18,733	GENERAL ELECTR
443,079	14,511	CITICORP
195,300	12,695	MOBIL
483,684	11,487	GOODYEAR TIRE
265,000	10,865	STANDARD OIL CA
156,250	9,063	CATERPILLAR
89,700	7,086	COCA-COLA
220,200	6,248	BURLINGTON IND
102,400	5,760	MORGAN (J P)
76,000	3,192	DRESSER IND
75,300	2,927	UNITED TECHNOL
73,300	2,318	DEERE
55,200	2,070	NCR
29,500	1,763	AMAX
18,000	1,418	CARNATION
50,000	1,388	TEXACO
40,000	1,120	NEWMONT MINING
25,250	694	COLGATE-PALMOL

FORD MOTOR-UAW RETIREMENT PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,358,068
COMMON STOCK: 64% OF PLAN ASSETS
TARGET CO STK(000): $408,454 =47% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
221,625	61,861	IBM
586,600	31,456	EXXON
596,000	24,287	K MART
230,600	19,832	EASTMAN KODAK
267,600	14,417	DIGITAL EQPMENT
318,700	13,824	DOW CHEMICAL
182,100	12,565	SEARS ROEBUCK
123,200	11,535	PROCTER&GAMBLE
175,000	10,588	RAYTHEON
330,600	10,579	AMERICAN HOME
193,500	10,183	PENNEY (J C)
80,100	8,220	TEXAS INSTRMNTS
91,300	5,946	HALLIBURTON
111,200	5,935	MCDONALD'S
81,300	5,285	MOBIL
45,350	4,371	SCHLUMBERGER
324,000	4,050	HOWARD JOHNSON
101,500	3,502	EMERSON ELECTR
85,500	2,426	BURLINGTON IND
82,300	2,284	TEXACO
62,300	1,885	GENERAL MILLS
130,765	1,814	MARRIOTT
20,000	1,535	STANDARD OIL OH
30,000	1,455	HONEYWELL
30,000	1,230	STANDARD OIL CA
15,000	1,194	PEPSICO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
283,000	15,742	GENERAL ELECTR
47,200	6,378	DUPONT
91,300	5,946	HALLIBURTON
82,300	2,284	TEXACO
45,000	1,817	BETHLEHEM STEEL
35,000	1,579	NATIONAL STEEL
20,450	1,017	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
210,956	13,027	PHILIP MORRIS
155,000	9,843	ATT
108,700	7,188	PHILLIPS PETROL
91,300	5,946	HALLIBURTON
81,300	5,285	MOBIL
170,000	5,143	BANKAMERICA
63,600	2,798	KIMBERLEY-CLARK
40,500	2,278	OWENS-ILLINOIS
77,000	2,069	UAL
30,000	1,455	HONEYWELL
20,000	353	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
221,625	61,861	IBM
586,600	31,456	EXXON
283,000	15,742	GENERAL ELECTR
160,700	12,615	GENERAL MOTORS
374,377	12,261	CITICORP
180,800	10,846	CATERPILLAR
108,500	6,103	MORGAN (J P)
81,300	5,285	MOBIL
196,000	4,655	GOODYEAR TIRE
107,200	4,502	DRESSER IND
154,500	3,663	FIRESTONE TIRE
63,600	2,798	KIMBERLEY-CLARK
34,200	2,702	COCA-COLA
67,000	2,513	NCR
85,500	2,426	BURLINGTON IND
30,000	2,363	CARNATION
82,300	2,284	TEXACO
40,500	2,278	OWENS-ILLINOIS
26,800	1,601	AMAX
38,000	1,492	MANUF. HANOVER
30,000	1,230	STANDARD OIL CA
44,500	1,224	COLGATE-PALMOL
13,500	427	DEERE

GENERAL ELECTRIC PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $3,637,654
COMMON STOCK: 66% OF PLAN ASSETS
TARGT CO STK(000): $1,162,955=48% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
741,500	206,971	IBM
1,360,000	72,930	EXXON
800,000	68,800	EASTMAN KODAK
1,510,000	65,496	DOW CHEMICAL
975,000	63,497	HALLIBURTON
422,000	40,670	SCHLUMBERGER
420,000	32,235	STANDARD OIL OH
730,000	29,930	STANDARD OIL CA
400,000	27,050	REYNOLDS (R J)
390,000	26,910	SEARS ROEBUCK
450,000	23,684	PENNEY (J C)
625,000	21,484	GENERAL MILLS
575,000	18,400	AMERICAN HOME
175,000	17,959	TEXAS INSTRMNTS
360,000	13,377	DAYTON HUDSON
444,600	12,338	TEXACO
120,000	9,555	PEPSICO
84,000	7,865	PROCTER&GAMBLE
276,500	7,846	BURLINGTON IND
425,000	5,578	HOLIDAY INNS
75,000	3,638	HONEYWELL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
975,000	63,497	HALLIBURTON
390,000	23,985	FORD MOTOR
444,600	12,338	TEXACO
25,000	3,378	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,152,305	73,171	ATT
975,000	63,497	HALLIBURTON
310,000	20,499	PHILLIPS PETROL
650,000	19,663	BANKAMERICA
250,000	15,438	PHILIP MORRIS
210,000	11,813	OWENS-ILLINOIS
75,000	3,638	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
741,500	206,971	IBM
1,360,000	72,930	EXXON
830,000	65,155	GENERAL MOTORS
1,700,000	53,763	DEERE
700,000	40,600	CATERPILLAR
730,000	29,930	STANDARD OIL CA
796,000	26,069	CITICORP
390,000	23,985	FORD MOTOR
630,000	14,963	FIRESTONE TIRE
444,600	12,338	TEXACO
210,000	11,813	OWENS-ILLINOIS
150,000	8,963	AMAX
276,500	7,846	BURLINGTON IND
100,000	5,625	MORGAN (J P)
93,200	3,658	MANUF. HANOVER

GENERAL MOTORS HOURLY-RATE EMPS PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(9-30-76) TOTAL ASSETS(000): $3,707,728
COMMON STOCK: 49% OF PLAN ASSETS
TARGET CO STK(000): $891,553 =49% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
474,227	133,636	IBM
656,000	58,060	EASTMAN KODAK
1,041,891	57,125	EXXON
988,372	41,983	DOW CHEMICAL
374,792	36,214	PROCTER&GAMBLE
465,650	31,548	HALLIBURTON
452,424	30,030	SEARS ROEBUCK
852,800	30,001	AMERICAN HOME
501,000	27,811	PENNEY (J C)
213,654	21,305	SCHLUMBERGER
113,200	17,886	DIGITAL EQPMENT
286,500	17,620	MOBIL
422,382	17,052	K MART
124,200	14,407	TEXAS INSTRMNTS
239,198	12,965	MCDONALD'S
144,135	12,306	PEPSICO
376,000	11,814	GENERAL MILLS
269,000	9,619	EMERSON ELECTR
279,368	7,357	TEXACO
152,000	5,453	TRW
68,900	5,124	STANDARD OIL OH
113,100	4,609	DELTA AIR LINES
216,800	3,090	MARRIOTT
47,000	3,000	REYNOLDS (R J)
108,300	2,883	BURLINGTON IND
60,000	1,835	RCA
85,000	1,689	CARTER HAWLEY
25,000	1,578	RAYTHEON
52,526	1,374	SUNBEAM
30,000	1,335	ALLIED STORES
32,000	1,200	STANDARD OIL CA
40,000	1,165	ZENITH RADIO
12,800	618	HONEYWELL
20,000	500	SOUTHLAND

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
465,650	31,548	HALLIBURTON
515,700	27,912	GENERAL ELECTR
279,368	7,357	TEXACO
39,300	4,971	DUPONT
81,350	4,057	U S STEEL
46,000	1,852	BETHLEHEM STEEL
10,600	496	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
465,650	31,548	HALLIBURTON
404,000	24,291	ATT
286,500	17,620	MOBIL
279,700	17,131	PHILIP MORRIS
548,000	13,158	BANKAMERICA
94,900	5,445	OWENS-ILLINOIS
114,500	4,566	KIMBERLEY-CLARK
174,400	3,183	WESTINGHOUSE
36,100	2,230	PHILLIPS PETROL
60,000	1,835	RCA
64,600	1,655	UAL
42,000	1,454	UNITED TECHNOL
12,800	618	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
474,227	133,636	IBM
1,041,891	57,125	EXXON
601,000	43,685	GENERAL MOTORS
987,000	31,115	CITICORP
515,700	27,912	GENERAL ELECTR
279,500	24,002	COCA-COLA
430,432	23,908	CATERPILLAR
286,500	17,620	MOBIL
217,900	11,630	MORGAN (J P)
279,368	7,357	TEXACO
94,900	5,445	OWENS-ILLINOIS
192,700	5,251	COLGATE-PALMOL.
215,198	5,110	GOODYEAR TIRE
114,500	4,566	KIMBERLEY-CLARK
154,596	3,633	FIRESTONE TIRE
96,900	3,155	NCR
108,300	2,883	BURLINGTON IND
53,000	2,227	DRESSER IND
42,000	1,454	UNITED TECHNOL
22,000	1,245	AMAX
32,000	1,200	STANDARD OIL CA

GENERAL MOTORS RETIR PROGRAM SALARIED EMPS

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(9-30-76) TOTAL ASSETS(000): $3,958,613
COMMON STOCK: 28% OF PLAN ASSETS
TARGET CO STK(000): $559,708 =51% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
306,989	86,379	IBM
413,664	37,178	EASTMAN KODAK
632,014	35,077	EXXON
598,348	26,626	DOW CHEMICAL
583,958	23,577	K MART
226,164	21,853	PROCTER&GAMBLE
277,476	18,799	HALLIBURTON
526,500	18,559	AMERICAN HOME
276,346	18,342	SEARS ROEBUCK
309,500	16,210	PENNEY (J C)
126,979	12,698	SCHLUMBERGER
189,800	11,673	MOBIL
64,300	10,159	DIGITAL EQPMENT
74,600	8,654	TEXAS INSTRMNTS
142,758	7,870	MCDONALD'S
203,000	6,395	GENERAL MILLS
162,100	5,917	EMERSON ELECTR
65,300	5,575	PEPSICO
181,506	5,105	TEXACO
40,700	2,944	REYNOLDS (R J)
78,000	2,798	TRW
35,800	2,663	STANDARD OIL OH
64,100	2,612	DELTA AIR LINES
144,713	2,062	MARRIOTT
65,400	1,741	BURLINGTON IND
55,000	1,093	CARTER HAWLEY
35,626	840	SUNBEAM
22,000	825	STANDARD OIL CA
30,000	818	RCA
12,500	789	RAYTHEON
14,500	645	ALLIED STORES
20,000	582	ZENITH RADIO
7,550	346	HONEYWELL
10,000	254	SOUTHLAND

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
277,476	18,799	HALLIBURTON
309,500	16,752	GENERAL ELECTR
181,506	5,105	TEXACO
35,400	4,478	DUPONT
55,150	2,751	U S STEEL
24,000	966	BETHLEHEM STEEL
7,600	355	NATIONAL STEEL

(CONT'D) GENERAL MOTORS RETIR PROGRAM

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
277,476	18,799	HALLIBURTON
231,000	13,889	ATT
189,800	11,673	MOBIL
170,900	10,468	PHILIP MORRIS
148,900	2,717	WESTINGHOUSE
61,000	2,432	KIMBERLEY-CLARK
40,700	2,335	OWENS-ILLINOIS
21,900	1,347	PHILLIPS PETROL
43,800	1,122	UAL
30,000	818	RCA
23,000	796	UNITED TECHNOL
7,550	346	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
306,989	86,379	IBM
632,014	35,077	EXXON
384,745	28,230	GENERAL MOTORS
593,872	18,807	CITICORP
309,500	16,752	GENERAL ELECTR
189,900	16,308	COCA-COLA
256,324	14,194	CATERPILLAR
189,800	11,673	MOBIL
116,000	6,192	MORGAN (J P)
181,506	5,105	TEXACO
136,000	4,318	DEERE
125,600	3,428	COLGATE-PALMOL
135,030	3,207	GOODYEAR TIRE
61,000	2,432	KIMBERLEY-CLARK
101,596	2,387	FIRESTONE TIRE
40,700	2,335	OWENS-ILLINOIS
64,900	2,247	NCR
65,400	1,741	BURLINGTON IND
37,100	1,577	DRESSER IND
22,000	825	STANDARD OIL CA
23,000	796	UNITED TECHNOL
13,000	748	AMAX

GENERAL TEL & ELECTRONICS PENSION TRUST A-11 COS

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $241,509
COMMON STOCK: 83% OF PLAN ASSETS
TARGET CO STK(000): $63,361 =31% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
43,906	9,846	IBM
45,380	4,027	EXXON
39,100	3,583	DOW CHEMICAL
48,000	3,187	MCDONALD'S
21,700	3,174	HALLIBURTON
19,200	2,038	EASTMAN KODAK
24,500	1,862	SCHLUMBERGER
21,900	1,413	SEARS ROEBUCK
19,000	1,330	PEPSICO
23,800	1,125	MOBIL
38,000	1,116	STANDARD OIL CA
8,800	834	TEXAS INSTRMNTS
30,000	810	TRW
24,000	630	DAYTON HUDSON
25,000	625	CARTER HAWLEY
4,000	548	DIGITAL EQPMENT
6,000	412	STANDARD OIL OH
5,500	276	PENNEY (J C)
7,600	261	EMERSON ELECTR
8,000	187	TEXACO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
21,700	3,174	HALLIBURTON
25,000	1,625	U S STEEL
31,000	1,430	GENERAL ELECTR
8,200	1,037	DUPONT
16,000	704	FORD MOTOR
8,000	187	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
74,000	3,922	PHILIP MORRIS
21,700	3,174	HALLIBURTON
61,153	3,111	ATT
38,000	1,762	UNITED TECHNOL
23,800	1,125	MOBIL
13,000	637	SHELL OIL
5,600	304	PHILLIPS PETROL
5,900	167	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
43,906	9,846	IBM
45,380	4,027	EXXON
43,900	2,530	GENERAL MOTORS
60,800	1,794	CITICORP
38,000	1,762	UNITED TECHNOL
21,800	1,488	CARNATION
21,000	1,465	CATERPILLAR
31,000	1,430	GENERAL ELECTR
23,800	1,125	MOBIL
38,000	1,116	STANDARD OIL CA
18,000	934	DEERE
16,000	704	FORD MOTOR
21,000	499	NCR
10,400	491	AMAX
6,700	423	DRESSER IND
17,400	381	GOODYEAR TIRE
7,000	375	MORGAN (J P)
15,000	345	NEWMONT MINING
10,000	290	MANUF. HANOVER
3,000	247	COCA-COLA
8,000	187	TEXACO
5,400	120	FIRESTONE TIRE

GENERAL TEL & ELECTRONICS PEN TRUST B--21 COS

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $235,194
COMMON STOCK: 76% OF PLAN ASSETS
TARGET CO STK(000): $81,347 =46% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
57,250	12,838	IBM
83,000	8,808	EASTMAN KODAK
76,000	7,201	TEXAS INSTRMNTS
163,000	5,461	K MART
100,000	5,013	PENNEY (J C)
75,000	4,838	SEARS ROEBUCK
60,000	4,560	SCHLUMBERGER
98,800	3,396	EMERSON ELECTR
100,000	3,338	AMERICAN HOME
16,500	2,413	HALLIBURTON
20,000	1,833	DOW CHEMICAL
10,000	1,369	DIGITAL EQPMENT
50,000	1,350	TRW

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
61,000	2,814	GENERAL ELECTR
16,500	2,413	HALLIBURTON
29,500	1,298	FORD MOTOR
10,000	1,265	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
80,000	3,400	BANKAMERICA
16,500	2,413	HALLIBURTON
5,000	271	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
57,250	12,838	IBM
50,000	4,113	COCA-COLA
53,000	3,697	CATERPILLAR
61,000	2,814	GENERAL ELECTR
36,000	2,075	GENERAL MOTORS
29,500	1,298	FORD MOTOR

GENERAL TIRE PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(11-30-76) TOTAL ASSETS(000): $88,401
COMMON STOCK: 41% OF PLAN ASSETS
TARGET CO STK(000): $5,579 =15% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
24,300	632	TEXACO
14,400	562	DOW CHEMICAL
21,600	545	RCA
15,000	431	PET
17,500	418	WOOLWORTH (F W)
6,000	116	COORS (ADOLPH)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
24,300	632	TEXACO
17,500	212	GAF

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
9,100	563	ATT
21,600	545	RCA
10,700	494	SAFEWAY STORES
9,300	484	OWENS-ILLINOIS
4,100	240	CITIES SERVICE
6,000	116	COORS (ADOLPH)

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
24,300	632	TEXACO
9,300	484	OWENS-ILLINOIS
5,600	400	GENERAL MOTORS
12,800	393	NCR
3,538	91	FIRESTONE TIRE

GOODRICH (B F) PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $290,303
COMMON STOCK: 39% OF PLAN ASSETS
TARGET CO STK(000): $39,339 =34% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
55,832	12,520	IBM
29,000	3,078	EASTMAN KODAK
55,000	2,757	PENNEY (J C)

(CONT'D) GOODRICH (B F) PENSION PL

77,400	2,593	K MART
41,324	2,412	MCDONALD'S
30,400	2,128	PEPSICO
40,000	1,890	MOBIL
11,500	1,054	DOW CHEMICAL
5,600	819	HALLIBURTON
29,742	487	MARRIOTT
3,000	411	DIGITAL EQPMENT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
50,100	2,204	FORD MOTOR
5,600	819	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
40,000	1,890	MOBIL
67,800	907	WESTINGHOUSE
5,600	819	HALLIBURTON
13,200	375	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
55,832	12,520	IBM
77,753	2,294	CITICORP
50,100	2,204	FORD MOTOR
40,000	1,890	MOBIL
20,000	1,645	COCA-COLA
12,000	758	DRESSER IND
14,700	349	NCR
5,000	349	CATERPILLAR
6,000	311	DEERE

GRACE (W R) RETIR PLAN FOR SALARIED EMPS

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $127,032
COMMON STOCK: 22% OF PLAN ASSETS
TARGET CO STK(000): $10,396 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
3,716	1,037	IBM
13,212	859	MOBIL
6,870	737	EXXON
17,043	699	STANDARD OIL CA
5,780	497	EASTMAN KODAK
12,386	426	GENERAL MILLS
13,212	367	TEXACO
12,386	333	RCA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
8,257	508	FORD MOTOR
13,212	367	TEXACO
2,477	335	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
13,212	859	MOBIL
8,257	524	ATT
8,258	363	KIMBERLEY-CLARK
12,386	333	RCA
4,253	253	CITIES SERVICE
16,515	159	UNIROYAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
3,716	1,037	IBM
26,424	865	CITICORP
13,212	859	MOBIL
6,870	737	EXXON
17,043	699	STANDARD OIL CA
9,909	557	MORGAN (J P)
8,257	508	FORD MOTOR
5,780	454	GENERAL MOTORS
11,560	454	MANUF. HANOVER
16,515	392	GOODYEAR TIRE
13,212	367	TEXACO
8,258	363	KIMBERLEY-CLARK
7,432	228	CHASE MANHATTAN
6,606	185	NEWMONT MINING
6,978	166	FIRESTONE TIRE

GRAPHIC ARTS INTERNL SUPPL RETIR & DISAB FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(4-30-77) TOTAL ASSETS(000): $89,607
COMMON STOCK: 37% OF PLAN ASSETS
TARGET CO STK(000): $10,476 =31% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
5,500	1,423	IBM
36,400	1,051	K MART
12,000	795	MOBIL
9,000	698	PROCTER&GAMBLE
11,000	631	SEARS ROEBUCK
10,000	624	EASTMAN KODAK
6,000	231	DIGITAL EQPMENT
1,200	105	STANDARD OIL OH
1,600	83	EXXON
3,400	66	SUNBEAM
800	56	PEPSICO
1,100	41	PENNEY (J C)
600	22	DOW CHEMICAL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
15,000	808	GENERAL ELECTR
18,000	637	BETHLEHEM STEEL
700	32	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
12,000	795	MOBIL
30,000	735	BANKAMERICA
12,000	648	PHILIP MORRIS
2,700	170	ATT
1,800	83	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
5,500	1,423	IBM
15,000	808	GENERAL ELECTR
12,000	795	MOBIL
15,000	744	AMAX
32,000	608	FIRESTONE TIRE
1,600	83	EXXON
1,500	82	CATERPILLAR
1,100	75	GENERAL MOTORS
1,100	30	CITICORP

GREYHOUND RETIR & DISABILITY TRUST

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $239,004
COMMON STOCK: 8% OF PLAN ASSETS
TARGET CO STK(000): $7,535 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
3,275	914	IBM
8,100	527	MOBIL
17,900	497	TEXACO
12,100	493	K MART
8,800	472	EXXON
10,700	464	DOW CHEMICAL
11,600	400	EMERSON ELECTR
2,100	181	EASTMAN KODAK
2,100	145	SEARS ROEBUCK

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
11,700	720	FORD MOTOR
9,800	545	GENERAL ELECTR
17,900	497	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
8,100	527	MOBIL
8,700	489	OWENS-ILLINOIS
10,700	471	KIMBERLEY-CLARK

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
3,275	914	IBM
11,700	720	FORD MOTOR
9,800	545	GENERAL ELECTR
8,100	527	MOBIL
8,850	513	CATERPILLAR
21,600	513	FIRESTONE TIRE
17,900	497	TEXACO
8,700	489	OWENS-ILLINOIS
8,800	472	EXXON
10,700	471	KIMBERLEY-CLARK
7,000	193	COLGATE-PALMOL.

GRUMMAN CORP EMPS RETIR SYSTEM

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $371,467
COMMON STOCK: 44% OF PLAN ASSETS
TARGET CO STK(000): $70,623 =43% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
28,050	7,829	IBM
77,000	4,129	EXXON
86,800	3,559	STANDARD OIL CA
87,500	2,428	TEXACO
27,200	2,339	EASTMAN KODAK
59,200	2,035	GENERAL MILLS
48,000	1,956	K MART
43,000	1,865	DOW CHEMICAL
33,600	1,793	MCDONALD'S
31,500	1,697	DIGITAL EQPMENT
26,100	1,697	MOBIL
49,000	1,568	AMERICAN HOME
15,000	1,194	PEPSICO
15,000	1,014	REYNOLDS (R J)
15,000	977	HALLIBURTON
21,300	735	EMERSON ELECTR
50,000	625	HOWARD JOHNSON
12,000	582	HONEYWELL

(CONT'D) GRUMMAN CORP EMPS RETIR SYSTEM

11,000	579	PENNEY (J C)
37,428	519	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
53,000	2,948	GENERAL ELECTR
40,000	2,460	FORD MOTOR
87,500	2,428	TEXACO
30,000	1,493	U S STEEL
9,400	1,270	DUPONT
15,000	977	HALLIBURTON
20,000	808	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
58,000	3,683	ATT
47,200	2,915	PHILIP MORRIS
26,100	1,697	MOBIL
22,000	1,455	PHILLIPS PETROL
15,000	977	HALLIBURTON
12,000	582	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
28,050	7,829	IBM
77,000	4,129	EXXON
86,800	3,559	STANDARD OIL CA
60,450	3,506	CATERPILLAR
53,000	2,948	GENERAL ELECTR
86,000	2,720	DEERE
60,000	2,520	DRESSER IND
40,000	2,460	FORD MOTOR
87,500	2,428	TEXACO
29,500	2,316	GENERAL MOTORS
26,100	1,697	MOBIL
48,000	1,572	CITICORP
18,000	1,013	MORGAN (J P)
30,000	825	COLGATE-PALMOL.

GULF & WESTERN COMMINGLED TR PEN & PROF PLANS

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $125,589
COMMON STOCK: 37% OF PLAN ASSETS
TARGET CO STK(000): $16,136 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
13,900	3,117	IBM
35,000	2,043	MCDONALD'S
18,000	1,910	EASTMAN KODAK
57,200	1,680	STANDARD OIL CA
80,000	1,530	RCA

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
80,000	1,530	RCA
35,000	1,488	BANKAMERICA
30,000	1,358	SAFEWAY STORES
15,000	763	ATT

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
13,900	3,117	IBM
30,000	1,729	GENERAL MOTORS
57,200	1,680	STANDARD OIL CA
10,000	519	DEERE

GULF OIL PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $870,906
COMMON STOCK: 43% OF PLAN ASSETS
TARGET CO STK(000): $165,928 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
88,147	24,604	IBM
208,212	11,165	EXXON
107,450	9,241	EASTMAN KODAK
143,700	5,856	K MART
168,600	5,395	AMERICAN HOME
86,560	4,620	MCDONALD'S
110,600	4,535	STANDARD OIL CA
62,324	4,307	SEARS ROEBUCK
65,700	4,279	HALLIBURTON
57,175	3,673	SCHLUMBERGER
72,100	3,127	DOW CHEMICAL
31,675	2,966	PROCTER&GAMBLE
49,800	2,621	PENNEY (J C)
69,500	2,402	EMERSON ELECTR
35,700	1,923	DIGITAL EQPMENT
14,000	1,437	TEXAS INSTRMNTS
26,100	998	DAYTON HUDSON
19,000	922	HONEYWELL
10,200	783	STANDARD OIL OH
19,600	755	DELTA AIR LINES
9,000	585	MOBIL
12,360	334	SOUTHLAND

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
80,400	4,472	GENERAL ELECTR
65,700	4,279	HALLIBURTON
21,300	2,878	DUPONT
54,850	2,729	U S STEEL
40,250	2,475	FORD MOTOR
11,900	547	NORTHWEST IND

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
228,500	14,510	ATT
65,700	4,279	HALLIBURTON
50,350	3,329	PHILLIPS PETROL
34,100	2,108	PHILIP MORRIS
32,800	1,257	UNITED TECHNOL
39,000	1,180	BANKAMERICA
19,000	922	HONEYWELL
16,000	900	OWENS-ILLINOIS
15,000	893	CITIES SERVICE
9,000	585	MOBIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
88,147	24,604	IBM
208,212	11,165	EXXON
104,500	8,203	GENERAL MOTORS
66,150	5,226	COCA-COLA
87,750	5,090	CATERPILLAR
110,600	4,535	STANDARD OIL CA
80,400	4,472	GENERAL ELECTR
113,240	3,709	CITICORP
84,400	3,545	DRESSER IND
80,500	2,546	DEERE
40,250	2,475	FORD MOTOR
24,800	1,953	CARNATION
32,800	1,257	UNITED TECHNOL
44,000	1,202	COLGATE-PALMOL.
16,000	900	OWENS-ILLINOIS
16,600	652	MANUF. HANOVER
9,000	585	MOBIL

HALLIBURTON PROFIT SHARING & SAVINGS PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $353,524
COMMON STOCK: 55% OF PLAN ASSETS
TARGET CO STK(000): $151,795 =78% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
1,800,000	117,225	HALLIBURTON
68,000	3,647	EXXON
12,000	3,273	IBM
30,000	2,070	SEARS ROEBUCK
46,000	1,875	K MART
15,000	1,290	EASTMAN KODAK
20,000	1,266	REYNOLDS (R J)
35,000	1,120	AMERICAN HOME
30,000	1,113	STANDARD OIL CA
5,500	294	MCDONALD'S
10,000	248	SUNBEAM
7,000	195	ZENITH RADIO
3,600	194	DIGITAL EQPMENT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,800,000	117,225	HALLIBURTON
10,000	1,325	DUPONT
16,100	896	GENERAL ELECTR
10,000	638	FORD MOTOR
8,500	391	NORTHWEST IND
6,000	299	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,800,000	117,225	HALLIBURTON
50,000	3,152	ATT
48,000	1,452	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
68,000	3,647	EXXON
12,000	3,273	IBM
68,000	2,227	CITICORP
29,500	1,711	CATERPILLAR
60,000	1,650	COLGATE-PALMOL.
25,000	1,406	MORGAN (J P)
30,000	1,113	STANDARD OIL CA
14,000	1,067	GENERAL MOTORS
16,100	896	GENERAL ELECTR
9,600	758	COCA-COLA
20,000	750	NCR
10,000	638	FORD MOTOR
8,000	264	INTNL HARVESTER

IAM PENSION FUND BEN PLAN A

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $168,024
COMMON STOCK: 34% OF PLAN ASSETS
TARGET CO STK(000): $30,081 =53% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
13,012	3,632	IBM
38,000	2,038	EXXON
17,500	1,687	SCHLUMBERGER
19,020	1,636	EASTMAN KODAK
22,500	1,465	HALLIBURTON
36,000	1,242	EMERSON ELECTR
32,000	1,100	GENERAL MILLS
24,000	1,041	DOW CHEMICAL
18,000	970	DIGITAL EQPMENT

(CONT'D) IAM PEN FD BEN PL A

25,000	800	AMERICAN HOME
7,000	655	PROCTER&GAMBLE
17,000	625	TRW
9,000	585	MOBIL
10,000	408	K MART
4,000	276	SEARS ROEBUCK
5,000	263	PENNEY (J C)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
22,500	1,465	HALLIBURTON
24,000	1,335	GENERAL ELECTR
10,000	404	BETHLEHEM STEEL
5,000	226	NATIONAL STEEL
4,500	224	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
35,800	2,273	ATT
22,500	1,465	HALLIBURTON
10,000	661	PHILLIPS PETROL
9,000	585	MOBIL
5,000	394	SHELL OIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
13,012	3,632	IBM
38,000	2,038	EXXON
26,250	1,523	CATERPILLAR
24,000	1,335	GENERAL ELECTR
34,000	1,114	CITICORP
35,000	1,107	DEERE
14,054	1,103	GENERAL MOTORS
10,000	790	COCA-COLA
9,000	585	MOBIL
9,000	506	MORGAN (J P)

IBEW ANNUITY PLAN OF THE ELECTRICAL INDUSTRY

TYPE: COLL. BARGAINED--JOINT CONTROL
(9-30-76) TOTAL ASSETS(000): $175,674
COMMON STOCK: 20% OF PLAN ASSETS
TARGET CO STK(000): $18,638 =52% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
10,700	3,011	IBM
23,007	1,277	EXXON
11,499	1,034	EASTMAN KODAK
21,015	849	K MART
22,000	776	AMERICAN HOME
7,498	725	PROCTER&GAMBLE
10,299	568	MCDONALD'S
17,800	561	GENERAL MILLS
4,538	526	TEXAS INSTRMNTS
14,000	525	STANDARD OIL CA
4,750	475	SCHLUMBERGER
6,999	465	SEARS ROEBUCK
8,000	356	DOW CHEMICAL
11,817	332	TEXACO
6,999	321	HONEYWELL
1,000	158	DIGITAL EQPMENT
10,000	108	HOWARD JOHNSON
7,537	107	MARRIOTT
6,500	78	HOLIDAY INNS
329	28	PEPSICO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
10,599	574	GENERAL ELECTR
11,817	332	TEXACO
5,000	249	U S STEEL
1,423	180	DUPONT
1,987	118	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
20,537	1,235	ATT
7,800	478	PHILIP MORRIS
6,999	321	HONEYWELL
4,000	246	PHILLIPS PETROL
9,998	244	BANKAMERICA
4,999	128	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
10,700	3,011	IBM
23,007	1,277	EXXON
9,643	708	GENERAL MOTORS
10,599	574	GENERAL ELECTR
14,000	525	STANDARD OIL CA
9,298	515	CATERPILLAR
4,992	429	COCA-COLA
6,998	374	MORGAN (J P)
11,000	347	CITICORP
11,817	332	TEXACO
8,440	230	COLGATE-PALMOL
7,000	166	GOODYEAR TIRE
1,987	118	FORD MOTOR
2,499	72	CHASE MANHATTAN
2,000	69	NCR

IBEW-NATL ELECTRICAL CONTRACTORS PEN TR FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $449,656
COMMON STOCK: 14% OF PLAN ASSETS
TARGET CO STK(000): $15,639 =26% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
31,400	1,684	EXXON
44,000	1,513	GENERAL MILLS
12,300	1,058	EASTMAN KODAK
11,300	780	SEARS ROEBUCK
13,700	527	DELTA AIR LINES
12,474	346	TEXACO
3,000	281	PROCTER&GAMBLE
6,300	257	K MART
3,000	239	PEPSICO
7,650	207	SOUTHLAND
2,500	163	HALLIBURTON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
33,300	1,852	GENERAL ELECTR
3,000	405	DUPONT
12,474	346	TEXACO
6,000	242	BETHLEHEM STEEL
2,500	163	HALLIBURTON
11,400	152	GAF

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
19,000	1,207	ATT
15,400	951	PHILIP MORRIS
37,400	659	WESTINGHOUSE
7,000	351	SAFEWAY STORES
4,000	265	PHILLIPS PETROL
3,798	214	OWENS-ILLINOIS
2,500	163	HALLIBURTON
4,000	156	UNITED TECHNOL
7,500	72	UNIROYAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
33,300	1,852	GENERAL ELECTR
31,400	1,684	EXXON
13,000	1,021	GENERAL MOTORS
15,300	421	COLGATE-PALMOL
12,474	346	TEXACO
10,000	316	DEERE
4,000	232	CATERPILLAR
3,798	214	OWENS-ILLINOIS
4,000	156	UNITED TECHNOL
3,000	71	FIRESTONE TIRE

IBM RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $2,475,417
COMMON STOCK: 52% OF PLAN ASSETS
TARGET CO STK(000): $657,883 =51% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
882,500	246,328	IBM
323,500	27,821	EASTMAN KODAK
672,000	27,384	K MART
205,000	19,757	SCHLUMBERGER
355,400	19,058	EXXON
270,300	18,651	SEARS ROEBUCK
489,300	15,658	AMERICAN HOME
163,036	15,264	PROCTER&GAMBLE
168,500	12,932	STANDARD OIL OH
351,000	12,066	GENERAL MILLS
229,100	12,056	PENNEY (J C)
182,846	11,908	HALLIBURTON
140,000	11,148	PEPSICO
180,600	9,640	MCDONALD'S
80,700	8,282	TEXAS INSTRMNTS
149,400	6,480	DOW CHEMICAL
85,000	5,525	MOBIL
87,000	4,687	DIGITAL EQPMENT
100,000	2,775	TEXACO
65,000	2,665	STANDARD OIL CA
75,000	2,588	EMERSON ELECTR
50,000	2,425	HONEYWELL
62,000	2,387	DELTA AIR LINES
50,000	2,269	WINN-DIXIE
70,000	1,986	BURLINGTON IND
20,000	1,210	RAYTHEON
15,000	690	ALLIED STORES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
326,140	17,954	GENERAL ELECTR
182,846	11,908	HALLIBURTON
168,900	10,387	FORD MOTOR
113,100	5,627	U S STEEL
125,000	5,047	BETHLEHEM STEEL
100,000	2,775	TEXACO
18,100	2,446	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
262,200	16,191	PHILIP MORRIS
230,000	14,605	ATT
182,846	11,908	HALLIBURTON
280,000	8,470	BANKAMERICA
85,000	5,525	MOBIL
75,000	4,959	PHILLIPS PETROL
50,000	2,425	HONEYWELL
50,000	2,269	WINN-DIXIE

(CONT'D) IBM RETIR PL

40,000	1,555	UNITED TECHNOL
80,000	1,410	WESTINGHOUSE
40,000	1,075	UAL
23,000	1,012	KIMBERLEY-CLARK

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
882,500	246,328	IBM
355,400	19,058	EXXON
323,500	18,763	CATERPILLAR
326,140	17,954	GENERAL ELECTR
155,100	12,253	COCA-COLA
168,900	10,387	FORD MOTOR
127,000	9,970	GENERAL MOTORS
149,400	8,404	MORGAN (J P)
226,773	7,427	CITICORP
85,000	5,525	MOBIL
107,300	3,393	DEERE
100,000	2,775	TEXACO
65,000	2,665	STANDARD OIL CA
72,500	2,030	NEWMONT MINING
70,000	1,986	BURLINGTON IND
40,000	1,555	UNITED TECHNOL
23,000	1,012	KIMBERLEY-CLARK
28,700	789	COLGATE-PALMOL
8,000	478	AMAX

ILA–MASTERS, MATES & PILOTS PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $128,838
COMMON STOCK: 22% OF PLAN ASSETS
TARGET CO STK(000): $8,521 =30% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
4,000	1,117	IBM
20,000	800	REYNOLDS (R J)
14,000	751	EXXON
8,000	688	EASTMAN KODAK
10,000	650	MOBIL
15,000	611	K MART
10,000	605	RAYTHEON
15,000	403	RCA
25,625	356	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
17,000	946	GENERAL ELECTR
6,000	811	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
10,000	650	MOBIL
15,000	403	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
4,000	1,117	IBM
17,000	946	GENERAL ELECTR
10,000	785	GENERAL MOTORS
14,000	751	EXXON
10,000	650	MOBIL

ILA–NY SHIPPING ASSOC PENSION TRUST FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $173,505
COMMON STOCK: 35% OF PLAN ASSETS
TARGET CO STK(000): $22,702 =38% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
13,925	3,887	IBM
40,000	2,145	EXXON
14,600	1,407	SCHLUMBERGER
21,000	1,131	DIGITAL EQPMENT
15,000	977	HALLIBURTON
11,000	946	EASTMAN KODAK
20,000	688	GENERAL MILLS
10,800	568	PENNEY (J C)
3,170	325	TEXAS INSTRMNTS
5,000	230	ALLIED STORES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
19,000	1,169	FORD MOTOR
15,000	977	HALLIBURTON
7,000	9[illegible]	DUPONT
1,100	44	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
27,550	1,749	ATT
18,400	1,217	PHILLIPS PETROL
15,000	977	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
13,925	3,887	IBM
40,000	2,145	EXXON
22,650	1,314	CATERPILLAR
41,200	1,303	DEERE
19,000	1,169	FORD MOTOR
14,000	1,099	GENERAL MOTORS
30,400	996	CITICORP
10,000	563	MORGAN (J P)

ILA–NEW ORLEANS STEAMSHIP ASSOC PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(9-30-76) TOTAL ASSETS(000): $71,472
COMMON STOCK: 41% OF PLAN ASSETS
TARGET CO STK(000): $8,721 =30% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
3,500	985	IBM
5,000	483	PROCTER&GAMBLE
11,000	446	NORTHROP
15,000	409	RCA
9,774	367	STANDARD OIL CA
4,000	360	EASTMAN KODAK
10,000	264	SUNBEAM
1,500	237	DIGITAL EQPMENT
3,660	225	MOBIL
4,000	222	EXXON
3,000	199	SEARS ROEBUCK
5,000	141	TEXACO
2,500	111	DOW CHEMICAL
2,500	91	EMERSON ELECTR
3,000	85	GRACE (W R)
3,000	67	COORS (ADOLPH)
5,000	60	HOLIDAY INNS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
7,000	416	FORD MOTOR
2,000	253	DUPONT
3,000	162	GENERAL ELECTR
5,000	141	TEXACO
3,000	115	GAF
2,000	90	NORTHWEST IND

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
15,000	902	ATT
11,000	631	OWENS-ILLINOIS
15,000	409	RCA
6,300	287	CELANESE
3,660	225	MOBIL
2,400	179	SHELL OIL
3,000	67	COORS (ADOLPH)
1,600	29	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
3,500	985	IBM
11,000	631	OWENS-ILLINOIS
10,000	425	DRESSER IND
7,000	416	FORD MOTOR
9,774	367	STANDARD OIL CA
3,660	225	MOBIL
4,000	222	EXXON
3,000	162	GENERAL ELECTR
3,000	160	MORGAN (J P)
6,000	143	GOODYEAR TIRE
5,000	141	TEXACO
3,000	95	CITICORP
1,000	86	COCA-COLA

ILLINOIS BELL TEL PLAN EMPS PENSION, DISAB BEN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $757,035
COMMON STOCK: 49% OF PLAN ASSETS
TARGET CO STK(000): $153,249 =41% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
105,074	29,329	IBM
182,400	9,782	EXXON
123,200	8,501	SEARS ROEBUCK
96,100	8,265	EASTMAN KODAK
148,100	6,035	K MART
85,350	5,580	SCHLUMBERGER
125,700	5,452	DOW CHEMICAL
139,800	3,879	TEXACO
50,475	2,719	DIGITAL EQPMENT
180,000	2,258	HOWARD JOHNSON
32,300	1,700	PENNEY (J C)
20,000	1,593	PEPSICO
13,700	1,406	TEXAS INSTRMNTS
19,300	1,257	HALLIBURTON
43,500	1,234	BURLINGTON IND
36,500	1,168	AMERICAN HOME
12,000	1,124	PROCTER&GAMBLE
38,000	1,021	RCA
11,300	867	STANDARD OIL OH
56,588	785	MARRIOTT
8,500	412	HONEYWELL
18,000	347	CARTER HAWLEY
10,000	345	EMERSON ELECTR
7,000	270	DELTA AIR LINES
6,000	221	TRW
2,300	123	MCDONALD'S

(CONT'D) ILLINOIS BELL TEL PL EMPS PEN.

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
120,534	6,705	GENERAL ELECTR
139,800	3,879	TEXACO
54,000	3,321	FORD MOTOR
25,850	1,286	U S STEEL
19,300	1,257	HALLIBURTON
8,100	1,095	DUPONT
15,000	606	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
74,700	4,743	ATT
22,000	1,455	PHILLIPS PETROL
19,300	1,257	HALLIBURTON
34,000	1,029	BANKAMERICA
38,000	1,021	RCA
10,000	618	PHILIP MORRIS
8,500	412	HONEYWELL
10,000	269	UAL
5,064	265	OWENS-ILLINOIS
13,000	141	BRANIFF INTNL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
105,074	29,329	IBM
182,400	9,782	EXXON
124,200	9,750	GENERAL MOTORS
120,534	6,705	GENERAL ELECTR
214,500	5,094	GOODYEAR TIRE
83,200	4,825	CATERPILLAR
78,000	4,661	AMAX
53,400	4,219	COCA-COLA
139,800	3,879	TEXACO
54,000	3,321	FORD MOTOR
73,500	2,407	CITICORP
19,000	1,496	CARNATION
22,500	1,266	MORGAN (J P)
43,500	1,234	BURLINGTON IND
28,700	908	DEERE
15,500	608	MANUF. HANOVER
16,000	440	COLGATE-PALMOL.
8,900	374	DRESSER IND
5,064	265	OWENS-ILLINOIS

ILWU-PMA PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(6-30-76) TOTAL ASSETS(000): $90,402
COMMON STOCK: 40% OF PLAN ASSETS
TARGET CO STK(000): $12,616 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
6,000	1,661	IBM
11,000	1,151	EXXON
20,000	965	DOW CHEMICAL
10,000	949	PROCTER&GAMBLE
6,000	601	EASTMAN KODAK

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
18,000	977	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
20,000	1,210	OWENS-ILLINOIS
20,000	1,125	BANKAMERICA
16,000	904	ATT

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
6,000	1,661	IBM
32,000	1,264	MANUF. HANOVER
20,000	1,210	OWENS-ILLINOIS
11,000	1,151	EXXON
10,000	911	CATERPILLAR
12,000	900	CARNATION

INA CORP PENSION PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $165,562
COMMON STOCK: 35% OF PLAN ASSETS
TARGET CO STK(000): $19,437 =34% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
10,000	2,791	IBM
40,000	2,705	REYNOLDS (R J)
15,000	1,035	SEARS ROEBUCK
10,000	964	SCHLUMBERGER
19,400	841	DOW CHEMICAL
10,000	768	STANDARD OIL OH
9,000	586	HALLIBURTON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
40,000	2,225	GENERAL ELECTR
9,000	586	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
30,000	1,905	ATT
35,000	1,724	CELANESE
20,000	1,235	PHILIP MORRIS
31,000	1,205	UNITED TECHNOL
9,000	586	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
10,000	2,791	IBM
40,000	2,225	GENERAL ELECTR
34,600	1,453	DRESSER IND
31,000	1,205	UNITED TECHNOL

INTERNATIONAL PAPER CO EMP RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $330,413
COMMON STOCK: 53% OF PLAN ASSETS
TARGET CO STK(000): $90,570 =51% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
59,500	13,343	IBM
83,000	7,366	EXXON
43,000	4,563	EASTMAN KODAK
49,800	3,212	SEARS ROEBUCK
89,500	2,987	AMERICAN HOME
62,000	2,930	MOBIL
39,300	2,751	PEPSICO
83,000	2,585	STANDARD OIL CA
75,700	2,536	K MART
36,600	2,137	MCDONALD'S
24,000	2,136	PROCTER&GAMBLE
22,500	2,062	DOW CHEMICAL
30,000	1,845	REYNOLDS (R J)
100,000	1,438	HOLIDAY INNS
7,451	1,090	HALLIBURTON
30,000	1,031	EMERSON ELECTR
19,200	962	PENNEY (J C)
25,000	944	DELTA AIR LINES
42,200	807	RCA
9,600	730	SCHLUMBERGER
5,000	684	DIGITAL EQPMENT
25,000	584	TEXACO
10,400	289	BURLINGTON IND
18,100	262	HOWARD JOHNSON
2,000	190	TEXAS INSTRMNTS
9,546	156	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
88,700	4,091	GENERAL ELECTR
18,600	2,353	DUPONT
32,300	2,100	U S STEEL
25,500	1,122	FORD MOTOR
7,451	1,090	HALLIBURTON
25,000	584	TEXACO
12,000	395	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
135,516	6,894	ATT
62,000	2,930	MOBIL
34,000	1,802	PHILIP MORRIS
60,000	1,703	UAL
30,000	1,470	SHELL OIL
7,451	1,090	HALLIBURTON
42,200	807	RCA
19,800	728	KIMBERLEY-CLARK
15,000	581	CITIES SERVICE
10,300	466	SAFEWAY STORES
6,100	331	PHILLIPS PETROL
2,800	130	UNITED TECHNOL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
59,500	13,343	IBM
83,000	7,366	EXXON
88,700	4,091	GENERAL ELECTR
62,000	2,930	MOBIL
90,217	2,661	CITICORP
88,000	2,585	STANDARD OIL CA
25,500	1,122	FORD MOTOR
11,200	781	CATERPILLAR
33,900	737	GOODYEAR TIRE
19,800	728	KIMBERLEY-CLARK
11,200	645	GENERAL MOTORS
25,000	584	TEXACO
6,000	494	COCA-COLA
7,000	363	DEERE
11,000	319	MANUF. HANOVER
10,400	289	BURLINGTON IND
11,000	253	NEWMONT MINING
4,000	214	MORGAN (J P)
3,400	161	AMAX
2,500	158	DRESSER IND
2,800	130	UNITED TECHNOL

IRON WORKERS LOCAL 25 PENSION TR FD (DETROIT)

TYPE: COLL. BARGAINED--JOINT CONTROL
(4-30-77) TOTAL ASSETS(000): $42,634
COMMON STOCK: 54% OF PLAN ASSETS
TARGET CO STK(000): $8,537 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
16,880	871	EXXON
12,300	815	MOBIL

(CONT'D) IRON WORKERS LOCAL 25 PEN TR FD

2,800	725	IBM
18,900	508	TEXACO
18,000	493	AMERICAN HOME
16,700	482	K MART
10,400	386	PENNEY (J C)
9,600	316	EMERSON ELECTR
4,000	250	EASTMAN KODAK
3,000	210	PEPSICO
2,700	155	SEARS ROEBUCK

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
18,900	508	TEXACO
6,800	366	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
12,300	815	MOBIL
10,100	447	KIMBERLEY-CLARK
8,800	245	OWENS-ILLINOIS
2,500	158	ATT

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
16,880	871	EXXON
12,300	815	MOBIL
2,800	725	IBM
7,600	520	GENERAL MOTORS
18,900	508	TEXACO
9,300	507	CATERPILLAR
10,100	447	KIMBERLEY-CLARK
23,400	445	FIRESTONE TIRE
19,000	371	GOODYEAR TIRE
6,800	366	GENERAL ELECTR
10,000	270	CITICORP
8,800	245	OWENS-ILLINOIS

LABORERS PENSION TR FD FOR SOUTHERN CALIF

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $87,769
COMMON STOCK: 18% OF PLAN ASSETS
TARGET CO STK(000): $8,595 =55% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
6,463	1,804	IBM
18,400	987	EXXON
10,000	796	PEPSICO
20,000	690	EMERSON ELECTR
8,000	688	EASTMAN KODAK
15,000	611	K MART
850	59	SEARS ROEBUCK
2,000	56	TEXACO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
6,000	811	DUPONT
10,000	498	U S STEEL
2,000	56	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
15,000	264	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
6,463	1,804	IBM
18,400	987	EXXON
20,000	475	GOODYEAR TIRE
10,500	473	CATERPILLAR
10,000	306	CHASE MANHATTAN
1,000	79	GENERAL MOTORS
2,000	56	TEXACO

LOCKHEED RETIR INC PLAN-CERTAIN SALARIED EMPS

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $735,324
COMMON STOCK: 44% OF PLAN ASSETS
TARGET CO STK(000): $145,670 =45% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
82,575	23,049	IBM
150,000	8,062	EXXON
84,000	8,514	EASTMAN KODAK
63,300	6,101	SCHLUMBERGER
129,200	5,874	DOW CHEMICAL
101,750	5,482	DIGITAL EQPMENT
111,000	3,552	AMERICAN HOME
87,000	3,545	K MART
48,800	3,159	HALLIBURTON
56,000	2,944	PENNEY (J C)
71,500	2,932	STANDARD OIL CA
186,208	2,840	LUCKY STORES
46,300	2,453	MCDONALD'S
27,000	1,843	SEARS ROEBUCK
53,000	1,829	EMERSON ELECTR
19,000	1,771	PROCTER&GAMBLE
50,000	1,388	TEXACO
8,000	821	TEXAS INSTRMNTS
30,000	375	HOWARD JOHNSON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
95,000	5,843	FORD MOTOR
88,000	4,895	GENERAL ELECTR
48,800	3,159	HALLIBURTON
12,000	1,622	DUPONT
50,000	1,388	TEXACO
30,000	1,211	BETHLEHEM STEEL
13,050	649	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
117,000	7,375	PHILIP MORRIS
64,000	4,064	ATT
48,800	3,159	HALLIBURTON
64,800	1,960	BANKAMERICA
24,000	1,587	PHILLIPS PETROL
17,000	1,012	CITIES SERVICE
25,000	672	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
82,575	23,049	IBM
150,000	8,062	EXXON
95,000	5,843	FORD MOTOR
169,000	5,536	CITICORP
88,000	4,895	GENERAL ELECTR
77,550	4,498	CATERPILLAR
152,500	3,622	GOODYEAR TIRE
71,500	2,932	STANDARD OIL CA
100,000	2,800	NEWMONT MINING
30,800	2,400	GENERAL MOTORS
30,400	2,394	CARNATION
67,000	2,039	DEERE
24,500	1,916	COCA-COLA
50,000	1,531	CHASE MANHATTAN
50,000	1,388	TEXACO
18,000	707	MANUF. HANOVER
14,000	588	DRESSER IND
8,000	220	COLGATE-PALMOL

LOS ANGELES COUNTY EMP RETIR ASSN

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $2,000,000
COMMON STOCK: 24% OF PLAN ASSETS
TARGET CO STK(000): $166,167 =34% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
50,000	13,957	IBM
375,000	10,406	TEXACO
250,000	10,250	STANDARD OIL CA
130,000	8,792	REYNOLDS (R J)
320,000	8,602	RCA
154,000	8,259	EXXON
195,000	7,508	DELTA AIR LINES
60,000	5,160	EASTMAN KODAK
121,000	4,931	K MART
35,000	3,592	TEXAS INSTRMNTS
50,000	3,257	HALLIBURTON
29,200	2,734	PROCTER&GAMBLE
59,900	2,201	TRW

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
375,000	10,406	TEXACO
250,000	10,095	BETHLEHEM STEEL
130,000	6,468	U S STEEL
76,000	4,674	FORD MOTOR
27,500	3,716	DUPONT
60,000	3,323	GENERAL ELECTR
50,000	3,257	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
264,058	16,768	ATT
365,000	11,041	BANKAMERICA
320,000	8,602	RCA
50,000	3,257	HALLIBURTON
13,600	1,073	SHELL OIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
50,000	13,957	IBM
250,000	10,500	DRESSER IND
375,000	10,406	TEXACO
250,000	10,250	STANDARD OIL CA
373,200	8,864	GOODYEAR TIRE
154,000	8,259	EXXON
76,000	4,674	FORD MOTOR
60,000	3,323	GENERAL ELECTR

MANUFACTURERS HANOVER TRUST CO RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $174,528
COMMON STOCK: 61% OF PLAN ASSETS
TARGET CO STK(000): $36,681 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
20,000	5,583	IBM
24,000	2,313	SCHLUMBERGER
42,000	2,263	DIGITAL EQPMENT
36,000	1,931	EXXON
40,000	1,735	DOW CHEMICAL
18,000	1,548	EASTMAN KODAK
22,700	1,212	MCDONALD'S
27,500	1,059	DELTA AIR LINES
32,900	1,053	AMERICAN HOME
15,171	988	HALLIBURTON
17,600	926	PENNEY (J C)
13,000	897	SEARS ROEBUCK
5,000	513	TEXAS INSTRMNTS
1,500	69	ALLIED STORES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
10,000	1,351	DUPONT
15,171	988	HALLIBURTON
14,500	585	BETHLEHEM STEEL
7,500	373	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
42,800	2,718	ATT
23,800	1,574	PHILLIPS PETROL
15,171	988	HALLIBURTON
14,000	865	PHILIP MORRIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
20,000	5,583	IBM
43,900	3,446	GENERAL MOTORS
36,000	1,931	EXXON
48,000	1,572	CITICORP
40,000	1,265	DEERE
15,000	844	MORGAN (J P)

MARYLAND STATE RETIR SYSTEMS

TYPE: PUBLIC
(6-30-77) TOTAL ASSETS(000): $1,755,000
COMMON STOCK: 35% OF PLAN ASSETS
TARGET CO STK(000): $242,096 =39% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
129,336	31,739	IBM
337,344	17,245	EXXON
438,063	11,609	K MART
129,984	11,081	TEXAS INSTRMNTS
99,000	8,613	STANDARD OIL OH
126,500	7,748	HALLIBURTON
190,000	7,648	MCDONALD'S
339,700	7,643	PEPSICO
284,000	6,745	ZENITH RADIO
80,400	4,552	EASTMAN KODAK
343,300	4,422	HOLIDAY INNS
121,500	4,313	DELTA AIR LINES
113,900	3,829	PENNEY (J C)
133,900	3,364	AMERICAN HOME
79,000	3,200	DIGITAL EQPMENT
47,000	3,020	MOBIL
145,150	2,976	SOUTHLAND
39,400	2,167	SEARS ROEBUCK
60,088	1,585	TEXACO
25,000	797	EMERSON ELECTR
51,500	483	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
220,900	11,984	GENERAL ELECTR
210,625	11,452	FORD MOTOR
126,500	7,748	HALLIBURTON
45,000	1,868	U S STEEL
60,088	1,585	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
191,005	12,056	ATT
126,500	7,748	HALLIBURTON
117,000	6,669	CITIES SERVICE
47,000	3,020	MOBIL
45,000	990	UAL
40,000	900	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
129,336	31,739	IBM
337,344	17,245	EXXON
195,000	14,017	COCA-COLA
220,900	11,984	GENERAL ELECTR
210,625	11,452	FORD MOTOR
166,378	11,084	GENERAL MOTORS
386,492	10,145	CITICORP
109,000	5,272	MORGAN (J P)
90,650	5,122	CATERPILLAR
47,000	3,020	MOBIL
62,000	2,611	DRESSER IND
90,000	2,193	COLGATE-PALMOL
60,088	1,585	TEXACO
30,000	956	DEERE

MCDONNELL DOUGLAS EMP RETIR INC PL-SALARIED

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(11-30-76) TOTAL ASSETS(000): $567,196
COMMON STOCK: 36% OF PLAN ASSETS
TARGET CO STK(000): $92,194 =45% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
58,000	15,718	IBM
120,000	6,135	EXXON
56,700	3,445	RAYTHEON
47,000	3,192	DIGITAL EQPMENT
80,000	2,750	GENERAL MILLS
102,400	2,611	BLUE BELL
32,000	2,600	PEPSICO
25,000	2,569	TEXAS INSTRMNTS
35,000	2,096	MOBIL
31,500	2,036	SCHLUMBERGER
50,000	1,800	DAYTON HUDSON
21,000	1,790	EASTMAN KODAK
27,000	1,765	HALLIBURTON
17,000	1,592	PROCTER&GAMBLE
35,000	1,586	HONEYWELL
30,000	1,470	ALLIED STORES
35,000	1,365	DOW CHEMICAL
20,000	1,315	REYNOLDS (R J)
20,000	1,100	MCDONALD'S
30,000	1,084	EMERSON ELECTR
16,000	919	PENNEY (J C)
25,000	728	AMERICAN HOME
20,000	685	RCA
41,896	539	MARRIOTT
15,000	534	DELTA AIR LINES
10,000	258	ZENITH RADIO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
43,900	2,398	FORD MOTOR
45,000	2,278	GENERAL ELECTR
27,000	1,765	HALLIBURTON
30,000	1,084	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
115,042	7,118	ATT
102,400	2,611	BLUE BELL
40,000	2,445	PHILIP MORRIS
27,500	2,114	SHELL OIL
35,000	2,096	MOBIL
27,000	1,765	HALLIBURTON
35,000	1,586	HONEYWELL
60,000	1,560	UAL
15,000	919	PHILLIPS PETROL
20,000	685	RCA
15,600	406	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
58,000	15,718	IBM
120,000	6,135	EXXON
60,000	3,443	CATERPILLAR
65,000	2,559	DRESSER IND
43,900	2,398	FORD MOTOR
45,000	2,278	GENERAL ELECTR
35,000	2,096	MOBIL
25,000	1,359	AMAX
40,000	1,145	CITICORP
30,000	893	DEERE
15,000	793	MORGAN (J P)

MICHIGAN BELL TEL EMP PEN, DIS & DEATH PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $445,589
COMMON STOCK: 61% OF PLAN ASSETS
TARGET CO STK(000): $92,399 =34% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
153,778	14,090	DOW CHEMICAL
268,290	8,988	K MART
38,385	8,608	IBM
73,592	6,531	EXXON
53,260	5,652	EASTMAN KODAK
117,100	5,523	MOBIL
199,658	4,667	TEXACO
120,200	4,132	EMERSON ELECTR
33,500	2,161	SEARS ROEBUCK
13,600	1,210	PROCTER&GAMBLE
8,000	560	PEPSICO
11,000	415	DELTA AIR LINES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
199,658	4,667	TEXACO
70,000	3,229	GENERAL ELECTR
22,800	1,003	FORD MOTOR
11,200	426	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
117,100	5,523	MOBIL

(CONT'D) MICHIGAN BELL TEL EMP PEN, DIS &

45,500	2,360	OWENS-ILLINOIS
28,850	1,468	ATT

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
38,385	8,608	IBM
73,592	6,531	EXXON
86,300	6,019	CATERPILLAR
117,100	5,523	MOBIL
241,646	5,377	FIRESTONE TIRE
199,658	4,667	TEXACO
80,018	4,611	GENERAL MOTORS
206,234	4,486	GOODYEAR TIRE
70,000	3,229	GENERAL ELECTR
45,500	2,360	OWENS-ILLINOIS
22,800	1,003	FORD MOTOR
9,000	482	MORGAN (J P)
14,000	403	COLGATE-PALMOL

MINNESOTA STATE BOARD OF INVESTMENT

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $2,260,000
COMMON STOCK: 49% OF PLAN ASSETS
TARGET CO STK(000): $439,927 =40% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
177,399	49,516	IBM
553,360	29,674	EXXON
236,300	12,435	PENNEY (J C)
178,500	12,317	SEARS ROEBUCK
280,200	11,488	STANDARD OIL CA
130,230	11,200	EASTMAN KODAK
366,290	10,165	TEXACO
107,700	10,083	PROCTER&GAMBLE
147,300	9,575	MOBIL
271,200	9,323	GENERAL MILLS
262,200	9,046	EMERSON ELECTR
238,400	7,629	AMERICAN HOME
116,000	7,555	HALLIBURTON
139,200	7,430	MCDONALD'S
137,700	7,419	DIGITAL EQPMENT
286,349	7,087	SUNBEAM
154,328	6,694	DOW CHEMICAL
165,700	6,338	DAYTON HUDSON
76,362	6,080	PEPSICO
198,824	5,368	SOUTHLAND
105,277	5,106	HONEYWELL
50,000	3,838	STANDARD OIL OH
58,000	2,233	DELTA AIR LINES
50,927	2,075	K MART
119,200	1,565	HOLIDAY INNS
31,200	885	BURLINGTON IND

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
252,700	14,056	GENERAL ELECTR
199,000	12,239	FORD MOTOR
84,560	11,426	DUPONT
366,290	10,165	TEXACO
116,000	7,555	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
521,426	33,112	ATT
213,000	14,085	PHILLIPS PETROL
289,000	11,235	UNITED TECHNOL
147,300	9,575	MOBIL
116,000	7,555	HALLIBURTON
213,000	6,443	BANKAMERICA
105,277	5,106	HONEYWELL
66,200	1,167	WESTINGHOUSE
25,800	693	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
177,399	49,516	IBM
553,360	29,674	EXXON
242,700	19,052	GENERAL MOTORS
252,700	14,056	GENERAL ELECTR
199,000	12,239	FORD MOTOR
280,200	11,488	STANDARD OIL CA
348,844	11,425	CITICORP
289,000	11,235	UNITED TECHNOL
366,290	10,165	TEXACO
233,800	9,820	DRESSER IND
405,500	9,631	GOODYEAR TIRE
147,300	9,575	MOBIL
160,600	9,315	CATERPILLAR
116,700	9,219	COCA-COLA
258,000	7,095	COLGATE-PALMOL
79,936	4,496	MORGAN (J P)
84,000	3,297	MANUF HANOVER
31,200	885	BURLINGTON IND

MOBIL OIL CORP RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,027,819
COMMON STOCK: 37% OF PLAN ASSETS
TARGET CO STK(000): $156,250 =41% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
88,710	24,761	IBM
213,700	8,708	K MART
69,000	6,346	SCHLUMBERGER
89,100	5,803	HALLIBURTON
104,000	5,552	MCDONALD'S
103,000	5,523	EXXON
79,550	4,286	DIGITAL EQPMENT
139,874	3,777	SOUTHLAND
95,000	3,658	DELTA AIR LINES
37,400	3,216	EASTMAN KODAK
41,600	3,193	STANDARD OIL OH
27,016	2,529	PROCTER&GAMBLE
55,200	2,394	DOW CHEMICAL
58,000	2,132	TRW
20,500	2,104	TEXAS INSTRMNTS
75,000	2,081	TEXACO
25,000	1,991	PEPSICO
52,900	1,693	AMERICAN HOME
22,000	1,518	SEARS ROEBUCK
55,000	1,478	RCA
50,000	1,288	CONTROL DATA
23,000	1,210	PENNEY (J C)
83,079	1,154	MARRIOTT
26,000	1,066	STANDARD OIL CA
24,000	696	BLUE BELL
18,000	621	EMERSON ELECTR
12,600	611	HONEYWELL
7,500	507	REYNOLDS (R J)
11,000	506	ALLIED STORES
15,000	426	BURLINGTON IND
14,800	413	ZENITH RADIO
31,400	393	HOWARD JOHNSON
10,200	321	PET
8,000	275	GENERAL MILLS
1,000	61	RAYTHEON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
107,800	6,630	FORD MOTOR
89,100	5,803	HALLIBURTON
53,600	2,982	GENERAL ELECTR
49,700	2,473	U S STEEL
75,000	2,081	TEXACO
32,000	1,444	NATIONAL STEEL
5,000	678	DUPONT
10,000	404	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
89,100	5,803	HALLIBURTON
80,952	5,140	ATT
74,500	4,600	PHILIP MORRIS
55,100	3,643	PHILLIPS PETROL
75,000	2,916	UNITED TECHNOL
30,000	1,785	CITIES SERVICE
40,000	1,760	KIMBERLEY-CLARK
55,000	1,478	RCA
30,000	1,478	CELANESE
42,000	1,271	BANKAMERICA
24,000	696	BLUE BELL
12,600	611	HONEYWELL
22,400	395	WESTINGHOUSE
8,100	218	UAL
10,300	112	BRANIFF INTNL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
88,710	24,761	IBM
107,800	6,630	FORD MOTOR
103,000	5,523	EXXON
63,100	4,953	GENERAL MOTORS
53,600	2,982	GENERAL ELECTR
50,400	2,923	CATERPILLAR
75,000	2,916	UNITED TECHNOL
77,600	2,541	CITICORP
75,000	2,081	TEXACO
40,000	1,760	KIMBERLEY-CLARK
45,700	1,714	NCR
26,000	1,066	STANDARD OIL CA
12,500	988	COCA-COLA
17,000	956	MORGAN (J P)
30,000	825	COLGATE-PALMOL
20,000	633	DEERE
12,000	504	DRESSER IND
15,000	426	BURLINGTON IND

MOTION PICTURE INDUSTRY PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $139,347
COMMON STOCK: 19% OF PLAN ASSETS
TARGET CO STK(000): $16,309 =61% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
9,000	2,512	IBM
30,000	1,954	HALLIBURTON
28,000	1,502	EXXON
20,000	820	STANDARD OIL CA
10,000	434	DOW CHEMICAL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
30,000	1,954	HALLIBURTON
20,000	1,230	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
70,000	4,445	ATT
30,000	1,954	HALLIBURTON
15,000	844	OWENS-ILLINOIS
10,000	661	PHILLIPS PETROL

(CONT'D) MOTION PICTURE INDUSTRY PEN PL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
9,000	2,512	IBM
28,000	1,502	EXXON
20,000	1,230	FORD MOTOR
15,000	844	OWENS-ILLINOIS
20,000	820	STANDARD OIL CA
10,000	785	GENERAL MOTORS
9,000	632	COCA-COLA
15,000	491	CITICORP

MOUNTAIN STATES BELL TEL EMPS PEN, DIS PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $524,039
COMMON STOCK: 56% OF PLAN ASSETS
TARGET CO STK(000): $132,935 =45% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
76,775	21,430	IBM
214,000	11,476	EXXON
70,000	4,550	MOBIL
47,500	4,085	EASTMAN KODAK
93,000	3,813	STANDARD OIL CA
45,500	3,623	PEPSICO
59,500	3,075	HALLIBURTON
42,400	2,926	SEARS ROEBUCK
54,000	2,368	DOW CHEMICAL
42,100	2,268	DIGITAL EQPMENT
50,000	2,038	K MART
19,000	1,779	PROCTER&GAMBLE
18,000	1,735	SCHLUMBERGER
30,000	1,601	MCDONALD'S
17,600	1,065	RAYTHEON
15,000	1,014	REYNOLDS (R J)
22,000	998	WINN-DIXIE
28,000	966	EMERSON ELECTR
22,300	853	DAYTON HUDSON
30,000	833	TEXACO
15,000	690	ALLIED STORES
12,000	462	DELTA AIR LINES
8,000	421	PENNEY (J C)
14,000	287	COORS (ADOLPH)
1,600	164	TEXAS INSTRMNTS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
75,500	4,643	FORD MOTOR
78,500	4,367	GENERAL ELECTR
59,500	3,075	HALLIBURTON
21,500	2,905	DUPONT
36,800	1,486	BETHLEHEM STEEL
23,000	1,144	U S STEEL
30,000	833	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
246,127	15,629	ATT
70,000	4,550	MOBIL
60,000	3,968	PHILLIPS PETROL
59,500	3,075	HALLIBURTON
72,000	1,935	UAL
30,000	1,853	PHILIP MORRIS
40,000	1,555	UNITED TECHNOL
22,000	998	WINN-DIXIE
10,000	789	SHELL OIL
8,103	456	OWENS-ILLINOIS
10,000	440	KIMBERLEY-CLARK
14,000	287	COORS (ADOLPH)

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
76,775	21,430	IBM
214,000	11,476	EXXON
66,000	5,161	GENERAL MOTORS
75,500	4,643	FORD MOTOR
70,000	4,550	MOBIL
78,500	4,367	GENERAL ELECTR
93,000	3,813	STANDARD OIL CA
85,000	2,784	CITICORP
40,000	1,555	UNITED TECHNOL
38,000	1,492	MANUF. HANOVER
44,200	1,398	DEERE
23,750	1,378	CATERPILLAR
16,500	1,304	COCA-COLA
24,600	1,029	DRESSER IND
34,200	941	COLGATE-PALMOL
16,500	928	MORGAN (J P)
30,000	833	TEXACO
10,000	598	AMAX
8,103	456	OWENS ILLINOIS
10,000	440	KIMBERLEY-CLARK
10,000	238	FIRESTONE TIRE

NMU PENSION & WELFARE PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $212,947
COMMON STOCK: 21% OF PLAN ASSETS
TARGET CO STK(000): $17,424 =40% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
12,320	3,439	IBM
20,000	1,073	EXXON
10,600	912	EASTMAN KODAK
20,000	868	DOW CHEMICAL
15,000	808	DIGITAL EQPMENT
20,000	688	GENERAL MILLS
19,000	656	EMERSON ELECTR
7,800	508	HALLIBURTON
6,000	316	PENNEY (J C)
4,000	184	ALLIED STORES
1,700	174	TEXAS INSTRMNTS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
7,800	508	HALLIBURTON
700	28	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
19,030	1,208	ATT
8,000	631	SHELL OIL
20,000	605	BANKAMERICA
7,800	508	HALLIBURTON
7,263	409	OWENS-ILLINOIS
3,100	205	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
12,320	3,439	IBM
22,016	1,728	GENERAL MOTORS
21,000	1,218	CATERPILLAR
20,000	1,073	EXXON
22,600	715	DEERE
10,000	563	MORGAN (J P)
15,000	491	CITICORP
7,263	409	OWENS-ILLINOIS

NEW ENGLAND BELL TEL EMPS PENSION, DISABILITY

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $745,796
COMMON STOCK: 67% OF PLAN ASSETS
TARGET CO STK(000): $270,602 =54% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
106,050	29,601	IBM
355,500	19,064	EXXON
399,000	16,259	K MART
157,800	15,200	SCHLUMBERGER
148,200	13,875	PROCTER&GAMBLE
189,900	13,103	SEARS ROEBUCK
147,100	12,651	EASTMAN KODAK
358,800	11,482	AMERICAN HOME
258,900	11,230	DOW CHEMICAL
244,200	8,425	EMERSON ELECTR
124,400	8,102	HALLIBURTON
235,300	6,530	TEXACO
52,700	5,408	TEXAS INSTRMNTS
61,500	2,983	HONEYWELL
32,000	1,708	MCDONALD'S
18,400	1,244	REYNOLDS (R J)
26,500	1,020	DELTA AIR LINES
23,700	815	GENERAL MILLS
12,700	521	STANDARD OIL CA
39,600	520	HOLIDAY INNS
7,960	517	MOBIL
25,000	481	CARTER HAWLEY
4,800	392	PEPSICO
7,000	221	PET
3,100	167	DIGITAL EQPMENT
5,500	148	RCA
1,900	86	WINN-DIXIE
2,600	76	GRACE (W R)
2,000	74	TRW
1,100	67	RAYTHEON
2,100	60	BURLINGTON IND
2,100	54	WOOLWORTH (F W)
2,600	53	COORS (ADOLPH)
2,833	43	LUCKY STORES
1,400	39	ZENITH RADIO
2,512	35	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
260,400	14,481	GENERAL ELECTR
124,400	8,102	HALLIBURTON
235,300	6,530	TEXACO
3,600	486	DUPONT
7,100	437	FORD MOTOR
6,100	303	U S STEEL
3,200	129	BETHLEHEM STEEL
2,300	71	ROCKWELL INTNL
1,400	63	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
232,800	14,783	ATT
124,400	8,102	HALLIBURTON
46,700	3,088	PHILLIPS PETROL
61,500	2,983	HONEYWELL
31,400	1,939	PHILIP MORRIS
41,800	1,625	UNITED TECHNOL
20,400	617	BANKAMERICA
7,960	517	MOBIL
5,200	410	SHELL OIL
5,500	148	RCA
2,000	119	CITIES SERVICE
6,500	115	WESTINGHOUSE
1,900	95	SAFEWAY STORES
1,900	86	WINN-DIXIE
1,700	75	KIMBERLEY-CLARK
2,300	71	ROCKWELL INTNL

(CONT'D) NEW ENGLAND BELL TELL EMPS PEN.

1,100	62	OWENS-ILLINOIS
2,600	53	COORS (ADOLPH)
1,000	49	CELANESE
1,800	48	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
106,050	29,601	IBM
355,500	19,064	EXXON
200,600	15,747	GENERAL MOTORS
260,400	14,481	GENERAL ELECTR
169,500	13,391	COCA-COLA
369,300	12,095	CITICORP
235,300	6,530	TEXACO
96,400	5,591	CATERPILLAR
41,800	1,625	UNITED TECHNOL
37,000	1,388	NCR
12,700	521	STANDARD OIL CA
7,960	517	MOBIL
7,100	437	FORD MOTOR
5,700	157	COLGATE-PALMOL.
2,400	143	AMAX
4,500	142	DEERE
5,200	124	GOODYEAR TIRE
2,900	122	DRESSER IND
4,200	100	FIRESTONE TIRE
4,500	92	CHRYSLER
2,200	86	MANUF. HANOVER
1,700	75	KIMBERLEY-CLARK
2,400	74	CHASE MANHATTAN
2,000	66	INTNL HARVESTER
1,100	62	OWENS-ILLINOIS
2,100	60	BURLINGTON IND
1,800	50	NEWMONT MINING

NEW JERSEY BELL TEL EMPS PENSION, DIS PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $398,838
COMMON STOCK: 50% OF PLAN ASSETS
TARGET CO STK(000): $88,439 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
43,750	9,811	IBM
63,000	6,686	EASTMAN KODAK
68,640	4,805	PEPSICO
135,000	4,523	K MART
116,000	3,988	EMERSON ELECTR
43,000	3,940	DOW CHEMICAL
35,000	3,106	EXXON
46,000	2,967	SEARS ROEBUCK
40,000	2,745	STANDARD OIL OH
29,000	2,204	SCHLUMBERGER
40,000	1,890	MOBIL
50,000	1,469	STANDARD OIL CA
40,000	1,195	GENERAL MILLS
15,000	925	REYNOLDS (R J)
17,000	567	HONEYWELL
20,000	493	PET
5,000	445	PROCTER&GAMBLE

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
115,000	5,304	GENERAL ELECTR
67,500	4,388	U S STEEL
18,000	2,277	DUPONT
5,000	660	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
126,919	6,457	ATT
40,000	1,890	MOBIL
25,000	1,325	PHILIP MORRIS
87,000	1,164	WESTINGHOUSE
24,000	1,086	SAFEWAY STORES
17,000	567	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
43,750	9,811	IBM
115,000	5,304	GENERAL ELECTR
73,000	3,906	MORGAN (J P)
66,000	3,803	GENERAL MOTORS
112,000	3,304	CITICORP
35,000	3,106	EXXON
40,000	1,890	MOBIL
50,000	1,469	STANDARD OIL CA
13,000	1,069	COCA-COLA
21,000	992	AMAX
40,000	950	NCR
15,000	660	FORD MOTOR

NEW JERSEY STATE COMMON PENSION FUNDS

TYPE: PUBLIC
(6-30-76) TOTAL ASSETS(000): $3,955,000
COMMON STOCK: 17% OF PLAN ASSETS
TARGET CO STK(000): $212,443 =32% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
280,000	29,294	EXXON
91,000	25,184	IBM
280,000	15,784	REYNOLDS (R J)
400,000	13,700	AMERICAN HOME
180,000	13,410	PEPSICO
125,000	12,515	EASTMAN KODAK
142,100	9,201	SEARS ROEBUCK
130,000	8,271	HALLIBURTON
85,000	4,973	MCDONALD'S

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
130,000	8,271	HALLIBURTON
23,000	1,314	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
326,000	18,419	ATT
130,000	8,271	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
660,000	45,870	DEERE
280,000	29,294	EXXON
91,000	25,184	IBM
180,000	11,295	MORGAN (J P)
19,500	1,777	CATERPILLAR
21,000	1,439	GENERAL MOTORS
23,000	1,314	GENERAL ELECTR

NEW YORK BELL TEL EMPS PEN, DIS & DEATH PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,518,651
COMMON STOCK: 45% OF PLAN ASSETS
TARGET CO STK(000): $300,797 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
691,375	34,417	SCHLUMBERGER
448,300	18,578	DOW CHEMICAL
321,200	17,546	EXXON
155,760	13,404	EASTMAN KODAK
114,900	11,792	TEXAS INSTRMNTS
171,400	11,162	HALLIBURTON
168,300	9,067	DIGITAL EQPMENT
236,300	8,584	TRW
121,800	8,404	SEARS ROEBUCK
193,300	7,877	K MART
78,300	7,331	PROCTER&GAMBLE
216,200	6,918	AMERICAN HOME
100,000	6,763	REYNOLDS (R J)
181,000	5,023	TEXACO
138,900	4,792	EMERSON ELECTR
84,000	4,484	MCDONALD'S
54,400	2,863	PENNEY (J C)
68,400	2,633	DELTA AIR LINES
50,000	2,425	HONEYWELL
35,100	1,615	ALLIED STORES
10,000	768	STANDARD OIL OH

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
171,400	11,162	HALLIBURTON
149,240	8,301	GENERAL ELECTR
42,800	5,783	DUPONT
181,000	5,023	TEXACO
34,000	1,534	NATIONAL STEEL
30,000	1,493	U S STEEL
12,355	499	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
400,059	25,404	ATT
171,400	11,162	HALLIBURTON
78,077	4,392	OWENS-ILLINOIS
54,300	3,591	PHILLIPS PETROL
51,600	2,586	SAFEWAY STORES
50,000	2,425	HONEYWELL
61,000	1,845	BANKAMERICA
19,000	1,173	PHILIP MORRIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
239,295	18,785	GENERAL MOTORS
321,200	17,546	EXXON
253,575	14,707	CATERPILLAR
149,240	8,301	GENERAL ELECTR
210,000	6,641	DEERE
181,000	5,023	TEXACO
141,000	4,618	CITICORP
78,077	4,392	OWENS-ILLINOIS
133,800	3,680	COLGATE-PALMOL.
46,500	3,674	COCA-COLA
46,000	2,588	MORGAN (J P)
38,700	1,185	CHASE MANHATTAN
18,200	1,087	AMAX
10,000	788	CARNATION

NEW YORK CITY EMPLOYEES RETIR SYSTEM

TYPE: PUBLIC
(6-30-77) TOTAL ASSETS(000): $6,675,000
COMMON STOCK: 15% OF PLAN ASSETS
TARGET CO STK(000): $439,243 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
227,825	55,931	IBM
569,300	29,103	EXXON
318,700	18,045	EASTMAN KODAK
672,800	17,829	K MART
202,700	12,415	HALLIBURTON
138,800	12,076	STANDARD OIL OH
156,500	11,600	PROCTER&GAMBLE
283,700	9,964	DOW CHEMICAL
371,900	9,762	GENERAL MILLS
135,800	8,979	REYNOLDS (R J)
175,000	8,640	HONEYWELL
127,700	8,205	MOBIL
217,900	7,735	DELTA AIR LINES
184,600	7,729	STANDARD OIL CA
100,400	5,522	SEARS ROEBUCK
203,000	5,099	AMERICAN HOME
69,600	4,420	RAYTHEON
113,700	3,828	PENNEY (J C)
103,200	3,290	EMERSON ELECTR
115,100	3,035	TEXACO
98,500	2,967	RCA
85,200	1,694	ALLIED STORES
71,400	1,607	PEPSICO
41,800	1,562	TRW
55,001	1,155	SUNBEAM
28,800	634	WOOLWORTH (F W)
38,100	491	HOLIDAY INNS
10,500	446	WINN-DIXIE
15,100	445	GRACE (W R)
29,561	443	LUCKY STORES
18,500	439	ZENITH RADIO
15,100	394	BLUE BELL
16,700	376	BURLINGTON IND

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
538,100	29,192	GENERAL ELECTR
202,700	12,415	HALLIBURTON
73,700	8,752	DUPONT
135,125	7,347	FORD MOTOR
175,600	5,816	BETHLEHEM STEEL
89,550	3,716	U S STEEL
115,100	3,035	TEXACO
14,000	474	ROCKWELL INTNL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
598,800	33,934	PHILLIPS PETROL
370,508	23,386	ATT
202,700	12,415	HALLIBURTON
175,000	8,640	HONEYWELL
127,700	8,205	MOBIL
265,300	5,338	WESTINGHOUSE
98,500	2,967	RCA
37,400	1,758	SAFEWAY STORES
18,800	1,072	CITIES SERVICE
17,400	483	OWENS-ILLINOIS
14,000	474	ROCKWELL INTNL
10,500	446	WINN-DIXIE
10,100	438	KIMBERLEY-CLARK
9,200	437	CELANESE
15,100	394	BLUE BELL
15,000	330	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
227,825	55,931	IBM
538,100	29,192	GENERAL ELECTR
569,300	29,103	EXXON
310,800	20,721	GENERAL MOTORS
180,000	10,170	CATERPILLAR
222,300	9,363	DRESSER IND
127,700	8,205	MOBIL
250,800	7,996	DEERE
109,800	7,892	COCA-COLA
184,600	7,729	STANDARD OIL CA
135,125	7,347	FORD MOTOR
115,100	3,035	TEXACO
63,800	2,345	INTNL HARVESTER
41,100	1,002	COLGATE-PALMOL
27,400	524	GOODYEAR TIRE
17,400	483	OWENS-ILLINOIS
13,500	461	NCR
10,100	438	KIMBERLEY-CLARK
14,600	438	CARNATION
16,700	376	BURLINGTON IND

NEW YORK CITY TEACHERS RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $3,335,000
COMMON STOCK: 33% OF PLAN ASSETS
TARGET CO STK(000): $454,603 =41% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
172,500	48,150	IBM
577,450	30,969	EXXON
266,170	22,891	EASTMAN KODAK
199,790	20,504	TEXAS INSTRMNTS
385,166	15,696	K MART
225,032	14,458	SCHLUMBERGER
194,875	12,692	HALLIBURTON
183,403	12,655	SEARS ROEBUCK
183,361	11,918	MOBIL
174,158	9,297	MCDONALD'S
229,908	7,904	GENERAL MILLS
177,983	7,721	DOW CHEMICAL
206,928	5,562	RCA
170,217	4,831	BURLINGTON IND
51,248	4,798	PROCTER&GAMBLE
120,076	4,413	TRW
149,825	4,382	GRACE (W R)
81,188	4,273	PENNEY (J C)
71,470	3,851	DIGITAL EQPMENT
79,766	3,640	WINN-DIXIE
97,962	3,380	EMERSON ELECTR
102,403	2,842	TEXACO
70,396	2,710	DELTA AIR LINES
80,509	2,576	AMERICAN HOME
29,455	2,261	STANDARD OIL OH
49,091	2,258	ALLIED STORES
17,377	1,175	REYNOLDS (R J)
25,719	717	ZENITH RADIO
14,531	596	STANDARD OIL CA
4,712	375	PEPSICO
6,568	91	MARRIOTT
1,669	81	HONEYWELL
1,276	77	RAYTHEON
3,633	70	CARTER HAWLEY
2,356	61	WOOLWORTH (F W)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
524,646	29,055	GENERAL ELECTR
194,875	12,692	HALLIBURTON
61,852	8,358	DUPONT
102,403	2,842	TEXACO
30,682	1,526	U S STEEL
23,168	936	BETHLEHEM STEEL
7,953	489	FORD MOTOR
9,818	452	NORTHWEST IND
6,087	187	ROCKWELL INTNL
1,571	71	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
382,814	24,309	ATT
194,875	12,692	HALLIBURTON
177,498	12,004	PHILIP MORRIS
183,361	11,918	MOBIL
222,872	9,806	KIMBERLEY-CLARK
106,421	7,038	PHILLIPS PETROL
82,467	6,505	SHELL OIL
206,928	5,562	RCA
79,766	3,640	WINN-DIXIE
50,898	2,863	OWENS-ILLINOIS
46,337	2,323	SAFEWAY STORES
40,844	2,012	CELANESE
56,430	993	WESTINGHOUSE
21,597	840	UNITED TECHNOL
9,818	297	BANKAMERICA
6,087	187	ROCKWELL INTNL
2,258	134	CITIES SERVICE
1,669	81	HONEYWELL
2,061	55	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
172,500	48,150	IBM
577,450	30,969	EXXON
524,646	29,055	GENERAL ELECTR
278,934	21,856	GENERAL MOTORS
260,672	15,119	CATERPILLAR
183,361	11,918	MOBIL
222,872	9,806	KIMBERLEY-CLARK
110,454	8,726	COCA-COLA
210,108	4,990	GOODYEAR TIRE
207,457	4,927	FIRESTONE TIRE
170,217	4,831	BURLINGTON IND
85,025	4,783	MORGAN (J P)
79,723	4,763	AMAX
50,898	2,863	OWENS-ILLINOIS
102,403	2,842	TEXACO
76,582	2,508	CITICORP
63,818	2,505	MANUF. HANOVER
50,948	1,611	DEERE
35,461	1,489	DRESSER IND
21,597	840	UNITED TECHNOL
29,847	821	COLGATE-PALMOL.
14,531	596	STANDARD OIL CA
7,953	489	FORD MOTOR
4,945	102	CHRYSLER
3,240	99	CHASE MANHATTAN
2,356	78	INTNL HARVESTER
2,062	58	NEWMONT MINING

NEW YORK STATE COMMON RETIR FUND

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $6,781,000
COMMON STOCK: 26% OF PLAN ASSETS
TARGET CO STK(000): $694,906 =39% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
293,200	81,841	IBM
550,500	47,343	EASTMAN KODAK
412,000	38,576	PROCTER&GAMBLE
556,500	38,399	SEARS ROEBUCK
677,500	36,334	EXXON
858,500	34,984	K MART

(CONT'D) NEW YORK STATE COMMON RETIR FD

540,000	28,420	PENNEY (J C)
419,000	27,289	HALLIBURTON
480,000	20,822	DOW CHEMICAL
568,000	18,176	AMERICAN HOME
213,398	13,871	MOBIL
350,000	12,033	GENERAL MILLS
235,000	11,398	HONEYWELL
250,000	8,625	EMERSON ELECTR
51,000	3,449	REYNOLDS (R J)
64,000	2,624	STANDARD OIL CA
121,000	2,360	STEVENS (J P)
29,000	2,309	PEPSICO
65,000	1,674	WOOLWORTH (F W)
14,000	1,075	STANDARD OIL OH
58,500	731	HOWARD JOHNSON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
554,000	30,681	GENERAL ELECTR
203,000	27,431	DUPONT
419,000	27,289	HALLIBURTON
215,000	10,696	U S STEEL
85,000	5,228	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
483,409	30,696	ATT
419,000	27,289	HALLIBURTON
213,398	13,871	MOBIL
235,000	11,398	HONEYWELL
172,200	11,388	PHILLIPS PETROL
327,600	5,776	WESTINGHOUSE
70,000	5,522	SHELL OIL
110,000	3,328	BANKAMERICA
65,000	2,527	UNITED TECHNOL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
293,200	81,841	IBM
677,500	36,334	EXXON
407,000	31,950	GENERAL MOTORS
554,000	30,681	GENERAL ELECTR
316,000	24,964	COCA-COLA
326,000	18,908	CATERPILLAR
630,000	17,325	COLGATE-PALMOL.
213,398	13,871	MOBIL
417,000	9,904	GOODYEAR TIRE
138,400	8,269	AMAX
140,000	5,880	DRESSER IND
192,000	5,376	NEWMONT MINING
85,000	5,228	FORD MOTOR
130,000	4,875	NCR
64,000	2,624	STANDARD OIL CA
65,000	2,527	UNITED TECHNOL
78,000	1,853	FIRESTONE TIRE

NEW YORK STATE TEACHERS RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $5,799,000
COMMON STOCK: 31% OF PLAN ASSETS
TARGET CO STK(000): $982,367 =54% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
329,727	92,076	IBM
1,006,800	53,990	EXXON
594,820	51,155	EASTMAN KODAK
1,175,624	50,993	DOW CHEMICAL
914,600	37,270	K MART
517,900	35,735	SEARS ROEBUCK
327,400	30,653	PROCTER&GAMBLE
383,300	30,520	PEPSICO
537,000	28,260	PENNEY (J C)
685,200	23,639	EMERSON ELECTR
742,040	20,592	TEXACO
199,000	20,422	TEXAS INSTRMNTS
260,800	19,951	STANDARD OIL OH
495,600	15,859	AMERICAN HOME
162,900	7,901	HONEYWELL
37,000	1,517	STANDARD OIL CA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
688,800	42,361	FORD MOTOR
723,300	40,234	GENERAL ELECTR
282,800	38,213	DUPONT
630,050	31,345	U S STEEL
742,040	20,592	TEXACO
490,000	19,784	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,036,774	65,835	ATT
577,200	38,167	PHILLIPS PETROL
162,900	7,901	HONEYWELL
299,800	5,284	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
329,727	92,076	IBM
1,006,800	53,990	EXXON
659,458	51,767	GENERAL MOTORS
799,050	46,345	CATERPILLAR
688,800	42,361	FORD MOTOR
723,300	40,234	GENERAL ELECTR
742,040	20,592	TEXACO
860,708	20,442	GOODYEAR TIRE
652,600	17,947	COLGATE-PALMOL.
225,900	17,846	COCA-COLA
449,100	14,203	DEERE
507,890	12,062	FIRESTONE TIRE
37,000	1,517	STANDARD OIL CA

NORTHERN CAL RETAIL CLERKS & FOOD EMP PEN

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $153,048
COMMON STOCK: 44% OF PLAN ASSETS
TARGET CO STK(000): $27,348 =40% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
14,524	4,054	IBM
35,000	1,877	EXXON
18,500	1,591	EASTMAN KODAK
14,000	1,311	PROCTER&GAMBLE
12,700	1,303	TEXAS INSTRMNTS
15,000	1,194	PEPSICO
6,750	651	SCHLUMBERGER
12,000	647	DIGITAL EQPMENT
13,000	362	ZENITH RADIO
7,300	354	HONEYWELL
8,000	347	DOW CHEMICAL
10,100	323	AMERICAN HOME

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
32,000	1,780	GENERAL ELECTR
30,000	1,493	U S STEEL
6,000	811	DUPONT
8,000	492	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
23,504	1,493	ATT
32,500	873	UAL
22,500	681	BANKAMERICA
9,000	595	PHILLIPS PETROL
7,300	451	PHILIP MORRIS
7,300	354	HONEYWELL
5,000	194	UNITED TECHNOL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
14,524	4,054	IBM
35,000	1,877	EXXON
32,000	1,780	GENERAL ELECTR
13,000	1,021	GENERAL MOTORS
8,650	681	CARNATION
20,000	655	CITICORP
10,500	609	CATERPILLAR
20,600	577	NEWMONT MINING
8,000	492	FORD MOTOR
6,000	252	DRESSER IND
3,000	237	COCA-COLA
7,000	221	DEERE
8,000	220	COLGATE-PALMOL.
5,000	194	UNITED TECHNOL

NORTHWESTERN BELL TEL EMPS PENSION, DIS PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $331,913
COMMON STOCK: 61% OF PLAN ASSETS
TARGET CO STK(000): $76,366 =38% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
49,417	11,082	IBM
87,500	7,766	EXXON
25,700	3,759	HALLIBURTON
25,600	2,717	EASTMAN KODAK
52,000	2,457	MOBIL
26,000	2,382	DOW CHEMICAL
28,300	1,825	SEARS ROEBUCK
60,000	1,763	STANDARD OIL CA
18,000	1,260	PEPSICO
34,500	1,151	AMERICAN HOME
60,000	1,148	RCA
12,000	1,137	TEXAS INSTRMNTS
30,000	1,133	DELTA AIR LINES
28,000	938	K MART
15,000	923	REYNOLDS (R J)
14,000	817	MCDONALD'S
25,000	694	BURLINGTON IND
5,000	684	DIGITAL EQPMENT
9,000	684	SCHLUMBERGER
14,500	555	WINN-DIXIE
20,761	462	SOUTHLAND
1,200	107	PROCTER&GAMBLE
4,000	94	TEXACO
3,000	43	HOLIDAY INNS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
25,700	3,759	HALLIBURTON
57,000	2,629	GENERAL ELECTR
54,700	2,407	FORD MOTOR
13,200	1,670	DUPONT
22,000	1,430	U S STEEL
4,000	94	TEXACO

(CONT'D) NORTHWESTERN BELL TEL EMPS PEN.

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
136,535	6,946	ATT
25,700	3,759	HALLIBURTON
60,800	3,222	PHILIP MORRIS
57,500	2,818	SHELL OIL
52,000	2,457	MOBIL
41,000	1,507	KIMBERLEY-CLARK
60,000	1,148	RCA
15,000	581	CITIES SERVICE
14,500	555	WINN-DIXIE
57,886	521	BRANIFF INTNL
15,000	426	UAL
3,500	190	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
49,417	11,082	IBM
87,500	7,766	EXXON
57,000	2,629	GENERAL ELECTR
52,000	2,457	MOBIL
54,700	2,407	FORD MOTOR
60,000	1,763	STANDARD OIL CA
41,000	1,507	KIMBERLEY-CLARK
28,100	1,458	DEERE
52,000	1,196	NEWMONT MINING
12,400	865	CATERPILLAR
29,000	856	CITICORP
9,000	740	COCA-COLA
25,000	694	BURLINGTON IND
12,000	567	AMAX
10,000	535	MORGAN (J P)
2,000	115	GENERAL MOTORS
4,000	110	CHASE MANHATTAN
4,000	94	TEXACO

OHIO PUBLIC EMPS RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $3,204,905
COMMON STOCK: 30% OF PLAN ASSETS
TARGET CO STK(000): $366,724 =38% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
163,800	45,721	IBM
493,760	26,480	EXXON
181,700	17,013	PROCTER&GAMBLE
475,800	16,358	GENERAL MILLS
400,000	16,300	K MART
200,000	15,926	PEPSICO
172,600	14,844	EASTMAN KODAK
412,300	13,184	AMERICAN HOME
201,000	13,091	HALLIBURTON
220,000	11,579	PENNEY (J C)
148,800	10,267	SEARS ROEBUCK
268,400	9,087	EMERSON ELECTR
181,400	8,798	HONEYWELL
206,700	8,475	STANDARD OIL CA
192,600	8,355	DOW CHEMICAL
307,800	4,041	HOLIDAY INNS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
201,000	13,091	HALLIBURTON
242,500	9,792	BETHLEHEM STEEL
149,200	9,176	FORD MOTOR
140,000	7,753	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
416,971	26,478	ATT
532,000	16,093	BANKAMERICA
201,000	13,091	HALLIBURTON
181,400	8,798	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
163,800	45,721	IBM
493,760	26,480	EXXON
456,000	12,540	COLGATE-PALMOL.
140,500	11,029	GENERAL MOTORS
330,000	10,808	CITICORP
179,900	10,119	MORGAN (J P)
227,000	9,534	DRESSER IND
149,200	9,176	FORD MOTOR
206,700	8,475	STANDARD OIL CA
140,000	7,753	GENERAL ELECTR
103,542	3,883	NCR

OHIO STATE TEACHERS RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $3,424,112
COMMON STOCK: 31% OF PLAN ASSETS
TARGET CO STK(000): $455,570 =42% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
261,300	72,935	IBM
392,800	21,064	EXXON
230,800	19,849	EASTMAN KODAK
175,000	16,384	PROCTER&GAMBLE
400,000	16,300	K MART
200,000	15,350	STANDARD OIL OH
366,400	15,022	STANDARD OIL CA
200,000	13,800	SEARS ROEBUCK
200,000	13,025	HALLIBURTON
402,500	12,880	AMERICAN HOME
236,300	12,435	PENNEY (J C)
199,000	10,622	MCDONALD'S
300,000	10,350	EMERSON ELECTR
244,000	9,751	DOW CHEMICAL
168,400	9,073	DIGITAL EQPMENT
298,600	8,323	ZENITH RADIO
180,000	6,930	DELTA AIR LINES
119,500	5,796	HONEYWELL
155,100	4,168	RCA
180,600	2,258	HOWARD JOHNSON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
467,400	25,882	GENERAL ELECTR
102,200	13,810	DUPONT
200,000	13,025	HALLIBURTON
203,300	12,503	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
412,300	26,181	ATT
200,000	13,025	HALLIBURTON
200,000	12,350	PHILIP MORRIS
624,679	6,793	BRANIFF INTNL
119,500	5,796	HONEYWELL
196,100	5,270	UAL
155,100	4,168	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
261,300	72,935	IBM
467,400	25,882	GENERAL ELECTR
392,800	21,064	EXXON
300,000	17,400	CATERPILLAR
508,500	16,653	CITICORP
366,400	15,022	STANDARD OIL CA
300,000	12,600	DRESSER IND
203,300	12,503	FORD MOTOR
125,000	9,813	GENERAL MOTORS

OPERATING ENGINEERS PENSION TR (LOS ANGELES)

TYPE: COLL. BARGAINED--JOINT CONTROL
(6-30-76) TOTAL ASSETS(000): $192,806
COMMON STOCK: 13% OF PLAN ASSETS
TARGET CO STK(000): $9,609 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
5,000	1,384	IBM
15,600	513	ZENITH RADIO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
75,000	4,238	ATT
200,000	3,475	WESTINGHOUSE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
5,000	1,384	IBM

OPERATING ENGINEERS-EMPLOYERS CENTR PEN FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(1-31-77) TOTAL ASSETS(000): $245,851
COMMON STOCK: 47% OF PLAN ASSETS
TARGET CO STK(000): $40,850 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
21,300	5,863	IBM
66,000	2,525	DOW CHEMICAL
25,869	1,950	EASTMAN KODAK
38,947	1,665	STANDARD OIL CA
60,000	1,650	RCA
35,000	1,601	MCDONALD'S
34,996	1,536	PENNEY (J C)
24,000	1,500	SEARS ROEBUCK
29,996	1,091	K MART
14,999	1,003	MOBIL
9,000	775	PROCTER&GAMBLE
26,995	773	AMERICAN HOME
24,995	741	TEXACO
12,900	735	HALLIBURTON
10,000	718	PEPSICO
12,000	717	SCHLUMBERGER
13,400	717	EXXON
12,000	561	DIGITAL EQPMENT
18,484	474	SOUTHLAND
13,968	440	EMERSON ELECTR
9,999	364	TRW
9,998	301	BLUE BELL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
31,197	1,650	GENERAL ELECTR
20,000	860	NATIONAL STEEL

(CONT'D) OPERATING ENGINEERS-EMPLOYERS

6,000	776	DUPONT
24,995	741	TEXACO
12,900	735	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
60,000	1,650	RCA
14,999	1,003	MOBIL
15,999	974	PHILLIPS PETROL
12,900	735	HALLIBURTON
6,993	395	PHILIP MORRIS
9,998	301	BLUE BELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
21,300	5,863	IBM
55,000	2,131	MANUF. HANOVER
24,000	1,794	COCA-COLA
38,947	1,665	STANDARD OIL CA
31,197	1,650	GENERAL ELECTR
14,999	1,003	MOBIL
19,997	763	NCR
24,995	741	TEXACO
30,994	740	COLGATE-PALMOL.
13,400	717	EXXON
29,993	686	FIRESTONE TIRE
22,000	682	CITICORP
10,999	582	MORGAN (J P)
7,000	494	CARNATION
6,999	361	CATERPILLAR
4,000	219	AMAX
600	45	GENERAL MOTORS

OPERATING ENGS LOC 312 & 612-EMP RETIR FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(3-31-77) TOTAL ASSETS(000): $171,602
COMMON STOCK: 44% OF PLAN ASSETS
TARGET CO STK(000): $31,489 =42% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
21,000	5,807	IBM
50,000	2,538	EXXON
39,000	1,628	DIGITAL EQPMENT
25,000	978	STANDARD OIL CA
35,000	928	TEXACO
15,000	891	SCHLUMBERGER
15,000	842	RAYTHEON
20,000	795	MCDONALD'S
22,900	790	TRW
49,700	765	LUCKY STORES
10,000	713	PEPSICO
20,500	692	EMERSON ELECTR
19,000	618	K MART
8,492	577	EASTMAN KODAK
9,100	506	HALLIBURTON
17,000	476	GENERAL MILLS
13,000	387	AMERICAN HOME
3,800	178	HONEYWELL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
23,000	1,130	GENERAL ELECTR
35,000	928	TEXACO
10,000	521	NORTHWEST IND
9,100	506	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
40,000	2,510	ATT
17,000	918	OWENS-ILLINOIS
14,000	770	PHILLIPS PETROL
9,100	506	HALLIBURTON
6,200	215	UNITED TECHNOL
3,800	178	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
21,000	5,807	IBM
50,000	2,538	EXXON
20,000	1,335	GENERAL MOTORS
23,000	1,130	GENERAL ELECTR
25,000	975	STANDARD OIL CA
35,000	928	TEXACO
17,000	918	OWENS-ILLINOIS
23,000	874	MANUF. HANOVER
30,100	847	CITICORP
25,200	772	DEERE
14,000	765	CATERPILLAR
15,400	618	DRESSER IND
6,200	215	UNITED TECHNOL
3,000	109	NCR

OREGON PUBLIC EMP RETIR SYSTEM

TYPE: PUBLIC
(6-30-77) TOTAL ASSETS(000): $1,000,000
COMMON STOCK: 29% OF PLAN ASSETS
TARGET CO STK(000): $141,954 =49% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
71,725	18,935	IBM
225,740	12,077	EXXON
79,500	5,446	SCHLUMBERGER
81,500	5,440	HALLIBURTON
58,000	4,647	PROCTER&GAMBLE
97,800	4,083	STANDARD OIL CA
43,000	3,816	STANDARD OIL OH
54,000	3,672	MOBIL
129,000	2,903	PEPSICO
76,000	2,594	DOW CHEMICAL
37,000	2,202	EASTMAN KODAK
33,000	1,914	SEARS ROEBUCK
54,000	1,593	GENERAL MILLS
46,000	1,581	EMERSON ELECTR
43,000	1,236	AMERICAN HOME
15,000	999	REYNOLDS (R J)
29,000	888	RAYTHEON
22,600	709	RCA
19,000	663	PENNEY (J C)
27,600	662	BURLINGTON IND

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
81,500	5,440	HALLIBURTON
87,000	4,916	GENERAL ELECTR
97,500	4,570	FORD MOTOR
45,000	1,896	ETHYL
7,000	812	DUPONT
18,000	716	U S STEEL
18,800	580	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
205,646	13,059	ATT
81,500	5,440	HALLIBURTON
84,000	4,683	PHILIP MORRIS
96,600	3,864	UNITED TECHNOL
54,000	3,672	MOBIL
50,000	1,550	PHILLIPS PETROL
42,000	1,449	SHELL OIL
20,000	958	SAFEWAY STORES
22,600	709	RCA
20,000	485	BANKAMERICA
5,400	323	CITIES SERVICE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
71,725	18,935	IBM
225,740	12,077	EXXON
87,000	4,916	GENERAL ELECTR
70,000	4,856	GENERAL MOTORS
97,500	4,570	FORD MOTOR
119,800	4,418	CARNATION
97,800	4,083	STANDARD OIL CA
96,600	3,864	UNITED TECHNOL
54,000	3,672	MOBIL
60,500	3,494	CATERPILLAR
63,000	2,882	DRESSER IND
95,000	2,351	COLGATE-PALMOL.
43,000	2,166	MORGAN (J P)
66,000	1,807	CITICORP
65,000	1,308	GOODYEAR TIRE
29,500	1,232	AMAX
20,680	776	MANUF. HANOVER
20,000	745	COCA-COLA
27,600	662	BURLINGTON IND

PACIFIC BELL TEL EMPS PEN, DIS & DEATH PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,619,857
COMMON STOCK: 59% OF PLAN ASSETS
TARGET CO STK(000): $352,206 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
163,687	45,689	IBM
414,000	22,201	EXXON
131,250	12,649	SCHLUMBERGER
291,900	11,895	K MART
125,100	10,759	EASTMAN KODAK
166,500	8,970	DIGITAL EQPMENT
133,000	8,662	HALLIBURTON
156,000	8,327	MCDONALD'S
168,000	7,287	DOW CHEMICAL
161,000	6,601	STANDARD OIL CA
66,000	6,179	PROCTER&GAMBLE
186,000	5,952	AMERICAN HOME
81,570	5,628	SEARS ROEBUCK
119,000	4,778	GENERAL MILLS
67,500	4,565	REYNOLDS (R J)
85,000	4,473	PENNEY (J C)
150,000	4,163	TEXACO
110,000	3,795	EMERSON ELECTR
33,500	3,438	TEXAS INSTRMNTS
52,400	3,406	MOBIL
42,000	3,224	STANDARD OIL OH
39,000	3,105	PEPSICO
60,000	2,880	NORTHROP
137,076	2,090	LUCKY STORES
40,000	1,540	DELTA AIR LINES
32,000	1,452	WINN-DIXIE
16,000	776	HONEYWELL
22,700	610	RCA
17,600	499	BURLINGTON IND
15,000	386	CONTROL DATA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
307,540	17,107	GENERAL ELECTR
133,000	8,662	HALLIBURTON

(CONT'D) PACIFIC BELL TEL EMPS PEN. DIS &

48,000	6,486	DUPONT
127,200	5,328	U S STEEL
150,000	4,163	TEXACO
50,000	3,075	FORD MOTOR
50,000	2,150	ETHYL
27,700	1,118	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
404,340	25,676	ATT
133,000	8,662	HALLIBURTON
179,600	7,902	KIMBERLEY-CLARK
246,000	7,442	BANKAMERICA
132,000	6,617	SAFEWAY STORES
89,600	5,533	PHILIP MORRIS
52,400	3,406	MOBIL
50,000	3,306	PHILLIPS PETROL
45,000	1,749	UNITED TECHNOL
32,000	1,452	WINN-DIXIE
51,000	1,371	UAL
16,000	1,262	SHELL OIL
20,000	985	CELANESE
16,000	776	HONEYWELL
22,700	610	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
163,687	45,689	IBM
414,000	22,201	EXXON
307,540	17,107	GENERAL ELECTR
212,100	16,650	GENERAL MOTORS
179,600	7,902	KIMBERLEY-CLARK
161,000	6,601	STANDARD OIL CA
194,700	6,376	CITICORP
156,000	4,934	DEERE
79,700	4,623	CATERPILLAR
150,000	4,163	TEXACO
65,000	3,884	AMAX
52,400	3,406	MOBIL
50,000	3,075	FORD MOTOR
52,600	2,959	MORGAN (J P)
110,000	2,613	GOODYEAR TIRE
70,000	1,960	NEWMONT MINING
45,000	1,749	UNITED TECHNOL
49,700	1,367	COLGATE-PALMOL.
25,000	981	MANUF. HANOVER
23,200	974	DRESSER IND
17,600	499	BURLINGTON IND
5,400	427	COCA-COLA
10,000	375	NCR

PENN BELL TEL PLAN FOR EMPS PEN, DISABILITY BEN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $588,680
COMMON STOCK: 47% OF PLAN ASSETS
TARGET CO STK(000): $114,693 =41% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
52,500	14,654	IBM
134,000	8,736	MOBIL
133,550	7,162	EXXON
72,000	4,869	REYNOLDS (R J)
112,000	4,858	DOW CHEMICAL
84,000	4,526	DIGITAL EQPMENT
39,000	3,759	SCHLUMBERGER
56,000	3,647	HALLIBURTON
86,000	3,505	K MART
92,000	2,944	AMERICAN HOME
27,500	2,822	TEXAS INSTRMNTS
90,000	2,498	TEXACO
25,000	2,341	PROCTER&GAMBLE
50,000	1,725	EMERSON ELECTR
14,800	1,021	SEARS ROEBUCK
17,000	697	STANDARD OIL CA
22,700	610	RCA
21,400	607	BURLINGTON IND
10,000	344	GENERAL MILLS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
56,000	3,647	HALLIBURTON
90,000	2,498	TEXACO
34,100	1,897	GENERAL ELECTR
32,800	1,632	U S STEEL
25,000	1,538	FORD MOTOR
29,400	1,187	BETHLEHEM STEEL
2,000	270	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
157,235	9,984	ATT
134,000	8,736	MOBIL
80,800	4,989	PHILIP MORRIS
56,000	3,647	HALLIBURTON
28,000	1,232	KIMBERLEY-CLARK
20,000	985	CELANESE
22,700	610	RCA
4,000	108	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
52,500	14,654	IBM
134,000	8,736	MOBIL
133,550	7,162	EXXON
53,100	4,168	GENERAL MOTORS
40,400	3,191	COCA-COLA
44,000	2,629	AMAX
90,000	2,498	TEXACO
68,000	2,420	COLGATE-PALMOL.
38,000	2,204	CATERPILLAR
34,100	1,897	GENERAL ELECTR
55,000	1,801	CITICORP
25,000	1,538	FORD MOTOR
28,000	1,232	KIMBERLEY-CLARK
11,000	866	CARNATION
35,000	831	GOODYEAR TIRE
14,000	768	MORGAN (J P)
17,000	697	STANDARD OIL CA
21,200	670	DEERE
21,400	607	BURLINGTON IND

PENNSYLVANIA PUBLIC SCHOOL EMP RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $3,300,000
COMMON STOCK: 12% OF PLAN ASSETS
TARGET CO STK(000): $203,378 =51% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
62,375	17,411	IBM
220,800	11,842	EXXON
102,600	8,824	EASTMAN KODAK
112,500	7,327	HALLIBURTON
178,900	7,290	K MART
213,100	6,819	AMERICAN HOME
68,500	6,414	PROCTER&GAMBLE
144,500	6,268	DOW CHEMICAL
118,900	6,258	PENNEY (J C)
173,100	5,972	EMERSON ELECTR
136,400	5,592	STANDARD OIL CA
65,800	4,540	SEARS ROEBUCK
129,400	3,591	TEXACO
23,500	1,254	MCDONALD'S
27,594	383	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
56,900	7,689	DUPONT
136,000	7,532	GENERAL ELECTR
112,500	7,327	HALLIBURTON
113,100	5,627	U S STEEL
81,800	5,031	FORD MOTOR
129,400	3,591	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
239,600	15,215	ATT
115,900	7,664	PHILLIPS PETROL
112,500	7,327	HALLIBURTON
209,200	6,328	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
62,375	17,411	IBM
220,800	11,842	EXXON
138,400	10,864	GENERAL MOTORS
179,450	10,408	CATERPILLAR
261,000	8,255	DEERE
136,000	7,532	GENERAL ELECTR
78,100	6,170	COCA-COLA
136,400	5,592	STANDARD OIL CA
129,300	5,431	DRESSER IND
81,800	5,031	FORD MOTOR
142,300	4,660	CITICORP
129,400	3,591	TEXACO
98,900	2,720	COLGATE-PALMOL.

PHILADELPHIA ELECTRIC SERVICE ANNUITY PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $227,456
COMMON STOCK: 62% OF PLAN ASSETS
TARGET CO STK(000): $43,012 =30% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
72,000	3,861	EXXON
13,008	3,632	IBM
35,000	2,275	MOBIL
76,278	2,116	TEXACO
25,000	1,690	REYNOLDS (R J)
60,000	1,612	RCA
50,000	1,394	ZENITH RADIO
14,000	1,204	EASTMAN KODAK
15,000	1,194	PEPSICO
40,000	1,135	BURLINGTON IND
15,000	1,035	SEARS ROEBUCK
25,000	1,025	STANDARD OIL CA
30,000	960	AMERICAN HOME
7,500	769	TEXAS INSTRMNTS
4,000	194	HONEYWELL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
76,278	2,116	TEXACO
30,000	1,845	FORD MOTOR
20,000	267	GAF

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
35,000	2,275	MOBIL
60,000	1,612	RCA
25,000	1,543	PHILIP MORRIS

(CONT'D) PHILADELPHIA ELECTRIC SERVICE

24,526	1,379	OWENS-ILLINOIS
50,000	1,344	UAL
32,040	969	BANKAMERICA
13,230	840	ATT
30,000	528	WESTINGHOUSE
4,000	194	HONEYWELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
72,000	3,861	EXXON
13,008	3,672	IBM
30,000	2,355	GENERAL MOTORS
35,000	2,275	MOBIL
76,278	2,116	TEXACO
30,000	1,845	FORD MOTOR
50,000	1,650	INTNL HARVESTER
24,526	1,379	OWENS-ILLINOIS
50,000	1,375	COLGATE-PALMOL.
50,000	1,187	GOODYEAR TIRE
40,000	1,135	BURLINGTON IND
25,000	1,025	STANDARD OIL CA
40,000	950	FIRESTONE TIRE
24,184	792	CITICORP
25,000	762	CHASE MANHATTAN
13,376	707	MORGAN (J P)
20,756	423	CHRYSLER

PLUMBERS (STEAMFITTERS) INDUSTRY PEN FD (NY)

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $37,244
COMMON STOCK: 45% OF PLAN ASSETS
TARGET CO STK(000): $7,181 =43% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
3,650	1,019	IBM
11,976	642	EXXON
10,250	428	K MART
5,000	338	REYNOLDS (R J)
4,500	311	SEARS ROEBUCK
4,500	293	MOBIL
2,500	241	SCHLUMBERGER
5,000	205	STANDARD OIL CA
4,000	184	ALLIED STORES
3,000	182	RAYTHEON
3,000	146	HONEYWELL
1,000	80	PEPSICO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
6,900	384	GENERAL ELECTR
6,000	299	U S STEEL
5,000	202	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
10,200	548	ATT
4,500	293	MOBIL
3,600	238	PHILLIPS PETROL
3,000	146	HONEYWELL
4,500	121	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
3,650	1,019	IBM
11,976	642	EXXON
6,900	384	GENERAL ELECTR
6,000	359	AMAX
4,000	314	GENERAL MOTORS
4,500	293	MOBIL
3,750	218	CATERPILLAR
5,000	205	STANDARD OIL CA
6,000	197	CITICORP
5,000	138	COLGATE-PALMOL.

PRINTING & GRAPHIC COMM UNION-EMP RETIR

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $100,762
COMMON STOCK: 22% OF PLAN ASSETS
TARGET CO STK(000): $9,887 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
4,550	1,258	IBM
15,100	810	EXXON
8,500	731	EASTMAN KODAK
5,000	482	SCHLUMBERGER
4,500	358	PEPSICO
6,500	267	STANDARD OIL CA
5,300	183	EMERSON ELECTR
2,500	169	REYNOLDS (R J)
4,000	163	K MART
3,000	162	DIGITAL EQPMENT
3,000	160	MCDONALD'S
4,900	157	AMERICAN HOME
2,290	149	MOBIL
2,000	130	HALLIBURTON
2,200	95	DOW CHEMICAL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,000	135	DUPONT
2,000	130	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
23,250	1,476	ATT
11,000	679	PHILIP MORRIS
7,800	236	BANKAMERICA
4,000	176	KIMBERLEY-CLARK
2,290	149	MOBIL
2,000	130	HALLIBURTON
6,500	115	WESTINGHOUSE
1,000	66	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
4,550	1,258	IBM
12,900	1,006	GENERAL MOTORS
15,100	810	EXXON
6,500	267	STANDARD OIL CA
7,000	229	CITICORP
4,000	176	KIMBERLEY-CLARK
3,000	169	MORGAN (J P)
2,000	158	COCA-COLA
2,290	149	MOBIL
3,900	107	COLGATE-PALMOL.
1,050	61	CATERPILLAR

RCA EMPS RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $824,914
COMMON STOCK: 64% OF PLAN ASSETS
TARGET CO STK(000): $233,019 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
169,224	47,236	IBM
174,900	11,369	MOBIL
146,700	10,132	SEARS ROEBUCK
186,462	10,000	EXXON
225,000	9,169	K MART
86,900	7,473	EASTMAN KODAK
211,600	6,771	AMERICAN HOME
141,800	6,151	DOW CHEMICAL
138,000	5,658	STANDARD OIL CA
47,803	4,476	PROCTER&GAMBLE
83,200	4,441	MCDONALD'S
84,000	4,421	PENNEY (J C)
42,000	2,735	HALLIBURTON
48,690	2,623	DIGITAL EQPMENT
70,000	2,573	TRW
36,900	2,495	REYNOLDS (R J)
171,417	2,379	MARRIOTT
85,000	2,357	TEXACO
20,000	970	HONEYWELL
20,000	690	EMERSON ELECTR
5,000	513	TEXAS INSTRMNTS
17,100	440	CONTROL DATA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
158,400	9,742	FORD MOTOR
175,300	9,708	GENERAL ELECTR
72,100	3,587	U S STEEL
42,000	2,735	HALLIBURTON
85,000	2,357	TEXACO
7,500	1,013	DUPONT
13,000	525	BETHLEHEM STEEL
10,000	451	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
229,907	14,599	ATT
174,900	11,369	MOBIL
81,745	5,048	PHILIP MORRIS
104,000	3,146	BANKAMERICA
42,000	2,735	HALLIBURTON
134,079	2,364	WESTINGHOUSE
30,400	2,011	PHILLIPS PETROL
25,000	1,972	SHELL OIL
70,287	1,889	UAL
20,000	970	HONEYWELL
10,000	440	KIMBERLEY-CLARK

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
169,224	47,236	IBM
187,790	14,742	GENERAL MOTORS
174,900	11,369	MOBIL
186,462	10,000	EXXON
158,400	9,742	FORD MOTOR
175,300	9,708	GENERAL ELECTR
189,000	6,191	CITICORP
138,000	5,658	STANDARD OIL CA
67,100	3,892	CATERPILLAR
100,000	2,375	GOODYEAR TIRE
85,000	2,357	TEXACO
57,100	2,141	NCR
40,000	1,100	COLGATE-PALMOL.
18,000	1,013	MORGAN (J P)
10,000	440	KIMBERLEY-CLARK

REPUBLIC STEEL PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $530,286
COMMON STOCK: 44% OF PLAN ASSETS
TARGET CO STK(000): $80,912 =35% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
21,462	5,991	IBM
102,200	4,190	STANDARD OIL CA
96,000	4,164	DOW CHEMICAL
76,800	4,118	EXXON
57,000	3,712	HALLIBURTON
47,500	3,088	MOBIL
21,100	2,675	EASTMAN KODAK
64,000	2,352	TRW
57,000	1,532	RCA
12,200	1,176	SCHLUMBERGER
30,000	878	GRACE (W R)
20,900	852	K MART
7,900	811	TEXAS INSTRMNTS
14,100	760	DIGITAL EQPMENT
8,000	388	HONEYWELL
11,200	385	GENERAL MILLS
5,000	345	SEARS ROEBUCK
5,000	303	RAYTHEON
8,000	276	EMERSON ELECTR
10,000	258	CONTROL DATA
4,300	230	MCDONALD'S
2,500	169	REYNOLDS (R J)
6,450	124	CARTER HAWLEY

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
57,000	3,712	HALLIBURTON
65,750	3,271	U S STEEL
12,300	1,662	DUPONT
30,000	1,211	BETHLEHEM STEEL
20,850	1,160	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
77,111	4,897	ATT
57,000	3,712	HALLIBURTON
47,500	3,088	MOBIL
60,000	2,640	KIMBERLEY-CLARK
36,350	2,163	CITIES SERVICE
35,600	2,003	OWENS-ILLINOIS
39,400	1,877	PHILIP MORRIS
24,600	1,626	PHILLIPS PETROL
57,000	1,532	RCA
25,000	1,253	SAFEWAY STORES
23,500	1,157	CELANESE
60,000	1,058	WESTINGHOUSE
14,300	556	UNITED TECHNOL
8,000	388	HONEYWELL
5,000	151	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
21,462	5,991	IBM
102,200	4,190	STANDARD OIL CA
76,800	4,118	EXXON
48,400	3,799	GENERAL MOTORS
82,800	3,478	DRESSER IND
47,500	3,088	MOBIL
70,000	2,748	MANUF. HANOVER
60,000	2,640	KIMBERLEY-CLARK
35,600	2,003	OWENS-ILLINOIS
75,000	1,781	GOODYEAR TIRE
20,850	1,160	GENERAL ELECTR
23,800	779	CITICORP
10,000	598	AMAX
14,300	556	UNITED TECHNOL
9,300	523	MORGAN (J P)
8,000	464	CATERPILLAR
12,600	398	DEERE
12,000	330	COLGATE-PALMOL
10,000	280	NEWMONT MINING
3,500	277	COCA-COLA

RETAIL CLERKS UNION & EMPLOYERS PENSION FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $44,604
COMMON STOCK: 60% OF PLAN ASSETS
TARGET CO STK(000): $7,522 =28% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
3,500	976	IBM
23,400	629	RCA
14,500	591	K MART
7,000	456	HALLIBURTON
8,200	440	EXXON
11,000	312	BURLINGTON IND
4,000	214	MCDONALD'S
5,500	190	EMERSON ELECTR

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
11,550	575	U S STEEL
7,000	456	HALLIBURTON
5,700	317	GENERAL ELECTR
6,000	242	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
12,800	1,010	SHELL OIL
23,400	629	RCA
7,000	463	PHILLIPS PETROL
7,000	456	HALLIBURTON
6,000	381	ATT

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
3,500	976	IBM
8,200	440	EXXON
5,700	317	GENERAL ELECTR
11,000	312	BURLINGTON IND
5,250	305	CATERPILLAR
7,500	281	NCR
1,800	142	COCA-COLA

RETAIL STORE & FOOD EMP PENSION FUND (DETROIT)

TYPE: COLL. BARGAINED--JOINT CONTROL
(3-31-76) TOTAL ASSETS(000): $42,113
COMMON STOCK: 58% OF PLAN ASSETS
TARGET CO STK(000): $8,402 =34% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
10,800	1,162	DOW CHEMICAL
9,363	879	EXXON
3,107	814	IBM
28,900	773	TEXACO
12,800	742	MOBIL
3,400	404	EASTMAN KODAK
5,800	219	EMERSON ELECTR

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
28,900	773	TEXACO
3,000	158	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
12,800	742	MOBIL
10,600	445	KIMBERLEY-CLARK
4,000	239	OWENS-ILLINOIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
9,363	879	EXXON
3,107	814	IBM
28,900	773	TEXACO
12,800	742	MOBIL
8,100	660	CATERPILLAR
9,400	659	GENERAL MOTORS
26,300	611	FIRESTONE TIRE
10,600	445	KIMBERLEY-CLARK
15,500	343	GOODYEAR TIRE
4,900	293	MORGAN (J P)
4,000	239	OWENS-ILLINOIS
3,000	158	GENERAL ELECTR

ROCKWELL INTERNATIONAL RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $842,405
COMMON STOCK: 9% OF PLAN ASSETS
TARGET CO STK(000): $41,395 =56% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
33,380	9,317	IBM
26,654	2,495	PROCTER&GAMBLE
22,500	1,935	EASTMAN KODAK
27,000	1,863	SEARS ROEBUCK
15,900	1,532	SCHLUMBERGER
20,000	1,300	MOBIL
24,000	1,287	EXXON
23,500	1,237	PENNEY (J C)
30,000	1,230	STANDARD OIL CA
30,000	1,223	K MART
15,000	1,194	PEPSICO
23,600	1,145	HONEYWELL
35,000	993	BURLINGTON IND
14,256	928	HALLIBURTON
27,100	867	AMERICAN HOME
10,500	560	MCDONALD'S
11,000	477	DOW CHEMICAL
14,697	204	MARRIOTT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
22,500	1,384	FORD MOTOR
19,500	1,085	GENERAL ELECTR
14,256	928	HALLIBURTON
15,250	759	U S STEEL
3,250	439	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
25,000	1,544	PHILIP MORRIS
20,000	1,300	MOBIL
23,600	1,145	HONEYWELL
15,000	953	ATT
14,256	928	HALLIBURTON
26,000	468	WESTINGHOUSE
14,700	395	UAL

(CONT'D) ROCKWELL INTERNATIONAL RETIR PL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
33,380	9,317	IBM
22,500	1,384	FORD MOTOR
17,600	1,382	GENERAL MOTORS
20,000	1,300	MOBIL
24,000	1,287	EXXON
30,000	1,230	STANDARD OIL CA
19,500	1,085	GENERAL ELECTR
35,000	993	BURLINGTON IND
40,000	950	GOODYEAR TIRE
10,000	790	COCA-COLA
23,122	757	CITICORP
22,200	702	DEERE

SEAFARERS PENSION PLAN (BROOKLYN, NY)

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $135,575
COMMON STOCK: 23% OF PLAN ASSETS
TARGET CO STK(000): $12,676 =40% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
5,925	1,653	IBM
12,000	1,157	SCHLUMBERGER
16,900	733	DOW CHEMICAL
12,000	644	EXXON
6,000	562	PROCTER&GAMBLE
6,200	533	EASTMAN KODAK
11,000	448	K MART
7,800	300	DELTA AIR LINES
7,200	200	TEXACO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
11,598	645	GENERAL ELECTR
4,100	554	DUPONT
13,000	525	BETHLEHEM STEEL
7,200	200	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
16,126	1,024	ATT
9,470	747	SHELL OIL
6,600	436	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
5,925	1,653	IBM
13,951	1,095	GENERAL MOTORS
11,598	645	GENERAL ELECTR
12,000	644	EXXON
20,600	567	COLGATE-PALMOL.
6,700	400	AMAX
6,000	252	DRESSER IND
8,500	202	GOODYEAR TIRE
7,200	200	TEXACO

SEARS ROEBUCK EMPS SAV & PROF SHARING FUND

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $2,961,774
COMMON STOCK: 91% OF PLAN ASSETS
TARGT CO STK(000): $2,364,453=88% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
32,101,350	2,214,992	SEARS ROEBUCK
50,900	14,207	IBM
157,200	12,065	STANDARD OIL OH
130,500	10,391	PEPSICO
175,000	9,341	MCDONALD'S
124,000	8,076	HALLIBURTON
289,500	7,780	RCA
104,700	5,641	DIGITAL EQPMENT
163,800	5,631	GENERAL MILLS
210,900	5,220	SUNBEAM
308,187	4,276	MARRIOTT
50,000	2,169	DOW CHEMICAL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
225,400	13,862	FORD MOTOR
124,000	8,076	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
200,000	12,700	ATT
124,000	8,076	HALLIBURTON
289,500	7,780	RCA
105,700	6,527	PHILIP MORRIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
50,900	14,207	IBM
225,400	13,862	FORD MOTOR
276,364	11,607	DRESSER IND
87,800	6,892	GENERAL MOTORS
217,800	5,990	COLGATE-PALMOL.
89,700	5,203	CATERPILLAR
59,600	1,885	DEERE

SEARS ROEBUCK SUPPLEMENTAL PENSION PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $229,326
COMMON STOCK: 39% OF PLAN ASSETS
TARGET CO STK(000): $47,011 =52% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
22,000	6,141	IBM
71,900	3,856	EXXON
71,000	3,790	MCDONALD'S
35,000	3,277	PROCTER&GAMBLE
35,000	2,787	PEPSICO
32,000	2,084	HALLIBURTON
50,000	2,050	STANDARD OIL CA
50,000	1,344	RCA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
32,000	2,084	HALLIBURTON
34,600	1,925	GENERAL ELECTR
30,000	1,845	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
50,000	3,175	ATT
40,000	2,470	PHILIP MORRIS
32,000	2,084	HALLIBURTON
50,000	1,344	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
22,000	6,141	IBM
50,000	3,925	GENERAL MOTORS
71,900	3,856	EXXON
50,000	2,900	CATERPILLAR
50,000	2,050	STANDARD OIL CA
60,000	1,965	CITICORP
34,600	1,925	GENERAL ELECTR
44,000	1,848	DRESSER IND
30,000	1,845	FORD MOTOR
51,600	1,632	DEERE

SHEET METAL WORKERS NATIONAL PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $104,642
COMMON STOCK: 18% OF PLAN ASSETS
TARGET CO STK(000): $4,861 =26% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
1,500	419	IBM
10,000	410	STANDARD OIL CA
10,000	368	TRW
5,000	326	HALLIBURTON
6,000	245	K MART
5,000	227	WINN-DIXIE
2,500	215	EASTMAN KODAK
2,000	193	SCHLUMBERGER

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
8,200	456	GENERAL ELECTR
13,000	400	ROCKWELL INTNL
5,000	326	HALLIBURTON
3,000	185	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
7,000	445	ATT
13,000	400	ROCKWELL INTNL
5,000	326	HALLIBURTON
3,500	231	PHILLIPS PETROL
5,000	227	WINN-DIXIE
3,000	182	PHILIP MORRIS
6,000	182	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
8,200	456	GENERAL ELECTR
1,500	419	IBM
10,000	410	STANDARD OIL CA
7,000	263	NCR
3,000	185	FORD MOTOR
1,500	118	GENERAL MOTORS

SHELL OIL PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $776,896
COMMON STOCK: 52% OF PLAN ASSETS
TARGET CO STK(000): $159,845 =39% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
80,203	22,387	IBM
210,200	11,272	EXXON
181,300	7,388	K MART
83,762	7,204	EASTMAN KODAK
103,000	6,232	RAYTHEON
119,300	5,175	DOW CHEMICAL
94,500	5,044	MCDONALD'S
157,500	5,040	AMERICAN HOME
57,568	3,972	SEARS ROEBUCK
72,000	3,879	DIGITAL EQPMENT
27,800	2,853	TEXAS INSTRMNTS
219,400	2,743	HOWARD JOHNSON
29,002	2,715	PROCTER&GAMBLE
50,000	2,631	PENNEY (J C)
37,100	2,412	MOBIL
23,100	2,226	SCHLUMBERGER
63,000	1,748	TEXACO
120,000	1,665	MARRIOTT
43,600	1,499	GENERAL MILLS
20,600	757	TRW
11,500	749	HALLIBURTON
30,000	743	SUNBEAM
14,400	497	EMERSON ELECTR
9,000	437	HONEYWELL
15,000	426	BURLINGTON IND
9,000	369	STANDARD OIL CA
3,200	255	PEPSICO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
129,200	7,187	GENERAL ELECTR
63,000	1,748	TEXACO
27,000	1,343	U S STEEL
15,400	947	FORD MOTOR
11,500	749	HALLIBURTON
15,000	677	NATIONAL STEEL
4,000	541	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
77,500	5,125	PHILLIPS PETROL
76,800	4,877	ATT
37,100	2,412	MOBIL
53,300	2,345	KIMBERLEY-CLARK
34,100	2,106	PHILIP MORRIS
27,900	1,569	OWENS-ILLINOIS
47,000	1,422	BANKAMERICA
30,000	806	UAL
11,500	749	HALLIBURTON
9,000	437	HONEYWELL
3,000	150	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
80,203	22,387	IBM
210,200	11,272	EXXON
104,900	8,235	GENERAL MOTORS
129,200	7,187	GENERAL ELECTR
190,000	6,223	CITICORP
198,100	4,705	GOODYEAR TIRE
76,100	4,414	CATERPILLAR
37,100	2,412	MOBIL
53,300	2,345	KIMBERLEY-CLARK
45,446	1,909	DRESSER IND
63,000	1,748	TEXACO
27,900	1,569	OWENS-ILLINOIS
24,000	1,434	AMAX
15,400	947	FORD MOTOR
11,500	909	COCA-COLA
15,000	426	BURLINGTON IND
17,000	404	FIRESTONE TIRE
9,000	369	STANDARD OIL CA
6,500	206	DEERE

SHELL OIL PROVIDENT FUND

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $863,739
COMMON STOCK: 53% OF PLAN ASSETS
TARGET CO STK(000): $397,482 =88% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
21,872	6,108	IBM
62,028	3,326	EXXON
46,200	2,489	DIGITAL EQPMENT
23,594	2,274	SCHLUMBERGER
51,462	2,232	DOW CHEMICAL
22,936	1,972	EASTMAN KODAK
23,152	1,508	HALLIBURTON
25,974	1,367	PENNEY (J C)
36,063	1,154	AMERICAN HOME
18,176	970	MCDONALD'S
10,000	936	PROCTER&GAMBLE
24,018	925	DELTA AIR LINES
22,542	828	TRW
16,661	575	EMERSON ELECTR
4,544	466	TEXAS INSTRMNTS
10,098	465	ALLIED STORES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
23,152	1,508	HALLIBURTON
18,000	995	GENERAL ELECTR
19,219	776	BETHLEHEM STEEL
8,655	431	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
4,476,285	353,067	SHELL OIL
50,971	3,237	ATT
23,441	1,550	PHILLIPS PETROL
23,152	1,508	HALLIBURTON
800	40	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
21,872	6,108	IBM
62,028	3,326	EXXON
41,022	3,220	GENERAL MOTORS
32,568	1,889	CATERPILLAR
58,999	1,866	DEERE
53,445	1,750	CITICORP
18,969	1,067	MORGAN (J P)
18,000	995	GENERAL ELECTR

SOUTH CENTRAL BELL TEL EMPS PEN, DIS PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $744,611
COMMON STOCK: 61% OF PLAN ASSETS
TARGET CO STK(000): $182,645 =40% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
76,600	21,381	IBM
165,000	8,848	EXXON
86,400	7,430	EASTMAN KODAK
78,000	5,382	SEARS ROEBUCK
107,000	4,641	DOW CHEMICAL
123,100	3,939	AMERICAN HOME
70,000	3,736	MCDONALD'S
70,000	3,684	PENNEY (J C)
131,100	3,638	TEXACO
80,000	3,260	K MART
48,000	3,120	MOBIL
100,000	2,838	BURLINGTON IND
100,000	2,788	ZENITH RADIO
75,000	2,756	TRW
48,000	2,586	DIGITAL EQPMENT
23,000	2,153	PROCTER&GAMBLE
29,000	1,889	HALLIBURTON
50,000	1,725	EMERSON ELECTR
64,000	1,720	RCA
15,000	1,539	TEXAS INSTRMNTS
20,000	1,353	REYNOLDS (R J)
35,000	1,348	DELTA AIR LINES
12,500	1,205	SCHLUMBERGER
18,000	1,089	RAYTHEON
12,000	921	STANDARD OIL OH
23,804	643	SOUTHLAND
46,100	605	HOLIDAY INNS
8,000	388	HONEYWELL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
156,000	8,678	GENERAL ELECTR
143,100	7,119	U S STEEL
65,000	3,998	FORD MOTOR
131,100	3,638	TEXACO
15,000	2,026	DUPONT
29,000	1,889	HALLIBURTON
35,000	1,579	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
180,928	11,489	ATT
96,000	6,216	PHILLIPS PETROL
144,000	5,598	UNITED TECHNOL
48,000	3,120	MOBIL
135,000	2,379	WESTINGHOUSE
35,000	2,161	PHILIP MORRIS
29,000	1,889	HALLIBURTON
67,200	1,806	UAL
64,000	1,720	RCA
20,000	1,190	CITIES SERVICE
8,000	388	HONEYWELL
25,000	241	UNIROYAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
76,600	21,381	IBM
165,000	8,848	EXXON
156,000	8,678	GENERAL ELECTR
171,000	5,600	CITICORP
144,000	5,598	UNITED TECHNOL
64,000	5,024	GENERAL MOTORS
70,000	4,060	CATERPILLAR
65,000	3,998	FORD MOTOR
95,000	3,729	MANUF. HANOVER
131,100	3,638	TEXACO

(CONT'D) SOUTH CENTRAL BELL TEL EMPS PEN.

48,000	3,120	MOBIL
70,000	2,940	DRESSER IND
100,000	2,838	BURLINGTON IND
33,000	2,607	COCA-COLA
84,000	1,995	FIRESTONE TIRE
65,000	1,788	COLGATE-PALMOL
60,000	1,425	GOODYEAR TIRE
25,000	1,406	MORGAN (J P)
20,000	560	NEWMONT MINING
14,000	429	CHASE MANHATTAN

SOUTHERN BELL TEL EMPS PEN, DIS & DEATH PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $913,485
COMMON STOCK: 49% OF PLAN ASSETS
TARGET CO STK(000): $180,104 =40% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
86,590	24,169	IBM
227,100	12,178	EXXON
90,200	7,757	EASTMAN KODAK
78,800	5,132	HALLIBURTON
71,800	4,855	REYNOLDS (R J)
129,200	3,666	BURLINGTON IND
49,800	3,436	SEARS ROEBUCK
64,400	3,389	PENNEY (J C)
60,100	2,915	HONEYWELL
82,400	2,833	GENERAL MILLS
28,600	2,756	SCHLUMBERGER
26,400	2,709	TEXAS INSTRMNTS
46,000	2,455	MCDONALD'S
28,500	2,269	PEPSICO
58,500	2,018	EMERSON ELECTR
47,900	1,844	DELTA AIR LINES
55,000	1,361	SUNBEAM
48,600	1,355	AMERICAN HOME
33,000	1,345	K MART
27,800	1,206	DOW CHEMICAL
12,400	1,161	PROCTER&GAMBLE
40,700	1,129	TEXACO
25,500	1,046	STANDARD OIL CA
15,892	1,033	MOBIL
14,200	859	RAYTHEON
29,800	831	ZENITH RADIO
35,300	722	COORS (ADOLPH)
5,800	312	DIGITAL EQPMENT
11,200	301	RCA
3,700	164	WINN-DIXIE
5,300	155	GRACE (W R)
4,100	151	TRW
4,300	111	WOOLWORTH (F W)
5,100	71	MARRIOTT
2,500	48	CARTER HAWLEY
3,600	47	HOLIDAY INNS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
205,710	11,443	GENERAL ELECTR
44,300	5,986	DUPONT
78,800	5,132	HALLIBURTON
44,100	2,712	FORD MOTOR
48,200	1,946	BETHLEHEM STEEL
32,200	1,602	U S STEEL
40,700	1,129	TEXACO
4,700	145	ROCKWELL INTNL
2,800	126	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
243,272	15,448	ATT
80,400	5,316	PHILLIPS PETROL
78,800	5,132	HALLIBURTON
48,900	3,020	PHILIP MORRIS
60,100	2,915	HONEYWELL
25,400	2,003	SHELL OIL
15,892	1,033	MOBIL
35,300	722	COORS (ADOLPH)
21,800	659	BANKAMERICA
11,200	301	RCA
4,000	238	CITIES SERVICE
13,100	231	WESTINGHOUSE
3,900	195	SAFEWAY STORES
3,700	168	WINN-DIXIE
3,400	150	KIMBERLEY-CLARK
4,700	145	ROCKWELL INTNL
3,700	144	UNITED TECHNOL
2,300	129	OWENS-ILLINOIS
2,000	99	CELANESE
3,600	97	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
86,590	24,169	IBM
227,100	12,178	EXXON
205,710	11,443	GENERAL ELECTR
159,200	5,970	NCR
53,100	4,195	COCA-COLA
129,200	3,666	BURLINGTON IND
43,200	3,391	GENERAL MOTORS
57,900	3,358	CATERPILLAR
75,800	3,184	DRESSER IND
111,400	3,064	COLGATE-PALMOL
44,100	2,712	FORD MOTOR
80,700	2,643	CITICORP
85,600	2,033	FIRESTONE TIRE
21,800	1,226	MORGAN (J P)
40,700	1,129	TEXACO
25,500	1,046	STANDARD OIL CA
15,892	1,033	MOBIL
9,000	285	DEERE
4,700	281	AMAX
10,500	249	GOODYEAR TIRE
9,000	183	CHRYSLER
4,400	173	MANUF. HANOVER
3,400	150	KIMBERLEY-CLARK
4,800	147	CHASE MANHATTAN
3,700	144	UNITED TECHNOL
4,100	135	INTNL HARVESTER
2,300	129	OWENS-ILLINOIS
3,700	104	NEWMONT MINING

SOUTHERN CAL RETAIL CLERKS & FOOD EMP PENSION

TYPE: COLL. BARGAINED--JOINT CONTROL
(3-31-77) TOTAL ASSETS(000): $228,721
COMMON STOCK: 29% OF PLAN ASSETS
TARGET CO STK(000): $17,875 =27% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
30,000	1,523	EXXON
18,000	1,422	PROCTER&GAMBLE
47,000	1,398	AMERICAN HOME
40,000	1,350	EMERSON ELECTR
4,375	1,210	IBM
16,500	1,176	PEPSICO
16,000	1,088	EASTMAN KODAK
13,950	938	MOBIL
15,000	891	SCHLUMBERGER
19,000	715	DOW CHEMICAL
20,000	530	TEXACO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
12,000	590	GENERAL ELECTR
20,000	530	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
20,000	1,255	ATT
20,000	1,055	PHILIP MORRIS
40,000	995	BANKAMERICA
13,950	938	MOBIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
30,000	1,523	EXXON
4,375	1,210	IBM
15,000	1,001	GENERAL MOTORS
13,950	938	MOBIL
10,500	740	CARNATION
12,000	590	GENERAL ELECTR
20,000	530	TEXACO

SOUTHWESTERN BELL TEL EMPS PEN, DIS & DEATH PL

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,230,553
COMMON STOCK: 57% OF PLAN ASSETS
TARGET CO STK(000): $255,362 =36% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
116,315	32,466	IBM
305,200	16,366	EXXON
293,654	12,737	DOW CHEMICAL
189,612	9,978	PENNEY (J C)
114,247	9,825	EASTMAN KODAK
149,500	9,736	HALLIBURTON
122,205	8,432	SEARS ROEBUCK
185,200	7,547	K MART
83,700	5,441	MOBIL
54,000	4,300	PEPSICO
117,272	3,254	TEXACO
34,300	3,211	PROCTER&GAMBLE
104,079	3,044	GRACE (W R)
80,850	2,971	TRW
102,000	2,894	BURLINGTON IND
74,000	2,553	EMERSON ELECTR
90,000	2,509	ZENITH RADIO
73,471	2,351	AMERICAN HOME
50,000	2,269	WINN-DIXIE
78,795	2,127	SOUTHLAND
76,000	1,881	SUNBEAM
45,000	1,845	STANDARD OIL CA
25,000	1,691	REYNOLDS (R J)
34,506	1,674	HONEYWELL
79,500	1,530	CARTER HAWLEY
25,000	1,513	RAYTHEON
105,500	1,464	MARRIOTT
36,000	1,134	PET
30,000	1,031	GENERAL MILLS
15,000	808	DIGITAL EQPMENT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
166,585	10,245	FORD MOTOR
149,500	9,736	HALLIBURTON
134,500	7,482	GENERAL ELECTR
145,000	5,854	BETHLEHEM STEEL
25,000	3,378	DUPONT
117,272	3,254	TEXACO
70,000	2,153	ROCKWELL INTNL

(CONT'D) SOUTHWESTERN BEL TEL EMPS PEN.

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
150,000	9,919	PHILLIPS PETROL
149,500	9,736	HALLIBURTON
110,000	6,793	PHILIP MORRIS
96,000	6,096	ATT
83,700	5,441	MOBIL
106,000	3,207	BANKAMERICA
50,000	2,269	WINN-DIXIE
70,000	2,153	ROCKWELL INTNL
34,506	1,674	HONEYWELL
91,000	1,604	WESTINGHOUSE
14,400	1,136	SHELL OIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
116,315	32,466	IBM
305,200	16,366	EXXON
166,585	10,245	FORD MOTOR
134,500	7,482	GENERAL ELECTR
196,750	6,446	CITICORP
129,700	5,447	DRESSER IND
83,700	5,441	MOBIL
53,239	4,174	GENERAL MOTORS
117,272	3,254	TEXACO
115,000	3,163	COLGATE-PA MOL.
131,588	3,125	FIRESTONE TIRE
99,200	3,038	CHASE MANHATTAN
50,000	2,900	CATERPILLAR
102,000	2,894	BURLINGTON IND
101,651	2,414	GOODYEAR TIRE
65,000	2,145	INTNL HARVESTER
35,000	2,091	AMAX
45,000	1,845	STANDARD OIL CA
65,000	1,820	NEWMONT MINING
20,000	1,125	MORGAN (J P)
20,000	633	DEERE
10,000	393	MANUF. HANOVER

SPERRY RAND RETIR PROGRAM-PART A & OTHERS

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $476,550
COMMON STOCK: 19% OF PLAN ASSETS
TARGET CO STK(000): $29,829 =34% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
20,725	5,785	IBM
79,900	4,285	EXXON
21,000	1,806	EASTMAN KODAK
34,000	1,386	K MART
34,900	1,117	AMERICAN HOME
8,750	843	SCHLUMBERGER
15,800	685	DOW CHEMICAL
48,077	667	MARRIOTT
15,300	627	STANDARD OIL CA
11,200	598	MCDONALD'S
8,300	540	MOBIL
7,400	500	REYNOLDS (R J)
4,900	338	SEARS ROEBUCK
2,600	243	PROCTER&GAMBLE
2,000	105	PENNEY (J C)
800	82	TEXAS INSTRMNTS
1,200	65	DIGITAL EQPMENT
1,800	62	EMERSON ELECTR
2,300	62	RCA
700	56	PEPSICO
1,500	52	GENERAL MILLS
1,100	50	WINN-DIXIE
3,000	46	LUCKY STORES
1,700	44	WOOLWORTH (F W)
900	44	HONEYWELL
1,500	43	BURLINGTON IND
700	42	RAYTHEON
1,400	41	GRACE (W R)
1,100	40	TRW
1,400	39	ZENITH RADIO
1,000	39	DELTA AIR LINES
1,800	36	COORS (ADOLPH)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
27,500	1,530	GENERAL ELECTR
1,500	203	DUPONT
2,700	166	FORD MOTOR
2,500	124	U S STEEL
1,400	57	BETHLEHEM STEEL
1,400	43	ROCKWELL INTNL
900	41	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
40,386	2,565	ATT
8,300	540	MOBIL
2,700	179	PHILLIPS PETROL
2,200	174	SHELL OIL
4,300	130	BANKAMERICA
1,900	117	PHILIP MORRIS
2,300	62	RCA
1,100	50	WINN-DIXIE
800	48	CITIES SERVICE
2,700	48	WESTINGHOUSE
1,200	47	UNITED TECHNOL
900	45	SAFEWAY STORES
1,000	44	KIMBERLEY-CLARK
900	44	HONEYWELL
1,400	43	ROCKWELL INTNL
700	39	OWENS-ILLINOIS
1,800	36	COORS (ADOLPH)

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
20,725	5,785	IBM
79,900	4,285	EXXON
27,500	1,530	GENERAL ELECTR
14,900	1,177	COCA-COLA
14,900	1,170	GENERAL MOTORS
24,200	793	CITICORP
15,300	627	STANDARD OIL CA
8,300	540	MOBIL
2,700	166	FORD MOTOR
2,550	148	CATERPILLAR
1,200	68	MORGAN (J P)
2,400	66	COLGATE-PALMOL.
1,900	60	DEERE
1,000	60	AMAX
2,200	52	GOODYEAR TIRE
1,200	50	DRESSER IND
1,200	47	MANUF. HANOVER
1,200	47	UNITED TECHNOL
1,200	45	NCR
1,600	45	NEWMONT MINING
1,000	44	KIMBERLEY-CLARK
1,400	43	CHASE MANHATTAN
1,800	43	FIRESTONE TIRE
1,500	43	BURLINGTON IND
700	39	OWENS-ILLINOIS

STANDARD OIL OF CA EMPS ANNUITY PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $643,455
COMMON STOCK: 51% OF PLAN ASSETS
TARGET CO STK(000): $156,643 =48% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
83,000	23,167	IBM
90,100	8,683	SCHLUMBERGER
131,500	7,057	EXXON
153,200	6,645	DOW CHEMICAL
73,400	6,312	EASTMAN KODAK
82,800	5,392	HALLIBURTON
92,300	4,973	DIGITAL EQPMENT
66,556	4,326	MOBIL
46,100	3,671	PEPSICO
113,000	3,616	AMERICAN HOME
97,400	3,360	EMERSON ELECTR
40,100	2,777	SEARS ROEBUCK
26,400	2,709	TEXAS INSTRMNTS
60,000	2,445	K MART
44,800	2,358	PENNEY (J C)
43,000	2,295	MCDONALD'S
71,700	1,990	TEXACO
20,000	1,353	REYNOLDS (R J)
95,793	1,329	MARRIOTT
22,200	1,077	HONEYWELL
17,000	1,029	RAYTHEON
10,000	936	PROCTER&GAMBLE
14,000	481	GENERAL MILLS
21,500	435	COORS (ADOLPH)
12,000	341	BURLINGTON IND
5,000	193	DELTA AIR LINES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
82,800	5,392	HALLIBURTON
88,000	4,895	GENERAL ELECTR
71,700	1,990	TEXACO
10,900	1,473	DUPONT
14,000	861	FORD MOTOR
17,250	858	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
204,200	12,967	ATT
82,800	5,392	HALLIBURTON
144,000	4,356	BANKAMERICA
66,556	4,326	MOBIL
29,000	1,918	PHILLIPS PETROL
25,000	1,544	PHILIP MORRIS
22,200	1,077	HONEYWELL
12,500	986	SHELL OIL
20,000	880	KIMBERLEY-CLARK
15,000	844	OWENS-ILLINOIS
13,000	505	UNITED TECHNOL
10,000	501	SAFEWAY STORES
21,500	435	COORS (ADOLPH)

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
83,000	23,167	IBM
131,500	7,057	EXXON
88,300	6,932	GENERAL MOTORS
76,340	6,012	CARNATION
88,000	4,895	GENERAL ELECTR
66,556	4,326	MOBIL
78,000	2,555	CITICORP
44,500	2,503	MORGAN (J P)
76,000	2,404	DEERE
71,700	1,990	TEXACO
42,000	1,764	DRESSER IND
13,000	1,027	COCA-COLA

(CONT'D) STANDARD OIL OF CA EMPS ANNUITY

20,000	880	KIMBERLEY-CLARK
22,000	864	MANUF. HANOVER
14,000	861	FORD MOTOR
15,000	844	OWENS-ILLINOIS
10,950	635	CATERPILLAR
13,000	505	UNITED TECHNOL
15,000	413	COLGATE-PALMOL.
12,000	341	BURLINGTON IND

STANDARD OIL OF INDIANA RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-75) TOTAL ASSETS(000): $717,529
COMMON STOCK: 54% OF PLAN ASSETS
TARGET CO STK(000): $167,054 =43% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
123,912	27,787	IBM
92,000	8,430	DOW CHEMICAL
247,700	8,298	K MART
92,300	8,192	EXXON
91,125	6,926	SCHLUMBERGER
115,000	6,713	MCDONALD'S
53,300	5,656	EASTMAN KODAK
171,000	5,109	GENERAL MILLS
71,900	5,033	PEPSICO
35,000	4,791	DIGITAL EQPMENT
64,000	4,128	SEARS ROEBUCK
92,300	3,173	EMERSON ELECTR
64,092	3,028	MOBIL
130,000	2,698	SUNBEAM
26,300	2,492	TEXAS INSTRMNTS
14,600	2,135	HALLIBURTON
21,900	1,949	PROCTER&GAMBLE
47,000	1,774	DELTA AIR LINES
46,500	1,552	AMERICAN HOME
50,990	1,135	SOUTHLAND
66,025	1,081	MARRIOTT
40,000	945	ZENITH RADIO
45,000	861	RCA
33,000	825	CARTER HAWLEY
30,000	810	TRW
11,300	775	STANDARD OIL OH
25,000	694	BURLINGTON IND
10,000	615	REYNOLDS (R J)
20,000	510	COORS (ADOLPH)
10,000	501	PENNEY (J C)
15,000	501	HONEYWELL
20,000	468	TEXACO
10,000	383	WINN-DIXIE

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
101,000	4,659	GENERAL ELECTR
76,000	3,344	FORD MOTOR
20,100	2,543	DUPONT
14,600	2,135	HALLIBURTON
10,000	650	U S STEEL
20,000	468	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
166,400	8,819	PHILIP MORRIS
140,000	7,123	ATT
64,092	3,028	MOBIL
14,600	2,135	HALLIBURTON
32,000	1,736	PHILLIPS PETROL
45,000	861	RCA
13,000	603	UNITED TECHNOL
20,000	510	COORS (ADOLPH)
12,000	510	BANKAMERICA
15,000	501	HONEYWELL
10,000	383	WINN-DIXIE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
123,912	27,787	IBM
92,300	8,192	EXXON
101,000	4,659	GENERAL ELECTR
122,700	3,620	CITICORP
76,000	3,344	FORD MOTOR
64,092	3,028	MOBIL
46,100	2,657	GENERAL MOTORS
35,000	2,209	DRESSER IND
65,800	1,908	MANUF. HANOVER
28,000	1,498	MORGAN (J P)
29,000	1,370	AMAX
40,300	1,159	COLGATE-PALMOL.
16,000	1,092	CARNATION
10,000	698	CATERPILLAR
25,000	694	BURLINGTON IND
7,700	633	COCA-COLA
13,000	603	UNITED TECHNOL
20,000	468	TEXACO
5,000	260	DEERE

TEAMSTERS AFFILIATES PENSION PLAN (UNION FUND)

TYPE: NOT COLL. BARG.--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $112,229
COMMON STOCK: 44% OF PLAN ASSETS
TARGET CO STK(000): $14,261 =29% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
8,150	2,275	IBM
20,800	1,115	EXXON
23,010	938	K MART
7,400	636	EASTMAN KODAK
11,000	534	HONEYWELL
6,500	518	PEPSICO
5,000	269	DIGITAL EQPMENT
2,500	257	TEXAS INSTRMNTS
3,400	221	HALLIBURTON
4,000	211	PENNEY (J C)
7,139	193	SOUTHLAND
4,200	154	TRW
5,800	144	SUNBEAM
5,000	139	ZENITH RADIO
2,500	133	MCDONALD'S
1,200	112	PROCTER&GAMBLE
1,600	110	SEARS ROEBUCK
1,000	96	SCHLUMBERGER

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
24,000	1,335	GENERAL ELECTR
3,400	221	HALLIBURTON
1,500	203	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
17,200	1,092	ATT
7,000	552	SHELL OIL
11,000	534	HONEYWELL
6,800	420	PHILIP MORRIS
3,400	221	HALLIBURTON
3,000	91	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
8,150	2,275	IBM
24,000	1,335	GENERAL ELECTR
20,800	1,115	EXXON
13,500	1,060	GENERAL MOTORS
9,800	551	MORGAN (J P)
13,500	442	CITICORP
3,500	277	COCA-COLA
7,700	183	FIRESTONE TIRE

TEAMSTERS CENTRAL PENN PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $140,238
COMMON STOCK: 48% OF PLAN ASSETS
TARGET CO STK(000): $12,604 =19% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
15,400	4,259	IBM
59,000	951	CANNON MILLS
10,500	903	EASTMAN KODAK
26,400	733	TEXACO
11,100	722	MOBIL
6,500	449	SEARS ROEBUCK
3,000	195	HALLIBURTON
4,000	194	HONEYWELL
5,000	184	TRW

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
16,600	764	NORTHWEST IND
26,400	733	TEXACO
3,000	195	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
11,100	722	MOBIL
3,000	195	HALLIBURTON
4,000	194	HONEYWELL

SOUTH AFRICA INVESTOR LENDER CO'S

SHARES	VALUE($000)	COMPANY
15,400	4,299	IBM
33,000	2,591	GENERAL MOTORS
26,400	733	TEXACO
11,100	722	MOBIL
19,000	622	CITICORP

TEAMSTERS CENTRAL STATES, SE & SW PENSION FUND

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $1,508,149
COMMON STOCK: 6% OF PLAN ASSETS
TARGET CO STK(000): $41,226 =45% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
19,941	5,567	IBM
69,260	3,714	EXXON
20,320	1,748	EASTMAN KODAK
24,833	1,713	SEARS ROEBUCK
36,225	1,476	K MART
23,110	1,216	PENNEY (J C)
28,000	1,215	DOW CHEMICAL
10,200	955	PROCTER&GAMBLE
25,700	921	EMERSON ELECTR
13,500	878	MOBIL
27,100	867	AMERICAN HOME
24,832	692	ZENITH RADIO
13,000	631	HONEYWELL
9,580	516	DIGITAL EQPMENT
8,200	438	MCDONALD'S

(CONT'D) TEAMSTERS CENTRAL STATES, SE &

6,000	406	REYNOLDS (R J)
4,620	301	HALLIBURTON
15,000	197	HOLIDAY INNS
6,096	164	RCA
1,560	124	PEPSICO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
35,306	1,966	GENERAL ELECTR
14,067	1,901	DUPONT
29,760	1,830	FORD MOTOR
14,300	711	U S STEEL
4,620	301	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
50,800	3,180	ATT
22,560	1,492	PHILLIPS PETROL
19,040	1,176	PHILIP MORRIS
13,500	878	MOBIL
13,000	631	HONEYWELL
10,568	594	OWENS-ILLINOIS
9,248	464	SAFEWAY STORES
17,060	458	UAL
11,640	352	BANKAMERICA
4,620	301	HALLIBURTON
6,096	164	RCA
2,728	134	CELANESE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
19,941	5,567	IBM
69,260	3,714	EXXON
35,306	1,966	GENERAL ELECTR
24,000	1,884	GENERAL MOTORS
29,760	1,830	FORD MOTOR
13,500	878	MOBIL
10,568	594	OWENS-ILLINOIS
12,807	419	CITICORP
5,720	332	CATERPILLAR
6,668	211	DEERE
5,000	196	MANUF. HANOVER
4,467	188	DRESSER IND

TEAMSTERS LOCAL 641 TRUCKING EMP N NJ PENSION

TYPE: COLL. BARGAINED--JOINT CONTROL
(2-28-76) TOTAL ASSETS(000): $35,354
COMMON STOCK: 37% OF PLAN ASSETS
TARGET CO STK(000): $2,500 =19% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
2,000	552	IBM
10,000	246	ZENITH RADIO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
7,000	354	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
11,000	700	ATT
5,000	239	SAFEWAY STORES
5,000	178	UNITED TECHNOL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
2,000	552	IBM
7,000	354	GENERAL ELECTR
6,000	231	DRESSER IND
5,000	178	UNITED TECHNOL

TEAMSTERS LOCAL 705 PENSION TRUST (CHICAGO)

TYPE: COLL. BARGAINED--JOINT CONTROL
(1-31-77) TOTAL ASSETS(000): $124,322
COMMON STOCK: 19% OF PLAN ASSETS
TARGET CO STK(000): $8,289 =36% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
3,300	908	IBM
13,600	728	EXXON
8,500	325	DOW CHEMICAL
8,200	252	GENERAL MILLS
4,000	250	SEARS ROEBUCK
8,800	242	RCA
5,500	241	PENNEY (J C)
4,200	239	HALLIBURTON
3,000	226	EASTMAN KODAK
4,800	224	DIGITAL EQPMENT
4,800	171	DELTA AIR LINES
4,600	167	K MART
1,900	164	PROCTER&GAMBLE
2,900	133	MCDONALD'S
1,300	113	TEXAS INSTRMNTS
1,500	97	REYNOLDS (R J)
1,500	90	SCHLUMBERGER
2,700	77	AMERICAN HOME
2,000	47	ZENITH RADIO
1,000	32	EMERSON ELECTR

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
12,600	666	GENERAL ELECTR
4,400	266	FORD MOTOR
4,200	239	HALLIBURTON
1,000	49	NORTHWEST IND

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
13,100	830	ATT
4,500	274	PHILLIPS PETROL
8,800	242	RCA
4,200	239	HALLIBURTON
6,500	173	BANKAMERICA
2,500	141	PHILIP MORRIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
3,300	908	IBM
13,600	728	EXXON
12,600	666	GENERAL ELECTR
13,500	419	CITICORP
5,500	291	MORGAN (J P)
4,400	266	FORD MOTOR
4,550	235	CATERPILLAR
2,800	114	DRESSER IND
4,400	105	COLGATE-PALMOL

TEAMSTERS LOCAL 807 LABOR-MNGT PENSION (NY)

TYPE: COLL. BARGAINED--JOINT CONTROL
(8-31-76) TOTAL ASSETS(000): $66,875
COMMON STOCK: 20% OF PLAN ASSETS
TARGET CO STK(000): $5,330 =41% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
4,375	1,197	IBM
46,000	535	HOWARD JOHNSON
6,320	364	MOBIL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
18,900	1,047	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
30,000	495	WESTINGHOUSE
6,320	364	MOBIL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
4,375	1,197	IBM
18,900	1,047	FORD MOTOR
30,000	1,013	NCR
33,000	681	CHRYSLER
6,320	364	MOBIL

TEAMSTERS PENSION PLAN OF PHILA & VICINITY

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $86,463
COMMON STOCK: 27% OF PLAN ASSETS
TARGET CO STK(000): $11,180 =48% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
5,375	1,500	IBM
25,000	672	RCA
30,000	394	HOLIDAY INNS
4,500	387	EASTMAN KODAK
15,000	371	SUNBEAM
8,000	222	TEXACO
4,500	116	CONTROL DATA
2,000	87	DOW CHEMICAL
1,500	80	EXXON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
7,500	1,013	DUPONT
12,000	668	GENERAL ELECTR
10,000	615	FORD MOTOR
8,000	222	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
18,000	1,143	ATT
15,075	897	CITIES SERVICE
25,000	672	RCA
30,000	529	WESTINGHOUSE
3,000	198	PHILLIPS PETROL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
5,375	1,500	IBM
13,000	1,021	GENERAL MOTORS
22,000	674	CHASE MANHATTAN

(CONT'D) TEAMSTERS PEN PL OF PHILA &

12,000	668	GENERAL ELECTR
10,000	615	FORD MOTOR
25,000	594	FIRESTONE TIRE
8,000	222	TEXACO
1,500	80	EXXON

TENNESSEE VALLEY AUTHORITY RETIR SYSTEM

TYPE: PUBLIC
(6-30-76) TOTAL ASSETS(000): $450,000
COMMON STOCK: 50% OF PLAN ASSETS
TARGET CO STK(000): $120,397 =54% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
70,000	19,373	IBM
100,000	12,700	TEXAS INSTRMNTS
100,680	10,080	EASTMAN KODAK
200,000	6,850	AMERICAN HOME
120,000	6,270	PENNEY (J C)
141,900	5,037	K MART
128,500	4,866	EMERSON ELECTR
62,000	4,015	SEARS ROEBUCK
38,000	3,605	PROCTER&GAMBLE
53,500	2,581	DOW CHEMICAL
10,000	1,768	DIGITAL EQPMENT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
160,000	9,139	GENERAL ELECTR
100,000	5,850	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
80,300	4,517	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
70,000	19,373	IBM
165,000	10,332	MORGAN (J P)
160,000	9,139	GENERAL ELECTR
92,700	6,350	GENERAL MOTORS
100,000	5,850	FORD MOTOR
54,300	4,568	COCA-COLA
27,400	2,497	CATERPILLAR

TEXAS TEACHERS RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $3,400,000
COMMON STOCK: 21% OF PLAN ASSETS
TARGET CO STK(000): $420,423 =58% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
162,775	45,435	IBM
683,500	21,872	AMERICAN HOME
393,920	21,126	EXXON
502,485	20,476	K MART
235,600	20,262	EASTMAN KODAK
292,192	18,992	MOBIL
315,800	16,621	PENNEY (J C)
367,800	12,689	EMERSON ELECTR
490,600	12,142	SUNBEAM
285,680	11,713	STANDARD OIL CA
164,500	11,351	SEARS ROEBUCK
91,000	9,339	TEXAS INSTRMNTS
281,000	7,798	TEXACO
73,900	5,885	PEPSICO
88,500	5,764	HALLIBURTON
132,355	3,574	SOUTHLAND
64,800	2,811	DOW CHEMICAL
56,500	2,578	WINN-DIXIE
147,200	2,245	LUCKY STORES
156,800	2,059	HOLIDAY INNS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
252,800	14,000	GENERAL ELECTR
454,900	13,988	ROCKWELL INTNL
80,100	10,824	DUPONT
130,500	8,026	FORD MOTOR
281,000	7,798	TEXACO
88,500	5,764	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
292,192	18,992	MOBIL
310,500	15,565	SAFEWAY STORES
454,900	13,988	ROCKWELL INTNL
176,700	11,685	PHILLIPS PETROL
124,500	7,906	ATT
245,600	7,429	BANKAMERICA
88,500	5,764	HALLIBURTON
56,500	2,578	WINN-DIXIE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
162,775	45,435	IBM
393,920	21,126	EXXON
262,340	20,594	GENERAL MOTORS
292,192	18,992	MOBIL
252,800	14,000	GENERAL ELECTR
566,600	13,457	GOODYEAR TIRE
170,300	13,454	COCA-COLA
285,680	11,713	STANDARD OIL CA
187,800	10,892	CATERPILLAR
292,600	8,047	COLGATE-PALMOL
130,500	8,026	FORD MOTOR
281,000	7,798	TEXACO
227,900	7,464	CITICORP
42,000	2,363	MORGAN (J P)

TIAA-CREF

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $9,400,000
COMMON STOCK: 45% OF PLAN ASSETS
TARGT CO STK(000): $1,762,543=42% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
783,100	218,679	IBM
2,779,000	149,024	EXXON
1,215,000	103,329	EASTMAN KODAK
1,201,900	49,278	STANDARD OIL CA
700,000	45,500	MOBIL
800,000	42,700	MCDONALD'S
900,000	39,038	DOW CHEMICAL
669,000	36,042	DIGITAL EQPMENT
362,500	34,936	SCHLUMBERGER
461,000	31,809	SEARS ROEBUCK
957,000	30,624	AMERICAN HOME
700,000	28,525	K MART
283,000	26,496	PROCTER&GAMBLE
300,000	23,888	PEPSICO
378,200	18,343	HONEYWELL
400,000	15,400	DELTA AIR LINES
235,000	15,304	HALLIBURTON
290,800	15,303	PENNEY (J C)
200,000	15,300	STANDARD OIL OH
437,000	15,077	EMERSON ELECTR
508,500	13,730	SOUTHLAND
475,000	12,766	RCA
820,348	12,595	LUCKY STORES
568,000	10,934	CARTER HAWLEY
300,000	10,313	GENERAL MILLS
250,000	9,188	TRW
80,000	8,210	TEXAS INSTRMNTS
100,000	6,050	RAYTHEON
170,000	4,739	ZENITH RADIO
54,000	1,533	BURLINGTON IND

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
1,752,100	97,451	GENERAL ELECTR
520,000	31,980	FORD MOTOR
450,000	22,388	U S STEEL
235,000	15,304	HALLIBURTON
100,000	13,513	DUPONT
200,000	8,075	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
3,189,400	202,527	ATT
805,000	53,231	PHILLIPS PETROL
700,000	45,500	MOBIL
1,300,000	39,325	BANKAMERICA
378,200	18,343	HONEYWELL
235,000	15,304	HALLIBURTON
500,000	13,438	UAL
475,000	12,766	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
783,100	218,679	IBM
2,779,000	149,024	EXXON
1,752,100	97,451	GENERAL ELECTR
841,500	66,058	GENERAL MOTORS
1,705,000	55,839	CITICORP
1,201,900	49,278	STANDARD OIL CA
700,000	45,500	MOBIL
520,000	31,980	FORD MOTOR
373,000	29,467	COCA-COLA
545,100	20,441	NCR
705,000	19,388	COLGATE-PALMOL
600,000	18,975	DEERE
300,000	17,400	CATERPILLAR
200,000	8,400	DRESSER IND
54,000	1,533	BURLINGTON IND

TIMBER OPERATORS COUNCIL-IWA PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(5-31-76) TOTAL ASSETS(000): $44,366
COMMON STOCK: 48% OF PLAN ASSETS
TARGET CO STK(000): $9,765 =46% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
4,763	1,222	IBM
10,000	1,009	EXXON
15,000	557	STANDARD OIL CA
6,000	440	PEPSICO
6,500	424	SEARS ROEBUCK
7,200	400	HALLIBURTON
2,000	326	DIGITAL EQPMENT
3,000	304	EASTMAN KODAK
10,000	261	TEXACO
1,500	171	TEXAS INSTRMNTS

(CONT'D) TIMBER OPERATORS COUNCIL-IWA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
9,000	458	GENERAL ELECTR
7,200	400	HALLIBURTON
4,000	316	U S STEEL
2,000	302	DUPONT
10,000	261	TEXACO
4,000	220	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
21,876	1,198	ATT
10,000	539	PHILIP MORRIS
7,000	457	SHELL OIL
7,200	400	HALLIBURTON
8,000	264	UNITED TECHNOL
3,000	126	KIMBERLEY-CLARK

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
4,763	1,222	IBM
10,000	1,009	EXXON
15,000	557	STANDARD OIL CA
9,000	458	GENERAL ELECTR
4,000	355	CATERPILLAR
8,000	264	UNITED TECHNOL
10,000	261	TEXACO
4,000	220	FORD MOTOR
8,000	215	NEWMONT MINING
2,000	203	DEERE
3,000	126	KIMBERLEY-CLARK

TRAVELERS & SUBS SALARIED EMP RETIR PLAN

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $331,928
COMMON STOCK: 10% OF PLAN ASSETS
TARGET CO STK(000): $14,858 =43% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
34,800	1,866	EXXON
13,600	1,170	EASTMAN KODAK
24,000	1,041	DOW CHEMICAL
3,725	1,040	IBM
15,700	1,022	HALLIBURTON
18,700	762	K MART
8,500	587	SEARS ROEBUCK
10,200	544	MCDONALD'S
7,800	420	DIGITAL EQPMENT

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
15,700	1,022	HALLIBURTON
15,600	776	U S STEEL
11,600	645	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
15,700	1,022	HALLIBURTON
10,200	805	SHELL OIL
20,000	603	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
34,800	1,866	EXXON
16,400	1,287	GENERAL MOTORS
3,725	1,040	IBM
27,800	916	CITICORP
9,500	751	COCA-COLA
11,600	645	GENERAL ELECTR
10,850	629	CATERPILLAR

TYPOGRAPHICAL UNION NEGOTIATED PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $142,975
COMMON STOCK: 17% OF PLAN ASSETS
TARGET CO STK(000): $11,724 =48% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
6,806	1,900	IBM
16,330	876	EXXON
15,950	649	K MART
6,300	541	EASTMAN KODAK
9,100	395	DOW CHEMICAL
7,500	308	STANDARD OIL CA
4,500	293	HALLIBURTON
2,700	181	MOBIL
2,800	149	MCDONALD'S
1,500	145	SCHLUMBERGER
2,000	138	SEARS ROEBUCK
4,250	136	AMERICAN HOME
1,500	101	REYNOLDS (R J)
3,500	97	TEXACO
6,100	93	LUCKY STORES
2,500	86	EMERSON ELECTR
1,000	80	PEPSICO
2,000	69	GENERAL MILLS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
4,500	293	HALLIBURTON
1,300	176	DUPONT
2,500	139	GENERAL ELECTR
3,500	97	TEXACO
2,000	81	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
16,466	1,046	ATT
7,950	526	PHILLIPS PETROL
19,000	510	UAL
5,500	340	PHILIP MORRIS
4,500	293	HALLIBURTON
2,700	181	MOBIL
2,000	158	SHELL OIL
4,000	121	BANKAMERICA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
6,806	1,900	IBM
12,321	967	GENERAL MOTORS
16,330	876	EXXON
11,800	386	CITICORP
6,800	383	MORGAN (J P)
7,500	308	STANDARD OIL CA
7,000	193	COLGATE-PALMOL
3,250	189	CATERPILLAR
2,700	181	MOBIL
2,500	139	GENERAL ELECTR
3,000	118	MANUF. HANOVER
3,500	97	TEXACO
4,000	95	FIRESTONE TIRE
1,500	63	DRESSER IND

UMW 1974 PENSION PLAN

TYPE: COLL. BARGAINED--JOINT CONTROL
(6-30-76) TOTAL ASSETS(000): $163,264
COMMON STOCK: 28% OF PLAN ASSETS
TARGET CO STK(000): $21,732 =47% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
4,900	1,356	IBM
14,300	1,244	SCHLUMBERGER
45,000	1,136	BURLINGTON IND
11,000	1,101	EASTMAN KODAK
27,000	851	GENERAL MILLS
29,000	841	RCA
13,500	807	RAYTHEON
17,000	757	DELTA AIR LINES
12,000	719	MOBIL
11,000	712	SEARS ROEBUCK
8,400	534	HALLIBURTON
5,000	523	EXXON
4,500	427	PROCTER&GAMBLE
12,000	411	AMERICAN HOME
7,000	338	DOW CHEMICAL
6,000	227	EMERSON ELECTR
1,000	127	TEXAS INSTRMNTS
2,000	55	PET

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
14,000	800	GENERAL ELECTR
17,000	774	BETHLEHEM STEEL
12,000	702	FORD MOTOR
8,400	534	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
29,000	841	RCA
18,000	767	KIMBERLEY-CLARK
13,000	735	ATT
12,000	719	MOBIL
8,400	534	HALLIBURTON
3,500	179	PHILIP MORRIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
4,900	1,356	IBM
47,000	1,257	COLGATE-PALMOL
45,000	1,136	BURLINGTON IND
10,000	911	CATERPILLAR
14,000	800	GENERAL ELECTR
20,000	790	MANUF. HANOVER
18,000	767	KIMBERLEY-CLARK
11,000	765	DEERE
31,600	727	FIRESTONE TIRE
12,000	719	MOBIL
12,000	702	FORD MOTOR
5,000	523	EXXON
13,000	470	CITICORP
7,000	439	MORGAN (J P)
3,000	252	COCA-COLA

UNION CARBIDE RETIR PROGRAM FOR EMPLOYEES

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $958,661
COMMON STOCK: 40% OF PLAN ASSETS
TARGET CO STK(000): $152,241 =39% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
93,500	26,098	IBM
239,000	12,816	EXXON
130,300	6,955	MCDONALD'S
157,700	6,840	DOW CHEMICAL
122,700	6,610	DIGITAL EQPMENT
75,700	6,510	EASTMAN KODAK
57,900	5,942	TEXAS INSTRMNTS
60,000	5,783	SCHLUMBERGER
85,000	3,910	ALLIED STORES
70,200	3,694	PENNEY (J C)
60,300	2,322	DELTA AIR LINES
11,000	378	GENERAL MILLS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
97,000	3,916	BETHLEHEM STEEL
25,350	1,261	U S STEEL
7,000	389	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
191,900	12,186	ATT
70,400	4,655	PHILLIPS PETROL
56,100	3,464	PHILIP MORRIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
93,500	26,098	IBM
180,000	14,130	GENERAL MOTORS
239,000	12,816	EXXON
265,400	8,393	DEERE
124,500	7,221	CATERPILLAR
168,600	5,522	CITICORP
53,500	3,009	MORGAN (J P)
7,000	389	GENERAL ELECTR
6,000	236	MANUF. HANOVER

UNIROYAL RETIR PLAN A

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $97,306
COMMON STOCK: 67% OF PLAN ASSETS
TARGET CO STK(000): $24,468 =38% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
8,500	2,393	IBM
40,000	1,160	BLUE BELL
15,000	1,014	REYNOLDS (R J)
15,000	908	RAYTHEON
20,000	820	STANDARD OIL CA
10,000	690	SEARS ROEBUCK
11,000	590	EXXON
5,000	430	EASTMAN KODAK
10,000	385	DELTA AIR LINES
8,000	215	RCA
5,500	202	TRW
3,500	187	MCDONALD'S
3,000	130	DOW CHEMICAL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
13,000	800	FORD MOTOR
7,500	373	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
524,933	3,052	UNIROYAL
30,000	1,905	ATT
40,000	1,160	BLUE BELL
18,000	1,112	PHILIP MORRIS
8,000	215	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
8,500	2,393	IBM
33,500	2,002	AMAX
24,000	1,884	GENERAL MOTORS
30,000	1,740	CATERPILLAR
20,000	820	STANDARD OIL CA
13,000	800	FORD MOTOR
11,000	590	EXXON
5,000	281	MORGAN (J P)
6,000	197	CITICORP

UNIROYAL RETIR PLAN B

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $96,862
COMMON STOCK: 56% OF PLAN ASSETS
TARGET CO STK(000): $20,163 =37% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
7,005	1,955	IBM
18,000	781	DOW CHEMICAL
7,052	680	SCHLUMBERGER
15,000	611	K MART
5,900	552	PROCTER&GAMBLE
4,630	398	EASTMAN KODAK
7,300	390	MCDONALD'S
4,800	382	PEPSICO
6,000	322	EXXON
5,000	303	RAYTHEON
10,000	269	RCA
4,000	261	HALLIBURTON
6,000	231	DELTA AIR LINES
5,400	186	GENERAL MILLS

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
7,500	373	U S STEEL
4,000	261	HALLIBURTON
1,400	189	DUPONT
2,000	123	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
394,828	3,800	UNIROYAL
32,402	2,058	ATT
13,000	1,025	SHELL OIL
5,700	377	PHILLIPS PETROL
5,000	309	PHILIP MORRIS
10,000	269	RCA
4,000	261	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
26,000	2,041	GENERAL MOTORS
7,005	1,955	IBM
10,200	592	CATERPILLAR
9,700	580	AMAX
15,000	413	COLGATE-PALMOL.
12,000	393	CITICORP
6,000	338	MORGAN (J P)
6,000	322	EXXON
5,600	235	DRESSER IND
2,000	123	FORD MOTOR

UNITED STATES STEEL EMPS PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $4,063,883
COMMON STOCK: 69% OF PLAN ASSETS
TARGET CO STK(000): $756,172 =27% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
478,470	133,613	IBM
969,863	93,475	SCHLUMBERGER
765,738	41,067	EXXON
765,144	33,192	DOW CHEMICAL
348,140	29,940	EASTMAN KODAK
1,052,180	29,198	TEXACO
263,886	17,153	MOBIL
1,292,522	16,971	HOLIDAY INNS
200,710	13,849	SEARS ROEBUCK
228,200	12,010	PENNEY (J C)
233,716	9,582	STANDARD OIL CA
81,532	8,368	TEXAS INSTRMNTS
125,250	6,075	HONEYWELL
250,000	4,808	CARTER HAWLEY
124,000	4,278	EMERSON ELECTR
93,200	3,204	GENERAL MILLS
54,000	1,533	BURLINGTON IND
44,000	1,183	RCA

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
666,912	37,100	GENERAL ELECTR
1,052,180	29,198	TEXACO
37,700	5,094	DUPONT
45,400	2,792	FORD MOTOR
41,900	1,891	NATIONAL STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
420,027	26,672	ATT
307,388	20,328	PHILLIPS PETROL
263,886	17,153	MOBIL
186,184	14,686	SHELL OIL
296,020	13,025	KIMBERLEY-CLARK
181,635	10,217	OWENS-ILLINOIS
354,800	6,255	WESTINGHOUSE
125,250	6,075	HONEYWELL
113,800	5,605	CELANESE
44,000	1,183	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
478,470	133,613	IBM
765,738	41,067	EXXON
666,912	37,100	GENERAL ELECTR
1,128,920	35,708	DEERE
1,052,180	29,198	TEXACO
379,950	22,037	CATERPILLAR
362,700	21,671	AMAX
220,577	17,315	GENERAL MOTORS
263,886	17,153	MOBIL
597,755	16,737	NEWMONT MINING
501,536	16,425	CITICORP
296,020	13,025	KIMBERLEY-CLARK
437,208	10,384	GOODYEAR TIRE

(CONT'D) UNITED STATES STEEL EMPS PEN PL

181,635	10,217	OWENS-ILLINOIS
233,716	9,582	STANDARD OIL CA
283,494	6,733	FIRESTONE TIRE
159,998	6,000	NCR
45,400	2,792	FORD MOTOR
54,000	1,533	BURLINGTON IND

UNITED TECHNOLOGIES COOPERATIVE RETIR PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,062,414
COMMON STOCK: 35% OF PLAN ASSETS
TARGET CO STK(000): $159,292 =42% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
76,099	21,241	IBM
150,986	8,097	EXXON
176,500	7,192	K MART
102,992	6,965	REYNOLDS (R J)
66,997	6,876	TEXAS INSTRMNTS
84,100	5,803	SEARS ROEBUCK
55,219	5,301	SCHLUMBERGER
59,000	5,074	EASTMAN KODAK
127,000	4,064	AMERICAN HOME
58,990	3,842	HALLIBURTON
59,794	3,192	MCDONALD'S
36,600	2,809	STANDARD OIL OH
80,000	2,220	TEXACO
33,000	2,145	MOBIL
32,305	1,741	DIGITAL EQPMENT
39,994	1,375	GENERAL MILLS
11,999	1,124	PROCTER&GAMBLE
13,999	1,115	PEPSICO
23,767	1,084	WINN-DIXIE
19,998	1,053	PENNEY (J C)
50,000	1,013	COORS (ADOLPH)
17,000	782	ALLIED STORES
15,000	728	HONEYWELL
24,996	697	ZENITH RADIO
15,498	672	DOW CHEMICAL
34,000	655	CARTER HAWLEY
10,500	386	TRW
10,000	385	DELTA AIR LINES
11,998	323	RCA
5,000	303	RAYTHEON

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
75,733	4,194	GENERAL ELECTR
58,990	3,842	HALLIBURTON
16,999	2,297	DUPONT
80,000	2,220	TEXACO
13,900	855	FORD MOTOR
6,600	328	U S STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
302,000	9,136	BANKAMERICA
102,991	6,811	PHILLIPS PETROL
101,300	6,255	PHILIP MORRIS
58,990	3,842	HALLIBURTON
33,000	2,145	MOBIL
30,000	1,905	ATT
35,996	1,805	SAFEWAY STORES
29,386	1,293	KIMBERLEY-CLARK
23,767	1,084	WINN-DIXIE
50,000	1,013	COORS (ADOLPH)
15,000	728	HONEYWELL
11,998	323	RCA

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
76,099	21,241	IBM
150,986	8,097	EXXON
84,700	6,649	GENERAL MOTORS
75,733	4,194	GENERAL ELECTR
65,250	3,785	CATERPILLAR
58,000	3,263	MORGAN (J P)
70,307	2,953	DRESSER IND
31,500	2,489	COCA-COLA
85,000	2,338	COLGATE-PALMOL
80,000	2,220	TEXACO
27,350	2,154	CARNATION
33,000	2,145	MOBIL
67,000	1,876	NEWMONT MINING
29,386	1,293	KIMBERLEY-CLARK
13,900	855	FORD MOTOR
15,998	506	DEERE
2,500	149	AMAX

UPHOLSTERERS UNION NATIONAL PENSION PROGRAM

TYPE: COLL. BARGAINED--JOINT CONTROL
(12-31-76) TOTAL ASSETS(000): $84,205
COMMON STOCK: 62% OF PLAN ASSETS
TARGET CO STK(000): $23,476 =45% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
9,500	2,652	IBM
21,000	1,806	EASTMAN KODAK
22,000	1,518	SEARS ROEBUCK
30,000	1,039	K MART
18,000	965	EXXON
14,000	912	HALLIBURTON
16,000	842	PENNEY (J C)
23,000	791	GENERAL MILLS
14,000	747	MCDONALD'S
7,000	718	TEXAS INSTRMNTS
12,000	582	HONEYWELL
15,000	480	AMERICAN HOME
10,000	434	DOW CHEMICAL
15,000	403	RCA
11,000	380	EMERSON ELECTR
5,900	318	DIGITAL EQPMENT
7,000	195	ZENITH RADIO

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
14,000	912	HALLIBURTON
15,000	834	GENERAL ELECTR
14,600	589	BETHLEHEM STEEL
7,000	431	FORD MOTOR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
21,000	1,297	PHILIP MORRIS
14,000	912	HALLIBURTON
12,000	582	HONEYWELL
18,000	545	BANKAMERICA
8,000	529	PHILLIPS PETROL
15,000	403	RCA
6,100	300	CELANESE

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
9,500	2,652	IBM
18,000	965	EXXON
15,000	834	GENERAL ELECTR
8,000	628	GENERAL MOTORS
19,000	601	DEERE
10,000	598	AMAX
17,300	484	NEWMONT MINING
20,000	475	FIRESTONE TIRE
8,000	450	MORGAN (J P)
7,000	431	FORD MOTOR
5,000	395	COCA-COLA
10,000	375	NCR
5,000	164	CITICORP

VIRGINIA SUPPLEMENTAL RETIR SYSTEM

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $1,200,000
COMMON STOCK: 36% OF PLAN ASSETS
TARGET CO STK(000): $169,567 =40% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
73,800	20,600	IBM
154,000	8,259	EXXON
183,200	7,947	DOW CHEMICAL
131,000	6,993	MCDONALD'S
78,900	6,785	EASTMAN KODAK
154,500	6,296	K MART
60,000	4,140	SEARS ROEBUCK
61,000	3,919	SCHLUMBERGER
44,100	3,385	STANDARD OIL OH
85,000	3,273	DELTA AIR LINES
60,000	3,158	PENNEY (J C)
43,600	2,840	HALLIBURTON
51,500	2,749	DIGITAL EQPMENT
39,700	2,685	REYNOLDS (R J)
25,000	2,566	TEXAS INSTRMNTS
100,000	2,475	SUNBEAM
26,300	2,462	PROCTER&GAMBLE
70,000	2,407	GENERAL MILLS
40,000	1,840	ALLIED STORES
110,237	1,530	MARRIOTT
30,000	773	WOOLWORTH (F W)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
140,700	7,792	GENERAL ELECTR
43,600	2,840	HALLIBURTON
33,000	1,748	NORTHWEST IND

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
156,000	9,633	PHILIP MORRIS
189,200	5,723	BANKAMERICA
65,000	4,128	ATT
53,000	3,505	PHILLIPS PETROL
60,000	3,375	OWENS-ILLINOIS
50,000	2,975	CITIES SERVICE
43,600	2,840	HALLIBURTON

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
73,800	20,600	IBM
154,000	8,259	EXXON
249,600	8,174	CITICORP
140,700	7,792	GENERAL ELECTR
115,000	6,670	CATERPILLAR
130,000	5,103	MANUF. HANOVER
151,900	4,177	COLGATE-PALMOL
60,000	3,375	OWENS-ILLINOIS
40,000	3,140	GENERAL MOTORS
52,816	2,218	DRESSER IND
20,000	1,575	CARNATION
17,400	1,375	COCA-COLA
42,000	1,176	NEWMONT MINING

WASHINGTON DEPT OF RETIR SYSTEMS

TYPE: PUBLIC
(12-31-76) TOTAL ASSETS(000): $1,912,000
COMMON STOCK: 19% OF PLAN ASSETS
TARGET CO STK(000): $161,116 =44% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
64,500	18,004	IBM
288,000	15,444	EXXON
263,000	10,783	STANDARD OIL CA
82,500	7,095	EASTMAN KODAK
100,500	6,545	HALLIBURTON
150,000	6,113	K MART
167,000	5,762	EMERSON ELECTR
80,000	5,410	REYNOLDS (R J)
102,500	5,394	PENNEY (J C)
150,000	5,156	GENERAL MILLS
54,500	5,103	PROCTER&GAMBLE
48,000	3,822	PEPSICO
85,000	3,687	DOW CHEMICAL
110,000	3,520	AMERICAN HOME
125,000	3,359	RCA
30,000	3,079	TEXAS INSTRMNTS
95,000	1,829	CARTER HAWLEY

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
100,500	6,545	HALLIBURTON
152,000	6,137	BETHLEHEM STEEL
122,500	6,094	U S STEEL
28,000	3,784	DUPONT
60,000	3,338	GENERAL ELECTR

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
110,000	6,985	ATT
100,500	6,545	HALLIBURTON
75,000	3,694	CELANESE
125,000	3,359	RCA
8,000	494	PHILIP MORRIS

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
64,500	18,004	IBM
288,000	15,444	EXXON
191,000	11,078	CATERPILLAR
263,000	10,783	STANDARD OIL CA
181,000	4,978	COLGATE-PALMOL
50,000	3,950	COCA-COLA
60,000	3,338	GENERAL ELECTR
6,125	482	CARNATION

WESTERN ELECTRIC EMP PEN, DIS & DEATH PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $3,142,598
COMMON STOCK: 60% OF PLAN ASSETS
TARGET CO STK(000): $903,394 =48% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
439,750	122,745	IBM
1,014,700	54,413	EXXON
1,257,400	51,239	K MART
592,400	50,946	EASTMAN KODAK
565,400	39,013	SEARS ROEBUCK
376,300	32,362	SCHLUMBERGER
622,600	27,008	DOW CHEMICAL
273,000	25,560	PROCTER&GAMBLE
684,700	23,622	EMERSON ELECTR
203,600	20,894	TEXAS INSTRMNTS
270,846	17,639	HALLIBURTON
284,000	14,946	PENNEY (J C)
255,300	13,628	MCDONALD'S
220,500	11,879	DIGITAL EQPMENT
305,000	11,209	TRW
330,300	9,166	TEXACO
132,400	8,606	MOBIL
90,000	6,908	STANDARD OIL OH
122,000	5,917	HONEYWELL
67,000	5,335	PEPSICO
74,550	5,042	REYNOLDS (R J)
65,000	3,933	RAYTHEON
168,500	2,106	HOWARD JOHNSON
67,465	1,822	SOUTHLAND
60,000	1,485	SUNBEAM
102,507	1,422	MARRIOTT
40,000	1,115	ZENITH RADIO
24,600	1,009	STANDARD OIL CA
30,000	851	BURLINGTON IND
54,955	838	LUCKY STORES
1,600	74	ALLIED STORES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
769,390	42,608	GENERAL ELECTR
270,846	17,639	HALLIBURTON
272,800	11,014	BETHLEHEM STEEL
179,000	11,009	FORD MOTOR
330,300	9,166	TEXACO
147,400	7,333	U S STEEL
34,900	4,716	DUPONT

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
524,749	33,324	ATT
290,000	17,908	PHILIP MORRIS
270,846	17,639	HALLIBURTON
383,600	11,604	BANKAMERICA
132,400	8,606	MOBIL
89,700	5,931	PHILLIPS PETROL
122,000	5,917	HONEYWELL
100,000	2,688	UAL
75,000	1,322	WESTINGHOUSE
11,000	868	SHELL OIL
16,000	802	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
439,750	122,745	IBM
1,014,700	54,413	EXXON
562,300	44,141	GENERAL MOTORS
769,390	42,608	GENERAL ELECTR
656,650	38,086	CATERPILLAR
389,000	30,734	COCA-COLA
764,217	25,028	CITICORP
212,300	11,942	MORGAN (J P)
362,800	11,477	DEERE
179,000	11,009	FORD MOTOR
330,300	9,166	TEXACO
132,400	8,606	MOBIL
73,000	4,362	AMAX
120,000	3,300	COLGATE-PALMOL
105,000	2,940	NEWMONT MINING
65,000	2,551	MANUF. HANOVER
60,272	2,531	DRESSER IND
65,000	1,544	GOODYEAR TIRE
24,600	1,009	STANDARD OIL CA
38,000	903	FIRESTONE TIRE
30,000	851	BURLINGTON IND

WESTINGHOUSE ELECTRIC PENSION PLAN

TYPE: COLL. BARGAINED--EMPLOYER CONTROL
(12-31-76) TOTAL ASSETS(000): $1,150,794
COMMON STOCK: 50% OF PLAN ASSETS
TARGET CO STK(000): $267,467 =47% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
157,400	43,934	IBM
373,400	15,216	K MART
283,400	15,197	EXXON
109,850	9,447	EASTMAN KODAK
97,000	7,724	PEPSICO
139,000	7,419	MCDONALD'S
95,300	6,195	MOBIL
139,900	6,068	DOW CHEMICAL
180,200	5,766	AMERICAN HOME
59,762	5,760	SCHLUMBERGER
83,000	5,727	SEARS ROEBUCK
130,000	5,330	STANDARD OIL CA
96,900	5,099	PENNEY (J C)
92,600	4,989	DIGITAL EQPMENT
51,300	3,341	HALLIBURTON
35,500	3,324	PROCTER&GAMBLE
58,700	2,847	HONEYWELL
67,000	1,868	ZENITH RADIO
63,000	1,748	TEXACO
42,700	1,644	DELTA AIR LINES
15,950	1,637	TEXAS INSTRMNTS
117,305	1,628	MARRIOTT
59,400	1,596	RCA
54,300	1,541	BURLINGTON IND
34,000	1,250	TRW
29,800	1,028	EMERSON ELECTR
15,200	1,028	REYNOLDS (R J)
36,200	453	HOWARD JOHNSON
7,000	424	RAYTHEON
11,000	421	DAYTON HUDSON
3,000	230	STANDARD OIL OH
6,200	213	GENERAL MILLS
4,000	184	ALLIED STORES
5,000	129	WOOLWORTH (F W)

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
88,300	5,430	FORD MOTOR
94,200	5,240	GENERAL ELECTR
82,200	4,089	U S STEEL
51,300	3,341	HALLIBURTON
16,100	2,176	DUPONT
60,000	1,748	TEXACO
32,800	1,324	BETHLEHEM STEEL

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
191,800	12,179	ATT
139,000	8,583	PHILIP MORRIS
95,300	6,195	MOBIL
160,000	4,860	BANKAMERICA
261,600	4,611	WESTINGHOUSE
59,700	3,948	PHILLIPS PETROL
51,300	3,341	HALLIBURTON
58,700	2,847	HONEYWELL
59,400	1,596	RCA
14,000	616	KIMBERLEY-CLARK
10,000	595	CITIES SERVICE
13,400	521	UNITED TECHNOL
8,326	468	OWENS-ILLINOIS
6,500	326	SAFEWAY STORES

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
157,400	43,934	IBM
283,400	15,197	EXXON

(CONT'D) WESTINGHOUSE ELECTRIC PENSION PL

172,700	13,557	GENERAL MOTORS
95,300	6,195	MOBIL
88,300	5,430	FORD MOTOR
130,000	5,330	STANDARD OIL CA
160,232	5,248	CITICORP
94,200	5,240	GENERAL ELECTR
61,300	4,843	COCA-COLA
72,250	4,191	CATERPILLAR
94,500	3,969	DRESSER IND
83,000	2,625	DEERE
44,100	2,481	MORGAN (J P)
86,000	2,04[illegible]	GOODYEAR TIRE
51,000	2,002	MANUF. HANOVER
63,000	1,748	TEXACO
54,300	1,541	BURLINGTON IND
14,000	616	KIMBERLEY-CLARK
20,000	550	COLGATE-PALMOL
13,400	521	UNITED TECHNOL
8,326	468	OWENS-ILLINOIS
5,700	449	CARNATION
5,100	143	NEWMONT MINING

WINN DIXIE STORES PROF SHARING RETIR PROGRAM

TYPE: NOT COLL. BARG.--EMPLOYER CONTROL
(6-30-76) TOTAL ASSETS(000): $103,847
COMMON STOCK: 32% OF PLAN ASSETS
TARGET CO STK(000): $10,683 =32% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
140,000	5,268	WINN-DIXIE
4,000	1,107	IBM
15,000	954	HALLIBURTON
20,000	685	AMERICAN HOME
12,000	507	BLUE BELL

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
15,000	954	HALLIBURTON

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
140,000	5,268	WINN-DIXIE
35,000	1,308	UNITED TECHNOL
15,000	954	HALLIBURTON
20,000	575	MERRILL LYNCH
12,000	507	BLUE BELL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
35,000	1,308	UNITED TECHNOL
4,000	1,107	IBM
15,000	279	CHRYSLER

WISCONSIN STATE BOARD OF INVESTMENT

TYPE: PUBLIC
(5-31-77) TOTAL ASSETS(000): $3,782,000
COMMON STOCK: 27% OF PLAN ASSETS
TARGET CO STK(000): $435,773 =42% PL STK

PREDOMINANTLY NON-UNIONIZED CO'S

SHARES	VALUE($000)	COMPANY
175,000	42,963	IBM
661,100	33,799	EXXON
293,400	17,971	HALLIBURTON
314,700	17,820	EASTMAN KODAK
430,000	17,308	MCDONALD'S
264,598	17,000	MOBIL
190,100	16,539	STANDARD OIL OH
404,200	10,661	TEXACO
367,500	9,739	K MART
136,300	9,200	PEPSICO
368,400	6,631	CARTER HAWLEY
260,000	6,533	AMERICAN HOME
178,300	5,995	PENNEY (J C)
159,200	5,592	DOW CHEMICAL
154,900	5,499	DELTA AIR LINES

OSHA VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
293,400	17,971	HALLIBURTON
305,700	16,584	GENERAL ELECTR
317,400	13,172	U S STEEL
352,900	11,690	BETHLEHEM STEEL
210,000	11,419	FORD MOTOR
404,200	10,661	TEXACO

EQUAL EMPLOYMENT VIOLATOR CO'S

SHARES	VALUE($000)	COMPANY
874,475	55,201	ATT
293,400	17,971	HALLIBURTON
264,598	17,000	MOBIL
382,600	13,008	SHELL OIL
432,928	12,014	OWENS-ILLINOIS
118,700	6,721	PHILLIPS PETROL
124,000	5,379	KIMBERLEY-CLARK
229,110	5,040	UAL

SOUTH AFRICA INVESTOR/LENDER CO'S

SHARES	VALUE($000)	COMPANY
175,000	42,963	IBM
661,100	33,799	EXXON
373,400	24,878	GENERAL MOTORS
264,598	17,000	MOBIL
305,700	16,584	GENERAL ELECTR
288,800	16,317	CATERPILLAR
432,928	12,014	OWENS-ILLINOIS
210,000	11,419	FORD MOTOR
404,200	10,661	TEXACO
325,100	10,353	DEERE
409,300	7,828	GOODYEAR TIRE
124,000	5,379	KIMBERLEY-CLARK
110,900	2,911	CITICORP

Methodology

Selection of Target Companies

It was originally intended that the list of target companies employed in the Handbook be created by combining the lists by citizen and labor groups which specifically deal in the four areas outlined for inclusion in the study. But because these groups work on a case by case basis, there were no industry-wide lists of the "worst offenders." As a result, CDE developed its own criteria for selecting target companies.

For the most controversial categories, equal employment opportunity and occupational health and safety, CDE relied on the enforcement records of relevant federal agencies. The list of predominantly non-unionized companies had to be assembled from several sources; major investors or lenders to South Africa were, for the most part, drawn from previously existing lists.

It must be emphasized that the CDE sample list of target companies is not a definitive or comprehensive list but rather an example of one of several possible lists that could have been appropriate for the study. This list should not be carried beyond its limited function—to identify major examples of past performance rather than a complete list reflecting current firm performance.

At the outset we limited our sample to large U.S. firms that sell their common stock to the public. The specific criteria employed by CDE for selecting the companies are summarized below:

Predominantly Non-unionized Firms: The CDE wanted to include a social criteria that was central to trade unions and union members. We first attempted to assemble a list of the most "anti-union" companies as well as firms using the "runaway shop" strategy. Unfortunately, an empirically grounded list of the worst offenders in these two categories proved impossible to acquire or assemble. We therefore settled on a less precise but more manageable criteria for assessing union/company relations—the extent of a company's unionization. If a firm's U.S. workforce was less than 33 percent organized, the company was eligible for this category. We identified most of the 50 companies included by first looking at the industries in which union organization had traditionally proved most difficult, such as textiles, petroleum, retail and electronics. Each company's level of unionization was identified through one or more sources: company filings with the Securities and Exchange Commission; newspaper or magazine articles about the firm; and information supplied by unions and the company.

Occupational Health and Safety: The list of 14 firms in this area was the most difficult of all the sample lists to compile. There is no commonly agreed upon method for identifying those firms with a consistently poor OSH record. For this study, CDE selected companies whic received the largest monetary penalties, $25,000 or more, between 1976 and 1977, from the U.S. Occupa tional Safety and Health Administration (OSHA). Th major drawback to this method is the lack of uniform in the fining process. Some regional inspectors may b more aggressive than others, leading to a discrepancy fines for the same violations. Further, a firm may hav been cited once for a major violation but have a bette overall safety record than other firms which have nur ous, but smaller, fine records. Data on penalties came from the U.S. Department of Labor's Occupational S ty and Health Administration.

Equal Employment Opportunity: Twenty-three of th twenty-six companies in this category were drawn fro the past enforcement actions of the Equal Employme Opportunity Commission (EEOC). This agency is aut authorized to file a federal suit against any firm, emp ing over fifteen employees, that the Commission feels has violated Title VII of the U.S. Civil Rights Act of 1964. CDE chose 23 firms which have signed court ap proved consent decrees with the EEOC, in which the monetary settlement reached or exceeded $100,000.

Three additional companies in this group were selecte because of enforcement actions by the Office of Fede Contract Compliance (OFCC). The OFCC monitors t equal employment compliance of more than 30,000 federal contractors and subcontractors. CDE chose tw target companies against which OFCC filed an admin trative complaint recommending debarrment, and on firm that had been debarred. (When a company is de barred, it is prevented from bidding on federal contra until it alleviates the employment problem cited by OFCC.) All the data on settlements and debarrment c came from the Equal Employment Opportunity Com mission and the U.S. Department of Labor's Office o Federal Contract Compliance.

Involvement in South Africa: The Republic of South Africa has been criticized by major international orga zations such as the United Nations and the World Co cil of Churches for its official sanction of ***apartheid*** (legal segregation of races). In the United States, unive sities, churches and labor unions have spearheaded ca paigns to divest their stock holdings in companies wh invest in South Africa. In addition, there have been a increasing number of shareholder resolutions introdu at annual corporate meetings calling for withdrawal from South Africa. Organized labor has stated its pos tion through a number of public resolutions urging U firms to disengage from the Republic.

In addition, U.S. corporate investment in South Africa is symptomatic of a problem which has concerned organized labor for some time—"runaway shops." This is the corporate practice of relocating overseas to take advantage of cheaper labor, which results in the loss of U.S. jobs.

The list of 30 companies in this category contains those firms recognized to be major investors in or lenders to South Africa. Manufacturing companies reporting $50 million or more in annual sales from South African operations, or employing 1,000 or more workers in South Africa have been included. (We listed the U.S. parent of subsidiaries and the largest U.S. corporate stockholder of affiliates operating in South Africa.) The five largest U.S. commercial bank lenders were also included. Sources consisted of a list of U.S. companies compiled by the American Consulate General, Johannesburg (May 1976); Investor Responsibility Research Center, "U.S. Business and South Africa: The Withdrawal Issue" (November 1977); Corporate Data Exchange, Inc., *CDE Handbook: U.S. Bank Loans to South Africa* (1978).

Selection of Pension Plans

There are approximately 500,000 pension plans in the United States, but the selection process for this study was hindered by the lack of a comprehensive list of the largest plans. One of the most widely used lists of the top 500 private plans, while not complete, was published by *Pensions and Investments* (January 1978). This, supplemented by large plans listed in *Institutional Investor* (January 1977 and 1978) and *Money Market Directory* (1978), formed the universe from which the CDE sample of private plans was drawn.

A copy of Form 5500, filed with the Department of Labor (DOL), had to be acquired for each plan in order to determine the exact structure, asset composition and the list of portfolio holdings. DOL filing numbers could not be located in some cases, and the forms were missing for others. Once all the available forms were obtained, a final selection eliminated many other plans for the following reasons:

1. Incorrectly filed or illegible forms which for unknown reasons failed to answer certain questions or omitted key schedules (i.e., the list of stock assets);
2. Thrift, savings and profit sharing plans whose assets were primarily invested in the sponsoring company's stock. (Those with a diversified stock portfolio were included.);
3. Plans that invested the majority of their funds in insurance contracts, which meant no list of holdings had to be attached;
4. Plans with less than $15 million in common stock assets.

The largest of the remaining plans were then classified on the basis of their administrative control structure—whether or not they were subject to collective bargaining, and according to the composition of their board of trustees. Multi-employer plans, established for the benefit of employees of two or more unaffiliated companies, are all collectively bargained and jointly administered by a board representing employers and the union. Single employer plans, however, are not always subject to collective bargaining and rarely have a joint board.[1] Unfortunately, the 5500 Form fails to explicitly answer these questions, though at times the information is provided in the "Notes to the Financial Statement." In the cases where nothing was directly stated, CDE checked with the sponsoring company to determine the level of unionization of the employees covered by the plan. We assumed, and interviews with company executives confirmed, that a minimum level of unionization (approximately 10 percent) would subject the plan to collective bargaining.[2]

Finally, the DOL 5500 Form is not filed by public pension plans because they are not covered by ERISA legislation. CDE selected 19 large state, county and municipal funds that forwarded a list of their common stock assets for inclusion in the study. Only one federally-related plan, sponsored by the Tennessee Valley Authority, was added because most federal plans are only invested in government securities.

Data Problems

The list of common stock holdings for every plan was scanned for investments in any one of the 99 target companies. CDE manually recorded the number of shares and market value of each holding and tabulated the results of over 5,000 holdings by computer. Some plans had several funds which had to be aggregated; for others, the assets were part of a separate master trust set up to manage the assets of several plans, all sponsored by the same employer. In the latter case, we attributed all the assets of the master trust to the plan with the largest portion of the trust.

Another problem centered around the date of the plan's portfolio listing. Fiscal years varied and, as a result, some of the plans reported their holdings for a date other than 12-31-76, our target date. This, in turn, affected the market value of the shares. In such cases we noted the off-dating by including a letter after the number of shares, thereby alerting the reader to price per share variations appearing in Chart A.

Additional problems appeared in connection with illegible and inaccurate data found in the 5500 Forms. When it was impossible to read a figure, CDE calculated the amount based on the price per share at that point in time. If the data was legible, it was recorded as presented in the forms, except in a few cases where gross printing errors were detected.

NOTES

1. It should be noted that the Taft-Hartley Act made it illegal for unions to be the sole trustee of any new pension plans created after the act's enactment.

2. The 10 percent unionization criteria means that some target companies which were classified as "predominantly non-unionized" (i.e., less than one third unionized) can have plans that are subject to collective bargaining. For instance, EXXON is less than one third unionized, yet its main pension plan which is included in this study is negotiated.

The classification of one very large pension system, TIAA-CREF, deserves special mention. Over three thousand nonprofit educational or research institutions are members of TIAA-CREF benefit plans; the largest members are public and private colleges and universities that maintain retirement plans for their faculty and staff members. Many of these institutions are unionized and the plans are subject to collective bargaining. In addition, one fifth of the board of trustees is elected by policyholders. Therefore, we felt the best classification for TIAA-CREF was "collectively bargained—joint control."

The following are also available from Corporate Data Exchange:

DIRECTORY SERIES

CDE Stock Ownership Directory No. 1: Transportation (August 1977:336 pages). Profiles 176 companies from eight transport sectors, 100 of which are ranked by Fortune. Extensive introductions and statistical tables. Corporations: $150. Non-profit Institutions: $60.

CDE Stock Ownership Directory No. 2: Agribusiness (April 1979:287 pages). Contains 160 full and 60 partial profiles of the largest public and private firms involved in food processing and related industries. Includes hard-to-find statistical data on business lines, foreign operations, and concentration. Corporations: $250. Non-profit Institutions: $75.

CDE Stock Ownership Directory No. 3: Banking & Finance (fall 1979). Profiles 200 leading commercial banks, insurance companies, savings and loan firms, and other investment managers. Pinpoints lending patterns to domestic and foreign clients and diversified financial operations. Corporations: $250. Non-profit Institutions: $75.

CDE Stock Ownership Directory No. 4: Energy (year-end 1979). Profiles of the 150 largest companies in five energy sectors: oil production and refining, nuclear power, gas production and distribution, coal production, and electric utilities. Introduction, ranking tables, and corporate diversification data. Corporations: $250. Non-profit Institutions: $75.

HANDBOOKS

U.S. Bank Loans to South Africa (August 1978). Presents detailed information on all identifiable U.S. bank loans to South Africa, including Ex-Im financing, from 1972-mid 1978. One-hundred U.S.-controlled and -related banks are listed; data is cross-referenced for easy analysis. Corporations: $25. Non-profit Institutions: $3.

Banking & Finance (year-end 1979). A primer on the structure and concentration of banking and seven other financial sectors. Includes summary data from the corresponding stock ownership directory and ranking tables of the 222 companies as well as other statistical material. Corporations: $25. Non-profit Institutions: $5.

Energy (winter 1980). An overview of 5 energy sectors focusing on the impact of corporate concentration on pricing and distribution policies. Ranks the 150 leading companies and provides basic industry statistics for oil production and refining, nuclear power, gas production and distribution, coal production, and electric utilities. Corporations: $25. Non-profit Institutions: $5.

SERVICES

Special CDE Company Profiles (on request). CDE will prepare a list of the principal individual and institutional stockholders of any public U.S. corporation. Ranked by voting power, the list includes the holdings of nationally-chartered banks, insurance companies, mutual funds, self-administered private pension funds, thrift and savings plans, public pension funds, foundations, and universities. Separate holdings owned or managed by a common parent are combined to reveal their actual rank. SEC filings, other public reports and data submitted directly to CDE from institutional investors are surveyed for any holdings of 2/10ths of one percent or more of the company's total outstanding shares. Allow approximately six weeks for completion. Inquire for rates.

Company Profiles from the CDE Data Bank (on request). Photocopies of previously published company profiles are available. Inquire for complete list of profiled companies. Corporations: $10/profile. Non-profit Institutions: $5/profile. The entire CDE company profile data bank is also available on computer tape. Inquire for details and rates.

TERMS

1. Special discounts are available to low budget non-profit groups. Apply for details.
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Corporate Data Exchange, Inc. (CDE) is a tax-exempt research organization formed in 1975 to investigate economic concentration and corporate control. CDE maintains a data base on industries and companies to answer specific requests from labor unions, journalists, public interest groups, churches, government agencies, and activists. In the past year, CDE has provided information to such organizations as: Amnesty International, U.S.A.; Council on Economic Priorities; Federal Energy Regulatory Commission; and the United Steel Workers of America.

The first CDE Stock Ownership Directory, Transportation, was published in 1977 and included 176 corporate profiles. In 1979, CDE published the second directory, Agribusiness, which included 157 corporate profiles. Future directories will include Banking & Finance (fall 1979) and Energy (year-end 1979). A sample of the pension fund study was included as testimony at hearings before the Senate Subcommittee on Citizens and Shareholders Rights and Remedies, November 1978.

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